UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

BRANDON SANDERS,	)	
	)	
Plaintiff,	)	
	)	
v.	)	**C.A. NO. 1:2018-CV-10016**
	)	
MAKESPACE LABS, INC,	)	
	)	
Defendant.	)	
	)	
	)	
	)	
	)	

PLAINTIFF'S MOTION FOR
ATTORNEYS' FEES AND REIMBURSMENT OF EXPENSES

Plaintiff Brandon Sanders hereby moves this Court for an award of attorneys' fees and reimbursement of expenses. The reasons supporting this Motion are set forth in the accompanying Memorandum of Law and Declarations of James Francis, Jeffrey Sand, and Adam Singer submitted herewith. Defendant does not contest the requested relief.

Dated: February 1, 2021

Respectfully submitted,

BY: /s/ Jeffrey B. Sand

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**admitted pro hac vice*

Attorneys for Plaintiff and the Class

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

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Plaintiff,	)	
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MAKESPACE LABS, INC,	)	
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Defendant.	)	
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CERTIFICATE OF SERVICE

I certify that I have filed the foregoing Plaintiff's Motion for Attorneys' Fees and Reimbursement of Expenses electronically using the Court's CM/ECF System, which will automatically send notice of such filing to all counsel of record.

/s/ *Jeffrey B. Sand*
Jeffrey B. Sand

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

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Defendant.	)	
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	)	
	)	
	)	

[PROPOSED] ORDER

AND NOW, this _____ day of _____, 2021, upon consideration of Plaintiff's unopposed Motion for Attorneys' Fees and Reimbursement of Expenses, and upon the Court's finding that the Motion seeks attorneys' fees based upon reasonable hours expended and reasonable hourly rates, and that the requests expenses were reasonably incurred, it is **HEREBY ORDERED** that Class Counsel is awarded fees and expenses in the total amount of $225,000.00. Defendant shall pay such sums in accordance with the terms of the Settlement Agreement.

BY THE COURT:

_____
HON. ANDREW L. CARTER, JR.
UNITED STATES DISTRICT JUDGE

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Defendant.	)	
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	)	

MEMORANDUM OF LAW IN SUPPORT OF PLAINTIFF'S MOTION FOR ATTORNEYS' FEES AND REIMBURSEMENT OF EXPENSES

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I. INTRODUCTION

Plaintiff Brandon Sanders (the "Class Representative"), by the undersigned counsel, petitions this Court for approval of an award of attorneys' fees and reimbursement of litigation expenses in accordance with the Settlement Agreement in this matter, now pending final approval.

Class Counsel have devoted their time, skill, and resources to this matter wholly contingent upon a successful outcome, taking significant risks to obtain the result for the Class. Their efforts have achieved a successful outcome and have resulted in settlement benefits for the Class, in the form of cash payments, without the need to take any action. Furthermore, the settlement preserves the rights of some class members to bring any individual claims that they may have.

In addition to funds paid to the Class under the Settlement Agreement, Defendant has agreed to pay Plaintiff's reasonable attorneys' fees, costs and out-of-pocket expenses not in excess of $225,000.00 as awarded by this Court; has separately funded the costs of notice and settlement administration; and, subject to court approval. *See* ECF No. 66-1 at §§ 9.1, 2.4, 2.12.

Class Counsel now, as compensation for their achievement and effort, and for accepting the risk that there would be no recovery if they were not successful, request this Court to approve the portion of the settlement providing for attorneys' fees of and expenses. Plaintiff seeks approval of fees and expenses in the amount of $225,000.00. Given counsel's lodestar of $326,056.75, as well as the $15,611.96 in unreimbursed expenses, the award sought here is eminently reasonable.

As detailed below, Class Counsel's efforts and risks clearly justify the requested award of fees and reimbursement of expenses. In support of their application approving payment for fees and reimbursement of costs and expenses, Class Counsel relies upon the Declarations of counsel summarizing Class Counsel's time and the expenses incurred on behalf of the Plaintiff and Classes. *See* Declaration of James Francis ("Francis Dec."); Declaration of Jeff Sand ("Sand Dec."); Declaration of Adam Singer ("Singer Dec.").

The reaction of the Classes further supports the request for fees and expenses. The Notice provided to Class members expressly informed them that Class Counsel would apply for an award of attorneys' fees and expenses not to exceed $225,000.00, based upon their lodestar and not as a percentage of recovery. To date, no Class member has objected to the fee requested, which evidences both a satisfactory result and a reasonable fee.

II. PROCEDURAL HISTORY

The settlement in this matter is the result of significant discovery, litigation, and settlement negotiations. This case was undertaken and pursued on a contingent basis and represented a significant financial risk for Class Counsel. Plaintiff brought this case as a consumer class action under the Fair Credit Reporting Act, 15 U.S.C. §§ 1681 *et seq*. ("FCRA"), brought on behalf of applicants for employment whom MakeSpace denied employment based on consumer reports and did not provide them with the FCRA's required pre-adverse action notice, including a copy of the consumer report and an opportunity to dispute that report, before a denial of employment. 15 U.S.C. § 1681b(b)(3).

Plaintiff filed his Complaint on October 30, 2018. (ECF No. 1). Defendant responded to the Complaint with a Letter Motion requesting to file a motion to dismiss. (ECF No. 17). Plaintiff responded to this letter motion. (ECF No. 18). After a Pre-Motion Conference with the Court and additional conferrals with Plaintiff's counsel, MakeSpace agreed to withdraw their request to file a motion to dismiss. (ECF No. 22). MakeSpace filed its Answer on March 14, 2019. (ECF No. 26).

The Court issued its Scheduling Order on April 23, 2019. (ECF. No. 33). The Parties immediately began substantive discovery, exchanging interrogatories and requests for production of documents, and conducting depositions. This discovery included Plaintiff filing a Letter Motion

in advance of filing a Motion to Compel. (ECF No. 38). The Court conducted a hearing on Plaintiff's motion, and granted Plaintiff's motion to compel in its entirety. (ECF No. 40). MakeSpace also filed a Letter Motion seeking to compel discovery from Plaintiff. (ECF No. 45). Plaintiff responded to this letter motion (ECF No. 46). After a hearing, the Court denied MakeSpace's motion to compel. (ECF No. 52).

Following the close of discovery, Plaintiff filed a Motion for Class Certification, which MakeSpace opposed. (ECF. Nos 48, 49, 53, 54, and 55).

In June 2020, the parties participated in extensive arms-length settlement negotiations, including two days of telephonic mediation with the assistance of experienced mediator; Hon. Diane Welsh (Ret.) of JAMS. The parties reached an initial agreement on June 18, 2020. Documenting a formal settlement agreement and related documents took additional time and included the preparation and exchange of drafts and a series of telephone and written negotiations concerning the specific terms and conditions of the agreement and exhibits to the agreement, including the proposed class notices and class forms. The parties finalized their agreement on July 31, 2020.

As part of their Settlement Agreement, Defendant agreed to pay Plaintiff's reasonable attorneys' fees and costs, not in excess of $225,000. *See* ECF No. 66-1 at § 9.1.

On August 4, 2020, the Parties submitted A Motion for Settlement for an Order Directing Notice to the Settlement Class. (ECF Nos. 65-66.). The Court granted the parties motion on December 7, 2020. (ECF. No. 70).

III. CLASS COUNSEL'S FEE REQUEST SHOULD BE APPROVED AS FAIR AND REASONABLE

Federal Rule of Civil Procedure 23(h) provides: "In a certified class action, the court may award reasonable attorneys' fees and nontaxable costs that are authorized by law or by the parties'

agreement." The Fair Credit Reporting Act ("FCRA") is a fee-shifting statute that mandates the award of attorney's fees and costs to a prevailing party. 15 U.S.C. § 1681n(a)(3), 1681o(a)(2). "The court's authority to reimburse the representative parties...stems from the fact that the class-action device is a creature of equity and the allowance of attorney-related costs is considered part of the historic equity power of the federal courts." 7B Charles Alan Wright, Arthur R. Miller, Mary Kay Kane, *Federal Practice and Procedure* § 1 803, at 325 (3d ed. 2005).

There are two typical methods of calculating attorneys' fees in class actions – the percentage of recovery method and the lodestar method. *See Goldberger v. Integrated Resources, Inc.*, 209 F.3d 43, 47 (2d Cir. 2000). The lodestar method is commonly applied in statutory fee-shifting cases such as the FCRA. *Chakejian v. Equifax Info. Servs.*, 275 F.R.D. 201, 216 (E.D. Pa. 2011), relying on *Reibstein v. Rite Aid Corp.,* 761 F. Supp. 2d 241, 259-60 (E.D. Pa. 2011) ("[B]ecause the damages provision of the FCRA includes such a mechanism for attorneys' fees, courts evaluating attorneys' fees following settlements of FCRA actions have often employed the lodestar method."); *Barel v. Bank of Am.,* 255 F.R.D. 393, 403 (E.D. Pa. 2009); *Perry v. Fleet Boston Financial Corp*., 229 F.R.D. 105, 120-21 (E.D. Pa. 2005). Fee shifting or statutory fee cases provide for mandatory attorneys' fees, thereby penalizing the defendant and rewarding plaintiff counsel for socially beneficial litigation.

A. <u>A Lodestar Analysis Demonstrates That The Fee Requested Is Reasonable</u>

The number of hours reasonably expended in the litigation multiplied by a reasonable hourly rate is strongly presumed to yield a reasonable fee. *City of Burlington v. Dague,* 505 U.S. 557, 562 (1992). The lodestar for counsel here as described in counsel's Declarations is $325,996.75, reflecting over 569.3.3 hours of attorney and paralegal time. *See* Francis Dec. at ¶ 14 ; Sand Dec. at ¶ 12; and Singer Dec. at ¶ 9.

1. Hours Expended

The attorneys, paralegals, and staff who worked on this case all kept detailed, contemporaneous time records of tasks completed, the date the work was completed, and specifying the nature of the work. *See* Francis Dec. Ex. 2; Sand Dec. Ex. 1; and Singer Dec. Ex. 1. In support of this motion, Plaintiff's counsel submits a detailed breakdown of the nature of work performed in this case, the attorney performing the work, the amount of time spent, and the hourly rate charged for the tasks. *Id*.

This submission provides the necessary degree of specificity required in order to evaluate a fee petition. *See Hensley v. Eckerhart*, 461 U.S. 424, 437, n.12 (1983) (noting that counsel are "not required to record in great detail how each minute of his time was expended," but should "identify the general subject matter of his time expenditures."). The declarations of counsel submitted herewith also sets forth the basis for the division of labor among the attorneys and paralegals in an efficient manner. *See* Francis Dec. Ex. 2; Sand Dec. Ex. 1; and Singer Dec. Ex. 1. There was no time for which compensation is now requested in this case that was "excessive, redundant, or otherwise unnecessary." *Hensley*, 461 U.S. at 433. All the time submitted was reasonably necessary to achieve the successful outcome for the Plaintiff and the Classes.

2. Hourly Rates

The hourly rates charged for Plaintiff's counsel here are reasonable and appropriate in the New York City legal market and in light of counsel's qualifications and experience. *See* Francis Dec. at ¶¶ 12-13; Sand Dec. at ¶¶ 10-11; and Singer Dec. at ¶¶ 7-8. *See, e.g.*, *Blum v. Stenson*, 465 U.S. 886, 896 n.11 (1984) (reasonable hourly rates are determined based upon the market rate "[p]revailing in the community for similar services of lawyers of reasonable comparable skill, experience, and reputation"); *Jin v. Pacific Buffet House, Inc.*, No. 06-cv-579, 2010 WL 2653334, at *1 (E.D.N.Y. June 25, 2010) (citing *Blum* and *Hensley*).

In support of the Francis Declaration and hourly rates charged, Plaintiff's counsel has submitted the August 19, 2020 expert report of Abraham C. Reich, Esquire, analyzing the standard hourly rates charged by Francis Mailman Soumilas, P.C., and finding that the rates charged are at or below the appropriate rates for attorneys with comparable experience within the Philadelphia legal market. *See* Francis Dec. at Exhibit 3.[1]

Class Counsel's hourly rates have been approved by several courts in recent years. *See Berry v. Schulman*, 807 F.3d 600, 617 (4th Cir. 2015) (affirming fee award approving hourly rates); *Kelly v. Business Info. Grp., Inc.*, No. 2:15-cv-06668-DS at Doc. 157 (E.D. Pa. Feb. 1, 2019) (order approving fee award including hourly rates); *Henderson v. CoreLogic Nat'l Background Data, LLC*, No. 3:12-cv-97, 2018 WL 1558556, at *5 (E.D. Va. Mar. 22, 2018) (Novak, J.) (approving hourly rates based upon same expert report); *Patel v. Trans Union, LLC*, No. 14-cv-00522-LB, 2018 WL 1258194, at *7 (N.D. Cal. Mar. 11, 2018) (approving requested hourly rates enhanced to reflect San Francisco legal market); *Stokes v. RealPage, Inc.,* C.A. No. 15-1520 (E.D. Pa. Feb. 6, 2018) (Doc. 65) (approving requested hourly rates); *Flores v. Express Services Inc.,* 2017 WL 1177098, at *4 (E.D. Pa. Mar. 29, 2017) (approving hourly rates and granting multiplier of 4.6); *Carter v. Shalhoub Management Company Inc.*, No. 15-cv-1531 (C.D. Ca. Mar. 15, 2017) (Doc. 69) (granting firm's fee petition in full); *Blandina v. Midland Funding, LLC,* 2016 WL 3101270, *7-8 (E.D. Pa. 2016) (approving hourly rates and granting fee request in full); *Giddiens v. Infinity Staffing Solutions, Inc.*, No. 2:13-cv-7115 (E.D. Pa. Jan. 12, 2016) (Doc. 36) (same).

[1] Mr. Reich has practiced law for over 30 years, and as Co-Chair and Partner of his firm, he is particularly knowledgeable regarding the applicable Philadelphia market billing rates for civil litigation in the Eastern District of Pennsylvania, as he has had direct involvement in setting and establishing the hourly rates charged by the partners and associates of Fox Rothschild, LLP. Francis Dec. at Exhibit 3. Mr. Reich's analysis also accounts for the experience and specialization of Francis Mailman Soumilas attorneys in the practice of fair credit reporting litigation. *Id.*

In order to account for differences between the legal markets of Philadelphia and New York City, the attorneys and paralegals of Francis Mailman Soumilas have increased their rates by 35%. This adjustment is reasonable in light of the differences in rates between attorneys within the Southern District of New York and Philadelphia attorneys reported in the 2017 and 2014 National Law Journal Billing Surveys, attached hereto as Exhibits 4 and 5 to the Francis Declaration. In 2017, of the nine Philadelphia-based firms, the average partner billing rate was $622, compared to $747 for partners in the twenty-one New York City firms which submitted comparable data.[2] For the same firms, associates averaged a rate of $379 at Philadelphia based firms, compared to $500 for New York firms. *See* Francis Dec. at ¶ 13. In 2014, there were eight Philadelphia firms, which reporting comparable data, for an average partner rate of $576 and an average associate rate of $353. *Id*. The twenty-eight New York firms reporting in 2014 averages $883 for partners and $531 for associates. *Id.*

These figures indicate that in recent years New York rates have been approximately 35% to 40% higher than the rates supported in the Philadelphia market. In order to reflect this difference, the instant motion is based upon hourly rates of $897.75 for Mr. Francis, $344.25 for Ms. Brennan, and $263.25 for paralegals working on the case. Francis Dec. at ¶¶ 13-14. This Court has previously approved rates calculated using this same method in a class action in this District. *See Taylor v. GfK Custom Research, LLC*, No. 1:16-cv-09968-ER (S.D.N.Y.) at ECF 42 (declaration supporting fee petition), ECF 46 (July 24, 2019 order approving full fee request).

With respect to Weiner & Sand LLC, this motion is based upon Mr. Sand's standard hourly rate of $450 in the Atlanta, Georgia market. *See* Sand Dec. at ¶ 11. To account for the difference

[2] Several firms reported only associate rates, or only partner rates, and have therefore been omitted from this analysis, as detailed in paragraph 13 of the Francis Dec.

in the legal market rates between Atlanta and New York City, Mr. Sand has increased his rate by 26%. This adjustment is reasonable in light of the differences in rates between attorneys within the Southern District of New York and Atlanta attorneys reported in the 2017 and 2014 National Law Journal Billing Surveys, attached hereto as Exhibits 2 and 3 to the Sand Declaration. In 2017, of the six Atlanta-based firms, the average partner billing rate was $550, compared to $747 for partners in the twenty-one New York City firms which submitted comparable data.[3] In 2014, there were eight Atlanta firms, which reporting comparable data, for an average partner rate of $560. *Id.* at ¶6(c). The twenty-eight New York firms reporting in 2014 averages $883. *Id.*

These figures indicate that in recent years New York rates have been approximately 26% to 37% higher than the rates supported in the Atlanta market. In order to reflect this difference, the instant motion is based upon hourly rates of $585.00 for Mr. Sand. Sand Dec. at ¶¶ 11-12.

There has not been any alteration or deviation from the firms' hourly rates to account for the added complexity or increased risk factor of this action. The attorneys concentrate their practice in the area of consumer protection litigation, and Francis Mailman Soumilas has been recognized as FCRA specialists with substantial experience in class action litigation. *See, e.g. White v. Experian Info. Solutions,* No. 05-01070, 2014 WL 1716154, at *13, 19, 22 (C.D. Cal. May 1, 2014) (finding Francis Mailman Soumilas "FCRA specialists" and appointing firm and its team as interim class counsel over objections from competing group because their team's "credentials and experience [we]re significantly stronger in class action and FCRA litigation."). Class Counsel have described their experience in the Declarations of counsel and attachments, including a firm biography of Francis Mailman Soumilas. *See* Francis at ¶¶ 2-9, and Ex. 1; Sand

[3] Several firms reported only associate rates, or only partner rates, and have therefore been omitted from this analysis, as detailed in paragraph 11 of the Sand Dec.

Dec. at ¶¶ 2-7; Singer Dec. at ¶¶ 2-5.

Furthermore, these fees are reasonable in light of the contingent nature of the fee agreement and the fact that none of Plaintiff's counsel has received any payment for their services. As Judge Posner of the Seventh Circuit Court of Appeals has observed:

> A contingent fee must be *higher* than the fee for the same legal services as they are performed. The contingent fee compensates the lawyer not only for the legal services he renders, but also for the loan of those services. The implicit interest rate on such a loan is higher because the risk of default (the loss of the case, which cancels the debt of the client to the lawyer) is much higher than that of a conventional loan.

Posner, *Economic Analysis of Law*, 534, 567 (4th ed. 1992) (emphasis added). A modest increase from counsel's lodestar is permissible in order to compensate for the contingent risk factor. *In re Veeco Instruments Inc. Sec. Litig.*, No. 05-MDL-1695, 2007 WL 4115808, at *10 (S.D.N.Y. Nov. 7, 2007). Increases to the lodestar, also known as a "multiplier," are also intended to reflect counsel's performance. *Goldberger*, 209 F.3d at 47. Courts routinely award multipliers between two and six. *See Beckman v. KeyBank, N.A.*, 293 F.R.D. 467, 481-82 (S.D.N.Y. 2013) (collecting cases). Here, Class Counsel's lodestar of $326,056.75 is actually higher than to the $225,000 fee and cost award requested.[4]

Class Counsel expended substantial time and effort prosecuting this action to a successful completion. The requested fee, therefore, is manifestly reasonable. Furthermore, the requested fee and the manner of its calculation is nearly identical to the fee award approved in another FCRA class action in this court. *See Taylor v. GfK Custom Research, LLC*, No. 1:16-cv-09968-ER (S.D.N.Y.) at ECF 46 (July 24, 2019 order approving full fee request).

[4] As described above, this lodestar is calculated using rates that have been adjusted upward to reflect the difference between counsels' local rates (in Philadelphia and Atlanta, respectively) and New York City. However, even with no upward adjustment, class counsel's lodestar is $248,304.00, which still exceeds the fee and cost award requested.

B. Class Counsel's Expenses Are Reasonable And Should Be Reimbursed

The efforts of Class Counsel have resulted in substantial common benefits to the class. In doing so, Class Counsel incurred out-of-pocket expenses in the aggregate amount of $15,611.46 for filing fees, travel, research, copying, deposition, and mediation costs. *See* Francis Dec. at ¶ 16 and Exhibit 6; Sand Dec. at ¶ 14 and Ex. 1; Singer Dec. at ¶ 6. These costs are eminently reasonable in light of the nature of the action and the tasks that needed to be performed. *See In re Indep. Energy Holdings PLC Sec. Litig.*, 302 F. Supp. 2d 180, 183 n.3 (S.D.N.Y. 2003) (award to class counsel may include reasonable out-of-pocket expenses necessary to the representation of the class).

C. The Absence Of Objections Reinforces The Fairness Of The Requested Award

As indicated above, the notice disseminated to class members stated that Class Counsel would seek an award of the counsel fees and expenses not in excess of $225,000 subject to Court approval. With the exception of the costs of notice and settlement administration costs paid by Defendant, costs and expenses were borne by Class Counsel to litigate this action. Out of all the Class members receiving notice, none have raised any objections.[5] This lack of objections is a highly significant indicator of the reasonableness of the request for fees and expenses.

IV. CONCLUSION

Under all the circumstances existing here, the request for fees and expenses is entirely reasonable. For all the foregoing reasons, Plaintiff requests that the Court award counsel their reasonable attorneys' fees and reimbursement of expenses in the total amount of $225,000.00.

[5] Under the Settlement Agreement, Class Members will have an additional fourteen (14) days to submit objections to the requested fee, after this motion is filed and published on the Settlement Website. To the extent any objections are submitted, they will be addressed at the March 29, 2021 hearing.

Dated: February 1, 2021

Respectfully submitted,

BY: /s/ Jeffrey B. Sand

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CERTIFICATE OF SERVICE

I certify that I have filed the foregoing Plaintiff's Memorandum of Law In Support of Plaintiff's Motion for Attorneys' Fees and Reimbursement of Expenses electronically using the Court's CM/ECF System, which will automatically send notice of such filing to all counsel of record.

/s/ *Jeffrey B. Sand*
Jeffrey B. Sand

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DECLARATION OF JAMES A. FRANCIS IN SUPPORT OF PLAINTIFF'S MOTION FOR AWARD OF ATTORNEYS' FEES AND REIMBURSEMENT OF EXPENSES

I, James A. Francis, declare as follows:

1. I am an attorney and founding shareholder of the firm of Francis Mailman Soumilas, P.C. I submit this declaration in support of the firm's application for an award of attorneys' fees in connection with services rendered in this case, as well as the reimbursement of costs and expenses incurred by my firm in connection with this litigation.

2. I am a member in good standing of the Bar of the Commonwealth of Pennsylvania and am admitted *pro hac vice* in this case.

3. FMS was founded in 1998 as "Francis & Mailman, P.C.," and has concentrated its practice in consumer protection litigation ever since. Within that more general practice area, we have a particular emphasis in Fair Credit Reporting Act ("FCRA") litigation and consumer class actions. FMS has been recognized for its expertise in FCRA litigation and the high caliber of its work for the classes it represents. *See White v. Experian Info. Solutions*, No. 05-01070, 2014 WL 1716154, at *13, 19, 22 (C.D. Cal. May 1, 2014), *aff'd sub nom. Radcliffe v. Experian Info.*

Solutions, Inc., 818 F.3d 537, 548 (9th Cir. 2016) (finding the firm "FCRA specialists" and appointing firm and its team as interim class counsel over objections from a competing national law firm (Boies Schiller) because their team's "credentials and experience [we]re significantly stronger in class action and FCRA litigation."); *Patel v. Trans Union, LLC*, 308 F.R.D. 292, 307 (N.D. Cal. 2015) (Beeler, J.) (noting counsel have "extensive experience in litigating [FCRA cases]…have represented consumer classes in many cases in many districts…[and] have shown their proficiency in this case…"); *Barel v. Bank of America*, 255 F.R.D. 393, 398-99 (E.D. Pa. 2009) (finding firm "competent, experienced and well-qualified to prosecute class actions" and noting that class counsel "have done an excellent job in representing the class in the instant litigation.").

4. A biography of Francis Mailman Soumilas is attached hereto as **Exhibit 1**.

5. I personally have litigated hundreds of FCRA cases, obtaining the highest jury verdicts in Pennsylvania, Michigan and California. I have also served as class counsel in over a dozen consumer protection class action cases.

6. FMS is in the small minority of class action firms that has actual experience in the trial of a consumer class action. We have brought four class actions to trial, three of which resulted in successful verdicts for the consumer classes, and the fourth which resulted in a settlement:

a. In the summer of 2017, I was lead trial counsel in a case in which my firm obtained a jury verdict against a consumer reporting agency where the jury awarded statutory damages of $984.22 and punitive damages of $6,353.08 for each of 8,185 class members. The total verdict exceeded $60,000,000, which is believed to be the largest FCRA verdict ever obtained. *Ramirez v. Trans Union, LLC*, No. 3:12-cv-632 (N.D. Cal. June 21, 2017) (ECF 309); order and opinion denying motion for new trial reported at 2017 WL 5153280 (N.D. Cal.

Nov. 7, 2017).

b. In *Samuel-Bassett v. Kia Motors America, Inc.,* 34 A.3d 1 (Pa. 2011), my firm obtained a $5.6 million verdict for class of Pennsylvania car purchasers, plus award of attorney's fees, upheld by Pennsylvania Supreme Court.

c. In *Little v. Kia Motors America, Inc*., 2003 WL 25568765 (N.J. Super. L. 2003), we obtained an approximate $6 million verdict for a class of New Jersey car purchasers.

d. In *Chakejian v. Equifax Information Services, LLC*, 275 F.R.D. 201 (E.D. Pa. 2011), we obtained a favorable class settlement following opening statements to the jury.

7. As demonstrated by our firm's biography, my firm has been certified to serve as class counsel (and/or are currently serve) on over 50 occasions by courts throughout the country, including some of the largest FCRA class settlements in this area of litigation:

a. *Ryals et al. v. Hireright Solutions, Inc*., C.A. No. 3:09cv625 (E.D. Va. Dec. 22, 2011) – $28.3 million;

b. *Henderson v. Acxiom Risk Mitigation, Inc*., C.A. No. 12-589 (E.D. Va., Aug. 7, 2015)- $20.8 million;

c. *Thomas v. BackgroundChecks.com*, C.A. No. 13-029 (E.D. Va. Aug. 11, 2015) –$18 million;

d. *Berry v. LexisNexis Risk & Info. Analytics Group, Inc*., No. 3:11-cv-754, 2014 WL 4403524, at *11 (E.D. Va. Sept. 5, 2014) - $13.5-million plus national injunctive relief.

