

A court authorized this notice. This is not a solicitation from a lawyer.

NOTICE OF CLASS ACTION SETTLEMENT

IF COMPUTER GENERATED SOLUTIONS, INC. OBTAINED YOUR CONSUMER REPORT (BACKGROUND CHECK) FOR EMPLOYMENT PURPOSES, YOU ARE ELIGIBLE TO RECEIVE A CHECK ANTICIPATED TO BE \$138.00 FROM A CLASS ACTION SETTLEMENT.

YOU ARE RECEIVING THIS NOTICE BECAUSE YOU HAVE BEEN IDENTIFIED AS A CLASS MEMBER. YOUR LEGAL RIGHTS WILL BE AFFECTED BY THE SETTLEMENT OF THIS LAWSUIT. PLEASE READ THIS NOTICE CAREFULLY. IT EXPLAINS THE LAWSUIT, THE SETTLEMENT, AND YOUR LEGAL RIGHTS.

YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT	
HOW TO GET PAID FROM THE SETTLEMENT	<p>If you timely return the attached Claim Form or file a claim through the Settlement Website noting that you choose to receive a cash recovery, and the Court grants final approval of the Class Settlement, you will be sent a Settlement Check anticipated to be \$138.00. The amount of the Settlement Check may be less than \$138.00, depending on how many Class Members submit Claim Forms.</p> <p>THE CLAIM FORM MUST BE RECEIVED BY THE CLASS SETTLEMENT ADMINISTRATOR NO LATER THAN JULY 31, 2023.</p>
IF YOU DO NOTHING	<p>If the Court approves the settlement and you do nothing, you will be releasing your claims and you will not receive any money. The Full Release and Released Parties are available on the Settlement Website, www.cgsclassaction.com</p>
IF YOU EXCLUDE YOURSELF FROM THE SETTLEMENT	<p>You have the right to exclude yourself from the settlement completely (“opt out”). You can opt out by following the instructions on the Settlement website, which are also provided below. You will not receive any monetary payments from the Settlement. You will not have any right to object, but you will not be bound by the terms of this Settlement and will retain your right to file your own lawsuit. The opt out deadline is JULY 1, 2023.</p>

If you do not exclude yourself, you may object to the settlement. You can remain in the Settlement Class but file written objections to the Settlement. The Court will consider the objections in deciding whether to approve the Settlement. Instructions for mailing an objection are on the Settlement Website. If the Settlement is approved, you will not be able to sue the Released Parties for the Released Claims as defined by the Class Settlement Agreement and Release (“Settlement Agreement”), available on the website, such as for claims relating to an employment background check when you applied for a job with Computer Generated Solutions or its related entities.

What is this lawsuit about?

This lawsuit is pending in the Thirteenth Judicial Circuit in and for Hillsborough County, Florida. *Sheyenne Moore (the “Plaintiff”), sued Computer Generated Solutions, Inc.* Case No. 23-CA-000856. alleging causes of action for alleged violations of the Fair Credit Reporting Act (“FCRA”). Specifically, Plaintiff alleged claims for relief for Computer Generated Solutions, Inc.’s purported violations of 15 U.S.C. §§ 1681b(b)(2)(A)(i)-(ii) alleging that Computer Generated Solutions, Inc. obtained and used consumer reports for employment purposes on Plaintiff and other class members without making a lawful disclosure. Computer Generated Solutions, Inc. contends that its procedures did not violate the FCRA, that they, in good faith, utilized and relied on a third-party background screening company as to these procedures and that they did not willfully violate the FCRA. However, to resolve this action and avoid the risks and expenses of continued litigation, the parties have agreed to a Settlement.

The “Settlement Class” is defined to include:

All current and former applicants or employees of CGS between July 9, 2019-January 11, 2022, who were subject to a background investigation for purposes of employment with CGS, approximately 3,748 individuals.

Who are the Attorneys representing the Class and how will they be paid?

The Court has appointed lawyers to represent the Class, but you may enter an appearance in the case through an attorney if you want. If you do so, you will have to pay for your own lawyer.

The attorneys who have been appointed by the Court to represent the Class are:

**Marc R. Edelman
Morgan & Morgan, P.A.
201 N. Franklin Street, Floor 7
Tampa, FL 33602-5157
813-223-5505**

Subject to the Court's approval, Defendant has agreed to establish a Settlement Fund in the amount of \$517,000. Computer Generated Solutions has agreed to compensate Class Counsel for its attorney's fees an amount equal to one-third of the Settlement Fund (\$172,300.00) and litigation costs.

What rights am I giving up in this settlement?

Unless you exclude yourself from this settlement, you will be considered a member of the Class, which means you give up your right to sue or file a lawsuit against Computer Generated Solutions, Inc., and/or their related entities (as further defined as the "Releasees" in the Settlement Agreement available on the class website) regarding the legal issues that were raised or could have been raised in this case. Giving up your legal claims is called a release. You will be releasing these parties from all claims relating to the procurement of a background check when you applied for a job as further defined in the Settlement Agreement available on the class website.

If I chose to do so, how do I exclude myself from the settlement?

If you wish to be excluded, you must mail a written request for exclusion to the Settlement Administrator at:

**Moore v CGS, INC Class Action
PO Box 23309
Jacksonville, FL 32241**

Your request for exclusion must be in writing and postmarked on or before JULY 1, 2023. The request must state: "I do not want to be part of the Class in *Sheyenne Moore (the "Plaintiff"), vs. Computer Generated Solutions, Inc.*, Case No. 23-CA-000856." The request should be signed, with your name, address, and telephone number printed below your signature. The address you use should be the address to which this notice was mailed, so that you can be properly identified. However, if you have a new address, please inform us of the new address so we can make the change in the Class List.

When and where will the Court decide whether to approve the settlement?

The Court will hold a Fairness Hearing on AUGUST 3, 2023 at 1:15 PM. The hearing will be held in Hillsborough County Courthouse, 800 E. Twiggs Street, Tampa, FL 33602. At the Fairness Hearing, the Court will consider whether the proposed settlement is fair, reasonable, and adequate. The Court will hear objections to the settlement, if any. We do not know how long the Court will take to make its decision. In addition, the hearing may be continued at any time by the Court without further notice to you.

Where can I get additional information?

This notice is only a summary of the proposed settlement of this lawsuit. Certain pleadings and documents filed in Court, including the Settlement Agreement, may be viewed or copied in the Clerk's Office or by visiting the website www.cgsclassaction.com. You may also call (800) 566-0584.