Penalty for presenting fraudulent claim: Fine of up to \$500,000 or imprisonment for up to 5 years, or both. 18 U.S.C. §§ 132 and 3571

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October 31, 2008

Christopher Shull Qimonda North America Corp.

Dear Christopher,

Qimonda North America Corp., its parents, affiliates, subsidiaries, and any assigns or successors in interest thereto ("the Company") wishes to retain key employees and maintain a stable work environment during this period of transition. You have been identified as a key contributor to the Company's operations. Your contribution is crucial to both the transition and the long term success of this organization. As recognition of your contribution and your continued value to the Company, you are being offered benefits outlined in this Special Retention Agreement. We encourage you to consider these benefits that are intended to encourage you to continue your employment with the Company:

Retention Bonus

• If you are employed by the Company on March 31, 2009, you will receive a lump sum bonus payment of \$24,000.00 less applicable taxes, in addition to any other base salary or bonus payment, payable no later than April 7, 2009.

The payment to you of the above-referenced retention bonus is contingent upon your being employed with the Company on the indicated date, unless you have been Involuntarily Terminated or have voluntarily terminated your employment for Good Reason. You will not be paid the retention bonus if your Involuntary Termination was For Cause, defined as (1) the willful and continual failure to substantially perform your duties, or the willful gross negligence in the discharge of your duties to the Company, which failure or negligence continues for a period of ten business days after a specific written demand for performance is delivered to you by the Company, or (2) the commission of a felony, or (3) your material and willful breach of any agreement with the Company including, but not limited to, any confidentiality agreement. Good Reason for a voluntary termination is defined as (1) a reduction in your base salary or ATTC of at least ten percent, other than in cases of across-the-board company-wide salary reductions affecting all employees of the Company, (2) a material reduction in the scope of your duties and responsibilities from those in effect immediately prior to the date of this Agreement, or (3) the relocation of your principal place of employment to a location more than 50 miles from your current place of employment.

In the event that your employment is (a) Involuntarily Terminated other than For Cause or (b) voluntarily terminated for Good Reason at any time prior to the payout on April 7, 2009, the payment will accelerate and you will be paid 100% of any unpaid Retention Bonus at the time of your termination.

Confidentiality

As a result of your employment with the Company, you have gained valuable confidential information and trade secrets relevant to the Company's business operations, including proprietary business or technical information. You shall keep in strictest secrecy and confidence any confidential or proprietary information and material belonging or relating to the Company that is not a matter of common knowledge or otherwise generally available to the public. Any breach of this confidentiality requirement shall be deemed material and will result in your forfeit of any rights under this Agreement, including requiring the repayment of any amounts paid to you.

Parties in Interest

This Agreement shall inure to the benefit of and be binding upon the heirs, executors, administrators, successors and assigns of the parties, including you and the Company, and any successor to the Company. In the event of your death, all accrued but unpaid amounts, unless otherwise provided herein, shall be paid in accordance with the terms of this Agreement to the executor, personal representative or administrator or your estate.

Please sign below to indicate your understanding and acceptance of this special Retention Agreement.

Sincerely,

Miriam Martinez Date

President, Qimonda North America

Bon O'Grady

Vice President, Human Resources

Accepted;

Christopher Shull

Date