8. My firm, and I personally, have been certified to serve as class counsel by numerous courts in cases throughout the country. *See, e.g., Berry v. LexisNexis Risk & Info. Analytics Group, Inc.*, 2014 WL 4403524, *11 (E.D. Va. Sept. 5, 2014), *aff'd sub nom. Berry v. Schulman*, 807 F.3d 600 (4th Cir. 2015); *Stokes v. RealPage, Inc*., C.A. No. 15-1520 (E.D. Pa. Feb. 6, 2018) (ECF 63);

Flores v. Express Services Inc., 2017 WL 1177098 (E.D. Pa. March 29, 2017); *Miller v. Trans Union, LLC*, 2017 WL 412641 (M.D. Pa. Jan. 18, 2017); *Larson v. Trans Union, LLC*, 2016 WL 4367253 (N.D. Ca. Aug. 11, 2016); *Magallon v. Robert Half International, Inc.*, 2015 WL 8778398 (D. Or. Nov. 10, 2015); *Blandina v. Midland Funding, LLC*, 2014 WL 7338744 (E.D. Pa. Dec. 23, 2014); *Patel v. Trans Union, LLC*, 308 F.R.D. 292 (N.D. Ca. 2014); *Ramirez v. Trans Union, LLC*, 2014 WL 3734525 (N.D. Ca. July 24, 2014); *Sapp v. Experian Info. Solutions*, No. 10-4312, 2013 WL 2130956 (E.D. Pa. May 15, 2013); *LaRocque v. TRS Recovery Services, Inc.*, 285 F.R.D. 139 (D. Me. 2012); *Giddiens v. First Advantage LNS Screening Solutions, Inc.*, No. 2:12-cv-2624 (E.D. Pa. Jan. 20, 2015); *Serrano v. Sterling Testing Systems, Inc.*, 711 F. Supp. 2d 402, 412 (E.D. Pa. 2010); *Summerfield v. Equifax Info. Services, LCC*, 264 F.R.D. 133 (D.N.J. 2009); *Chakejian v. Equifax Info. Services, LLC*, 256 F.R.D. 492 (E.D. Pa. 2009); *Jones v. Midland Funding, LLC*, C.A. No. 3:08cv802 (RNC) (D. Conn. Oct. 13, 2009); *Jordan v. Commonwealth Financial Systems, Inc.*, 237 F.R.D. 132 (E.D. Pa. 2006); *Bonett v. Education Debt Services, Inc.*, No. 01-6528, 2003 WL 21658267 (E.D. Pa. 2003).

9. My firm was appointed as a member of the team of interim class counsel over contest in the FCRA class action of *White v. Experian Info. Solutions*, 993 F. Supp. 2d 1154, 1169, 1172 (C.D. Cal. 2014), *aff'd sub nom. Radcliffe v. Experian Info. Solutions, Inc.*, 818 F.3d 537, 548 (9th Cir. 2016).

10. The attorneys and paralegals of my firm who worked on this case all kept detailed contemporaneous time records specifying the task related to the case, the date the work was completed, and notes related to the task.

11. **Exhibit 2** hereto is a detailed summary of the work done in connection with this litigation, prepared based upon the contemporaneous time records maintained by my firm. Exhibit

2 identifies the work done in connection with this litigation by each attorney involved and the paralegals who supported them. Time expended in preparing this application for fees and reimbursement of costs and expenses has been included in this request. Additionally, anticipated time going forward has been estimated and included as well. Consistent with our firm's usual practice, tasks and assignments were apportioned to avoid the expenditure of duplicative time and redundant staffing.

12. The hourly rate charged by me in this matter is $897.75, for Ms. Lauren KW Brennan, $344.25 and for the paralegals working on the case, $264.25.

13. These hourly rates are based upon the regular current rates charged to clients who retain Francis Mailman Soumilas, P.C., adjusted to reflect differences between the New York City and Philadelphia legal markets, as follows:

a. My standard hourly rate is $665; for Ms. Brennan, $255; and for paralegals, $195. These rates are reasonable and within the range of the Philadelphia market rates charged for litigation of a similar nature, given their experience level, practice concentration, and background. *See* August 19, 2020 expert report of Abraham C. Reich, Esquire, Co-Chair and Partner for the law firm of Fox Rothschild, LLP (attached hereto as **Exhibit 3**).

b. The 2017 National Law Journal Billing Survey, attached hereto as **Exhibit 4**, provide the average billing rates for partners and associates at law firms across the country.

i. Nine Philadelphia firms reported billing rates for 2017 as follows:[1]

[1] This analysis omits the following firms because they only reported a partner average and not an associate average: Center City Law Offices, LLC; Roach, Leite & Manyin, LLC. Likewise, it omits the following firms because they reported only an associate average but no partner average:

FIRM	PARTNER AVERAGE	ASSOCIATE AVERAGE
Blank Rome	$615.00	$453.00
Ciardi Ciardi & Astin	$515.00	$250.00
Cozen O'Connor	$710.00	$405.00
Dilworth Paxson LLP	$533.00	$315.00
Duane Morris	$550.00	$349.00
Fox Rothschild	$725.00	$450.00
Kurtzman Steady LLC	$480.00	$325.00
Pepper Hamilton LLP	$765.00	$475.00
Saul Ewing	$710.00	$395.00
PHILADELPHIA average	**$622.56**	**$379.67**

ii. Twenty-one New York firms reported billing rates for 2017 as follows:[2]

FIRM	PARTNER AVERAGE	ASSOCIATE AVERAGE
Backenroth Frankel & Krinsky, LLP	$528.00	$505.00
Carter Ledyard & Milburn LLP	$900.00	$493.00

Law Offices of Jonathan H. Stanwood; Law Offices of Jonathan J. Sobel; Law Offices of Dimitri L. Karapelou, LLC; Obermayer Rebmann Maxwell & Hippel LLP;

[2] This analysis omits the following firms because they only reported a partner average and not an associate average: Klestadt Winters Jureller Southard & Stevens, LLP; Kudman Trachten Aloe LLP Law Offices of David Carlebach; Moses & Singer; Nutovic & Associates; Proskauer Rose LLP; Ruta Soulios Stratis LLP; Sichenzia Ross Friedman Ference LLP; Siegel & Siegel, P.C.; Tarter Krinsky & Drogin; Thomas J. Dwyer & Associates, LLC; Togut, Segal & Segal; Vogel Bach & Horn, P.C.; Likewise, it omits the following firms because they reported only an associate average but no partner average: Albert H. Barkey, Attorney at Law; Cleary Gottlieb Steen & Hamilton LLP; Davis Polk & Wardwell LLP; Goetz Fitzpatrick; Horowitz Law Group PPLC; Law Offices of James E Hurley Jr.; Medina Law Firm LLC; Michael A. King, Attorney at Law; Randall S D Jacobs PLLC; Shafferman & Feldman LLP; The Law Offices of Jeffrey L. Weinstein; The Law Offices of Robert M. Fox, Esq.; White & Wolnerman, PLLC

DLA Piper	$985.00	$595.00
Gibson, Dunn & Crutcher	$1,150.00	$685.00
Goldberg Weprin Finkel Goldstein LLP	$550.00	$550.00
Greenberg Traurig	$790.00	$475.00
Law Offices of Gabriel Del Virginia	$650.00	$350.00
Mayerson & Hartheimer PLLC	$600.00	$350.00
Morrison-Tenenbaum PLLC	$495.00	$350.00
Olshan Frame Wolosky LLP	$730.00	$360.00
Paul, Weiss, Rifkind, Wharton & Garrison	$1,320.00	$995.00
Pick & Zabicki LLP	$375.00	$250.00
Reed Smith LLP	$880.00	$528.00
Shipkevich PLLC	$500.00	$350.00
Simpson Thacher & Bartlett LLP	$1,350.00	$900.00
Starr & Starr PLLC	$400.00	$235.00
Warshaw Burstein LLP	$275.00	$275.00
Wayne Greenwald PC	$600.00	$550.00
Weinberg Zareh & Geyerhahn, LLP	$575.00	$325.00
Wilke Farr & Gallagher	$1,350.00	$800.00
Wollmuth Maher & Deutsch LLP	$695.00	$595.00

NEW YORK CITY average	**$747.52**	**$500.76**

iii. The difference in these rates indicates that in 2017, the legal market in New York supported rates approximately 25% higher than the rates supported in Philadelphia

c. Likewise, 2014 National Law Journal Billing Survey, attached hereto as **Exhibit 5**, provides the average billing rates for partners and associates at national law firms across the country.

i. Eight Philadelphia firms reported billing rates for 2014 as follows:

FIRM	**PARTNER AVERAGE**	**ASSOCIATE AVERAGE**
Ballard Spahr	$475.00	$315.00
Blank Rome	$640.00	$350.00
Cozen O'Connor	$497.00	$326.00
Duane Morris	$550.00	$349.00
Fox Rothschild	$473.00	$298.00
Montgomery, McCracken, Walker & Rhoads	$461.00	$284.00
Pepper Hamilton	$547.00	$329.00
Saul Ewing	$491.00	$310.00
PHILADELPHIA average	**$576.88**	**$353.38**

ii. Twenty Eight New York City law firms also reported billing rates for 2014 as follows:

FIRM	**PARTNER AVERAGE**	**ASSOCIATE AVERAGE**
Cadwalader, Wickersham & Taft	$930.00	$605.00

Curtis, Mallet-Prevost, Clot & Mosle	$800.00	$480.00
Davis Polk & Wardwell	$975.00	$615.00
Debevoise & Pimpton	$1055.00	$490.00
Dechert	$900.00	$530.00
Dentons	$700.00	$425.00
DLA Piper	$765.00	$510.00
Fried, Frank, Harris, Shriver & Jacobson	$1000.00	$595.00
Gibson, Dunn & Crutcher	$980.00	$590.00
Greenberg Traurig	$763.00	$470.00
Hughes Hubbard & Reed	$890.00	$555.00
Jones Day	$745.00	$435.00
Kasowitz, Benson, Torres, & Friedman	$835.00	$340.00
Kaye Scholer	$860.00	$597.00
Kelley, Drye & Warren	$640.00	$430.00
Kramer Lavin Naftails & Frankel	$921.00	$675.00
Latham & Watkins	$990.00	$605.00
Orrick Herrington & Sutcliffe	$845.00	$560.00
Paul Hastings	$815.00	$540.00
Paul, Weiss, Rifkind, Wharton & Garrison	$1040.00	$678.00

Proskauer Rose	$880.00	$465.00
Quinn Emanuel Urquhart & Sullivan	$915.00	$410.00
Seward & Kessel	$735.00	$400.00
Skadden, Arps, Slate, Meagher & Flom	$1035.00	$620.00
Stroock & Stoock & Lavan	$960.00	$549.00
Weil, Gotshal & Manges	$930.00	$600.00
White & Case	$875.00	$525.00
Wilke Farr & Gallagher	$950.00	$580.00
NEW YORK CITY average	**$883.83**	**$531.21**

iii. The difference in these rates indicates that in 2014, the legal market in New York supported rates approximately 50% higher than the rates supported in Philadelphia.

d. The averages reported in the 2017 and 2014 NLJ Billing Rates Surveys demonstrate that in recent years the legal market in New York supports rates approximately 35%-40% higher than Philadelphia hourly rates.

e. Therefore, the Francis Mailman Soumilas attorneys and paralegals working on this litigation have applied a 35% upward adjustment to the Reich report Philadelphia rates to reflect this difference.

f. Courts within this district have previously approved hourly rates based upon this same methodology. *See Taylor v. GfK Custom Research, LLC*, No. 1:16-cv-09968-ER (S.D.N.Y.) at ECF 42 (declaration supporting fee petition), ECF 46 (July 24, 2019 order approving full fee request).

14. The lodestar of my firm for work performed with respect to this case as reflected in Exhibit 1 is as follows:

	HOURLY RATE	HOURS	FEES
James A. Francis	$897.75	104	$93,366.00
Lauren KW Brennan	$344.25	106	$36,490.50
Paralegals	$263.25	47	$12,372.75
TOTAL			**$142,229.25**

15. My firm's lodestar figure is based upon the adjusted billing rates described in paragraphs 12-13, above, which do not include charges for costs or expense items. Litigation costs and expenses are billed separately and are not duplicated in my firm's billing records or rates.

16. As detailed in **Exhibit 6**, my firm has incurred a total of $ 4,648.96 in unreimbursed costs and expenses in connection with the prosecution of this litigation. The expenses incurred in this action are reflected on the books and records of my firm. These books and records are prepared from expense vouchers, check records, and other source materials and are an accurate record of the expenses and costs in the case.

I declare under the penalty of perjury that the foregoing is true and correct.

Signed this 29 of January, 2021
at Philadelphia, PA

James A. Francis

EXHIBIT 1

FRANCIS MAILMAN SOUMILAS, P.C. (FMS) is a law firm headquartered in center city Philadelphia that concentrates in consumer protection litigation. The firm represents consumers in both individual and class actions, and handles virtually every aspect of consumer protection law. Founded in 1998 as Francis & Mailman, P.C., the firm's goal is to provide exceptional advocacy to consumers subjected to unfair business, industry, and trade practices.

FMS is one of the nation's preeminent consumer protection litigation firms. The firm has obtained record-breaking jury verdicts and settlements in cases brought under the Fair Credit Reporting Act. Certified to serve as class counsel in over 60 consumer class actions nationwide, FMS has helped obtain groundbreaking legal rulings at both the trial court and appellate court levels. The firm has further served as counsel in some of the largest class action settlements in consumer protection litigation history.

Due to the quality of its trial and appellate advocacy, FMS has been recognized by courts for its expertise and the high caliber of its work. *See, e.g., White v. Experian Info. Solutions*, No. 05-01070, 2014 WL 1716154, at *13, 19, 22 (C.D. Cal. May 1, 2014) (finding firm to be "FCRA specialists" and appointing the firm and its team as interim class counsel over objections from competing national law firm because their team's "credentials and experience [we]re significantly stronger in class action and FCRA litigation."); *see also Barel v. Bank of America*, 255 F.R.D. 393, 398-99 (E.D. Pa. 2009) (finding that firm has "done an excellent job in representing the class in the instant litigation.")

JAMES A. FRANCIS

JIM FRANCIS co-founded FMS in 1998 with the goal of creating a law firm dedicated exclusively to consumer rights litigation. Since then, he and the firm have consistently achieved ground-breaking results and cutting-edge legal rulings. He was trial and appellate counsel in *Ramirez v. Trans Union, LLC,* a case that obtained a record $60 million dollar verdict for a case brought under the Fair Credit Reporting Act. In 2009, Jim argued the seminal FCRA case of *Cortez v. Trans Union, LLC* before the Third Circuit Court of Appeals. He has been appointed to serve as class counsel by federal courts all over the country in over 60 cases.

In 2004, Jim was the youngest lawyer to be ranked a Top 100 Superlawyer in Pennsylvania in *Philadelphia Magazine* and *Pennsylvania Super Lawyers* magazine. He has been ranked in the Top 100 for Pennsylvania or Philadelphia many times since. In 2014, Jim was selected as one of a small group of national plaintiffs' lawyers to be profiled in Law 360's *Titans of the Plaintiff's Bar* series. In the same year, he was awarded the *Equal Justice Award* by Community Legal Services of Philadelphia.

Jim regularly lectures for continuing legal education programs, law schools and community groups throughout the country, and has been a regular speaker for the National Association of Consumer Advocates (NACA) and National Consumer Law Center (NCLC) for over 20 years. He has appeared on various news programs including the *Today Show* and *PBS NewsHour* to discuss consumer-related issues. He was featured in *The Philadelphia Inquirer*'s biographical "Question & Answer" segment in February of 2009.

Prior to forming FMS and after graduating from law school, Jim was an associate with Kolsby, Gordon, Robin, Shore & Rothweiler in Philadelphia.

Jim currently serves on the Board of Directors of NACA.

EDUCATION

Temple University Beasley School of Law, J.D. 1995, President-Student Bar Association, 1995 Wapner, Newman & Wigrizer, P.C. award for excellence in civil trial advocacy; award for outstanding Oral Advocacy;

Muhlenberg College, B.A., *cum laude*, 1992

ADMISSIONS

- Pennsylvania and New Jersey state courts
- United States Courts of Appeal for the First, Second, Third, Fourth, Sixth, Seventh, Ninth and Eleventh Circuits
- United States District Courts for the Eastern District of Pennsylvania, Middle District of Pennsylvania, District of New Jersey, Eastern District of Michigan, Northern District of Oklahoma
- United States Supreme Court

NOTABLE CASES

- *Ramirez v. Trans Union, LLC*, 951 F.3d 1008 (9th Cir. 2020). Served as trial counsel in record $60 million jury verdict for a case brought under the Fair Credit Reporting Act; argued appeal against former Solicitor General of the United States affirming verdict (with remittitur).
- *Robinson v. National Student Clearinghouse,* No:1-19-cv-10749 (D. Mass. 2019). In first challenging the defendant as a consumer reporting agency, obtained $2 million dollar settlement for consumers who were overcharged for college verifications and brought company into FCRA compliance
- *Patel v. Trans Union, LLC,* 2018 WL 1258194 (N.D. Cal. March 11, 2018). Served as lead Class Counsel in case which obtained an $8 million dollar settlement for class of consumers who were falsely being reported as terrorists.
- *Thomas v. Equifax Info. Services, LLC*, No. 18-cv-684 (E.D. Va.). National Class Counsel in FCRA class action, alleging violations by credit bureau for misreporting public records, providing nationwide resolution of class action claims asserted across multiple jurisdictions, including injunctive relief, and an uncapped mediation program for millions of consumers.
- *Clark v. Experian Info. Sols., Inc.*, No. 16-cv-32 (E.D. Va.). National Class Counsel in FCRA class action, alleging violations by credit bureau for misreporting public records, providing a nationwide resolution of class action claims asserted by 32 plaintiffs in 16 jurisdictions, including injunctive relief and an uncapped mediation program, for millions of consumers.
- *Clark/Anderson v. Trans Union, LLC*, No. 15-cv-391 & No. 16-cv-558 (E.D. Va.). National Class Counsel in FCRA consolidated class action, alleging violations by credit bureau for

misreporting public records, providing groundbreaking injunctive relief, and an opportunity to recover monetary relief, for millions of consumers.

- *In Re: TRS Recovery Services, Inc. And Telecheck Services, Inc.*, Fair Debt Collection Practices Act (FDCPA Litigation)- Served as Class Counsel in a national FDCPA class action and obtained a 3.4-million-dollar settlement against one of the nation's largest check history consumer reporting agencies.
- *Berry v. LexisNexis Risk & Info. Analytics Group, Inc.*, No. 3:11-cv-754, 2014 WL 4403524, at *11 (E.D. Va. Sept. 5, 2014) -- Appointed class counsel in national FCRA class action that obtained a $13.5-million-dollar settlement against Lexis/Nexis, one of the largest information providers in the world, along with a groundbreaking injunctive relief settlement on behalf of 200 million Americans in which LexisNexis agreed to bring its Accurint product into FCRA compliance.
- *Thomas v. BackgroundChecks.com*, C.A. No. 13-029 (E.D. Va. Aug. 11, 2015) –Appointed class counsel in an FCRA national class action which obtained $18 million against another of the largest background screening companies in the world, and also obtained significant injunctive and remedial relief.
- *Henderson v. Acxiom Risk Mitigation, Inc*., C.A. No. 12-589 (E.D. Va., Aug. 7, 2015)- Appointed class counsel in a national FCRA class action which obtained a $20.8 million settlement against one of the largest data sellers and background screening companies in the world.
- *Ryals et al. v. Hireright Solutions, Inc.,* C.A. No. 3:09cv625 (E.D. Va. Dec. 22, 2011) – $28.3 million national settlement achieved for class of consumers subjected to employment background checks in case brought under Fair Credit Reporting Act (FCRA); believed to be the third largest FCRA settlement in history.
- *Cortez v. Trans Union, LLC*, 617 F.3d 688 (3d. Cir. 2010) – argued precedential case of first impression before the U.S. Court of Appeals for the Third Circuit which outlines the liability, causation and damages standards for FCRA cases against credit reporting agencies; $800,000 jury verdict against Trans Union in fair credit reporting case (remitted to $150,000).
- *Little v. Kia Motors America, Inc.,* 2003 WL 25568765 (N.J. Super. L. 2003) – $6 million (approximate) verdict for class of New Jersey car purchasers.
- *Samuel-Bassett v. Kia Motors America, Inc.,* __ A.3d __, 2011 WL 60559098 (Pa. 2011), C.P. Phila. County, January Term, 2001, No. 2199 – $5.6 million verdict for class of Pennsylvania car purchasers, plus award of attorney's fees.
- *Serrano v. Sterling Testing Systems, Inc.*, __ F. Supp. 2d __, 2008 WL 2223007 (E.D. Pa. May 30, 2008) – federal court finding as a matter of first impression what defines a record of arrest under the FCRA.
- *Ziegenfuse v. Apex Asset Management, LLC*, 239 F.R.D. 400 (E.D. Pa. 2006) – obtained court decision holding that offers of judgment under Rule 68 of the Federal Rules of Civil Procedure cannot be used in class actions.
- *Stoner v. CBA Information Services*, 352 F. Supp. 2d 549 (E.D. Pa. 2005) – obtained $772,500 settlement for class of consumers who disputed errors in their credit reports.

- *Richburg v. Palisades Collection, LLC*, 247 F.R.D. 457 (E.D. Pa. 2008); federal court ruled that actions to collect delinquent credit card debt in Pennsylvania subject to 4 year statute of limitations (not 6 as the defendant collection agency had argued).
- *Perry v. FleetBoston Financial Corp.*, 2004 WL 1508518 (E.D. Pa. 2004) – defeated motion to compel arbitration in class action brought under Fair Credit Reporting Act.
- *Crane v. Trans Union, LLC,* 282 F. Supp. 2d 311 (E.D. Pa. 2003) – federal court held that credit reporting agencies that merely parrot information from credit furnishers and fail to forward dispute documentation face claims for punitive damages under the Fair Credit Reporting Act; violation of the Fair Credit Reporting Act presents a violation of Pennsylvania's Consumer Protection Law).
- *Lawrence v. Trans Union, LLC*, 296 F. Supp. 2d 582 (E.D. Pa. 2003) (same).
- *Wisneski v. Nationwide Collections, Inc.*, 227 F.R.D. 259 (E.D. Pa. 2004) – obtained class certification in Fair Debt Collection Practices action in which a Pennsylvania federal court held for the first time that statutory net worth limitation is not limited to balance sheet net worth, and includes equity, capital stock and goodwill.
- *Evantash v. G.E. Capital Mortgage Services, Inc.*, 2003 WL 22844198 (E.D. Pa. 2003) – federal court held that technical accuracy defense was not available to defendants under the Fair Credit Reporting Act.
- *Sheffer v. Experian Information Solutions, Inc.*, 2003 WL 21710573 (E.D. Pa. 2003) – federal court held that Fair Credit Reporting Act permits as recoverable damage emotional distress in trying to correct errors in a consumer's credit file, even where no pecuniary or out-of-pocket losses.
- *Sheffer v. Experian Information Solutions Inc.,* 249 F. Supp. 2d 560 (E.D. Pa. 2003) – federal court held that FCRA provides a private right of action against furnishers of information.
- *Sullivan v. Equifax, Inc. et al.*, 2002 U.S. Dist. LEXIS 7884 (E.D. Pa. 2002) – federal court held that reporting a debt to a credit reporting agency is a communication covered by the Fair Debt Collection Practices Act.
- *Wenrich v. Cole*, 2000 U.S. Dist. LEXIS 18687 (E.D. Pa. 2000) – federal court held that FDCPA provides protection for all persons, not just consumers.
- *Jaramillo v. Experian Information Solutions, Inc.*, 155 F. Supp. 2d 356 (E.D. Pa. 2001) – federal court held that single publication rule does not apply to actions brought for violation of the Fair Credit Reporting Act.

CLASS COUNSEL CERTIFICATIONS

Der-Hacopian v. Darktrace, Inc., No: 18-cv-06726-HSG (N.D.Ca Dec 10, 2020)

Der-Hacopian v. Sentrylink, LLC, No. 8:18-cv-03001-PWG (N.D.Ca Nov. 23,2020)

McIntyre v. Realpage, Inc., No: 2:18-cv-03934, WL 5017612 (E.D. Pa.Aug 25, 2020)

Norman v. Trans Union, LLC, No: 18-5225, 2020 WL 4735538 (E.D. Pa. Aug. 14, 2020)

Robinson v. National Student Clearinghouse, No:1-19-cv-10749 (D. Mass. 2019)

Leo v. APPFOLIO, Inc., No.3:17-cv-05771-RJB (W.D. Wash. 2019)

Thomas v. Equifax Info. Services, LLC, No. 18-cv-684 (E.D. Va. 2020)

Clark v. Experian Info. Sols., Inc., No. 16-cv-32 (E.D. Va. 2019)

Clark/Anderson v. Trans Union, LLC, No. 15-cv-391 & No. 16-cv-558 (E.D. Va. 2018)

Gibbons v. Weltman, Weinberg & Reis Co., LPA, 2018 WL 5720749 (E.D. Pa. Oct. 31, 2018)

Kelly v. Business Information Group, C.A. 15-6668, 2019 WL 414915 (E.D. Pa. 2019)

Carter v. McDonald's Restaurants, 15-01531-MWF (March 15, 2015)

Ridenour v. Multi-Color Corporation, C.A. No. 2:15-cv-00041, (E.D. Va., Jan. 13, 2017)

Flores v. Express Personnel, C.A. No. 14-cv-03298, (E.D. Pa. Oct. 21, 2016)

Larson v. Trans Union, LLC, C.A. No. 12-cv-05726, (N.D. CA, Aug. 11, 2016)

Miller v. Trans Union, LLC, C.A. No. 12-cv-1715, (M.D. PA, Dec. 26, 2016)

Henderson v. Trans Union, LLC, C.A. No. 14-cv-00679, E.D. Va., May 3, 2016)

Pawlowski v. United Tranzactions, LLC, C.A. no. 15-cv-2330, (E.D. PA, April 18, 2016)

Rodriguez v. Calvin Klein, Inc., C.A. 1:15-cv-02590 (S.D. N.Y. 2015)

Giddiens v. Infinity Staffing, C.A. No. 13-cv-07115, (E.D. Pa., Jan. 12, 2016)

Giddiens v. First Advantage, C.A. No. 14-cv-5105, (E.D. Pa., July 11, 2015)

Jones v. Halstead Management Corporation, C.A. No. 14-cv-03125 (S.D. N.Y., May 5, 2016)

Berry v. LexisNexis Risk & Info. Analytics Group, Inc., No. 3:11-cv-754, 2014 WL 4403524 (E.D. Va. Sept. 5, 2014)

Thomas v. BackgroundChecks.com, C.A. No. 13-029 2015 WL 11004870 (E.D. Va. Aug. 5, 2015)

Henderson v. Acxiom Risk Mitigation, Inc., C.A. No. 12-589 (E.D. Va., Aug. 7, 2015)

Magallon v. Robert Half International, Inc. WL 8778398 (D. Or. Nov. 10, 2015)

Patel v. Trans Union, LLC, 308 F.R.D. 292 (N.D. Cal, 2014)

Goode v. First Advantage LNS Screening Solutions, Inc., C.A. No. 11-cv-02950 (E.D. Pa. Dec. 29, 2014)

Blandina v. Midland Funding, LLC, 2014 WL 7338744 (E.D. Pa. Dec. 23, 2014)

King v. General Information Services, Inc., C.A. No. 11-06850 (E.D. Pa. Nov. 4, 2014)

Robinson v. General Information Services, Inc., C.A. No. 11-07782 (E.D. Pa. Nov. 4, 2014)

Ramirez v. Trans Union, LLC, 2014 WL 3734525 (N.D. Cal. July 24, 2014)

White v. Experian Information Solutions, 993 F. Supp. 2d 1154, 1172 (C.D. Ca. 2014)

Sapp v. Experian Information Solutions, Inc., 2:10-04312 (E.D. Pa. Jan. 29, 2013)

LaRocque v. TRS Recovery Services, Inc., 2012 WL 291191 (D. Me. July 17, 2012)

Ryals et al. v. Hireright Solutions, Inc., C.A. No. 3:09-625 (E.D. Va. July 7, 2011)

Serrano v. Sterling Testing Systems, Inc., 711 F. Supp. 2d 402 (E.D. Pa. 2010)

Summerfield v. Equifax Information Services, LCC, 264 F.R.D. 133 (D. N.J. 2009)

Chakejian v. Equifax Information Services, LLC, 256 F.R.D. 492 (E.D. Pa. 2009)

Jones v. Midland Funding, LLC, C.A. No. 3:08-802 (RNC) (D. Conn. October 13, 2009)

Barel v. Bank of America, 255 F.R.D. 393 (E.D. Pa. 2009)

Mann v. Verizon, C.A. No. 06-5370 (E.D. Pa. Sept. 26, 2008)

Smith v. Grayling Corp., 2008 WL 3861286, C.A. No. 07-1905 (E.D. Pa. 2008)
Strausser v. ACB Receivables Management, Inc., 2008 WL 859224 (E.D. Pa. March 28, 2008)
Nienaber v. Citibank (South Dakota), N.A., 2007 WL 2003761 (D.S.D. July 5, 2007)
Jordan v. Commonwealth Financial Systems, Inc., 237 F.R.D. 132, (E.D. Pa. 2006)
Marino v. UDR, 2006 WL 1687026, C.A. No. 05-2268 (E.D. Pa. June 14, 2006)
Seawell v. Universal Fidelity Corp, 235 F.R.D. 64 (E.D. Pa. 2006)
Perry v. FleetBoston Financial Corp., 229 F.R.D.105 (E.D. Pa. 2005)
Beck v. Maximus, Inc., 2005 WL 589749 (E.D. Pa. 2005)
Beck v. Maximus, 457 F. 3d 291, 2006 WL 2193603 (3d Cir. Aug. 4, 2006)
Stoner v. CBA Information Services, 352 F. Supp. 2d 549 (E.D. Pa. 2005)
Bittner v. Trans Union, LLC, C.A. No. 04-2562 (E.D. Pa. January 4, 2005)
Wisneski v. Nationwide Collections, Inc., 227 F.R.D. 259 (E.D. Pa. 2004)
Petrolito v. Arrow Financial Services, LLC, 221 F.R.D. 303 (D. Conn. 2004)
Orloff v. Syndicated Office Systems, Inc., 2004 WL 870691 (E.D. Pa 2004)
Bonett v. Education Debt Services, Inc., 2003 WL 21658267 (E.D. Pa. 2003)
Gaumer v. The Bon-Ton Stores, C.A. No. 02-8611 (E.D. Pa. Dec. 30, 2003)
Street v. Portfolio Recovery Associates, C.A. No. 01-3684 (E.D. Pa. July 30, 2003)
Samuel-Bassett v. Kia Motors America, Inc., 212 F.R.D. 271 (E.D. Pa. 2000)
Oslan v. Law Offices of Mitchell N. Kay, 232 F. Supp. 2d 436 (E.D. Pa. 2002)
Oslan v. Collection Bureau of Hudson Valley, 206 F.R.D. 109 (E.D. Pa. 2002)
Saunders v. Berks Credit & Collections, 2002 WL 1497374 (E.D. Pa. 2002)
Schilling v. Let's Talk Cellular and Wireless, 2002 U.S. Dist. LEXIS 3352 (E.D. Pa. 2002)
Fry v. Hayt, Hayt and Landau, 198 F.R.D. 461 (E.D. Pa. 2000)
Smith v. First Union Mortgage Corporation, 1999 WL 509967 (E.D. Pa. 1999)
Miller v. Inovision, December Term, 1999, No. 3504 (C.P. Phila. County).

LECTURES/PRESENTATIONS BY INVITATION

Speaker, *Consumer Finance Class Actions: FDCPA, FCRA & TCPA Webinar*, Strafford, September 16, 2020

Faculty, *Introduction to the Fair Credit Reporting Act*, *Representing the Pro Bono Client: Consumer Law Basics 2020*, Practising Law Institute, August 14, 2020, San Francisco, CA

Faculty, *Representing the Pro Bono Client: Consumer Law Basics 2019,* Practising Law Institute;

Faculty, *Consumer Financial Services & Banking Law Update*, Pennsylvania Bar Institute, October 29, 2019;

Faculty, *Consumer Finance Class Actions*, The Canadian Institute, July 24, 2019;

Faculty, *Representing the Pro Bono Client: Consumer Law Basics 2019,* Practising Law Institute;

Speaker, *Fair Credit Reporting Act Conference*, National Association of Consumer Advocates, Long Beach, CA, May 1–4, 2019;

Faculty, Judicial Scrutiny of Class Action Settlements: New Standards and Ensuring Timely Release of Attorneys' Fees, Strafford Webinars and Publications, Tuesday, October 9, 2018;

Speaker, *Fair Credit Reporting Act Conference*, National Association of Consumer Advocates, Baltimore, MD, April 22-29, 2017;

Faculty, 21st Annual Consumer Financial Services Litigation Institute (CLE-accredited), "Fair Credit Reporting and Debt Collection Litigation", March and April 2016, NYC and Chicago;

Speaker, The Conference on Consumer Finance Law, Annual Consumer Financial Services Conference, Loyola University School of Law, Chicago, Illinois, September 16, 2016;

Speaker, "New Frontiers: FCRA Litigation Against Lesser Known CRAs", Consumer Rights Litigation Conference, National Consumer Law Center, Anaheim, California, October 2016;

Faculty, "Pursuing and Defending FDCPA, FCRA and TCPA Claims", Consumer Finance Class Actions, Strafford Publications, June 2, 2016;

Speaker, "Stump the Champs", Consumer Rights Litigation Conference, National Consumer Law Center, San Antonio, Texas, October 2015;

Speaker, *Fair Credit Reporting Act Conference*, National Association of Consumer Advocates, Las Vegas, NV May 1–3, 2015;

Co-Chair and Speaker, NACA 2013 FCRA Conference, National Association of Consumer Advocates, May 29 – June 1, 2013;

Presenter, *Beyond E-Oscar: Litigating "Non-Credit" FCRA Cases*, Webinar, National Association of Consumer Advocates, February 27, 2013;

Faculty, *FDCPA Class Actions: Latest Litigation Developments*, Strafford Webinars and Publications, November 8, 2012;

Speaker, Consumer Finance Class Actions: *FCRA and FACTA: Leveraging New Developments in Certification, Damages and Preemption*, Strafford Webinars and Publications, March 21, 2012;

Speaker, *FCRA Developments*, Consumer Rights Litigation Conference, National Consumer Law Center, Seattle, Washington, October 2012;

Speaker, *11th Consumer Class Action Symposium*, National Consumer Law Center, Chicago, Illinois, November 6, 2011;

Speaker, *Tenant, Employment and Chexsystems Reports*, Consumer Rights Litigation Conference, National Consumer Law Center, Chicago, Illinois, November 3 – 6, 2011;

Speaker, *Specialty Consumer Reports and the FCRA*, FCRA Conference on Consumer Credit, National Association of Consumer Advocates, Memphis, Tennessee, May 20 – 22, 2011;

Panelist, *Taking on the Challenges Facing Workers with Criminal Records: Advancing the Legal and Policy Advocacy Agenda*, National Employment Law Project, Washington, D.C., April 5, 2011;

Faculty, 16th Annual Consumer Financial Services Litigation Institute (CLE-accredited), *Collection Issues Including The TCPA & Hot Topics*, Practicing Law Institute, New York, NY and Chicago, IL, March 2011;

Speaker, *ABCs of Fair Credit Reporting*, *Tips on FCRA Depositions*, *Evolution of Credit Reporting Industries*, Consumer Rights Litigation Conference, National Consumer Law Center, Boston, Massachusetts, November 11 – 14, 2010;

Faculty, Banking and Consumer Financial Services Law Update, *Litigation and Arbitration Update*, Pennsylvania Bar Institute, April 14, 2010;

Faculty, *Deposit-Side Litigation Developments & Credit Card Developments*, 14th Annual Consumer Financial Services Litigation Institute, New York, NY and Chicago, IL, March and April 2009;

Faculty, 13th Annual Consumer Financial Services Litigation Institute (CLE-accredited), Practicing Law Institute, New York, NY and Chicago, IL, January 2008, March 2008;

Speaker, *Fair Credit Reporting Act Conference*, National Association of Consumer Advocates, Chicago, IL May 8 – 10, 2009;

Faculty, 12th Annual Consumer Financial Services Litigation Institute (CLE-accredited), Practicing Law Institute, New York, NY, March 2007;

Faculty, *Fair Credit Reporting Litigation*, Consumer Protection Law (CLE-accredited), Pennsylvania Bar Institute, Philadelphia, PA and Mechanicsburg, PA, December 2004, March 2007;

Speaker, *Litigating Accuracy Issues with Furnishers of Credit Data*, National Association of Consumer Advocates, New Orleans, LA, June 2 – 5, 2005;

Speaker, Philadelphia Housing Expo, Homeownership Counseling Association of the Delaware Valley, 2005 and 2006;

Speaker, *Understanding Credit Scoring*, Consumer Rights Litigation Conference, National Consumer Law Center, Boston, MA, November 7, 2004;

Speaker, *Litigating Accuracy Issues With Credit Reporting Agencies*, National Association of Consumer Advocates, Chicago, Ill., May 14 – 16, 2004;

Speaker, *Protecting Privacy, Ensuring Accuracy*, National Association of Consumer Advocates, Albuquerque, NM, June 1, 2002;

Faculty/Speaker, *Credit Reporting and Debt Collection Litigation*, Municipal Court Judicial Conference (CLE), Pennsylvania, PA, May 6, 1999;

Speaker, The People's Law School, Philadelphia Bar Association, Philadelphia, PA, October 2004;

Guest Lecturer, Consumer Protection Law, Temple Law School, 2003 – 2012;

Guest Lecturer, Consumer Protection Law, Widener Law School, 2004 – 2009.

PUBLICATIONS

The FCRA: A Double-Edged Sword for Consumer Data Sellers,
GP SOLO Magazine, American Bar Association, Volume 29, Number 6, November/December 2012
Credit Rating Damage: Compensable, Yet Overlooked Damage in Tort Cases,
The Verdict, Philadelphia Trial Lawyers Association, Volume 2008-2009, Issue 6 (2009).

APPOINTMENTS, POSITIONS & MEMBERSHIPS

- Editorial Board of the Consumer Financial Services Law Report
- Philadelphia Bar Association's Lawyer Referral and Information Service Committee (chair or co-chair for 3 years)
- Philadelphia Bar Association's Federal Court's Committee.
- Arbitrator for the Court of Common Pleas of Philadelphia County
- Court of Common Pleas of Philadelphia County, Judge Pro Tem panel.

PERSONAL

- Born: June 17, 1970, Philadelphia, Pennsylvania
- Family: Two Children, Shayna and Noah

MARK D. MAILMAN

MARK D. MAILMAN, Managing Shareholder and one of the firm's founders, is a tenacious and passionate consumer litigator who has for more than 20 years help secure over $300 million dollars in verdicts and settlements on behalf of more than 7,500 victimized consumers across the nation. Mark concentrates his practice primarily in federal courts, in the areas of Fair Debt Collection, Fair Credit Reporting, False Employment/Background Checks, Identity Theft, Unwanted Auto Calls and Texts, and Consumer Class Actions.

In October 2018, Mark was awarded the 2018 Consumer Attorney of the Year award from the National Association of Consumer Advocates (NACA). NACA is a nationwide organization of more than 1,500 consumer attorneys and advocates who represent the victims of abusive and fraudulent business practices. He has been consistently voted and named one of Pennsylvania's Super Lawyers by Law and Politics published by Philadelphia Magazine and Pennsylvania Super Lawyer Magazine from 2004 to the Present. Mark has repeatedly lectured before judges, lawyers and various professional organizations on the topics of Fair Debt Collection and Fair Credit Reporting litigation. He has also appeared on various news programs to discuss trending consumer issues.

Mark is a graduate of Muhlenberg College (B.A. magna cum laude, 1991), where he was also inducted into Phi Beta Kappa. He received his law degree from the Temple University School of Law (J.D., 1995). While at Temple Law School, he achieved the highest grade in his Trial Advocacy clinic.

Mark is admitted to practice before the United States for the Eastern District of Pennsylvania and District of New Jersey as well as the state courts of Pennsylvania and New Jersey. He has also successfully litigated cases across the country on a pro hac basis. Mark has been certified to serve as class counsel by state and federal courts in both contested and settlement class actions.

CLASS COUNSEL CERTIFICATIONS

Serrano v. Sterling Testing Systems, Inc. 711 F. Supp. 2d 402 (E.D. Pa.2010)
Summerfield v. Equifax Information Services, LCC, 2009 WL 3234191 (D. N.J. Sept. 30 2009)
Chakejian v. Equifax Information Services, LLC, 256 F.R.D. 492, 2009 WL 764656 (E.D.Pa. 2009)
Barel v. Bank of America, __F.R.D.__, 2009 WL 122805 (E.D. Pa. 2009)
Mann v. Verizon, C.A. No. 06-5370 (E.D. Pa. Sept. 26, 2008)
Smith v. Grayling Corp., 2008 WL 3861286, C.A. No. 07-1905 (E.D. Pa. 2008)
Strausser v. ACB Receivables Management, Inc., 2008 WL 859224 (E.D. Pa., March 28, 2008)
Nienaber v. Citibank (South Dakota), N.A., 2007 WL 2003761 (D.S.D., July 5, 2007)
Jordan v. Commonwealth Financial Systems, Inc., 237 F.R.D. 132, 2006 WL 2294855 (E.D. Pa. 2006)
Seawell v. Universal Fidelity Corp, 235 F.R.D. 64 (E.D.Pa. 2006)
Perry v. FleetBoston Financial Corp., 299 F.R.D. 105, 2005 WL 1527694 (E.D. Pa. 2005)
Beck v. Maximus, Inc., 2005 WL 589749 (E.D. Pa. 2005); vacated on other grounds, Beck v. Maximus, 457 F. 3d 291, 2006 WL 2193603 (3d. Cir. Aug. 4, 2006)

Stoner v. CBA Information Services, 352 F. Supp. 2d 549 (E.D. Pa. 2005)
Bittner v. Trans Union, LLC, C.A. No. 04-2562 (E.D. Pa. January 4, 2005)
Wisneski v. Nationwide Collections, Inc., 227 F.R.D. 259 (E.D. Pa. 2004)
Petrolito v. Arrow Financial Services, LLC, 221 F.R.D. 303 (D. Conn. 2004)
Orloff v. Syndicated Office Systems, Inc., 2004 WL 870691 (E.D. Pa 2004)
Bonett v. Education Debt Services, Inc., 2003 WL 21658267 (E.D. Pa. 2003)
Gaumer v. The Bon-Ton Stores, C.A. No. 02-8611 (E.D. Pa. Dec. 30, 2003)
Street v. Portfolio Recovery Associates, C.A. No. 01-3684 (E.D. Pa. July 30, 2003)
Samuel-Bassett v. Kia Motors America, Inc., 212 F.R.D. 271 (E.D. Pa. 2000), vacated on other grounds
Oslan v. Law Offices of Mitchell N. Kay, 232 F. Supp. 2d 436 (E.D. Pa. 2002)
Oslan v. Collection Bureau of Hudson Valley, 206 F.R.D. 109 (E.D. Pa. 2002)
Saunders v. Berks Credit & Collections, 2002 WL 1497374 (E.D. Pa. 2002)
Schilling v. Let's Talk Cellular and Wireless, 2002 U.S. Dist. LEXIS 3352 (E.D. Pa. 2002)
Fry v. Hayt, Hayt and Landau, 198 F.R.D. 461 (E.D. Pa. 2000)
Smith v. First Union Mortgage Corporation, 1999 WL 509967 (E.D. Pa. 1999)
Miller v. Inovision, C.P. Phila. County, December Term, 1999, No. 3504

NOTABLE CASES

- *Schwartz v. Aracor Search & Abstract, Inc.*, 2014 WL 4493662 (E.D. Pa. Sept. 11, 2014) (upholding compensatory and punitive damages judgment against title company that misappropriated certain funds at real estate closing)
- *Ferguson v. Wells Fargo Bank, NA*, 538 Fed. Appx. 782 (9th Cir. 2013) (reversing summary judgment for bank that failed to properly remove bankruptcy notation
- *King v. General Info. Servs., Inc.*, 903 F. Supp. 2d 303 (E.D. Pa. 2012) (first court to uphold constitutionality of FCRA's obsolescence provision
- *Seamans v. Temple University*, Civil No. 11-6774(E.D. Pa., Oct. 28, 2011) — precedential case of first impression before U.S. Court of Appeals for the Third Circuit addressing duties of furnishers and interplay between the FCRA and HCA.
- *Adams v. LexisNexis Risk & Info. Analytics Group, Inc.*, 2010 WL 1931135 (D.N.J. May 12, 2010) (first court to find that consumers may sue under FRCA over information in specialty Accurint report used by debt collectors)
- *Dixon-Rollins v. Trans Union, LLC,* Civil No. 09-646 (E.D. Pa., April 10, 2010) – $530,000 jury verdict against a credit reporting agency that falsely reported an old landlord collection claim for rent (remitted to $300,000)
- *Shames-Yeakel v. Citizens Financial Bank*, 677 F. Supp. 2d 994 (N.D. Ill. 2009) (first court to rule that consumer may proceed to jury trial on claim that bank breached its duty to sufficiently secure its online banking system).
- *Cortez v. Trans Union, LLC,* Civil No. 05-5684 (E.D. Pa., April 26, 2007)—$800,000 jury verdict against Trans Union in fair credit reporting case (remitted to $150,000)

- *Samuel-Bassett v. Kia Motors America, Inc.,* C.P. Phila. County, January Term, 2001, No. 2199—5.6 million dollar verdict for class of Pennsylvania car purchasers
- *Little v. Kia Motors America, Inc.,* 2003 WL 25568765 (N.J.Super.L. 2003)—6 million dollar (approximate) verdict for class of New Jersey car purchasers, damages later decertified
- *Serrano v. Sterling Testing Systems, Inc.,* —F.Supp.2d—, 2008 WL 2223007 (E.D. Pa. May 30, 2008)—federal court finding as a matter of first impression what defines a record of arrest under the FCRA
- *Stoner v. CBA Information Services,* 352 F. Supp. 2d 549 (E.D. Pa. 2005)—obtained $772,500 settlement for class of consumers who disputed errors in their credit reports
- *Perry v. FleetBoston Financial Corp.,* 2004 WL 1508518 (E.D. Pa. 2004)—defeated motion to compel arbitration in class action brought under Fair Credit Reporting Act
- *Crane v. Trans Union, LLC,* 282 F. Supp. 2d 311 (E.D. Pa. 2003)—federal court held that credit reporting agencies that merely parrot information from credit furnishers and fail to forward dispute documentation face claims for punitive damages under the Fair Credit Reporting Act; violation of the Fair Credit Reporting Act presents a violation of Pennsylvania's Consumer Protection Law); Lawrence v. Trans Union, LLC, 296 F. Supp. 2d 582 (E.D. Pa. 2003)—same
- *Wisneski v. Nationwide Collections, Inc.,* 227 F.R.D. 259 (E.D. Pa. 2004)—in fair debt class action, Pennsylvania federal court held for the first time that statutory net worth limitation is not limited to balance sheet net worth, and includes equity, capital stock and goodwill
- *Evantash v. G.E. Capital Mortgage Services, Inc.,* 2003 WL 22844198 (E.D. Pa. 2003)—in fair credit reporting case, court held that technical accuracy is not a defense
- *Sheffer v. Experian Information Solutions, Inc.,* 2003 WL 21710573 (E.D. Pa. 2003)—federal court held that Fair Credit Reporting Act permits as recoverable damage emotional distress in trying to correct errors in a consumer's credit file, even where no pecuniary or out-of-pocket losses
- *Sheffer v. Experian Information Solutions Inc.,* 249 F. Supp. 2d 560 (E.D. Pa. 2003)—federal court held that FCRA provides a private right of action against furnishers of information
- *Sullivan v. Equifax, Inc. et al.,* 2002 U.S. Dist. LEXIS 7884 (E.D. Pa. 2002)—federal court held that reporting a debt to a credit reporting agency is a communication covered by the Fair Debt Collection Practices Act
- *Wenrich v. Cole,* 2000 U.S. Dist. LEXIS 18687 (E.D. Pa. 2000)—federal court held that FDCPA provides protection for all persons, not just consumers
- *Jaramillo v. Experian Information Solutions, Inc.,* 155 F. Supp. 2d 356 (E.D. Pa. 2001); 2001 U.S. Dist. LEXIS 10221 (E.D. Pa. 2001)—federal court held that single publication rule does not apply to actions brought for violation of the Fair Credit Reporting Act

PRESENTATIONS/LECTURES BY INVITATION

Speaker, *Spring Training 2020 (FCRA)*, National Association of Consumer Advocates, Online Webinars, May 1-June 30, 2020

Speaker, *Fair Credit Reporting Act Conference*, National Association of Consumer Advocates, Long Beach, CA, May 1–4, 2019

Speaker, *Fair Credit Reporting Act Conference*, National Association of Consumer Advocates, Baltimore, MD, April 22-29, 2017

Speaker, *Fair Credit Reporting Act Conference,* National Association of Consumer Advocates, Las Vegas, NV, May1-3, 2015

Speaker, *Fair Debt Collection Experienced Training Conference,* National Association of Consumer Advocates, Baltimore, MD, March 7-8, 2013

Speaker, *Fair Debt Collection Experienced Training Conference,* National Association of Consumer Advocates, New Orleans, LA, February 23-24, 2012

Speaker, *Negotiating 101,* National Association of Consumer Advocates, Memphis, TN, May 20-22, 2011

Speaker, *Fair Credit Reporting Act Conference,* National Association of Consumer Advocates, Chicago, IL, May 8-10, 2009

Speaker, *Fair Debt Collection Experienced Training Conference,* National Association of Consumer Advocates, Nashville, TN, March 27-29, 2008

Speaker, *Litigation Trends: "Getting to Know the Other Team",* 11th Annual DBA International World Championship of Debt Buying, Las Vegas, NV, February 5-7, 2008

Speaker, *Protecting Vulnerable Consumers and Promoting Marketplace Justice,* Consumer Rights Litigation Conference, National Consumer Law Center, Miami, FL, November 10-13, 2006

Speaker, *FCRA: Playing to Win,* National Association of Consumer Advocates, Las Vegas, NV, May 5-7, 2006

Speaker, *Litigating Accuracy Issues With Furnishers of Credit Data,* National Association of Consumer Advocates, New Orleans, LA, June 2-5, 2005

Speaker, *Understanding Credit Scoring,* Consumer Rights Litigation Conference, National Consumer Law Center, Boston, MA, November 7, 2004

Speaker, *Litigating Accuracy Issues With Credit Reporting Agencies,* National Association of Consumer Advocates, Chicago, Ill., May 14-16, 2004

Speaker, *FCRA/Building On Our Success,* National Association of Consumer Advocates, Orlando, FL, March 7-9, 2003

Speaker, *Protecting Privacy, Ensuring Accuracy,* National Association of Consumer Advocates, Albuquerque, NM, June 1, 2002

Faculty/Speaker, *Credit Reporting and Debt Collection Litigation,* Municipal Court Judicial Conference (CLE), Pennsylvania, PA, May 6, 1999

COMMITTEE APPOINTMENTS AND POSITIONS

Mark is a certified arbitration panelist with the Federal Arbitration Panel and serves on the Editorial Board of the Consumer Financial Services Law Report. Additionally, he is a member of the Pennsylvania Trial Lawyers Association, Philadelphia Trial Lawyers Association, Philadelphia Bar Association, and National Association of Consumer Advocates, and regularly serves on the Philadelphia Bar Association's Federal Courts Committee.

JOHN SOUMILAS

JOHN SOUMILAS is a no-nonsense litigator and one of the firm's shareholders. He concentrates his practice in consumer class actions and other complex litigation matters. John litigates primarily in federal court on behalf of victims of identity theft, persons defamed and otherwise harmed by credit and background screening errors, individuals harassed and deceived by collectors and other businesses, as well as consumers who are subjected to unwelcome invasions of their privacy, fraud, overcharging, and other deceptive or unfair trade practices. John has been repeatedly recognized by Philadelphia Magazine as a "SuperLawyer," a recognition received by only 5% of attorneys in Pennsylvania. He has been nationally recognized for his work in protecting consumer rights under the federal Fair Credit Reporting Act (FCRA). John was lead class counsel and lead trial counsel in a 2017 record-breaking $60M jury verdict, the largest such verdict in FCRA history. Throughout his career, he has obtained some of the highest consumer jury verdicts, including the highest known FCRA verdicts in Pennsylvania, California, and Michigan.

EDUCATION

John is a 1994 *cum laude* graduate of Rutgers University, where he was inducted into Phi Beta Kappa. He also holds a master's degree in American history from the State University of New York at Stony Brook. John received his law degree *cum laude* from the Temple University Beasley School of Law in 1999, where he was a member of the Jessup Moot Court and Temple Law Review. He began his legal career by clerking for Justice Russell M. Nigro of the Supreme Court of Pennsylvania.

ADMISSIONS

John is admitted to practice before the United States Supreme Court, United States Courts of Appeals for the Third, Fourth, Sixth, Seventh, Ninth and Eleventh Circuits, the United States District Courts for the District of Colorado, Eastern District of Michigan, Eastern District of Pennsylvania, and the District of New Jersey, as well as the state courts of Pennsylvania and New Jersey. He has also successfully litigated cases on a *pro hac vice* basis throughout the country.

NOTEWORTHY JURY TRIALS

- *Ramirez v. Trans Union, LLC*, No. 12-cv-00632, 2017 WL 5153280 (N.D. Cal. Nov. 7, 2017)
- *Smith v. LexisNexis Screening Solutions, Inc*., No. 13-10774 (E.D. Mich. Oct. 24, 2014)
- *Dixon-Rollins v. Trans Union, LLC*, No. 09-0646 (E.D. Pa. March 9, 2010)
- *Cortez v. Trans Union, LLC,* No. 05-5684 (E.D. Pa. Apr. 26, 2007)

NOTABLE APPELLATE COURT CASES

- *Fox v. Ritz Carlton Hotel Co., LLC*, 2020 WL 5784768, --- F.3d --- (11th Cir. 2020) (reversing trial court in case alleging deceptive tips and service charges)
- *Ramirez v. Trans Union, LLC*, 951 F.3d 1008 (9th Cir. 2020) (upholding in part largest verdict in FCRA history, and awarding over $40,000,000 to consumers against credit bureau)
- *Seamans v. Temple University*, 744 F.3d 853 (3d Cir. 2014) (reversing summary judgment for credit furnisher concerning improperly reported old student loan debt)
- *Ferguson v. Wells Fargo Bank, NA*, 538 Fed. Appx. 782 (9th Cir. 2013) (reversing summary judgment for bank that failed to remove bankruptcy notation from consumer's credit report)
- *Cortez v. Trans Union*, LLC, 617 F.3d 688 (3d Cir. 2010) (upholding first ever court finding that false terrorist/OFAC alerts are subject to the FCRA, also upholding punitive damages)

NOTABLE TRIAL COURT CASES

- *McIntyre v. Realpage, Inc.,* No: 2:18-cv-03934, WL 5017612 (E.D. Pa. Aug 25, 2020) (certifying largest inaccurate eviction records class to date)
- *Norman v. Trans Union, LLC, C.A.* 18-5225, WL 4735538 (E.D. Pa. Aug. 14, 2020) (first court to certify class action for credit report agencies failure to investigate consumer disputes of unlawful inquiries)
- *Kelly v. Business Information Group*, No. 15-6668, 2019 WL 414915 (E.D. Pa. Feb. 1, 2019) ($3,300,000 class settlement gains court approval, also requiring employment background screener to provide "same time" notice to job candidates of any adverse information being included in their background reports)
- *Leo v. AppFolio, Inc.,* No. 17-5771, 2018 WL 623647 (W.D. Wash. Jan. 30, 2018)(upholding class action claims against tenant screening company)
- *Flores v. Express Personnel*, No. 14-cv-03298, 2017 WL 1177098 (E.D. Pa. March 30, 2017) ($5,750,000 class settlement gains court approval resolving several claims regarding improper background screening practices by a job placement agency)
- *Clark v. Trans Union, LLC, No.* 15-cv-391, 2017 WL 814252 (E.D. Va. March 1, 2017) (certifying public records disclosure FCRA class; case later settled for over $18,000,000)
- *Magallon v. Robert Half International, Inc.*, 311 F.R.D. 626 (D. Or. Nov. 10, 2015) (certifying a 5-year FCRA class for failure to timely disclose adverse placement decisions)
- *Schwartz v. Aracor Search & Abstract, Inc*., 2014 WL 4493662 (E.D. Pa. Sept. 11, 2014) (upholding compensatory and punitive damages judgment against title company that misappropriated certain funds at real estate closing)
- *King v. General Info. Servs., Inc.*, 903 F. Supp. 2d 303 (E.D. Pa. 2012) (first court to uphold constitutionality of FCRA's obsolescence provision for old or outdated background history)
- *LaRocque v. TRS Recovery Services Inc*., 285 F.R.D. 139 (D. Maine 2012) (deceptive collection letter for returned check fees claim certified) (later settled for over $3,000,000)
- *Howley v. Experian Info. Solutions, Inc*., 813 F. Supp. 2d 629 (D.N.J. 2011) (first court to find that consumer may sue agency that improperly disclosed information to an identity thief)

- *Adams v. LexisNexis Risk & Info. Analytics Group, Inc*., 2010 WL 1931135 (D.N.J. May 12, 2010) (first court to find that consumers may sue under FRCA over information in specialty Accurint report used by debt collectors and others) (leading to *Berry v. LexisNexis Risk & Info. Analytics Group, Inc.*, No. 3:11-cv-754, 2014 WL 4403524 (E.D. Va. Sept. 5, 2014) and resulting in $13,500,000 plus settlement against LexisNexis)
- *Shames-Yeakel v. Citizens Financial Bank*, 677 F. Supp. 2d 994 (N.D. Ill. 2009) (first court to rule that consumer may proceed to jury trial on claim that bank breached its duty to sufficiently secure its online banking system)

LECTURES / PUBLICATIONS

John is also a regular lecturer on consumer matters, including for the National Business Institute, National Consumer Law Center, Practicing Law Institute, National Association of Consumer Advocates, and other organizations. John has been interviewed and quoted concerning many legal issues affecting consumers by a wide range of media outlets, from the Wall Street Journal and Forbes Magazine to Consumer Reports and Free Speech Radio. He has authored several popular and scholarly articles, including *Predatory Lending, the FCRA and the FDCPA* (NBI 2009) and *How Can I Combat Identity Theft* (Philadelphia Magazine, Dec. 2008).

DAVID A. SEARLES

DAVID A. SEARLES, of counsel to the firm, is admitted to practice before the Supreme Court of the United States, the United States Courts of Appeals for the Third, Fourth and Sixth Circuits, and the United States District Courts for the District of Maryland, the District of Colorado, the Northern District of Oklahoma, and Eastern and Middle Districts of Pennsylvania, as well as the state courts of Pennsylvania. He is a graduate of the American University School of Law, Washington, D.C., where he served on law review.

Following graduation from law school, Mr. Searles was an attorney for Community Legal Services of Philadelphia, where he specialized in consumer and bankruptcy law. In 1990, he successfully argued the first consumer reorganization bankruptcy case considered by the U.S. Supreme Court, *Pennsylvania v. Davenport*, 495 U.S. 552 (1990), and has served as lead counsel and presented arguments in numerous consumer law cases before the United States Court of Appeals for the Third Circuit. From 1992 through 1997, Mr. Searles was associated with the Philadelphia law firm of Drinker Biddle & Reath LLP, where his practice focused on Chapter 11 bankruptcy and creditors' rights. Thereafter, he was a member of Donovan Searles, LLC until 2011, specializing in consumer class action litigation.

In 2005, Mr. Searles was awarded the Equal Justice Award at the Community Legal Services Breakfast of Champions for his role in directing funding for legal assistance for low-income residents of Philadelphia. Mr. Searles has served as the Pennsylvania contributor to SURVEY OF STATE CLASS ACTION LAW (ABA Section of Litigation – 2010), and as a contributing author of PENNSYLVANIA CONSUMER LAW (2010). He has taught advanced bankruptcy law at the Rutgers University School of Law – Camden, business law at Widener University and bankruptcy law at Pierce Junior College, Philadelphia. He is a past co-chairperson of the Education Committee of the Eastern District of Pennsylvania Bankruptcy Conference. Mr. Searles has been named a Pennsylvania Super Lawyer for many years.

CLASS ACTIONS

Lucas v. Accutrace, Inc., No. 18-9059 (S.D.N.Y. June 29, 2020);
Kelly v. Business Information Group, 2019 WL 414915 (E.D. Pa. 2019);
Gibbons v. Weltman, Weinberg & Reis Co., LPA, 2018 WL 5720749 (E.D. Pa. Oct. 31, 2018);
Patel v. Trans Union, LLC, 2018 WL 1258194 (N.D. Ca. March 11, 2018);
Carter v. Shalhoub Management Company, Inc., 2017 WL 5634300 (C.D. Ca. March 15, 2017);
Flores v. Express Services, Inc., 2017 WL 1177098 (E.D. Pa. March 30, 2017);
Miller v. Trans Union, LLC, 2017 WL 412641 (M.D. Pa. Jan. 18, 2017);
Larson v. Trans Union, LLC, No. 12-5726 (N.D. Ca. June 26, 2015);
Blandina v. Midland Funding, LLC, 2014 WL 7338744 (E.D. Pa. Dec. 23, 2014);
King v. General Information Services, Inc., C.A. No. 2:11-cv-06850 (E.D. Pa. Nov. 4, 2014);
Robinson v. General Information Services, Inc., C.A. No. 2:11-cv-07782 (E.D. Pa. Nov. 4, 2014);
Jones v. Midland Funding, LLC, 2013 WL 12286081 (D. Conn. Dec. 3, 2013);
Sapp v. Experian Information Solutions, Inc., 2:10-cv-04312 (E.D. Pa. Jan. 29, 2013);
Reibstein v. Rite Aid Corporation, 2011 WL 192512 (E.D. Pa. Jan. 18, 2011);
McCall v. Drive Financial, January Term 2006, No. 0005 (C.P. Phila. July 20, 2010);
Serrano v. Sterling Testing Systems, Inc., 711 F.Supp.2d 402 (E.D. Pa. 2010);
Summerfield v. Equifax Information Services, LLC, 264 F.R.D. 133 (D.N.J. 2009);
Chakejian v. Equifax Information Services, LLC, 256 F.R.D. 492 (E.D. Pa. 2009);
Barel v. Bank of America, 255 F.R.D. 393 (E.D. Pa. 2009);
Markocki v. Old Republic National Title Ins. Co., 254 F.R.D. 242 (E.D. Pa. 2008);
Strausser v. ACB Receivables Management, Inc., 2008 WL 859224 (E.D. Pa. Mar. 28, 2008);
Allen v. Holiday Universal, Inc., 249 F.R.D. 166 (E.D. Pa. 2008);
Cohen v. Chicago Title Insurance Company, 242 F.R.D. 295 (E.D. Pa. 2007);
Jordan v. Commonwealth Financial Systems, Inc., 237 F.R.D. 132 (E.D. Pa. 2006);
Braun v. Wal-Mart Stores, Inc., 2005 WL 3623389 (C.P. Phila. Dec. 27, 2005);
Perry v. FleetBoston Financial Corp., 229 F.R.D. 105 (E.D. Pa. 2005);
Beck v. Maximus, Inc., 2005 WL 589749 (E.D. Pa. March 11, 2005);
Stoner v. CBA Information Services, 352 F.Supp.2d 549 (E.D. Pa. 2005);
Orloff v. Syndicated Office Systems, Inc., 2004 WL 870691 (E.D. Pa. April 22, 2004);
Petrolito v. Arrow Financial Services, LLC, 221 F.R.D. 303 (D. Conn. 2004);
Piper v. Portnoff Law Associates, Ltd., 216 F.R.D. 325 (E.D. Pa. 2003);
Bonett v. Education Debt Services, Inc., 2003 WL 21658267 (E.D. Pa. 2003).

GEOFFREY H. BASKERVILLE

GEOFFREY H. BASKERVILLE is a 1982 graduate of Gettysburg College and a 1992 graduate of the Dickinson School of Law. During law school, Geoffrey published an article entitled *Human Gene Therapy: Application, Ethics and Regulation* in the Dickinson Law Review, Vol. 96, No. 4.

Since graduating from law school, Geoffrey has worked for both plaintiff and defense litigation firms practicing in the areas of medical malpractice, architect's and engineer's malpractice, the Federal Employer's Liability Act, and trucking litigation. In 2007, Geoffrey joined Francis Mailman Soumilas P.C. and began to practice in the area of consumer protection litigation, including fair credit reporting and fair debt collection.

Since that time, Geoffrey has concentrated his practice on representing consumers in cases under the Fair Credit Reporting Act, the Fair Debt Collection Practices Act, the Telephone Consumer Protection Act and other consumer statutes. He is admitted to practice before the United States Court of Appeals for the Ninth Circuit, the United States District Courts for the Eastern and Middle Districts of Pennsylvania, the District of New Jersey, the Eastern District of Michigan, the District of Colorado and the District of New Mexico, as well as the state courts of Pennsylvania and New Jersey.

Notable Cases

- *Dixon Rollins v. Trans Union LLC*, Civil No. 09-646 (E.D. Pa., April 10, 2010) – $530,000 jury verdict against a credit reporting agency that falsely reported an old landlord collection claim for rent (remitted to $300,000);
- *Smith v. LexisNexis Screening Solutions, Inc.,* (6th Cir. (an exact match of first name, last name and date of birth was found to violate the FCRA);
- *Schwartz v. Aracor Search & Abstract, Inc.,* 2014 WL 4493662 (E.D. Pa. Sept. 11, 2014) (upholding compensatory and punitive damages judgment against title company that misappropriated certain funds at real estate closing);
- *Ferguson v. Wells Fargo Bank, NA,* 538 Fed. Appx. 782 (9th Cir. 2013) (reversing summary judgment for bank that failed to properly remove bankruptcy notation);
- *Shames-Yeakel v. Citizens Financial Bank,* 677 F. Supp. 2d 994 (N.D. Ill. 2009) (first court to rule that consumer may proceed to jury trial on claim that bank breached its duty to sufficiently secure its online banking system).

Geoffrey is an active member of his community and volunteers his time by serving on his local Historic Preservation Commission. He is also an avid amateur photographer.

LAUREN KW BRENNAN

LAUREN KW BRENNAN joined Francis Mailman Soumilas in 2013, and concentrates her practice on class action litigation on behalf of consumers harmed by credit reporting errors, inaccurate employment background screening, abusive debt collection practices, and other unfair and fraudulent trade practices.

Lauren is a 2008 graduate of Swarthmore College, and received her J.D. *cum laude* from Temple University's Beasley School of Law in 2013. She is admitted to practice in the state courts of Pennsylvania and New Jersey, as well as before the United States District Court for the Eastern District of Pennsylvania and the United States District Court for the District of New Jersey. She is a member of the National Association of Consumer Advocates.

CLASS COUNSEL CERTIFICATIONS

McIntyre v. Realpage, Inc., D/B/A On-Site, No: 2:18-cv-03934-CFK (E.D. Pa. 2020)

Der-Hacopian v. DarkTrace, Inc., No. 4:18-cv-06726-HSG (N.D. Cal. 2020)

Der-Hacopian v. SentryLink, No. 8:18-cv-03001-PWG (D. Md.)

Taylor v. GfK Custom Research, Inc., No. 1:16-cv-09968-ER (S.D.N.Y. 2019)

Leo v. AppFolio, Inc., No.3:17-cv-05771-RJB (W.D. Wash. 2019)

Clark/Anderson v. Trans Union, LLC, No. 15-cv-391 & No. 16-cv-558 (E.D. Va. 2018)

Kelly v. Business Information Group, C.A. 15-6668, 2019 WL 414915 (E.D. Pa. 2019)

Flores v. Express Personnel, C.A. No. 14-cv-03298, (E.D. Pa. Oct. 21, 2016)

Larson v. Trans Union, LLC, C.A. No. 12-cv-05726, (N.D. CA, Aug. 11, 2016)

Miller v. Trans Union, LLC, C.A. No. 12-cv-1715, (M.D. PA, Dec. 26, 2016)

Henderson v. Trans Union, LLC, C.A. No. 14-cv-00679, E.D. Va., May 3, 2016)

Pawlowski v. United Tranzactions, LLC, C.A. no. 15-cv-2330, (E.D. PA, April 18, 2016)

Rodriguez v. Calvin Klein, Inc., C.A. 1:15-cv-02590 (S.D. N.Y. 2015)

Giddiens v. Infinity Staffing, C.A. No. 13-cv-07115, (E.D. Pa., Jan. 12, 2016)

Giddiens v. First Advantage, C.A. No. 14-cv-5105, (E.D. Pa., July 11, 2015)

Magallon v. Robert Half International, Inc. WL 8778398 (D. Or. Nov. 10, 2015)

Patel v. Trans Union, LLC, 308 F.R.D. 292 (N.D. Cal, 2014)

Blandina v. Midland Funding, LLC, 2014 WL 7338744 (E.D. Pa. Dec. 23, 2014)

Robinson v. General Information Services, Inc., C.A. No. 11-07782 (E.D. Pa. Nov. 4, 2014)

Ramirez v. Trans Union, LLC, 2014 WL 3734525 (N.D. Cal. July 24, 2014)

JORDAN M. SARTELL

JORDAN M. SARTELL joined Francis Mailman Soumilas, P.C. in 2017, and litigates on behalf of consumers damaged by erroneous credit reports, inaccurate employment background checks, abusive debt collection practices, and other deceptive and unfair business practices.

A *summa cum laud*e graduate of the DePaul University College of Law and member of the DePaul Law Review, Jordan began his legal career protecting vulnerable senior citizens from financial exploitation with Prairie State Legal Services in Wheaton, Illinois. His consumer protection practice with the Zamparo Law Group focused on debt collection abuses and credit reporting litigation. Jordan is admitted to practice in Illinois and before the United States District Court for the Northern District of Illinois.

Jordan lives in suburban Chicagoland with his wife and children, where he volunteers regularly with the Willow Creek Community Church Legal Aid Ministry. He is a member of the National Association of Consumer Advocates, the DuPage County Bar Journal Editorial Board, and the DuPage County Volunteer Money Management Program Advisory Board.

EDWARD H. SKIPTON, III

EDWARD H. SKIPTON, III joined the class action practice of Francis Mailman Soumilas, P.C. in 2020 and litigates on behalf of consumers damaged by erroneous credit reports, inaccurate employment background checks, abusive debt collection practices, and other deceptive and unfair business practices. A graduate of the University of Pennsylvania Law School and Senior Editor on the Journal of Business Law, Edward began his legal career clerking for the late Judge A. Richard Caputo in the Middle District of Pennsylvania. Since entering private practice, Edward has worked in a number of plaintiff-side practice groups, including class action, qui tam, and personal injury, prior to joining Francis Mailman Soumilas, P.C. Edward is admitted to practice in Pennsylvania and New Jersey and before the United States District Court for the Eastern District of Pennsylvania.

ALEXIS I. LEHMANN

ALEXIS I. LEHMANN joined Francis Mailman Soumilas, P.C., in 2016 and represents individual consumers' rights under the Fair Debt Collections Practices Act and the Fair Credit Reporting Act, in addition to various other consumer protection laws. Favorable opinions include a decision from the District of Arizona, under the Fair Debt Collections Practices Act, where the Court ruled in her favor; holding that even if the Plaintiff dose not owe the underlying debt, they can still sue the debt collector if they are being wrongfully contacted to pay it. Alexis is also an active member on the Executive Board for the Justice Rising Advocates; a local committee which partners with Community Legal Services of Philadelphia to help low-income Philadelphians with various legal issues by volunteering at legal clinics, continuing legal education seminars, and other events.

Prior to joining the firm, Alexis worked as a civil litigator for local and state law enforcement officers handling cases under Title VII, The Americans With Disabilities Act, The

Age Discrimination in Employment Act and the First Amendment Free Speech and Petition Clause. She has won several jury trials, most notably a $1.97 million-dollar verdict against the Pennsylvania State Police in 2014 for discrimination in employment, and violations of the First Amendment and Equal Protection clause.

Alexis received her J.D. in 2009 from the University of Detroit Mercy School of Law. While attending law school, she received a Book Award for achieving excellence in Employment Discrimination and was an active member in the Women's Law Caucus. In 2007 she clerked for The Honorable Nicholas Tsoucalas in the New York Federal Court of International Trade, assisting in drafting opinions regarding trade adjustment benefits, countervailing duties and classifications of imported goods. Alexis obtained her Bachelor of Arts degree from Temple University where she was an NCAA scholarship athlete and four time All-American.

Alexis is admitted to practice in the Supreme Court of Pennsylvania, the Supreme Court of New Jersey, the Pennsylvania Eastern District Court, and the Court of Appeals for the Third Circuit.

In her spare time, Alexis enjoys traveling, working out, and trying new restaurants.

JOSEPH GENTILCORE

JOSEPH GENTILCORE is a passionate advocate for every one of his clients, and truly believes in the work that he does. Joseph focuses his practice on Fair Credit Reporting Act cases and other consumer protection matters under both state and federal law. He currently represents consumers in cases against credit card companies, banks, debt collectors, mortgage servicers and background check companies. Joseph has dedicated the majority of his career to representing individuals who have been wronged my large financial entities, and along the way has helped hundreds of consumers obtain compensation from the corporations that have harmed them. As a result of Joseph's specialties, he has given lectures on various topics, including background checks, credit reporting inaccuracies, and mortgage fraud.

Joseph graduated Ursinus College, and Temple University School of Law. While still a student at Temple, he was certified to formally participate in legal proceedings and represented Pennsylvania in criminal misdemeanor trials in Philadelphia. Joseph was also on the executive board of Temple's Moot Court Honors Society. Every year since 2013, Joseph has been named a Rising Star by Pennsylvania Super Lawyers. Joseph is licensed to practice in Pennsylvania and New Jersey, and is admitted in numerous federal courts throughout the country.

In his free time, Joseph and his wife recently restored a 120-year old home in Northwest Philadelphia, and make their own wine.

The Firm's Staff

The firm employs a highly qualified staff of paralegals, legal assistants and secretaries to advance its objectives.

EXHIBIT 2

Francis Mailman Soumilas P.C. Schedule of Time
Sanders v. MakeSpace Labs, Inc., No. 1:18-cv-10016

Task	Timekeeper		
	James A. Francis	Lauren Brennan	Paralegal
Pre-Suit Investigation	8.3	2.8	.4
Pleadings and Service	8.2	6.4	3.4
Disclosures and Rule 16 Conference	0	3.5	3.9
Written Discovery	8.8	22.3	4.2
Depositions	0	30.7	8.3
Mediation and Settlement	18.9	12.1	1.2
Motion Practice (including Defendant's proposed motion to dismiss, motion practice regarding discovery issues, Plaintiff's motion for class certification, motion for order directing notice to the class, and fee petition)	54.8	14.8	14.2
Class Administration	0	3.4	1.4
Estimate for time going forward (for additional class administration and motion for final approval)	5.0	10.0	10.0
Total hours	104	106	47
Hourly rate	$897.75	$344.25	$263.25
Subtotals	$93,366.00	$36,490.50	$12,372.75
GRAND TOTAL			**$142,229.25**

EXHIBIT 3

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ABRAHAM C. REICH
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August 19, 2020

James A. Francis, Esquire
Francis, Mailman, Soumilas, P.C.
1600 Market Street
Suite 2510
Philadelphia, PA 19103

Re: Billing Rates at Francis, Mailman, Soumilas P.C.

Dear Mr. Francis:

I. INTRODUCTION

By letter dated February 27, 2017, I gave you my expert opinion with regard to the proposed range of reasonable hourly billing rates for the lawyers at Francis & Mailman, P.C., now known as Francis, Mailman, Soumilas, P.C. ("Francis, Mailman, Soumilas" or "the firm") and, specifically, whether such rates were consistent with the Pennsylvania Rules of Professional Conduct and the Philadelphia market for legal services. You have asked me to analyze whether the rates currently charged by your firm, as outlined in my February 2017 opinion, are within market rates and whether any adjustment is warranted. This serves as a supplement to that opinion.

II. QUALIFICATIONS

I am a partner at the law firm of Fox Rothschild LLP ("Fox Rothschild"). I have been at Fox Rothschild since 1974 as a member of its Litigation Department. From 2005 through 2017, I served as Co-Chair of Fox Rothschild and now hold the title of Chair Emeritus. For five years prior to becoming Co-Chair, I was the Managing Partner of the Philadelphia office. I have been a member of the management group at Fox Rothschild since 1985. I was the founding member of Fox Rothschild's Professional Responsibility Committee (in 1988) and served as Chair of the Committee for eight years.

As part of the management of Fox Rothschild over the past thirty-five years, I have participated in the review and analysis of the hourly rates that we charge for our lawyers. This review is completed at least once a year and involves a review and analysis of the markets in which we participate to ensure that we set competitive rates and that the rates we charge are consistent with the Rules of Professional Conduct (or its predecessor, the Code of Professional Responsibility).

The process of setting hourly billable rates encompasses a number of steps. Initially, Fox Rothschild obtains public data of national, regional and local law firms' hourly billing rates. In addition, management often speaks with consultants with expertise in this area to ensure that our rates are within the range of our competitors in the market. The management team, which comprises leaders from each of our offices, discusses the hourly billing rates in each of our markets.[1] We try to establish rates that are fair and competitive.

I have had an active litigation practice for more than forty-five years. The majority of my practice involves commercial litigation matters, in which I represent plaintiffs and defendants. I have also been active for many years representing lawyers and law firms in a myriad of issues involving professional responsibility and legal ethics, including the defense of legal malpractice claims. I have also been involved in dealing with fee disputes between and among lawyers and their clients. In 1998, I was selected to be a Fellow of the American College of Trial Lawyers.

In Fox Rothschild's litigation practice, we have handled matters in the area of consumer law. Our Firm has represented large financial institutions, which have been sued for violations of the Fair Credit Reporting Act ("FCRA"), the Consumer Credit Protection Act ("CCPA") and the Fair Debt Collection Protections Act ("FDCPA"). We have defended some of the parties sued by clients of Francis, Mailman, Soumilas.

For over thirty-five years, I have been active in the area of legal ethics and the interpretation and application of the Pennsylvania Rules of Professional Conduct (and its predecessor, the Code of Professional Responsibility). For many years, I have been a member of the Philadelphia Bar Association's Professional Responsibility Committee and Professional Guidance Committee. In 1983 and 1984, I served as Chair of the Professional Responsibility Committee. In 1987 and 1988, I served as Chair of the Professional Guidance Committee. I have also served as a member of a Hearing Committee for the Disciplinary Board of the Supreme Court of Pennsylvania for six years. For a portion of that time, I chaired the Hearing Committee. From approximately 1988 to 1995, I

[1] Fox currently has twenty-seven offices in distinct marketplaces throughout the country.

have also served as one of two appointed lawyers (non-judicial) liaisons to the Judicial Ethics Committee of the Pennsylvania Conference of State Trial Judges.

I have, for many years, served on the Legal Ethics and Professional Responsibility Committee of the Pennsylvania Bar Association. For the past fifteen years, I have taught legal ethics and professional responsibility at the University of Pennsylvania Law School.

In 1995, I served as Chancellor of the Philadelphia Bar Association. I have been a member of the House of Delegates of the American Bar Association and the Pennsylvania Bar Association for over twenty years. I participated in the debates surrounding the enactment of the Model Rules of Professional Conduct and many of the Amendments.

I have spoken and written on issues of trial practice and legal ethics over many years in many different forums. I have counseled hundreds of lawyers on issues of legal ethics and professional responsibility.

III. DOCUMENTS REVIEWED

I have reviewed the following documents as part of my analysis:

1. Francis, Mailman, Soumilas Firm Biography.
2. Francis, Mailman, Soumilas current hourly rates.
3. Updated Laffey Matrix (with data through May 31, 2020).
4. Fox Rothschild LLP current rate schedule for its Philadelphia lawyers.
5. CLIO Legal Trends Report, 2019.
6. Wolters Kluwer's Real Rate Report, 2018.
7. Consumer Price Index, 2020.

IV. DISCUSSION

A. The Firm's Accomplishments

Francis, Mailman, Soumilas is one of the leading law firms representing clients in consumer-related litigation in both individual and class action suits. When the firm was founded in 1998, few firms were actively litigating cases under the CCPA. In addition, Francis, Mailman, Soumilas

was one of the first firms to have a significant legal practice concentrating in federal fair credit reporting, fair debt collection and consumer class actions. Over the past twenty-two years, Francis, Mailman, Soumilas has become a well-known and highly regarded firm in the area of consumer protection litigation. The firm and its clients have been the subject of numerous published legal decisions, many of which have been groundbreaking in the area of consumer law, including the following:

In *Ramirez v. Trans Union*, C.A. No. 12-cv-000632-JSC (N.D. Cal.), the firm tried a class action case against Trans Union (one of the country's "big three" credit reporting agencies) and obtained a $60 million verdict on behalf of a class of 8,000 people who were mislabeled as Office of Foreign Assets Control (OFAC) criminals by Trans Union on credit reports in a claim brought under the FCRA. The decision in *Ramirez* is a record FCRA verdict and a rare class verdict. Thereafter, Francis, Mailman, Soumilas argued the appeal against the former Solicitor General of the United States and the Ninth Circuit affirmed the trial court verdict (with remittitur): 951 F.3d 1008 (9th Cir. 2020).

In *Robinson v. National Student Clearinghouse*, No. 1-19-cv-107490 (D. Mass. 2019), the firm successfully obtained a $2 million settlement for consumers who were overcharged for college verifications. This case was notable for the firm's decision to challenge the defendant as a consumer reporting agency and ultimately bring the defendant into compliance with the FCRA.

In *Patel v. Trans Union, LLC*, 2018 WL 1258194 (N.D. Cal. March 11, 2018), the firm served as lead Class Counsel and obtained an $8 million settlement for a class of consumers who were falsely being reported as terrorists.

In *Thomas v. Equifax Info. Services, LLC*, No. 18-cv-684 (E.D. Va.), Francis, Mailman, Soumilas served as National Class Counsel in an FCRA class action alleging violations by a credit bureau for misreporting public records. The firm provided a nationwide resolution of class action claims that were asserted across multiple jurisdictions (including injunctive relief) and an uncapped mediation program for millions of consumers. The firm also served as National Class Counsel and obtained similar relief for millions of consumers with similar claims in *Clark v. Experian Info. Sols., Inc.,* No. 16-cv-32 (E.D. Va.) and *Clark/Anderson v. Trans Union*, *LLC*, NO. 15-cv-391 and No. 16-cv-558 (E.D. Va.).

In *Beach v. American Heritage Federal Credit Union*, C.A. No. 15-5942 (E.D. Pa. July 26, 2017), the firm obtained a verdict exceeding $1 million against American Heritage Federal Credit Union ("AHFCU") for AHFCU having generated a cash advance from consumers' accounts to pay fees, interest, charges or attorney fees. The court in *Beach* noted the firm's experience in consumer class actions and found that "[t]he settlement agreement in this matter resulted from Class Counsel's vigorous advocacy and contested, protracted settlement negotiations."

In *Flores v. Express Services, Inc., et al.*, C.A. No. 14-3298 (E.D. Pa. March 30, 2017), the firm brought an action against Express Services, Inc. and Express Personnel – Philadelphia for violations of the FCRA and obtained a $5.75 million settlement on behalf of the class. The court found that the skill and efficiency of the firm was apparent, having "achieved a significantly favorable result on behalf of plaintiffs at the expense of the inherent risk that accompanies undertaking a contingency fee action" and also noted that Francis, Mailman, Soumilas has extensive experience in consumer class action litigation.

In *White v. Experian Info. Solutions*, C.A. No. 05-01070, 2014 WL 1716154 (C.D. Cal. May 1, 2014), the court found Francis, Mailman, Soumilas "FCRA specialists" and appointed the firm and its team as interim class counsel over objections from competing groups (including Boise Schiller) because the Francis, Mailman, Soumilas team's "credentials and experience [we]re significantly stronger in class action and FCRA litigation"; affirmed sub nom *Radcliffe v. Experian Information Solutions, Inc*., 818 F.3d 537 (9th Cir. 2016).

In *Henderson v. Acxiom Risk Mitigation, Inc*., C.A. No. 12-589 (E.D. Va. Aug. 7, 2015), Francis, Mailman, Soumilas was appointed class counsel in a national FCRA class action and obtained a $20.8 million settlement against one of the largest data sellers and background screening companies in the world.

Finally, in *Thomas v. BackgroundChecks.com*, C.A. No. 13-029 (E.D. Va. Aug. 11, 2015), Francis, Mailman, Soumilas was appointed class counsel in an FCRA national class action and obtained $18 million against another one of the largest background screening companies in the world, in addition to significant injunctive and remedial relief.

Additionally, Francis, Mailman, Soumilas has been certified as class counsel in the following matters:

- *Robinson v. National Student Clearinghouse*, No. 1-19-cv-107490 (D. Mass. 2019),
- *Leo v. APPFOLIO, Inc.*, NO. 3:17-cv-05771-RJB (W.D. Wash. 2019)
- *Thomas v. Equifax Info. Services, LLC*, NO. 18-cv-684 (E.D. Va. 2020)
- *Clark v. Experian Info. Sols., Inc.,* No. 16-cv-32 (E.D. Va.)
- *Clark/Anderson v. Trans Union*, *LLC*, NO. 15-cv-391 and No. 16-cv-558 (E.D. Va.)
- *Gibbons v. Weltman, Weinberg & Reis Co.*, *LPA*, 2018 WL 5720749 (E.D> Pa. Oct. 31, 2018)

- *Kelly v. Business Information Group, C.A,* 15-6668, 2019 WL 414915 (E.D. Pa. 2019)
- *Carter v. McDonald's Restaurants*, 15-01531-MWF (March 15, 2015)
- *Ridenour v. Multi-Color Corporation*, C.A. No. 2:15-cv-00041 (E.D. Va. Jan. 13, 2017)
- *Flores v. Express Personnel, C.A.*, NO. 14-cv-03298 (E.D. Pa. Oct. 21, 2016)
- *Ramirez v. Trans Union, LLC*, 2014 WL 3734525 (N.D. Cal. July 24, 2014)

In addition to obtaining substantial and favorable verdicts, the firm has also made significant contributions to public policy. The firm set legal precedent and clarified legal issues, including: (i) the proper standard for the investigation of a consumer dispute by credit reporting agencies and furnishers of information; (ii) the standard for proving willfulness under the FCRA; (iii) the accuracy standard for credit reports; (iv) the types of information permitted to be included in credit reports; (iv) the types of cognizable actual damages available in an FCRA action; (v) the consumer's burden of proof in an FCRA action; and, (vi) proper jury charges. Francis, Mailman, Soumilas has also been counsel to some of the largest FCRA settlements in history, such as *Ramirez* ($60 million), *Hireright*, ($29 million) and *White/Hernandez* ($45 million).

Through Francis, Mailman, Soumilas' jury verdicts and class settlements, the firm has established the "market value" for class and individual cases under the FCRA and the FDCPA. I have been informed that there were no reported plaintiff FCRA verdicts prior to the firm's victories. Moreover, Francis, Mailman, Soumilas has helped establish the standards for obtaining class certification in an FCRA and an FDCPA case. To date, the firm has been certified as class counsel in over 60 cases throughout the country.

The attorneys at Francis, Mailman, Soumilas are very active and well known in the legal community. They regularly share their expertise at local and national conferences. By way of example, attorneys from the firm served on the faculty for *Representing the Pro Bono Client: Consumer Law Basics* in 2020 and 2019, presented by the Practicing Law Institute. Firm members also served on the faculty for *Consumer Financial Services & Banking Law Update*, presented by the Pennsylvania Bar Institute on October 29, 2019 and *Consumer Finance Class Actions*, presented by The Canadian Institute on July 24, 2019.

Members of the firm also spoke at the Fair Credit Reporting Act Conference, National Association of Consumer Advocates, in Long Beach, CA in May 2019 and Baltimore, MD in April 2017. They also served on the faculty for the 21st Annual Consumer Financial Services Litigation Institute (which was CLE accredited) on "Fair Credit Reporting and Debt Collection Litigation," which

took place in March and April 2016 in New York City and Chicago. They also presented at the 2014, 2015, and 2016 Consumer Rights Litigation Conference, National Consumer Law Center.

One of the founding partners, James Francis, was featured on LAW360 in October 2014 as one of a small handful of American plaintiff's lawyers to be selected from a national pool and featured as part of the "Titans of the Plaintiff's Bar" series. *See* https://www.law360.com/articles/583536/titan-of-the-plaintiffs-bar-jim-francis. Jim has been appointed to serve as class counsel by federal courts throughout the country in more than 60 cases. Mark Mailman, also a founding partner, was awarded the 2018 Consumer Attorney of the Year award from the National Association of Consumer Advocates (NACA). John Soumilas was lead class counsel and lead trial counsel in the record breaking $60 million class action jury verdict, the largest verdict in history for a case brought under the FCRA.

B. Methodology for Determining Rates

There are two complimentary approaches for determining reasonable hourly rates.

The **first approach** is to consider the rates for comparably skilled practitioners in the relevant market. To that end, I have reviewed the hourly billing rates of lawyers in Philadelphia and comparable local areas.

The hourly rates of lawyers listed in the Updated Laffey Matrix was a source I consulted.[2] For the period of June 2019 through May 2020, the hourly billing rates identified were: (i) $899 for an attorney with twenty or more years of experience; (ii) $747 for an attorney with eleven to nineteen years of experience; (iii) $661 for an attorney with eight to ten years of experience; (iv) $458 for an attorney with four to seven years of experience; (v) $372 for an attorney with one to three years of experience; and (vi) $203 for a paralegal or law clerk. These numbers reflect an increase of approximately 9% from the 2017 rates.

I have also reviewed the current hourly rates set by my firm for its Philadelphia lawyers. As I stated above, the process of setting hourly rates for my firm begins with obtaining public data, speaking with knowledgeable consultants, and discussions with the management team. I also considered the fact that the Consumer Price Index has increased by almost 5% between 2017 and the most recent reported data for 2020.

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[2] The Laffey Matrix is reflective of market rates in the Baltimore/Washington area. *See* www.laffeymatrix.com. In my experience, the rates in the Baltimore/Washington area are comparable to the Philadelphia Market.

A **second approach** to determine a reasonable hourly rate would look at the relevant factors set forth in Rule 1.5(a) of the Rules of Professional Conduct.

While the Pennsylvania Rules of Professional Conduct do not specifically address the reasonableness of a specific hourly rate, they do address the considerations for assessing "the propriety of a fee" in Rule 1.5. In my opinion, some of those considerations can provide a useful analytical checklist when trying to determine a reasonable hourly rate.

The factors set forth in Rule 1.5(a) are:

1. Whether the fee is fixed or contingent;

2. The time and labor required, the novelty and difficulty of the questions involved, and the skill requisite to perform the legal services properly;

3. The likelihood, if apparent to the client, that the acceptance of the particular employment will preclude other employment by the lawyer;

4. The fee customarily charged in the locality for similar legal services;

5. The amount involved and results obtained;

6. The time limitations imposed by the client or by the circumstances;

7. The nature and length of the professional relationship with the client; and

8. The experience, reputation, and ability of the lawyer or lawyers performing the services.

Factor Number 4 ["The fee customarily charged in the locality for similar legal services"] has already been addressed. This is a comparative review of rates charged by other lawyers in the market.

Factor Number 1 ["whether the fee is contingent or fixed"] suggests that higher rates may be justified when fees are contingent. Francis, Mailman, Soumilas handles its cases on a contingent fee basis. As a result, the firm bears all the risk of the cost of litigation until resolution. In some instances, the firm may not receive payment of its fees for several years. Further, most of the defendants are large companies with substantial financial resources and lawyers equipped to defend the actions. Many of the lawsuits address novel areas of law. In order to obtain favorable outcomes, the attorneys at Francis, Mailman, Soumilas spend numerous hours conducting research, conducting discovery, and crafting innovative legal arguments to overcome attempts to

have their clients' cases dismissed before trial. The firm's investment of time and resources prevent it from litigating numerous matters at the same time.

Factor Number 2 ["The time and labor required, the novelty and difficulty of the questions involved, and the skill requisite to perform the legal services properly"] also supports the notion that a higher rate would be justified for lawyers at Francis, Mailman, Soumilas who have distinguished themselves in their area of expertise. Finally, Factor Number 8 ["The expertise, reputation, and ability of the lawyer or lawyers performing the services"] likewise provides another reason to justify increasing rates recommended for the lawyers at Francis, Mailman, Soumilas.

The table below displays Francis, Mailman, Soumilas' current hourly billing rates and dates of admission to the Bar. You have advised us that every judge presented with the rates supported by your report found them to be reasonable. *See, e.g., Chakejian v. Equifax Information Services*, LLC, 275 F.R.D. 201 (E.D. Pa. 2011) and *Sapp v. Experian Information Solutions, Inc.*, 2013 WL 2130956 (E.D. Pa. May 15, 2013).

Attorney/Paralegal	Hourly Billing Rate	Date of Admission
James A. Francis	$605	1995
Mark D. Mailman	$605	1995
David A. Searles	$725	1975
Geoffrey H. Baskerville	$495	1992
John Soumilas	$495	1999
Alexis Lehman	$265	2010
Ed Skipton	$265	2010
Lauren KW Brennan	$225	2013
Jordan M. Sartell	$225	2012
Joseph Gentilcore	$265	2011
Experienced paralegal	$180	
Inexperienced paralegal	$150	

In consideration of the attorneys' years of experience, successful verdicts and recognition in the legal community, the level of current hourly billing rates is, in my opinion, below the market. An increase in the firm's hourly billing rates is justified. The firm has not raised its hourly billing rates since February 2017. The increase in legal fees and in the Consumer Price Index during this time period justifies a reasonable increase for Francis, Mailman, Soumilas.

V. CONCLUSION

In accordance with the foregoing analysis, and based upon my review of the prevailing market hourly billing rates, it is my opinion, within a reasonable degree of professional certainty, that the following range of hourly billing rates at Francis, Mailman, Soumilas is consistent with the hourly billing rates charged in the Philadelphia market and within the considerations outlined in the Rules of Professional Conduct. The level of hourly billing rates within the range will depend on the complexity of the matter, the duration of the dispute and the result obtained.

Attorney/Paralegal	Range of hourly billing rates
James Francis	$635 - $665
Mark D. Mailman	$635 - $665
David A. Searles	$760 - $800
Geoffrey H. Baskerville	$550 - $575
John Soumilas	$605 - $635
Alexis Lehman	$280 - $305
Ed Skipton	$280 - $305
Lauren KW Brennan	$240 - $255
Jordan Sartell	$240 - $255
Joseph Gentilcore	$280-$305
Experienced paralegal	$195
Inexperienced paralegal	$165

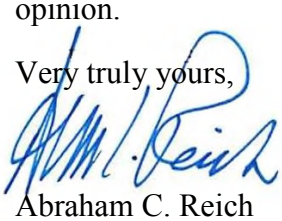
VI. SUPPLEMENTAL INFORMATION

Attached as Exhibit A is a copy of my curriculum vitae. It contains is a list of all publications that I have authored in the past ten years. I have not testified as an expert at trial in the past four years. In the past four years, I testified at a deposition as an expert witness in a confidential dispute involving a lawyer who became disabled. The matter was unrelated to an analysis of hourly rates. My current hourly rate is $905. I have been assisted in preparing this opinion by my partner, Beth Weisser, whose hourly rate is $550.00. We spent approximately $5,000.00 in preparing this opinion.

Fox Rothschild LLP
ATTORNEYS AT LAW

If I am provided with additional information, I reserve the right to supplement or amend my opinion.

Very truly yours,



Abraham C. Reich

ACR:cah

Exhibit A

ABRAHAM C. REICH

2000 Market Street | 20th Floor | Philadelphia, PA 19103-3291
(215) 299-2090 | Fax: (215) 299-2150 | Email: areich@foxrothschild.com

PROFESSIONAL ASSOCIATION

FOX ROTHSCHILD LLP

- Co-Chairman, Fox Rothschild LLP (April 2005 to Present)
- Partner, Litigation Department
- Former Managing Partner, Philadelphia Office (2000- April 2005)
- Professional Responsibility Committee (1998-2008), (Founding Member and Former Chair)

Abe has been with the firm since 1974. His area of practice involves all aspects of business litigation and counseling, including representation of lawyers and law firms in defense of legal malpractice claims and other disputes. Abe has taught professional responsibility at Penn Law School since 2007. He also provides expert testimony in connection with legal ethics and professional responsibility and business litigation matters.

EDUCATION

The Beasley School of Law at Temple University, J.D. 1974, Editor, Law Review

University of Connecticut, B.A., magna cum laude; 1971,
Elected to Phi Beta Kappa and Phi Kappa Phi

ADMISSIONS

- Pennsylvania
- United States Supreme Court
- United States Courts of Appeal for the Third, Fourth, Seventh and Eighth Circuits

PROFESSIONAL ASSOCIATIONS

- Fellow, American College of Trial Lawyers
- American Bar Association, House of Delegates (1995-2015)
- American Bar Foundation
- American Association for Justice (formerly American Trial Lawyers Association)
- Association of Professional Responsibility Lawyers
- Pennsylvania Bar Association, House of Delegates; First Statewide Bench Bar Conference, Chair, 1986; Legal Ethics and Professional Responsibility Committee; Co-Chair, Task Force to Revise the Code of Judicial Conduct, 2012- 2013
- Pennsylvania Association for Justice (Formerly Pennsylvania Trial Lawyers Association) Board of Governors, 1985-1990; Commercial Litigation Committee, Former Co-Chair
- The Beasley School of Law at Temple University, Board of Overseers

PHILADELPHIA BAR ASSOCIATION ACTIVITY

- Chancellor, 1995
- Board of Governors, 1987-1999; Chair, 1989
- Commission on Judicial Selection and Retention, 1986-1989, 1993-1994; Vice-Chair, 1989; Chair, Investigative Division, 1988-1989
- Professional Guidance Committee; Chair, 1987-1988
- Professional Responsibility Committee; Chair, 1983-1984
- Annual Conference Committee (Bench Bar Conference), Vice-Chair, 1984; Chair, 1985
- Trustee, Philadelphia Bar Foundation, 1993-1996
- Trustee, Philadelphia Bar Education Center, 1993-1999
- Trustee, International Human Rights Fund, 1993-1995
- Federal Courts Committee
- State Civil Judicial Procedures Committee
- Editorial Board, the Philadelphia Lawyer, 1975-1987 (Former Publication of Business Law Section)
- Counsel to Philadelphia Bar Association in Restifo v. Philadelphia Bar Association, 1991-1994

OTHER ORGANIZATIONAL ACTIVITY

- Lecturer in Law, University of Pennsylvania School of Law, "Ethics and Advocacy – From the Boardroom to the Courtroom"; Spring Semesters 2007-2017.
- The Continuing Legal Education Board of the Supreme Court Of Pennsylvania, Board Member 2005 – 2010; Chair, 2011
- The Disciplinary Board of the Supreme Court of Pennsylvania, Former Hearing Committee Member and Chair, 1985-1991
- Pennsylvania Committee of State Trial Judges, Lawyer Liaison, Judicial Ethics Committee, 1988-1995
- Campaign for Qualified Judges, Former Trustee
- Pennsylvania Law Journal-Reporter, Former Member of Corporate Law Advisory Board
- The Legal Intelligencer, Former Editorial Board Member, 1992
- Lawyers Club of Philadelphia, Former Member of Board of Directors
- United States Court of Appeals for the Third Circuit, Task Force on Equal Treatment in the Courts, 1996
- Lawyer's Advisory Committee, United States Court of Appeals for the Third Circuit, Chair, 1998
- Jenkins Law Library, Board Member and President (1995-2015)
- Pennsylvanians for Modern Courts, Advisory Board Member
- Brandeis Law Society Foundation, Director

PUBLICATIONS

- Contributing Author, *Successful Partnering Between Inside and Outside Counsel – Ethics*, Chapter 31 (Thomson Reuters 2009-2016)
- Contributing Author, *Pennsylvania Ethics Handbook*, Pennsylvania Bar Institute, 2008, 2011, 2014
- Co-Author, *Attorney Self-Governance, Federal Oversight Clash in Dodd-Frank Act*, The Legal Intelligencer, November 15, 2010
- Co-Author: *The Lawyer's Duty of Disclosure: Ethics and Sarbanes-Oxley – The New Conundrum for Patent Lawyers*, Akron Intell. Prop. 43-63, 2007
- *"The IP Lawyer's Duty of Disclosure Under Sarbanes-Oxley,"* The Legal Intelligencer – May 8, 2006
- Co-Author: *When Competition Crosses The Line, Mid-Atlantic Executive Legal Advisor*, Winter 2005
- Co-Author: *What Do You Do When Confronted With Client Fraud, Business Law Today*, Vol. 12, Number 1, September/October 2002
- Co-Author: *Screening Mechanisms: A Broader Application? Balancing Economic Realities and Ethical Obligations*, Vol. 72, Temple Law Review 1023, 2000
- *Lawyer Controlled MDPs: Critical to the Future Economic Vitality Of Our Profession*, American Bar Association Section of Environment Energy and Resources, Ethics Committee Newsletter, Vol. 1 No. 1, November 2000
- Co-Author: *The Private Securities Litigation Reform Act of 1995; An Overview, The Barrister*, Vol. XXVII, No. 2, Fall, 1996
- Co-Editor: *Commercial Litigation Case Notes, Pennsylvania Trial Lawyers Association*, 1985-1995
- Co-Author: *Time Out – A Time for Reflection on Statutes of Limitation in Federal Securities Laws and RICO Claims, The Barrister*, Vol. XVIII, No. 1, Spring 1987
- Co-Author: *Getting Even, Litigation*, Vol. 13, No. 2, Winter, 1987
- Book Review, *Newberg on Class Actions, (Second), The Barrister*, Vol. XVL No. 4, Winter 1985/1986
- Co-Author: *Mandamus Used as Pretrial Appeal, Pennsylvania Law Journal Reporter*, Vol. VI, No. 10, March 1983
- Co-Author: *Derivative Action Requirements Eased, Pennsylvania Law Journal Reporter*,
- Vol. V., No. 46, December 1982
- Co-Author: *Non-Parties May Recover Discovery Costs, Pennsylvania Law Journal Reporter,* Vol. V, No. 39, October 1982
- *Action in Restraint of Trade: What Constitutes Conspiracy?, Pennsylvania Law Journal Reporter*, Vol. IV, No. 15, April 1981

- *A Shot in the Arm for Dissenting Shareholders, The Philadelphia Lawyer*, Vol. 17, No. 2, March 1980
- *The New Judicial Code as Part of Pennsylvania's Consolidated Statutes, The Philadelphia Lawyer*, Vol. 16, No. 2, June 1979
- *Equal Fault Revisited; The Philadelphia Lawyer*, Vol. 14, No 4, December 1977
- Co-Author: *Individual Issues in Securities Class Actions, The Philadelphia Lawyer*, Vol. 13, No. 3, October 1976
- *United States v. Byrum: The Troubled Application of Section 2036, Vol. 46, Temple Law Quarterly* 498, 1973

LECTURES

- **American Association for Justice** (Formerly American Trial Lawyers Association): Commercial Litigation, 1986
- **American Bar Association**: Section of Business Law, *Client Fraud: To Disclose or Not to Disclose*, October 2002 (National Teleconference)
- **American Conference Institute Forum On Reduced Legal Costs**, The Ethics of Alternative Fee Arrangements and Cost Reduction Strategies, Nov. 2009
- **American Intellectual Property Law Association**: *Advanced Computer & Electronic Patent Practice Seminar, The Lawyers Duty of Disclosure – Ethics and Sarbanes-Oxley – The New Conundrum for Patent Attorneys*, Boston, June 2006
- **Berks County Bar Association**: Legal Ethics, 1993
- **Delaware Valley Corporate Counsel Association**: Legal Ethics, 1987
- **Dickinson Law School**: Intellectual Property Forum, Trade Secrets, 1983 and 1985
- **DuPont Chemical CLE Series**, Ethics and the Federal Circuit, September 2007
- **Federal Bar Association**: Federal Class Actions, 1986
- **Frankford's Rotary Club**: Legal Ethics, 1987
- **Intellectual Property Owners Association**: Annual Meeting "Sarbanes-Oxley and the Duty of Disclosure for IP Lawyers", Seattle, September 2005
- **Lorman Seminars, Ethics and Social Media**, 2013, 2014, 2015, 2016
- **Minnesota Institute of Legal Education**: Securities/Commercial Litigation, 1986;
- **Antitrust/Unfair Competition,** 1987; Securities/Commercial Litigation, 1989
- **Montgomery County Trial Lawyers Association**: Legal Ethics/Fee Disputes, 1991

- **Pennsylvania Association for Justice** (Formerly Pennsylvania Trial Lawyers Association)
  - Broker/Dealer Litigation, 1984;
  - Commercial Litigation Update, 1986-1989;
  - Antitrust/Health Care, 1989;
  - Legal Ethics/Professional Responsibility, 1992/1993 (Multiple Seminars);
  - Winning with Expert Testimony, April 2002;
  - "What's It Worth" Seminar (Ethics Component), November 2002; March 2010
- **Pennsylvania Bar Association: Young Lawyers Section**, The Transition from Associate to Partner, 1986
- **Pennsylvania Bar Institute**
  - Directors and Officers Insurance, 1987;
  - Legal Ethics/Professional Responsibility, 1988;
  - Legal Ethics/Professional Responsibility – Bucknell University, 1992;
  - Legal Ethics/Professional Responsibility, 1993;
  - Alternative Dispute Resolution, 1994;
  - Legal Ethics/Professional Responsibility, 1997;
  - Alternative Dispute Resolution, 1997;
  - Recent Developments in Federal Practice/Federal Evidence, 1998;
  - The Ethics of Law Firm Governance, 2000;
  - Intellectual Property Issues for Business Lawyers, April 2002;
  - Accounting Litigation After Enron, WorldCom. (Ethics Component), November 2002;
  - Attorney Fees, June 2003;
  - My First Federal Court Trial, October 2004;
  - Tortious Interference in Business/Professional Relationships, August 2005;
  - Ethical Considerations in Litigating Employment Discrimination Cases, December 2005;
  - Best Practices in Pretrial Litigation in Federal Courts, 2012, 2013, 2014; 2015, 2016
  - Annual Labor Law Update (Ethics Component) 2014

- **Philadelphia Bar Association**
  - Bench Bar Conference, Commercial Litigation, 1979
  - Commercial Litigation, 1982
  - Professional Responsibility, 1983
  - Federal Bench Bar Conference
  - Client Confidentiality/Duty of Disclosure, 1985
  - Professional Responsibility Committee, May 2004; September 2004 (New Rules of of Professional Conduct)
  - Federal Bench Bar Conference "The Rocket Docket", 2005
- **Philadelphia Bar Education Center**
  - Legal Ethics/Solicitation, October 1992;
  - Legal Ethics/Pro Bono Representation, November 1992; November 1993
  - "Client Conflicts: Charting Safe Courses After Maritrans", April 1993;
  - Legal Ethics: "Attorney/Accountant Ethical Clashes in the 90's: How to Bridge the Gap", January 1994;
  - Ethics of Pro Bono, 1992, 1994, 1996
- **Philadelphia Business Journal**, Roundtable: The Future of Law Firms (May 22-28, 2009)
- **Pennsylvania Law Journal-Reporter**: Antitrust Law Seminar, 1981 – Course Planner
- **Philadelphia Trial Lawyers Association**
  - Commercial Litigation, 1985
  - Legal Ethics/Fee Disputes, 1991
  - Legal Ethics/Trial Practice, 1997
  - Legal Ethics and Attorney Malpractice, 2016
- **Philadelphia Intellectual Property Law Association**
  - Legal Ethics and Professional Responsibility for the Intellectual Property Lawyer, 1996;
  - ADR in IP Cases, 2005
  - IP Lawyers and the Duty of Disclosure under the Sarbanes-Oxley Act, May 2006
  - Ethics, May 2010.
- **Smithsonian Institution/American Association of Museums**: Legal Ethics: Who is the Client? – The Museum Board, Officers, Employee, or the "Public" - 2007
- **Temple University School of Law**: Legal Ethics, 1995; Rome Program, Visiting Professor, International Civil Litigation, June 2004; Legal Ethics and Social Media 2013; 2014

- **Third Circuit Judicial Conference**: Litigating Federal Civil Cases in the 21st Century: Changes and Challenges (Course Planner) 1997; Ethics in a Digital Age (Panelist), 2011
- **Thomson Reuters**: *Conflicts and Ethical Duties to Clients and the Public: Are They Reconcilable?*, Speaker, June 25, 2013
- **University of Akron School of Law**, Eighth Annual Richard C. Sughrue Symposium: The New Conundrum for Patent Lawyers: Sarbanes-Oxley, March 2006
- **University of Pennsylvania School of Law**: Social Media and Ethics, 2012
- **Villanova School of Law**: Professional Responsibility, 1983

AWARDS

- Named as one of the Leading Litigation Attorneys in Pennsylvania, Chambers USA (2008 through 2016)
- Philadelphia Magazine Super Lawyers, "The Top Ten", 2006; 2011-2016 "The Top 100", 2006-2016
- Most Admired CEO Award by *Philadelphia Business Journal*, 2014
- Brandeis Society Community Achievement Award (Ben Levy), 2014
- Pennsylvania Bar Association, Award for Service as Co-Chair of Task Force on Code of Judicial Conduct, 2014
- Learned Hand Award, American Jewish Committee, 2012
- Temple University, Founder's Day Award, 2009
- Wachovia Fidelity Award, 2007
- Fund for Religious Liberty Award, American Jewish Congress, 1997
- Outstanding Leadership Award by Pennsylvania Legal Services, 1996
- IOLTA Leadership Award, 1993
- Equal Justice Award by Community Legal Services, 1991

PERSONAL

Born:	April 17, 1949, Waterbury, Connecticut
Married:	Sherri Engelman Reich
Children:	Two sons, Spencer and Alexander; Daughter-in-Law, Elena Steiger Reich (lawyer), Two grandchildren, Gabriella and Levi

EXHIBIT 4

ALM LEGAL INTELLIGENCE
More research. More insight. More business.

2017 NLJ Billing Report

Source: National Law Journal

Category: National Law Journal

ALM Legal Intelligence collected 2017 hourly billing rates for partners, associates and of counsel from the published rates in the 20 largest federal bankruptcy jurisdictions. High, low and average attorney billing rates are reported for 948 firms, in 31 states and the U.S. Territory Puerto Rico.

Year	Firm Name	Largest U.S. Office - City	State	NLJ 500 Rank 2017	Partner Billing Rate Low	Partner Billing Rate High	Partner Billing Rate Avg	Associate Billing Rate Low	Associate Billing Rate High	Associate Billing Rate Avg	Counsel Billing Rate Low	Counsel Billing Rate High	Counsel Billing Rate Average
2017	A.O.E Law & Associates, Apc	Los Angeles	CA					$300	$350	$350			
2017	Abarbanel Law Offices	Fort Lauderdale	FL							$350*			
2017	Ackerman Fox	East Meadow	NY				$425*	$350	$475	$413			
2017	Acree Law Firm	Springfield	MO				$275*						
2017	Adam Law Group	Jacksonville	FL				$350			$250			
2017	Adams, Morris & Sessing	Germantown	MD				$365*						
2017	Adelman & Gettleman Ltd	Chicago	IL		$395	$525	$465			$325			
2017	Affinity Law Group	St. Louis	MO					$185	$315	$250			
2017	Agilis Legal, PC	Denver	CO				$350*			$295*			
2017	Akerman LLP	Miami	FL	76			$350*			$275*			
2017	Albert H.Barkey,Attorney at Law	New York	NY							$360			
2017	Allan D. Newdelman	Phoenix	AZ					$315	$395	$355			
2017	Allen Barnes & Jones PLC	Phoenix	AZ		$345	$595	$510	$275	$295	$285			$480
2017	Allen Turnage, P.A.	Tallahassee	FL							$400*			
2017	Allen Vellone Wolf Helfrich & Factor P.C.	Denver	CO					$215	$450	$323			
2017	Allied Legal Group Inc	Los Angeles	CA							$250*			
2017	Almeida & Davila PSC	San Juan	PR				$200	$175	$200	$188			
2017	Andersen Law Firm, Ltd.	Las Vegas	NV							$285			
2017	Andrew M. Ellis Law	Phoenix	AZ							$285*			
2017	Andrews Myers PC	Houston	TX								$325	$375	$350
2017	Anthony O. Egbase & Associates Attorneys At Law	Los Angeles	CA							$150*			
2017	Antonik Law Offices	Mount Vernon	IL				$275*						
2017	Antonio Martinez	McAllen	TX				$250			$175			
2017	Anyama Law Firm	Cerritos	CA				$400	$175	$200	$188			
2017	Arboleda Brechner	Phoenix	AZ				$400*						
2017	Arlene Gordon-Oliver	White Plains	NY							$485*			
2017	Armstrong Teasdale LLP	St. Louis	MO	181	$370	$660	$590	$225	$285	$250			
2017	Ast & Schmidt, P.C.	Morristown	NJ							$395*			
2017	Atkinson Law Associates Ltd	Las Vegas	NV							$520*			
2017	Attorney Justin Oliverio, LLC	Decatur	GA							$275*			
2017	Attorney Robert H. Holber PC	Media	PA							$250			
2017	Avanesian Law Firm	Glendale	CA					$250	$375	$313			
2017	B. Weldon Ponder Jr.	Austin	TX							$350*			
2017	Babcoke Law Office	Miller Beach	IN							$350			
2017	Bach Law Offices	Northbrook	IL				$425	$300	$425	$300			
2017	Backenroth Frankel & Krinsky, LLP	New York	NY		$505	$550	$528	$485	$550	$505			
2017	Baker & Associates	Houston	TX				$450	$300	$375	$305	$350	$450	$400
2017	Baker, Donelson, Bearman, Caldwell & Berkowitz, PC	Nashville	TN	55			$405						
2017	Ballard Spahr LLP	Washington	DC	85	$650	$1,195	$895	$395	$510	$453			$505
2017	Bankruptcy Law Center	San Diego	CA							$425*			
2017	Barrick Switzer Long Balsley & Van Evera, LLP	Rockford	IL					$225	$275	$250			
2017	Barron & Newburger, P.C.	Austin	TX				$495			$495			
2017	Barry Scott Miller, Esq	Newark	NJ							$250*			
2017	Bartolone Legal Group, PA	Orlando	FL							$325*			
2017	Bass Berry & Sims	Nashville	TN	165			$525*			$425*			
2017	Bast Amron LLP	Miami	FL				$525*						
2017	Baumeister Denz LLP	Buffalo	NY		$275	$300	$288			$175			
2017	Bayard, P.A.	Wilmington	DE		$475	$675	$525			$305			
2017	Beall and Burkhardt, APC	Santa Barbara	CA		$400	$475	$438			$300*			
2017	Beard & Savory, PLLC	Memphis	TN							$275			
2017	Behar, Gutt & Glazer, P.A.	Fort Lauderdale	FL				$400			$335			
2017	Belden Blaine Raytis LLP	Bakersfield	CA				$330*						
2017	Bell, Davis & Pitt, PA	Winston-Salem	NC				$300*						

Year	Firm Name	Largest U.S. Office - City	State	NLJ 500 Rank 2017	Partner Billing Rate Low	Partner Billing Rate High	Partner Billing Rate Avg	Associate Billing Rate Low	Associate Billing Rate High	Associate Billing Rate Avg	Counsel Billing Rate Low	Counsel Billing Rate High	Counsel Billing Rate Average
2017	Bella Rose Skin Care PLLC	Midland	MI							$125			
2017	Belvedere Legal, APC	San Mateo	CA				$495*			$395*			
2017	Benari & Nguyen LLP	Irvine	CA				$350*			$350*			
2017	Benjamin Brand, LLP	Chicago	IL				$425	$250	$395	$395			
2017	Bereliani Law Firm	Los Angeles	CA							$300*			
2017	Berg Hill Greenleaf & Ruscitti, LLP	Denver	CO				$400*						
2017	Berger Singerman	Miami	FL	496			$695*						
2017	Berman DeLeve Kuchan and Chapman	Kansas City	MO				$300			$300			
2017	Bernstein-Burkley	Pittsburgh	PA		$300	$545	$350	$235	$300	$270			
2017	Bielli & Klauder, LLC	Wilmington	DE				$325			$205*			$325
2017	Bigas & Bigas	Ponce	PR							$250*			
2017	BKN Murray LLP	St. Petersburg	FL							$375*			
2017	Black Square Financial	Coral Springs	FL							$500*			
2017	Blake D. Gunn	Mesa	AZ					$175	$300	$238			
2017	Blanchard Law, PA	Largo	FL							$225			
2017	Blank Rome LLP	Philadelphia	PA	78	$310	$725	$615	$435	$470	$453			
2017	Bohnhoff & Mahoney	Lansing	MI							$215*			
2017	Bond, Schoeneck & King, PLLC	Syracuse	NY	164	$360	$400	$380						
2017	Bononi & Company, P.C.	Greensburg	PA				$400*	$185	$280	$195	$635	$650	$643
2017	Bosley Till Neue & Talerico LLP	Newport Beach	CA				$595*				$350	$595	$395
2017	Boul & Associates, P.C.	Columbia	MO				$250*			$250*			
2017	Bracewell LLP	Houston	TX	114	$1,000	$1,100	$1,050	$550	$755	$653			
2017	Bradley Arant Boult Cummings LLP	Birmingham	AL	93			$570*						
2017	Brian K. McMahon, P.A.	West Palm Beach	FL				$400*						
2017	Broege, Neumann, Fischer & Shaver	Manasquan	NJ					$275	$590	$500			
2017	Bronson Law Offices	Harrison	NY					$275	$400	$375			
2017	Broussard Poche LLP	Lafayette	LA				$220*						
2017	Brown Rudnick LLP	Boston	MA	203	$905	$1,245	$1,075			$515*			
2017	Brownstein Hyatt Farber Schreck, LLP	Denver	CO	192			$655*			$330*			
2017	Bruce W. Radowitz, Esq. P.A.	Union	NJ							$300*			
2017	Bruner Wright. P.A.	Tallahassee	FL					$225	$350	$288			
2017	Brutzkus Gubner Rozansky Seror Weber LLP	Woodland Hills	CA		$235	$850	$625	$325	$500	$485	$495	$675	$573
2017	Bryan Cave LLP	St. Louis	MO	37	$594	$660	$627	$369	$625	$487			
2017	Bryan Diaz Law, APC	Ventura	CA							$350*			
2017	Buddy Ford, P.A	Tampa	FL					$300	$375	$338			
2017	Buechler & Garber LLC	Denver	CO				$350						
2017	Bufete Negron García, C.S.P	Guaynabo	PR							$150*			
2017	Burger Law Firm	Houston	TX				$300*	$350	$440	$395			
2017	Burke, Warren, MacKay & Serritella, P.C.	Chicago	IL				$510*			$325*			
2017	Bush Kornfeld LLP	Seattle	WA					$285	$365	$325			
2017	Byrd & Wiser	Biloxi	MS							$300*			
2017	C Conde & Associates	San Juan	PR					$175	$275	$200			
2017	Cairncross & Hempelmann	Seattle	WA							$560*			
2017	Calaiaro Valencik	Pittsburgh	PA		$300	$375	$350	$250	$350	$250			
2017	Campbell and Coombs	Mesa	AZ				$500						
2017	Canterbury Law Group	Scottsdale	AZ					$150	$400	$275			
2017	Cardwell & Chang P.L.L.C	Houston	TX					$250	$400	$400			
2017	Carkhuff & Radmin	North Plainfield	NJ				$400						
2017	Carlos J Cuevas Esq	Yonkers	NY				$450*			$495*			
2017	Carman Law Firm	Prescott	AZ				$250*						
2017	Carmody MacDonald PC	St. Louis	MO				$350*						
2017	Carter Ledyard & Milburn LLP	New York	NY	458			$900*	$285	$700	$493			
2017	Catalyst Lifestyles Sport Resort, LLC	Indianapolis	IN							$350*			
2017	CBG Law Group	Bellevue	WA				$320*						

Year	Firm Name	Largest U.S. Office - City	State	NLJ 500 Rank 2017	Partner Billing Rate Low	Partner Billing Rate High	Partner Billing Rate Avg	Associate Billing Rate Low	Associate Billing Rate High	Associate Billing Rate Avg	Counsel Billing Rate Low	Counsel Billing Rate High	Counsel Billing Rate Average
2017	Center City Law Offices LLC	Philadelphia	PA				$250*						
2017	CGA Law Firm	York	PA				$345*	$200	$270	$235			
2017	Chambliss, Bahner & Stophel, P.C.	Chattanooga	TN		$245	$385	$290	$150	$350	$298			
2017	Charles A Curpill, PSC Law Office	San Juan	PR					$250	$350	$300			
2017	Charles M Wynn Law Offices PA	Marianna	FL					$200	$325	$250			
2017	Charles R. Chesnutt	Dallas	TX					$250	$450	$350			
2017	Chase Bylenga Hulst, PLLC	Grand Rapids	MI				$350*			$275*			
2017	ChildersLaw, LLC	Gainesville	FL					$275	$375	$325			
2017	Christopher C. Gautschi Attorney At Law	Santa Barbara	CA							$400*			
2017	Ciardi Ciardi & Astin	Philadelphia	PA				$515*	$300	$350	$350			
2017	Cleary Gottlieb Steen & Hamilton LLP	New York	NY	18				$445	$490	$468			
2017	Clinton A Block Attorney At Law	Kewanee	IL							$150*			
2017	Coats Rose	Houston	TX	362	$475	$650	$563			$325			
2017	Cohen & Krol	Chicago	IL		$505	$515	$510			$350			
2017	Cohen, Baldinger & Greenfeld, LLC	Rockville	MD					$295	$450	$425			
2017	Cohen Pollock Merlin & Small, P.C.	Atlanta	GA					$305	$385	$345			
2017	Cole & Cole Law, P.A	Sarasota	FL					$300	$400	$350			
2017	Cole Schotz P.C.	Hackensack	NJ	330	$495	$915	$658	$280	$445	$305			
2017	Collins, Vella & Casello	Manasquan	NJ				$400*			$250*			
2017	Connolly, Rosania and Lofstedt	Louisville	CO				$340*			$375*			
2017	Consumer Action Law Group PC	Los Angeles	CA				$425	$225	$425	$325			
2017	Cooley LLP	Palo Alto	CA	39			$1,100	$595	$835	$735	$850	$1,065	$998
2017	Coon & Cole, LLC	Towson	MD				$350*						$350*
2017	Cooper & Scully, P.C	Dallas	FL							$435*			
2017	Cooper, Pautz, Weiermiller & Daubner, LLP	Horseheads	NY							$250*			
2017	Copeland Law Firm, P.C.	Abingdon	VA							$300			
2017	Corash & Hollender PC	Staten Island	NY				$450*			$425*			$425*
2017	Cordova Ayuso Law Office LLC	San Juan	PR				$100			$100			
2017	Corral Tran Singh, LLP	Houston	TX		$275	$325	$300						
2017	Correa Business Consulting Group, Llc	San Juan	PR							$150*			
2017	Cozen O'Connor	Philadelphia	PA	79	$550	$730	$710			$405*			
2017	Craig & Lofton, P.C.	Memphis	TN				$50*						
2017	Crain, Caton & James	Houston	TX				$400*			$325*			
2017	Crane Heyman Simon Welch & Clar	Chicago	IL		$445	$510	$510			$325*			$400*
2017	Crowley, Liberatore, Ryan & Brogan, P.C.	Norfolk	VA							$330*			
2017	Cunningham, Chernicoff & Warshawsky, P.C.	Harrisburg	PA				$350						
2017	Curtis Castillo PC	Dallas	TX				$425*	$195	$225	$210			
2017	Dallas W Jolley, Jr Attorney at Law	Tacoma	WA				$325*						
2017	Dana M. Douglas Attorney At Law	Granada Hills	CA				$200*			$200*			
2017	Daniel J. Rylander, P.C.	Tucson	AZ					$200	$300	$250			
2017	Daniels & Taylor, PC	Lawrenceville	GA							$300*			
2017	Dann & Merino, P.C.	East Rutherford	NJ							$425*			
2017	Danoff & King, P.A	Towson	MD							$350*			
2017	Danowitz & Associates, P.C.	Atlanta	GA					$275	$350	$300			
2017	David C. Jones, Jr., P.C.	Fairfax	VA				$350*						
2017	David Dunn Law Offices PC	Allentown	PA				$300*						
2017	David E. Lynn, P.C.	Rockville	MD							$425*			
2017	David E. Mullis, P.C.	Valdosta	GA							$250*			
2017	David P. Lloyd, Ltd	LaGrange	IL				$400*			$400*			
2017	David R. Shook, Attorney at Law, PLLC	Clarkston	MI				$350*						
2017	David R. Softness, PA	Miami	FL				$550*						
2017	David Rosenthal Law Firm	Lafayette	IN							$300*			
2017	David Schroeder Law Offices, PC	Springfield	MO				$300*						
2017	David T Cain Law Offices	San Antonio	TX				$300*						

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2017	David W Steen, P.A.	Tampa	FL				$450*	$300	$450	$300			
2017	Davis Miles McGuire Gardner	Tempe	AZ				$380*			$240*			
2017	Davis Polk & Wardwell LLP	New York	NY	35						$1025*			
2017	Davis, Ermis & Roberts, P.C	Arlington	TX							$350*			
2017	Dean G. Sutton, Esq	Sparta	NJ							$400*			
2017	Dean W. Greer, Attorney at Law	San Antonio	TX				$300*						
2017	Deborah Lawson, Attorney At Law, P.L.L.C.	Ventura	CA							$35*			
2017	DeCaro & Howell PC	Upper Marlboro	MD				$425*			$380*			
2017	Deiches & Ferschmann	Haddonfield	NJ							$425*			
2017	DelBello Donnella Weingarten Wise & Wiederkehr LLP	White Plains	NY		$410	$620	$515						$375*
2017	DeMarco-Mitchell, PLLC	Plano	TX		$285	$350	$350			$125*			
2017	Dent Law Office, Ltd	Effingham	IL							$300*			
2017	Dentons US LLP	Atlanta	GA		$575	$675	$625			$345*			
2017	Diamond McCarthy LLP	Houston	TX		$420	$750	$585	$320	$340	$330			
2017	Dibble & Miller	Rochester	NY							$300*			
2017	Dilworth Paxson LLP	Philadelphia	PA	422	$375	$895	$533	$300	$330	$315			
2017	Dishbak Law Firm	Beverly Hills	CA				$400*						
2017	DLA Piper	New York	NY	2	$725	$1,120	$985	$265	$850	$595	$720	$805	$775
2017	Donahoe & Young LLP	Santa Clarita	CA		$375	$500	$438	$60	$500	$300			
2017	Doran & Doran, P.C.	Wilkes-Barre	PA					$285	$300	$293			
2017	Dorsey & Whitney LLP	Minneapolis	MN	89	$555	$980	$680	$410	$515	$463	$480	$555	$513
2017	Dougherty and Guenther	Salinas	CA							$395*			
2017	Douglas Haun and Heidemann, P.C.	Springfield	MO							$250*			
2017	Drake Law Firm PLC	Scottsdale	AZ				$300*	$125	$300	$213			
2017	Drescher & Associates	Baltimore	MD							$350*			
2017	Dsouza Law Group, P.A.	Plantation	FL							$350*			
2017	Dunn Law, P.A	Miami	FL				$325*			$325*			
2017	Durand & Associates, P.C.	Lewisville	TX				$300*						
2017	E. P. Bud Kirk, Attorney at Law	El Paso	TX							$300*			
2017	E. Waters & Associates, P.C.	North Bergen	NJ				$400*			$300			
2017	Eason & Tambornini, A Law Corporation	Sacramento	CA				$400*	$250	$400	$250			
2017	Edmiston Cambron, PLLC	Knoxville	TN				$250*			$250			
2017	Elizabeth A Haas Esq PLLC	New City	NY				$400*			$400*			
2017	Elkington Shepherd LLP	Oakland	CA							$400			
2017	Ellett Law Offices, P.C	Phoenix	AZ					$275	$525	$405			
2017	EPTMS, INC	El Paso	TX							$300*			
2017	Eric A. Liepins	Dallas	TX							$275*			
2017	Eric Slocum Sparks PC	Tucson	AZ					$275	$375	$325			
2017	Estabrook & Company	Baltimore	MD							$125*			
2017	Estudio Legal 1611 Corp	San Juan	PR							$225*			
2017	Eubanks Law Firm, PC	Seymour	TN							$250*			
2017	Fabian Law Office	San Juan	PR					$190	$375	$305			
2017	Fedoroff Firm, LLC	Howell	NJ				$350*						
2017	Financial Relief Law Center	Irvine	CA		$325	$300	$313	$295	$350	$300			
2017	Finestone Hayes LLP	San Francisco	CA				$435*	$370	$435	$403			
2017	Fisher and Associates	Houston	TX				$395*	$240	$395	$240			
2017	Fisher Rushmer, PA	Orlando	FL										$475*
2017	FisherBroyles, LLP	Atlanta	GA		$350	$375	$350	$350	$375	$363			
2017	Flaster Greenberg	Cherry Hill	NJ		$490	$500	$495						
2017	Foley & Lardner LLP	Milwaukee	WI	43			$795*						$630*
2017	Forrester & Worth PLLC	Phoenix	AZ				$450*			$400*			
2017	Forshey & Prostok, LLP	Fort Worth	TX		$425	$575	$575			$400*			
2017	Foster Law Offices	Sayrem	PA							$250*			

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2017	Foster Legal Services PLLC	Orland Park	IL							$420*			
2017	Fox Rothschild LLP	Philadelphia	PA	49			$725*	$300	$585	$450			
2017	Francis E. Corbett, Attorney at Law	Pittsburgh	PA							$250*			
2017	Frank A. Principe	Tampa	FL							$300*			
2017	Frank Lyon Law Offices	Austin	TX				$395			$305			
2017	Franklin Hayward LLP	Dallas	TX				$400*						
2017	Fuentes Law Offices, LLC	San Juan	PR							$250*			
2017	Fuqua & Associates, PC	Houston	TX					$225	$500	$250			
2017	Gagnon Eisele and Rigby, PLLC	Winter Park	FL				$350*						
2017	Gainey Law Offices	Pittsburgh	PA							$250*			
2017	Gardere Wynne Sewell LLP	Dallas	TX	194	$640	$725	$640	$280	$385	$360			
2017	Gardner Law Offices, PLLC	Raleigh	NC							$275*			
2017	Garman Turner Gordon LLP	Las Vegas	NV		$395	$775	$435			$385*			
2017	Garvey Cushner & Associates PLLC	White Plains	NY				$500			$350*			
2017	Garvey Tirelli & Cushner Ltd	White Plains	NY				$500			$350*			
2017	Gary W. Short	Pittsburgh	PA					$300	$350	$325*			
2017	Geiger Law LLC	Atlanta	GA							$330*			
2017	George M. Geeslin	Atlanta	GA							$350*			
2017	Gerald B. Stewart Attorney & Counselor at Law	Jacksonville	FL							$300*			
2017	Gerald K. Smith and John C. Smith Law Offices	Tucson	AZ		$250	$600	$350	$350	$250	$350	$300		
2017	Gerdes Law Firm, L.L.C	Hammond	LA							$200*			
2017	Gibson, Dunn & Crutcher LLP	New York	NY	17	$925	$1,195	$1,150	$250	$875	$685			
2017	Gillman & Gillman, LLC	Edison	NJ				$350*						
2017	Giordano Halleran & Ciesla, P.C	Red Bank	NJ				$425			$250			
2017	Glankler Brown PLLC	Memphis	TN				$400*						
2017	Gleichenhaus Marchese & Weishaar PC	Buffalo	NY					$250	$350	$325			
2017	Goe & Forsythe LLC	Irvine	CA		$300	$395	$395	$295	$315	$300			
2017	Goetz Fitzpatrick	New York	NY					$550	$580	$565			
2017	Gold, Lange & Majoros PC	Southfield	MI		$325	$395	$340	$230	$260	$235			
2017	Goldberg Weprin Finkel Goldstein LLP	New York	NY				$550*			$550*			
2017	Goldman & Beslow, LLC	East Orange	NJ				$400*			$375*			
2017	Goldsmith & Guymon, P.C.	Las Vegas	NV				$425*			$425*			
2017	Goldstein and McClintock	Chicago	IL		$435	$525				$285*			
2017	Goldstein Bershad & Fried PC	Southfield	MI							$400			
2017	Gonzalez Cordero Law Offices	Guaynabo	PR							$250*			
2017	Goodman Law Offices, APC	Encino	CA				$395*						
2017	Goodrich Postnikoff & Associates, LLP	Fort Worth	TX							$200*			
2017	Gorski & Knowlton PC	Hamilton	NJ				$400						
2017	Gouveia and Associates	Merrillville	IN					$275	$400	$275			
2017	Grasl PLC	Farmington Hills	MI				$350*						
2017	Gratacos Law Firm, PSC	Caguas	PR							$200*			
2017	Gray Reed & McGraw LLP	Houston	TX	336			$685*	$375	$455	$415			$575*
2017	Greenberg & Bass	Encino	CA				$450*	$350	$400	$400			$495
2017	Greenberg Traurig, LLP	New York	NY	8	$625	$1,080	$790	$450	$475	$475			$795
2017	Greene Infuso, LLP	Las Vegas	NV		$325	$450	$388	$225	$450	$338			
2017	Gregory K. Stern, P.C	Chicago	IL				$465*	$325	$465	$445			
2017	Grier Furr & Crisp, PA	Charlotte	NC		$360	$550	$445	$250	$340	$295			
2017	Grossbart, Portney & Rosenberg	Baltimore	MD							$445*			
2017	Guarino Law, LLC	Montclair	NJ							$250*			
2017	Gudeman and Associates	Royal Oak	MI				$350*			$300*			
2017	Guerra & Smeberg, PLLC	San Antonio	TX							$275			
2017	Haberbush & Associates LLP	Long Beach	CA					$90	$450	$225			$175*
2017	Halabu Law Group, P.C	Birmingham	MI				$300*						
2017	Harold M Somer PC	Westbury	NY							$350*			

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2017	Harrell & Associates	Memphis	TN							$200*			
2017	Harris Law Practice LLC	Reno	NV							$400*			
2017	Harriss Hartmann Law Firm PC	Rossville	GA							$175*			
2017	Hartman & Hartman	Reno	NV							$450*			
2017	Harvell and Collins, P.A.	Morehead City	NC					$195	$260	$228			
2017	Hatillo Law Office, PSC	Bayamon	PR							$250*			
2017	Haynes and Boone, LLP	Dallas	TX	82	$500	$960	$675	$288	$660	$472			
2017	Hayward, Parker, O'Leary & Pinsky	Middletown	NY				$400*			$400*			
2017	Heidi McLeod Law Office, PLLC	San Antonio	TX							$300*			
2017	Heller, Draper, Patrick, Horn & Dabney, LLC	Baton Rouge	LA		$375	$400	$388	$275	$400	$350			
2017	Henry D Paloci III PA	Thousand Oaks	CA							$300*			
2017	Henshaw Law Office	San Jose	CA		$350	$400	$375			$250			
2017	Herbert C. Broadfoot II, PC	Atlanta	GA					$350	$375	$363			
2017	Heritage Pacific Law Group, PC	Murrieta	CA				$250*			$175*			
2017	Herren, Dare & Streett	St. Louis	MO				$300*						
2017	Herron Hill Law Group, PLLC	Orlando	FL							$300*			
2017	Hester Baker Krebs, LLC	Indianapolis	IN				$350*	$275	$375	$373			
2017	Heyboer Law PLC	Fort Gratiot	MI							$250*			
2017	Hirschler, Fleischer	Richmond	VA				$425*			$250*			
2017	Hodges, Doughty & Carson PLLC	Knoxville	TN		$250	$325	$288			$200*			
2017	Hodgson Russ LLP	Buffalo	NY	206			$360*						
2017	Hoffman & Saweris, P.C.	Houston	TX		$235	$335	$285						
2017	Hoffman, Larin and Agnetti	Miami	FL							$325*			
2017	Holly E. Estes, Esq	Reno	NV							$350*			
2017	Homady & Corcoran, LLC	Hollidaysburg	PA							$210*			
2017	Homel Antonio Mercado Justiniano	Mayaguez	PR							$250*			
2017	Hook & Fatovich, LLC	Wayne	NJ				$350						
2017	Hoover Penrod PLC	Harrisonburg	VA				$300*			$250*			
2017	Hoover Slovacek LLP	Houston	TX				$475*			$320*	$300	$350	$343
2017	Horowitz Law Group, PLLC	New York	NY							$375*			
2017	Hughes, Watters & Askanase	Houston	TX										$350*
2017	Hunter Parker LLC	Las Vegas	NV							$450*			
2017	Hunton & Williams LLP	Richmond	VA	61	$625	$775	$730	$350	$535	$515			
2017	Husch Blackwell LLP	St. Louis	MO	70			$450*			$315*	$395	$450	$423
2017	Ice Miller LLP	Indianapolis	IN	152	$477	$698	$554			$324*			
2017	Imblum Law Offices, PC	Harrisburg	PA							$295*			$235*
2017	Ivey, McClellan, Gatton, & Talcott, LLP	Greensboro	NC		$150	$480	$338						
2017	J.M. Cook, P.A	Raleigh	NC							$300*			
2017	Jackson Walker LLP	Dallas	TX	124	$545	$750	$695	$465	$515	$490			
2017	Jake Blanchard Law, PA	Largo	FL				$250*						
2017	James & Haugland, P.C	El Paso	TX				$350	$250	$350	$300			
2017	James F. Kahn, P.C.	Phoenix	AZ				$400			$250			
2017	James H. Henderson, P.C.	Charlotte	NC							$450*			
2017	James L. Drake, Jr. P.C.	Savannah	GA					$285	$300	$293			
2017	Janvier Law Firm, PLLC	Raleigh	NC					$200	$450	$300			
2017	Jay Lauer, Attorney at Law	South Bend	IN							$200*			
2017	Jay S. Kalish & Associates, P.C	Farmington	MI				$225*						
2017	Jeffrey A. Cogan, Esq., Ltd	Las Vegas	NV							$400*			
2017	Jeffrey C. Alandt	Traverse City	MI							$240*			
2017	Jeffrey M Pitchford, CPA	Denver	CO							$350*			
2017	Jeffrey Strange & Associates	Wilmette	IL				$450*			$395*			
2017	Jesse Blanco and Associates	San Antonio	TX							$450*			
2017	Jimenez Vazquez & Associates, PSC	San Juan	PR							$145*			
2017	Joel D. Russman, Attorney at Law	Denver	CO							$395*			

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2017	John A. Vos	San Rafael	CA							$495*			
2017	John E. Dunlap, Attorney at law	Memphis	TN							$200*			
2017	John M. Brunson, Attorney at Law	St. Petersburg	FL							$200*			
2017	John M. Mcauliffe & Associates, P.C.	Newton	MA				$350*	$150	$300	$300			$300
2017	Johnny W. Thomas, Attorney at Law	San Antonio	TX							$310*			
2017	Johnson & Gubler, P.C	Las Vegas	NV							$245			
2017	Johnson Pope Bokor Ruppel & Burns, LLP	Tampa	FL		$325	$395	$373						
2017	Johnston & Street	Franklin	TN							$300*			
2017	Jones Day	Washington	DC	5	$700	$1,050	$950	$300	$800	$525			$850*
2017	Jones Walker LLP	New Orleans	LA	117	$285	$475	$388			$235*			
2017	Jordan Price Wall Gray Jones & Carlton, PLLC	Raleigh	NC							$250*			
2017	Joseph V. Meyers, Esq	Hackensack	NJ							$350*			
2017	Joyce W. Lindauer Attorney, PLLC	Dallas	TX				$350*	$185	$395	$195			
2017	Juan C Bigas Law Office	Ponce	PR							$250*			
2017	Justiniano's Law Office	Mayaguez	PR					$125	$250	$188			
2017	Kahn & Ahart Pllc	Phoenix	AZ				$425*	$300	$425	$300			
2017	Kane Russell Coleman Logan PC	Dallas	TX	423	$375	$575	$475			$260*			
2017	Kasen & Kasen	Cherry Hill	PA		$350	$500	$425			$350*			
2017	Kasey C. Nye, Lawyer, PLLC	Tucson	AZ					$200	$275	$238			
2017	Kasuri & Levy, LLC	Edison	NJ							$425*			
2017	Kasuri Byck, LLC.	Edison	NJ							$450*			
2017	Katz, Flatau, Popson and Boyer, LLP	Macon	GA							$325*			
2017	Kell C. Mercer, PC	Austin	TX				$400*						
2017	Keller & Almassian PLC	Grand Rapids	MI				$350*			$295*			
2017	Kelley & Clements LLP	Gainesville	GA				$400*						
2017	Kelley and Fulton P.L.	West Palm Beach	TX				$425*			$425			
2017	Kelly / Warner, PLLC	Scottsdale	AZ				$325*						
2017	Kelly G. Black, PLC	Mesa	AZ							$300*			
2017	Kelly Hart Hallman	Fort Worth	TX	252	$405	$495	$450	$235	$320	$265			
2017	Kenneth H.J. Henjum, Law Offices	Ventura	CA				$350*			$195*			
2017	Kera & Graubard	Flushing	NY				$450*						
2017	Kerney Law Office	Gallatin	TN							$350*			
2017	Khang & Khang LLP	Irvine	CA				$350*						
2017	Kilmer Crosby & Walker PLLC	Houston	TX		$325	$425	$375						
2017	King & Spalding LLP	Atlanta	GA	23	$775	$1,435	$1,000	$525	$790	$525			
2017	King Law Offices, P.C	Dublin	TX										$300*
2017	Kinkead Law Offices	Amarillo	TX							$350*			
2017	Kirkland & Ellis LLP	Chicago	IL	12	$235	$1,410	$1,115	$210	$955	$735			
2017	Klein & Associates, LLC	Annapolis	MD				$275*			$325*			
2017	Klein, Denatale, Goldner, Cooper, Rosenlieb & Kimball	Bakersfield	CA				$315*						
2017	Klestadt Winters Jureller Southard & Stevens, LLP	New York	NY		$575	$675	$625						
2017	Klug Law Firm	Okemos	MI				$300*	$185	$225	$205			
2017	Kogan Law Firm APC	Los Angeles	CA							$300*			
2017	Koh Law Firm, LLC	Bethesda	MD							$300*			
2017	Kornfield, Nyberg, Bendes, Kuhner & Little P.C	Oakland	CA				$385*	$375	$425	$390			
2017	Kudman Trachten Aloe LLP	New York	NY				$550*						
2017	Kung & Associates	Las Vegas	NV				$450						
2017	Kurt Stephen, PLLC	McAllen	TX							$375*			
2017	Kurtzman Matera, PC	Spring Valley	NY							$525*			
2017	Kurtzman Steady LLC	Philadelphia	PA				$480*			$325*			
2017	KutnerBrinen, PC	Denver	CO		$400	$500	$465	$260	$340	$300			
2017	Lake & Cobb PLC	Tempe	AZ					$200	$300	$238			
2017	Lamberth, Cifelli, Ellis & Nason, P.A	Atlanta	GA		$360	$495	$450	$250	$360	$350			

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2017	LaMonica Herbst & Maniscalco, LLP	Wantagh	NY				$595			$415			
2017	Landrau Rivera & Assoc	San Juan	PR				$200*			$175*			
2017	Lane & Wilkinson, LLC	Chattanooga	TN							$250*			
2017	Langley & Banack, Inc	San Antonio	TX		$350	$495	$350	$275	$375	$325			
2017	Larry Vick, Attorney at Law	Houston	TX							$375*			
2017	Latham, Shuker, Barker, Eden & Beaudine LLP	Orlando	FL							$550*			
2017	Law at Tyson Law Firm, P.C	Greenwood	IN							$130*			
2017	Law firm of Berger Singerman LLP	Miami	FL				$625						
2017	Law Firm of Brian W. Hofmeister, LLC	Trenton	NJ							$425			
2017	Law Firm of Dean W Greer	San Antonio	TX				$300*						
2017	Law Firm Of Homel Mercado Justiniano	Mayaguez	PR							$125*			
2017	Law Firm of Joel M. Aresty, Esq	Tierra Verde	FL							$400*			
2017	Law Firm of Jose R Cintron	San Juan	PR							$150*			
2017	Law Office Emily D Davila Rivera	San Juan	PR							$200*			
2017	Law Office of Alan C Stein PC	Woodbury	NY				$400*						
2017	Law Office of Albert G. Reese, Jr	Pittsburgh	PA							$225*			
2017	Law Office of Aldo Caller	Overland Park	KS							$250*			
2017	Law Office of Allen P. Turnage	Tallahassee	FL							$300*			
2017	Law Office of Antonio I Hernandez Santiago	San Juan	PR							$250*			
2017	Law Office of Bethany A. Ralph	Amenia	NY				$300*			$250*			
2017	Law Office of Carl M. Barto	Laredo	TX							$350			
2017	Law Office of Craig D. Robins	Melville	NY					$275	$385	$330			
2017	Law Office of Craig K. Welch	Petaluma	CA					$275	$420	$348			
2017	Law Office of Daren M Schlecter	Los Angeles	CA							$350*			$275*
2017	Law Office Of David A. Scholl	Newtown Square	PA							$300*			
2017	Law Office of David Cahn, LLC	Silver Spring	MD							$300*			
2017	Law Office of David M. Serafin	Denver	CO							$325*			
2017	Law Office of David W. Cohen	Baltimore	MD							$275*			
2017	Law Office of Dick Harris, PC	Abilene	TX							$290*			
2017	Law Office of Dino S. Mantzas	Marlton	NJ							$300*			
2017	Law Office of Edward Gonzalez, P.C.	Washington	DC				$450*	$350	$410	$380			
2017	Law Office of Ehsanul Habib	Forest Hills	NY							$275			
2017	Law Office of Erik G. Soderberg	Rockville	MD							$400*			
2017	Law Office of Gary W. Cruickshank	Boston	MA							$400			
2017	Law Office Of Gina M. Corena, Esq	Las Vegas	NV				$400*			$400*			
2017	Law Office of Gregory Messer PLLC	Brooklyn	NY					$350	$575	$463			
2017	Law Office of H. Anthony Hervol	San Antonio	TX				$285*			$285*			
2017	Law Office of Harvey I. Marcus	Saddle Brook	NJ							$350*			
2017	Law Office Of Jackie R. Geller	San Diego	CA							$325*			
2017	Law Office of Jacqueline E. Hernandez Santiago, Esq	San Juan	PR							$250*			
2017	Law Office of Jeffrey L. Smoot	Seattle	WA				$300*						
2017	Law Office of Jeffrey L. Zimring	Albany	NY							$275*			
2017	Law Office of Jerome M. Douglas, LLC	Hawthorne	NJ				$425	$350	$425	$400			
2017	Law Office of Jonathan A. Backman	Bloomington	IL							$325*			
2017	Law Office of Jonathan H. Stanwood, LLC	Philadelphia	PA							$325*			
2017	Law Office Of Jonathan J. Sobel	Philadelphia	PA							$250*			
2017	Law Office of Judith A. Descalso	Escondido	CA				$400*			$300*			
2017	Law Office of Kim Y. Johnson	Laurel	MD							$205*			
2017	Law Office of Lee M. Perlman	Cherry Hill	NJ				$350*	$250	$350	$275			
2017	Law Office of Lewis R. Landau	Calabasas	CA							$495*			
2017	Law Office of Margaret Maxwell McClure	Houston	TX				$400*			$400*			
2017	Law Office of Mark B. French	Bedford	TX					$50	$350	$112			
2017	Law Office Of Mark J. Giunta	Phoenix	AZ				$425*	$175	$225	$200			

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2017	Law Office of Mark S. Roher, P.A.	Fort Lauderdale	FL							$300*			
2017	Law Office Of Marvin Levy	Studio City	CA							$250*			
2017	Law Office of Michael A King	Brooklyn	NY							$250*			
2017	Law Office of Michael J. Harker	Las Vegas	NV					$275	$325	$325			
2017	Law Office Of Michael J. O'Connor	San Antonio	TX				$300*						
2017	Law Office of Michael Y Lo	Alhambra	CA				$475*	$375	$475	$425			
2017	Law Office of Nelson M. Jones III	Houston	TX					$250	$375	$312			
2017	Law Office of O. Allan Fridman	Northbrook	IL				$425*			$425*			
2017	Law Office of Olga Zlotnik, PLLC	Scottsdale	AZ				$220*						
2017	Law Office of Rachel S. Blumenfeld	Brooklyn	NY							$450			$400*
2017	Law Office of Raquel S. White, LLC	Largo	MD							$295*			
2017	Law Office Of Robert M Aronson	Los Angeles	CA							$400			
2017	Law Office of Rowena N. Nelson, LLC	Largo	MD							$325*			
2017	Law Office of Scott B. Riddle, LLC	Atlanta	GA				$350*			$350*			
2017	Law Office of Scott M. Hare	Pittsburgh	PA				$400*			$200*			
2017	Law Office of Sheila Durant	Baltimore	MD							$375*			
2017	Law Office of Stan L Riskin P A	Aventura	FL							$375*			
2017	Law Office of Steven M. Olson	Santa Rosa	CA					$275	$475	$375			
2017	Law Office Of Thomas B. Gorrill	San Diego	CA							$400*			
2017	Law Office of Thomas W. Lynch	Hickory Hills	IL							$275*			
2017	Law Office of Timothy G. Niarhos	Nashville	TN					$250	$350	$250			
2017	Law Office Of Timothy M. Mauser	Danvers	MA				$420*						
2017	Law Office of Toni Campbell Parker	Memphis	TN							$300*			
2017	Law Office of W. Derek May	Upland	CA							$250*			
2017	Law Office of W. Thomas Bible, Jr.	Chattanooga	TN							$250			
2017	Law Office of Warren J. Fields	Katy	TX							$325*			
2017	Law Office of Will B. Geer, LLC	Atlanta	GA							$325*			
2017	Law Office of William F. Kunofsky	Dallas	TX							$350*			
2017	Law Office of William P. Fennell, APLC	San Diego	CA							$375*			
2017	Law Office Of Yasha Rahimzadeh	Sacramento	CA							$250*			
2017	Law Offices Lefkovitz & Lefkovitz	Nashville	TN					$325	$485	$405			
2017	Law Offices of Adam Farber, P.A.	West Palm Beach	FL							$300*			
2017	Law Offices of Alan M Lurya	Irvine	CA							$375*			
2017	Law Offices of Alla Kachan P.C.	Brooklyn	NY							$300*			
2017	Law Offices of Allen A. Kolber, Esq	Suffern	NY							$450*			
2017	Law Offices of Andrew A. Moher	San Diego	CA							$350*			
2017	Law Offices Of Andrew H. Griffin, III	El Cajon	CA					$250	$350	$300			
2017	Law Offices of Anthony O Egbase & Associates	Los Angeles	CA				$450*	$150	$350	$325			
2017	Law Offices of Binder and Malter	Santa Clara	CA		$395	$525	$475	$225	$475	$400			
2017	Law Offices of Brooks, Frank & De La Guardia	Miami	FL				$475*						
2017	Law Offices of Buddy D. Ford, PA	Tampa	FL				$425	$300	$425	$375			
2017	Law Offices Of C. Conde & Assoc.	San Juan	PR				$300*			$250*			
2017	Law Offices Of C.R. Hyde	Tucson	AZ					$250	$295	$272			
2017	Law Offices of Charles B. Greene	San Jose	CA							$495*			
2017	Law Offices of Christopher S. Moffitt	Alexandria	VA				$450*						
2017	Law Offices of Craig A. Diehl	Camp Hill	PA				$250*			$150*			
2017	Law Offices of Craig M. Geno, PLLC	Ridgeland	MS				$375*			$225*			
2017	Law Offices of Craig V. Winslow	San Mateo	CA				$350*						
2017	Law Offices of David A Tilem	Glendale	CA				$600*	$400	$500	$450			
2017	Law Offices of David A. Arietta	Walnut Creek	CA							$350*			
2017	Law Offices of David Carlebach, Esq	New York	NY				$450*						$485*
2017	Law Offices of David H. Lang	Media	PA							$300*			
2017	Law Offices Of David N. Chandler	Santa Rosa	CA					$420	$520	$470			
2017	Law Offices of David W. Meadows	Los Angeles	CA							$550*			

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2017	Law Offices of Dimitri L. Karapelou, LLC	Philadelphia	PA					$225	$350	$287			
2017	Law Offices of Douglas Jacobson, LLC	Cumming	GA				$300*						
2017	Law Offices of Douglas T Tabachnik, PC	Freehold	NJ				$500*			$500*			
2017	Law Offices of Drew Henwood	San Jose	CA							$250*			
2017	Law Offices Of Eric J. Gravel	San Francisco	CA							$350*			
2017	Law Offices Of Francisco Javier Aldana Law Firm, LLP	San Diego	CA							$450*			
2017	Law Offices of Gabriel Del Virginia	New York	NY				$650*			$350*			
2017	Law Offices of Gabriel Liberman, APC	Sacramento	CA				$250*						
2017	Law Offices of George J. Paukert	Palm Desert	CA				$200*						
2017	Law Offices Of Gold & Gold	Hatboro	PA							$150*			
2017	Law Offices of Henry F. Sewell, Jr	Atlanta	GA				$350*						
2017	Law Offices of Ira Benjamin Katz, A Professional Corporation	Los Angeles	CA				$595*						
2017	Law Offices of James E Hurley Jr	New York	NY							$400*			
2017	Law Offices of James J. Joyce PLLC	Lancaster	NY							$250*			
2017	Law Offices Of James Yan	Pasadena	CA							$350*			
2017	Law Offices Of Janet A. Lawson	Ventura	CA							$350*			
2017	Law Offices of Jeffrey M Sherman	Arlington	MD							$500*			
2017	Law Offices of Joann M. Hennessey, PL	Miami	FL							$350*			
2017	Law Offices Of Joel Schechter	Chicago	IL				$450*						
2017	Law Offices of John C. Hanrahan, LLC	Frederick	MD				$300*			$300*			
2017	Law Offices of John D. Moore, P.A.	Ridgeland	MS					$375	$425	$400			
2017	Law Offices of Kevin Michael Madden PLLC	Houston	TX							$275*			
2017	Law Offices of Konstantine Sparagis, P.C	Chicago	IL							$250*			
2017	Law Offices of L. William Porter III	Orlando	FL				$400*			$400*			
2017	Law Offices of Lawrence G. Papale	Dillsburg	PA							$300*			
2017	Law Offices Of Lawrence L. Szabo	Oakland	CA							$450*			
2017	Law Offices of Lewis Phon	Antioch	CA				$300*						
2017	Law Offices of Lionel E Giron	Ontario	CA				$350*			$350*			
2017	Law Offices of Louis J. Esbin	Stevenson Ranch	CA					$250	$550	$375			
2017	Law Offices of Love & Dillenbeck, PLLC	Rural Hall	NC				$300*						
2017	Law Offices of Marc A. Duxbury	Carlsbad	CA							$350*			
2017	Law Offices of Marc R. Kivitz	Baltimore	MD							$400			
2017	Law Offices of Marc Voisenat	Alameda	CA							$400*			
2017	Law Offices of Marilyn D. Garner	Arlington	TX					$375	$400	$388			
2017	Law Offices of Mark E Goodfriend	Encino	CA							$350*			
2017	Law Offices of Mark S Martinez	Fountain Valley	CA				$350*			$200			
2017	Law Offices of Martha J. Simon	San Francisco	CA					$350	$450	$400			
2017	Law Offices Of Marvin H. Gold	Hatboro	PA					$250	$500	$400			
2017	Law Offices of Michael G. Spector	Santa Ana	CA							$410*			$380*
2017	Law Offices of Michael J. Henny	Pittsburgh	PA				$300*						
2017	Law Offices of Michael Jay Berger	Beverly Hills	CA		$495	$525	$510	$265	$495	$373			
2017	Law Offices of Michael K. Mehr	Santa Cruz	CA							$400*			
2017	Law Offices of Moses S. Bardavid	Encino	CA					$275	$350	$313			
2017	Law Offices of Nicholas Gebelt	Whittier	CA							$350*			
2017	Law Offices of Norman and Bullington, P.A.	Tampa	FL				$300*						
2017	Law Offices of Oxana Kozlov	Sunnyvale	CA				$350*						
2017	Law Offices of Paul R. Torre	Encino	CA				$400*						
2017	Law Offices of Perez & Bonomo, LLC	Hackensack	NJ				$475*						
2017	Law Offices of Perry Ian Tischler	Bayside	NY							$300*			
2017	Law Offices of Ray Battaglia, PLLC	San Antonio	TX							$450*			
2017	Law Offices of Raymond B. Rounds	East Orange	NJ							$150*			
2017	Law Offices of Raymond C Stilwell	Amherst	NY							$250*			

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2017	Law Offices of Raymond H Aver APC	Los Angeles	CA				$525*			$375*			
2017	Law Offices of Richard D. Gaines Esq.	Newton	NJ				$350*						
2017	Law Offices of Richard F. Fellrath	Troy	MI				$200*						
2017	Law Offices of Robert M. Yaspan	Woodland Hills	CA					$300	$550	$435			
2017	Law Offices of Robert N. Bassel	Clinton	MI							$300*			
2017	Law Offices of Robert O Lampl	Pittsburgh	PA							$275*			
2017	Law Offices of Russell King, PC	Dublin	TX							$350*			
2017	Law Offices Of Ruth Elin Auerbach	San Francisco	CA							$350*			
2017	Law Offices of Scott J. Sagaria	San Jose	CA				$500*			$450*			
2017	Law Offices Of Selwyn D. Whitehead	Oakland	CA				$400*						
2017	Law Offices of Sheila Esmaili, Esq	Los Angeles	CA							$300*			
2017	Law Offices of Stephen J. Kleeman	Towson	MD							$350*			
2017	Law offices of Steven T Stanton	Maryville	IL				$225*						
2017	Law Offices of Susan J. Cofano	Montrose	CO							$250			
2017	Law Offices of Timothy P. Thomas, Llc	Las Vegas	NV							$350*			
2017	Law Offices of Todd B Becker	Long Beach	CA				$400*			$400*			
2017	Law Offices of W. Steven Shumway	Roseville	CA							$300*			
2017	Law Offices of William F. McLaughlin	Oakland	CA				$350*						
2017	Law Offices of William S. Katchen, LLC	Florham Park	NJ							$850*			
2017	Law Offices of Yvette V. Dudley, P.C	Springfield Gardens	NY							$300*			
2017	LawCare Ltd	Greensburg	PA					$275	$325	$300			
2017	Ledford, Wu & Borges, LLC	Chicago	IL		$350	$400	$400			$250*			
2017	Leech Tishman Fuscaldo & Lampl, Inc	Los Angeles	CA		$290	$595	$428	$200	$215	$208			$215*
2017	Leiderman Shelomith, P.A	Fort Lauderdale	FL		$325	$425	$375						
2017	Leonard, Key & Key PLLC	Wichita Falls	TX							$300*			
2017	Leslie Cohen Law PC	Santa Monica	CA				$575	$297	$390	$350			$390*
2017	Lesnick Prince & Pappas LLP	Los Angeles	CA		$395	$495	$495			$275*			
2017	Lester & Associates, P.C.	Garden City	NY				$375*						
2017	Levene Neale Bender Yoo & Brill LLP	Los Angeles	CA		$515	$595	$575	$335	$555	$425	$515	$595	$575
2017	Levitt & Slafkes, P.C.	Maplewood	NJ				$400*						
2017	Liskow & Lewis	New Orleans	LA	324						$200*			
2017	Litt Law Group LLC	Rockville Centre	NY										$525*
2017	Little & Milligan, PLLC	Knoxville	TN							$300			
2017	Lobel Weiland Golden Friedman LLP	Costa Mesa	CA		$550	$850	$750						$650*
2017	Lohr & Associates, Ltd	West Chester	PA				$300*						$250*
2017	Lube & Soto Law Offices PSC	San Juan	PR				$250						
2017	Lugo Mender Group, LLC	Guaynabo	PR					$175	$300	$238			
2017	Lusky and Associates	Dallas	TX							$350*			
2017	Lyssete Morales Law Office	Mayaguez	PR					$125	$275	$225			
2017	M Jones & Assoicates, PC	Santa Ana	CA		$300	$400	$350	$300	$400	$350			
2017	M. Denise Dotson, LLC	Atlanta	GA							$250*			
2017	Macdonald Fernandez LLP	San Francisco	CA				$450			$350*			
2017	Macey, Wilensky & Hennings, LLC	Atlanta	GA		$350	$450	$425	$195	$450	$398			
2017	Maciag Law, LLC	Princeton	NJ					$465	$475	$470			
2017	Magee Goldstein Lasky & Sayers, P.C.	Roanoke	VA				$375*	$200	$275	$238			
2017	Mahady & Mahady	Greensburg	PA							$275*			
2017	Malaise Law Firm	San Antonio	TX				$275*			$275			
2017	Malone Akerly Martin PLLC	Dallas	TX				$350*						
2017	Mansfield Law Corporation	Oxnard	CA							$360*			
2017	Marc A. Duxbury	Murrieta	CA							$350*			
2017	Marc A. Zaid Esq., P.C	Woodbury	PA							$300*			
2017	Marcos D. Oliva, PC	McAllen	TX				$250*			$250*			
2017	Mark E. Cohen Bankruptcy Law Firm	Forest Hills	NY				$400*						
2017	Mark M. Jones & Associates, P.C.	Santa Ana	CA					$300	$425	$350			

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2017	Markus Williams, Young & Zimmermann LLC	Denver	CO				$445*			$315*			
2017	Marshall Socarras Grant, P.L.	Boca Raton	FL							$275*			
2017	Martin Keith Thomas, Attorney at Law	Dallas	TX							$400*			
2017	Maxwell Dunn, PLC	Southfield	MI		$300	$350	$325			$200*			
2017	Mayerson & Hartheimer PLLC	New York	NY				$600			$350*			
2017	Mazur & Brooks, A P.L.C.	Las Vegas	NV							$350*			
2017	McAllister Garfield, P.C.	Denver	CO		$415	$435	$425	$200	$250	$225	$175	$375	$275
2017	McAuliffe Law Firm	Melville	NY				$350*						
2017	McBreen & Kopko	Jericho	NY				$400*						
2017	McBryan, LLC	Atlanta	GA							$400*			
2017	McCallar Law Firm	Savannah	GA					$290	$390	$300			
2017	McCann Garland Ridall & Burke	Pittsburgh	PA							$350*			
2017	McCrystal Law Office	Emmaus	PA				$275*						
2017	McCullough Eisenberg, LLC	Warminster	PA							$350			
2017	McDonald Hopkins	Cleveland	OH	292	$415	$72	$720	$568					
2017	McDonald, Sutton & Duval, PLC	Richmond	VA					$225	$395	$310			
2017	McDowell Posternock Apell & Detrick, PC	Maple Shade	NJ				$400	$250	$300	$275			
2017	McElwee Firm, PLLC	North Wilkesboro	NC							$250*			
2017	McGuire, Craddock & Strother	Dallas	TX				$450*						
2017	McKinley Onua & Associates PLLC	Brooklyn	NY							$250*			$350*
2017	McKool Smith PC	Dallas	TX	230	$620	$1,200	$800	$325	$345	$335			$545*
2017	McMillan Law Group	San Diego	CA							$375*			
2017	McNally & Busche, L.L.C.	Newton	NJ							$350*			
2017	McNamee, Hosea, Jernigan, Kim, Greenan & Lynch, P.A	Greenbelt	MD		$375	$500	$438	$325	$350	$338			
2017	McQueen & Ashman LLP	Irvine	CA		$390	$450	$410				$350	$365	$358
2017	McWhorter, Cobb & Johnson, LLP	Lubbock	TX							$300			
2017	Medina Law Firm LLC	New York	NY					$385	$425	$405			$425
2017	Mellinger, Sanders & Kartzman, LLC	Morris Plains	NJ					$335	$395	$365			
2017	Meridian Law	San Jose	CA							$250*			
2017	Meridian Law, LLC	Baltimore	MD		$300	$325	$313			$250*			
2017	Merrill & Stone, LLC	Swainsboro	GA							$285			
2017	Merrill PA	West Palm Beach	FL							$450			
2017	Mesch Clark & Rothschild	Tucson	AZ		$400	$575	$450	$275	$395	$335			
2017	Messana PA	Fort Lauderdale	FL							$350*			
2017	Mestone & Associates LLC	North Andover	MA		$350	$400	$400			$275*			
2017	Meyer, Suozzi, English & Klein, PC	Garden City	NY				$550*						
2017	Michael A King, Attorney at Law	New York	NY							$250*			
2017	Michael J. Davis	Denver	CO				$350*						
2017	Michael J. Goldstein & Associates	San Francisco	CA					$425	$550	$488			
2017	Michael W. Carmel, Ltd.	Phoenix	AZ							$600*			
2017	Micheal J. Brock, Llc	Las Vegas	NV				$250*			$180*			
2017	Middlebrooks Shapiro, P.C.	Springfield	NJ		$350	$400	$375	$250	$350	$300			
2017	Millan Law Offices	San Juan	PR							$200*			
2017	Miller & Martin PLLC	Chattanooga	TN	353			$295						
2017	Miller and Miller, LLP	Westminster	MD							$225*			
2017	Miller, Johnson, Snell & Cummiskey, P.L.C	Grand Rapids	MI		$370	$460	$420						$300*
2017	Mincin Law, PLLC	Las Vegas	NV				$350*			$360*			
2017	Minden Lawyers, LLC	Minden	NV		$325	$400	$363	$150	$225	$200			
2017	Minion & Sherman	West Caldwell	NJ				$325*						
2017	Mitchell A. Sommers ESQ, P.C.	Ephrata	PA							$225*			
2017	Moher Law Group	San Francisco	CA							$350*			
2017	Montez & Williams PC	Waco	TX					$225	$350	$288			
2017	Moon Wright & Houston, PLLC	Charlotte	NC					$240	$350	$350			

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2017	Moretsky Law Firm	Huntingdon Valley	PA				$220*			$125*			
2017	Morgan & Bley, Ltd	Chicago	IL				$450*			$265*			
2017	Morris, Nichols, Arsht & Tunnell LLP	Wilmington	DE	421	$650	$1,050	$775	$395	$625	$415			$595*
2017	Morris, Polich & Purdy, LLP	Los Angeles	CA	472			$575*			$575*			
2017	Moses & Singer	New York	NY	413			$895*						
2017	Morrison-Tenenbaum PLLC	New York	NY				$495*			$350			
2017	Motschenbacher & Blattner LLP	Portland	OR				$375*	$315	$375	$345			
2017	MRO Attorneys at Law, LLC	San Juan	PR							$250*			
2017	Ms Lozada Law Office	San Juan	PR		$150	$200	$175			$150*			
2017	Mullin Hoard & Brown, LLP	Lubbock	TX		$275	$420	$348						
2017	Munsch Hardt Kopf & Harr PC	Dallas	TX	360	$480	$650	$565			$300*			
2017	Murphy Mahon Keffler & Farrier, L.L.P	Fort Worth	TX				$450*			$400*			
2017	Nathan Sommers Jacobs PC	Houston	TX				$550*			$330*			
2017	Neeleman Law Group	Everett	WA					$275	$360	$318			
2017	Neeley Law Firm Plc	Chandler	AZ							$300*			
2017	Neff & Boyer, P.C.	Tucson	AZ					$200	$350	$275			
2017	Nelson Mullins Riley & Scarborough LLP	Atlanta	GA	86	$410	$570	$450	$300	$390	$335			
2017	Newman & Newman, PC	Ridgeland	MS							$300*			
2017	Niarhos & Waldron, PLC	Nashville	TN		$250	$350	$300			$250*			
2017	Nicolas A. Wong Law Offices	San Juan	PR					$200	$225	$213			
2017	Noble Law Firm, P.A	Boca Raton	FL				$300*						
2017	Noonan & Lieberman Ltd	Chicago	IL				$150*						
2017	Norgaard O'Boyle, Attorneys At Law	Englewood	NJ		$400	$525	$463	$300	$350	$325			
2017	Nuti Hart LLP	Oakland	CA				$575			$575*			
2017	Nutovic & Associates	New York	NY				$560*						
2017	Oaktree Law	Cerritos	CA					$250	$400	$400			
2017	Obermayer Rebmann Maxwell & Hippel LLP	Philadelphia	PA	367						$350*			
2017	Odin, Feldman & Pittleman	Reston	VA				$485*						
2017	Offit Kurman, PA	Bethesda	MD	308			$440*						
2017	Okin & Adams, LLP	Houston	TX				$425*				$295	$345	$320
2017	Olshan Frome Wolosky LLP	New York	NY	431			$730*			$360*			
2017	Olson Nicoud & Gueck, LLP	Dallas	TX				$400			$400*			
2017	Onukwugha & Associates, LLC	Baltimore	MD							$375*			
2017	Orantes Law Firm PC	Los Angeles	CA				$500*			$500			
2017	Orenstein Law Group	Dallas	TX				$425*			$225*			$350*
2017	Ortiz & Ortiz LLP	Astoria	NY		$400	$450	$425	$325	$350	$325			$325*
2017	Pachulski, Stang, Ziehl, and Jones LLP	Wilmington	DE		$850	$1,095	$1,050	$240	$1,195	$438			
2017	Palm Harbor Law Group	Palm Harbor	FL							$200*			
2017	Pamela G. Magee, Attorney at Law	Baton Rouge	LA							$325*			
2017	Pamela Jan Zylstra, A Professional Corporation	Irvine	CA							$425*			
2017	Parker & DuFresne, P.A	Jacksonville	FL							$300			
2017	Parker Poe Adams & Bernstein LLP	Charlotte	NC	219	$380	$475	$428			$575*			
2017	Parry Tyndall White	Chapel Hill	NC				$325*			$200*			
2017	Pasquale Menna, Esq	Red Bank	NJ							$250*			
2017	Paul D. Bradford, PLLC	Cary	NC							$350*			
2017	Paul Reece Marr, P.C.	Atlanta	GA							$325			
2017	Paul Weiss Rifkind Wharton Garrison LLP	New York	NY	28	$1,220	$1,395	$1,320	$820	$1,040	$995			
2017	Penachio Malara LLP	White Plains	NY		$325	$450	$388	$325	$400	$363			
2017	Pendergraft & Simon LLP	Houston	TX				$450*	$200	$250	$225			
2017	Pepper Hamilton LLP	Philadelphia	PA	92	$555	$835	$765	$330	$485	$475			
2017	Perkins Coie LLP	Seattle	WA	31			$695*						
2017	Phil Rhodes Law Corporation	Fair Oaks	CA				$350*	$300	$350	$325			
2017	Phillabaum Ledlin Matthews Sheldon PLLC	Spokane	WA							$300*			
2017	Phillip K. Wallace, PLC	Mandeville	LA							$250*			

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2017	Pick & Zabicki LLP	New York	NY		$325	$425	$375			$250*			
2017	Pillar+Aught	Harrisburg	PA							$395*			
2017	Pillsbury Winthrop Shaw Pittman LLP	Washington	DC	73	$790	$1,235	$830			$680*			
2017	Pletz and Reed, P.C.	Jefferson City	MO					$150	$200	$175			
2017	Pollan Legal	Jacksonville	FL							$200			
2017	Polsinelli PC	Kansas City	MO	51	$400	$625	$513	$260	$360	$310			
2017	Porter Hedges LLP	Houston	TX	383			$485*			$320*			
2017	Porter Law Network	Chicago	IL		$400	$450	$425						
2017	Procopio, Cory, Hargreaves & Savitch LLP	San Diego	CA	255			$525*	$350	$525	$438			
2017	Pronske Goolsby & Kathman, P.C.	Dallas	TX				$600*	$195	$225	$210			
2017	Proskauer Rose LLP	New York	NY	57			$1200*						
2017	Pulman, Cappuccio, Pullen, Benson & Jones LLP	San Antonio	TX		$350	$425	$350			$200*			
2017	Purcell Krug and Haller	Harrisburg	PA				$300*			$250*			
2017	Rafool Bourne & Shelby	Peoria	IL				$250*						
2017	Randal R Leonard Law Firm	Las Vegas	NV							$350*			
2017	Randall S D Jacobs PLLC	New York	NY					$300	$600	$450			
2017	Rattet PLLC	White Plains	NY					$400	$650	$525			
2017	Rayman & Knight	Kalamazoo	MI		$250	$325	$293						
2017	Redman Ludwig PC	Indianapolis	IN				$250*						
2017	Reed Smith, LLP	New York	NY	15	$820	$902	$880	$425	$675	$528			
2017	Reganyan Law Firm	Glendale	CA							$300*			
2017	Renan Buendia Hinojosa	Annandale	VA							$400*			
2017	Reynolds Law Corporation	Davis	CA				$350*						
2017	Richard L Hirsh, P.C.	Lisle	IL					$75	$400	$238			
2017	Richard S. Feinsilver, Esq.	Carle Place	NY				$350*						
2017	Richard W. Martinez, APLC	New Orleans	LA				$350*						
2017	Richards, Layton & Finger, P.A	Wilmington	DE	256	$250	$850	$738	$295	$465	$360			
2017	Rick L. Sponaugle CPA LLC	Denver	CO							$125*			
2017	Riggi Law Firm	Las Vegas	NV				$400*	$195	$400	$298			
2017	Riley & Dever, P.C.	Lynnfield	MA					$50	$350	$200			
2017	Ritter Spencer PLLC	Addison	TX							$350*			
2017	Rivera-Velez & Santiago LLC	San Juan	PR					$75	$200	$150			
2017	Roach, Leite & Manyin, LLC	Philadelphia	PA				$250*						
2017	Robert A Angueira, PA	Miami	FL					$260	$450	$355			
2017	Robert Altman, PA	Palatka	FL							$400*			
2017	Robert C. Bruner, Attorney at Law	Tallahassee	FL							$350			
2017	Robert O Lampl Law Office	Pittsburgh	PA					$350	$450	$388			
2017	Robinson, Bradshaw & Hinson, P.A.	Charlotte	NC	320	$330	$565	$425	$175	$565	$310			
2017	Robl Law Group LLC	Tucker	GA				$350*	$250	$350	$300	$250	$300	$275
2017	Rodriguez & Asociados	Vega Baja	PR					$175	$250	$213			
2017	Rogers Law Offices	Atlanta	GA				$350*			$295*			
2017	Ronald D. Weiss, PC	Melville	NY							$350*			
2017	Rosen, Kantrow & Dillon, PLLC	Huntington	NY							$425*			
2017	Rosenberg Musso & Weiner LLP	Brooklyn	NY				$625*			$575*			
2017	Rosenstein & Associates	Temecula	CA				$375*						
2017	Rosenthal, Levy, Simon & Ryles	West Palm Beach	FL										$400*
2017	Rounds & Sutter, LLP	Ventura	CA				$350			$275*			
2017	Roussos, Lassiter, Glanzer & Barnhart	Norfolk	VA		$325	$390	$358						
2017	Ruben Gonzalez	Bayamon	PR							$250*			
2017	Rubin and Rubin, P.A.	Jacksonville	FL				$575						
2017	Ruddy, King & Petersen Law Group, LLC	Aurora	IL		$270	$280	$275						
2017	Rudov & Stein P.C.	Pittsburgh	PA				$400*			$185*			$280*
2017	Ruff and Cohen	Gainesville	FL							$300*			
2017	Ruta Soulios Stratis LLP	New York	NY				$440*						

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2017	Sabaratnam and Associates	Oakland	CA				$280*			$360*			
2017	Sandground, West, Silek & Raminpour, PLC	Vienna	VA				$350*						
2017	Santiago & Gonzalez Law	Yauco	PR				$200*			$125*			
2017	Santos Berrios Law Offices LLC	Humacao	PR					$150	$200	$175			
2017	Sasser Law Firm	Cary	NC				$300*			$290*			
2017	Saul Ewing LLP	Philadelphia	PA	171	$695	$780	$710			$395*			
2017	Scarborough & Fulton	Chattanooga	TN							$375*			
2017	Scaringi & Scaringi, PC	Harrisburg	PA				$275			$175*			
2017	Schachter Harris LLP	Dallas	TX					$160	$300	$210			
2017	Schafer and Weiner, PLLC	Bloomfield Hills	MI		$310	$465	$373	$245	$295	$275			
2017	Scheef & Stone, LLP	Frisco	TX		$400	$450	$400			$300*			
2017	Schian Walker, P.L.C	Phoenix	AZ				$560*			$220*			
2017	Schneider & Onofry, P.C.	Phoenix	AZ				$385*						
2017	Schneider & Stone	Skokie	IL							$350*			
2017	Schneider Miller, P.C	Detroit	MI					$175	$390	$270			
2017	Schwartz & Shaw LLC	Bethlehem	PA							$300*			
2017	Scott E. Kaplan, LLC	Allentown	NJ					$250	$300	$275			
2017	Scura, Wigfield, Heyer, Stevens & Cammarota, LLP	Wayne	NJ				$425	$350	$425	$375			
2017	Seabrook Law Offices	San Jose	CA				$300*						
2017	Serratelli, Schiffman, & Brown P.C	Harrisburg	PA				$300*			$250*			
2017	Severaid & Glahn, Pc	Sacramento	CA				$375*						
2017	Sferrazza & Keenan PLLC	Melville	NY				$300*						
2017	SFS Law Group	Charlotte	NC				$400*						
2017	Shafferman & Feldman, LLP	New York	NY					$325	$360	$343			
2017	Shapiro, Croland, Reiser, Apfel & Di Iorio, LLP	North Haledon	NJ							$375			
2017	ShapiroSchwartz LLP	Houston	TX							$375*			
2017	Sheehan Law Firm, PLLC	Ocean Springs	MS				$300*						
2017	Sheils Winnubst PC	Richardson	TX					$225	$350	$288			
2017	Sheppard, Mullin, Richter & Hampton LLP	Los Angeles	CA	64			$760*	$585	$630	$608			
2017	Sherman Silverstein Kohl Rose & Podolsky	Moorestown	NJ		$415	$650	$533						
2017	Shevitz Law Firm	Los Angeles	CA							$350*			
2017	Shipkevich PLLC	New York	NY				$500*			$350*			$500*
2017	Shraiberg, Landau & Page, P.A.	Boca Raton	FL		$375	$500	$438			$325*			
2017	Shulman Hodges & Bastian LLP	Irvine	CA		$395	$575	$550	$275	$425	$350	$425	$650	$513
2017	Sichenzia Ross Friedman Ference LLP	New York	NY				$575*						
2017	Sidley Austin LLP	Chicago	IL	10	$965	$1,180	$1,135						
2017	Siegel & Siegel, P.C.	New York	NY				$400*						
2017	Sills Cummis & Gross P.C.	Newark	NJ	311	$695	$775	$735			$495*			$525*
2017	Simbro & Stanley, PLC	Scottsdale	AZ							$500*			
2017	Simon Resnik Hayes LLP	Sherman Oaks	CA		$385	$425	$405			$350			$485
2017	Simpson Thacher & Bartlett LLP	New York	NY	27	$1,340	$1,360	$1,350	$740	$1,080	$900	$1,115	$1,170	$1,143
2017	Slipakoff & Slomka, PC	Atlanta	GA							$300*			
2017	Smaha Law Group, APC	San Diego	CA				$425*			$285			
2017	Smith Conerly LLP	Carrollton	GA				$325*			$270*			
2017	Snow Spence Green LLP	Houston	TX					$500	$650	$575			
2017	Southwell & O'Rourke P.S.	Spokane	WA					$300	$400	$350			
2017	Speckman & Associates	San Diego	CA				$250*						
2017	Spector and Johnson	Dallas	TX		$325	$350	$338						
2017	Spence Custer Saylor Wolfe & Rose, LLC	Johnstown	PA				$250*			$250			
2017	Spence Law Office, P.C.	Jericho	NY				$450*						
2017	Spigner & Associates, PC	Plano	TX				$450*			$200*			
2017	Springer Brown, LLC	Wheaton	IL				$405*	$315	$375	$350			
2017	St. James Law, P.C.	San Francisco	CA				$595*						
2017	Stan L. Riskin, P.A.	Plantation	FL							$375*			

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2017	Stanley A Kirshenbaum, Attorney at Law	Pittsburgh	PA							$250*			
2017	Starr & Starr, PLLC	New York	NY				$400*	$90	$380	$235			
2017	Steidl & Steinberg	Pittsburgh	PA				$300*						
2017	Steinberg & Associates Esqs	Kew Gardens	NY				$450*						
2017	Steinberg Nutter & Brent	Calabasas	CA				$450*			$250*			
2017	Stephen C. Hinze. Counselor At Law	Vista	CA				$275*						
2017	Steven L. Yarmy, Esq.	Las Vegas	NV							$450*			
2017	Steven M. Fishman P.A.	Clearwater	FL							$300*			
2017	Steven R Fox Law Offices	Encino	CA				$450*						
2017	Steven T. Mulligan	Denver	CO					$236	$325	$293			
2017	Stevenson & Bullock, P.L.C	Southfield	MI		$275	$375	$325	$275	$300	$300			
2017	Stewart McArdle & Sorice, LLC	Greensburg	PA				$225*						
2017	Stewart Robbins & Brown, LLC	Baton Rouge	LA		$285	$370	$360						
2017	Stichter, Riedel, Blain & Postler, P.A.	Tampa	FL				$350*			$225*			
2017	Stillman & Associates, P.C.	Miami Beach	FL							$500*			
2017	Stone and Baxter, LLP	Macon	GA							$135*			
2017	Strawn & Edwards, PLLC	Dyersburg	TN							$285*			
2017	SulmeyerKupetz	Los Angeles	CA		$550	$800	$595	$175	$550	$475	$525	$560	$525
2017	Suzy Tate, P.A.	Tampa	FL		$300	$325	$313			$260*			
2017	Tang & Associates, P.C.	Los Angeles	CA				$325*	$250	$400	$325			
2017	Tarbox Law, P.C.	Lubbock	TX							$300*			
2017	Tarpy, Cox, Fleishman & Leveille, PLLC	Knoxville	TN					$200	$300	$275			
2017	Tarter Krinsky & Drogin	New York	NY				$590*						
2017	Tavenner & Beran, PLC	Richmond	VA		$405	$415	$410			$235*			
2017	Thaler Law Firm PLLC	Westbury	NY				$500*						
2017	The Ballstaedt Law Firm	Las Vegas	NV							$300			
2017	The Bankruptcy Group, P.C	Roseville	CA					$200	$400	$200			
2017	The Batista Law Group, PSC	San Juan	PR					$75	$225	$150			
2017	The Burns Law Firm, LLC	Greenbelt	MD				$495*			$355*			
2017	The Callins Law Firm, LLC	Atlanta	GA				$215*						
2017	The Cowart Law Firm, PC	Madison	GA				$250*						
2017	The Coyle Law Group LLC	Columbia	MD				$400*						
2017	The De Leo Law Firm, LLC	Mandeville	LA							$300*			
2017	The DeLorenzo Law Firm	Schenectady	NY										$350*
2017	The Derbes Law Firm, L.L.C.	Metairie	LA		$300	$375	$350	$160	$200	$180			$275*
2017	The Dorf Law Firm LLP	Mamaroneck	NY				$495*			$375*			$850*
2017	The Dragich Law Firm PLLC	Grosse Pointe Woods	MI				$375*			$250*			
2017	The Dribusch Law Firm	East Greenbush	NY							$300*			
2017	The Feldman Law Group	San Diego	CA							$375*			
2017	The Fuller Law Firm, PC	San Jose	CA		$395	$505	$475						
2017	The Furnier Muzzo Group, Llc	Las Vegas	NV							$300*			
2017	The Guard Law Group, PLLC	Lakeland	FL							$300*			
2017	The Harvey Law Firm	Dallas	TX				$400*						
2017	The Kelly Firm, PC	Spring Lake	NJ				$400			$275			
2017	The Law Firm Of Ann Shaw, P.A.	Salisbury	MD							$345*			
2017	The Law Firm of Florida Bankruptcy Advisors, P.L.	Fort Lauderdale	FL				$300*						
2017	The Law Office of Barry S. Miller	Newark	NJ							$350*			
2017	The Law Office Of Corey B. Beck, P.C.	Las Vegas	NV							$375*			
2017	The Law Office of David F. Mills	Smithfield	NC					$150	$250	$200			
2017	The Law Office of Jay Meyers	Staten Island	NY							$450*			
2017	The Law Office of Robert Eckard and Associates, PA	Palm Harbor	FL							$250*			
2017	The Law Office of William J. Factor, Ltd	Northbrook	IL		$275	$375	$325						
2017	The Law Offices of Eric N. McKay	Jacksonville Beach	FL				$350*						

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2017	The Law Offices Of Hector Eduardo Pedrosa Luna	San Juan	PR							$175*			
2017	The Law Offices of Jason A. Burgess, LLC	Atlantic Beach	FL		$295	$300	$295	$195	$300	$248			
2017	The Law Offices of Jeffrey L. Weinstein	New York	NY							$500*			
2017	The Law Offices of Oliver & Cheek, PLLC	New Bern	NC				$175*						
2017	The Law Offices of Richard B. Rosenblatt	Rockville	MD					$295	$300	$350			
2017	The Law Offices of Robert M. Fox, Esq.	New York	NY					$275	$375	$325			
2017	The Law Offices of Robert S. Lewis P.C	Nyack	NY							$400*			
2017	The Law Offices of Stephen R Wade	Claremont	CA		$125	$415	$270			$250*			
2017	The Law Office of Tuella O. Sykes	Seattle	WA							$310*			
2017	The Lewis Law Group, P.C.	Arlington	VA							$350*			
2017	The Milledge Law Firm, PLLC	Houston	TX							$350*			
2017	The Mitchell Law Firm, L.P	Dallas	TX		$325	$375	$325			$225			
2017	The Perez Law Firm	Corpus Christi	TX				$250*			$150*			
2017	The Phillips Law Offices, LLC	Saugus	MA				$300*						
2017	The Pope Firm	Johnson City	TN							$250*			
2017	The Pope Law Firm	Houston	TX				$300*			$300*			
2017	The Schofield Law Firm, P.C.	Brunswick	GA							$225*			
2017	The Shinbrot Firm	Beverly Hills	CA					$465	$525	$495			
2017	The Spears & Robl Law Firm, LLC	Decatur	GA				$350*			$350*			
2017	The Tracy Firm, Ltd	Chicago	IL							$350*			$350*
2017	The Turoci Firm	Riverside	CA					$275	$500	$400			
2017	The Vida Law Firm, PLLC	Bedford	TX							$350*			
2017	The Wiley Law Group, PLLC	Dallas	TX							$375*			
2017	The Wright Law Office, PC	Decatur	GA							$285*			
2017	Thomas B. Woodward, Attorney at Law	Tallahassee	FL				$400*						
2017	Thomas E. Crowe, Professional Law Corporation	Las Vegas	NV				$425*						
2017	Thomas F. Quinn, PC	Denver	CO				$250*						
2017	Thomas J. Dwyer & Associates, LLC	New York	NY				$350*						
2017	Thompson & Knight LLP	Dallas	TX	162			$695*						
2017	Thompson Burton PLLC	Franklin	TN				$395	$225	$395	$310			
2017	Thompson Law Group, P.C.	Pittsburgh	PA							$250*			
2017	Timothy W Gensmer, PA	Sarasota	FL							$300*			
2017	Togut, Segal & Segal	New York	NY		$875	$990	$933						
2017	Totaro & Shanahan	Pacific Palisades	CA					$500	$550	$525			
2017	Trenk, DiPasquale, Della Fera & Sodono, P.C.	West Orange	NJ		$245	$580	$563	$240	$615	$275			
2017	Trodella & Lapping LLP	San Francisco	CA				$500*						
2017	Tsao-Wu and Yee, LLP	San Jose	CA							$300*			
2017	Tucker Hester Baker & Krebs, LLC	Indianapolis	IN				$350*			$350*			
2017	Tully Rinckey PLLC	Albany	NY				$350*			$180*			
2017	Tyler S. Van Voorhees Law, LLC	Clermont	FL							$250*			
2017	Underwood, Perkins and Ralston	Dallas	TX					$225	$450	$338			
2017	Van Dam Law LLP	Newton	MA							$350*			
2017	Van Horn Law Group, PA	Fort Lauderdale	FL				$400*	$350	$400	$350			
2017	Villeda Law Group	McAllen	TX					$250	$375	$313			
2017	Vincent D. Commisa, Esq.	Warren	NJ							$350*			
2017	Vogel Bach & Horn, P.C.	New York	NY				$225*						
2017	Vokshori Law Group	Los Angeles	CA							$300*			
2017	Vorndran Shilliday PC	Denver	CO							$300*			
2017	Vortman & Feinstein	Seattle	WA				$425*			$310*			
2017	Wadsworth Warner Conrardy, P.C.	Denver	CO		$285	$400	$300			$200*			
2017	Walsh, Becker, Wood & Rice	Bowie	MD				$300*						
2017	Warner Norcross & Judd LLP	Grand Rapids	MI	182	$410	$555	$518	$285	$345	$315			$550*
2017	Warshaw Burstein, LLP	New York	NY		$175	$375	$275			$275*			
2017	Wasserman, Jurista & Stolz, P.C.	Basking Ridge	NJ		$375	$675	$450				$500	$550	$525

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2017	Wauson Probus	Sugar Land	TX				$450*	$250	$450	$400			
2017	Wayne Greenwald, P.C.	New York	NY				$600*			$550*			
2017	Weinberg Zareh & Geyerhahn, LLP	New York	NY				$575			$325*			
2017	Weinman & Associates, PC	Denver	CO				$475*			$475*			
2017	Weintraub & Selth APC	Los Angeles	CA		$495	$550	$523	$395	$550	$430			$435*
2017	Weiss & Spees, LLP	Los Angeles	CA		$350	$500	$500						
2017	Weissberg & Associates, Ltd	Chicago	IL				$450*						
2017	Wells And Jarvis, P.S	Seattle	WA							$360*			
2017	Weycer, Kaplan, Pulaski & Zuber, P.C.	Arlington	TX				$385*			$195*			
2017	White & Wolnerman, PLLC	New York	NY					$250	$400	$400			
2017	Whiteford, Taylor & Preston	Baltimore	MD	265	$530	$570	$550			$340*			
2017	Whitelaw & Fangio	Syracuse	NY				$225*						
2017	Wilcox Law Firm	Ponte Vedra Beach	FL				$325*						
2017	William E. Jamison Jr., Attorney at Law	Chicago	IL							$350*			
2017	William E. Maddox Jr., L.L.C.	Knoxville	TN							$200*			
2017	William F. Davis & Associates, PC	Albuquerque	NM				$475*	$225	$250	$238			
2017	William H. Brownstein & Associates, Professional Corporation	Santa Monica	CA				$525*						
2017	Willis & Wilkins, LLP	San Antonio	TX				$375*						
2017	Willkie Farr & Gallagher LLP	New York	NY	74	$1,150	$1,425	$1,350	$625	$965	$800			
2017	Wilson, Harrell, Farrington	Pensacola	FL							$150*			
2017	Winegarden Haley Lindholm & Robertson PLC	Grand Blanc	MI				$225*						
2017	Winstead PC	Dallas	TX	130	$550	$625	$588	$335	$450	$375			
2017	Winston & Cashatt, Lawyers	Spokane	WA							$280*			
2017	Winston & Strawn LLP	Chicago	IL	46			$930*	$560	$750	$655			
2017	Winthrop Couchot Golubow Hollander, LLP	Newport Beach	CA		$595	$750	$595			$425*			$750
2017	Wiss & Freemyer, LLP	Dallas	TX							$375*			
2017	Wollmuth Maher & Deutsch LLP	New York	NY		$695	$795	$695			$595*			
2017	Womac Law	Houston	TX							$225*			
2017	Womble Carlyle Sandridge & Rice, LLP	Winston-Salem	NC	97			$525*	$350	$400	$375			$450
2017	Woods Rogers PLC	Roanoke	VA				$355*	$185	$200	$193			
2017	Wright Law Offices	Phoenix	AZ							$300*			
2017	Wyatt & Mirabella PC	The Woodlands	TX				$600*			$600*			
2017	Young Conaway Stargatt & Taylor, LLP	Wilmington	DE	408	$520	$890	$805	$285	$540	$430			
2017	Yumkas, Vidmar, Sweeney & Mulrenin, LLC	Columbia	MD		$295	$420	$358						
2017	Zack A. Clement PLLC	Houston	TX							$600*			
2017	Zalkin Revell, PLLC	Santa Rosa Beach	FL				$300*	$265	$300	$300			
2017	Zolkin Talerico LLP	Los Angeles	CA				$495*						
2017	Zousmer Law Group PLC	Bloomfield Hills	MI				$395						
	* Not an average - represents one rate/one positon.												

EXHIBIT 5

ALM LEGAL INTELLIGENCE
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2014 NLJ Billing Survey

Source: National Law Journal
Category: Billing Rates

ALM Legal Intelligence, in association with The National Law Journal, reached out to the nation's 350 largest law firms (the"NLJ 350") to provide a range of hourly billing rates for partners and associates. For firms that did not report their rates to ALI directly, in many cases we were able to supplement rate data derived from public records. For 2014, we have rates for 169 of the nation's 350 largest firms.

Year	Firm Name	Location	Average FTE Attorneys	Partner Billing Rate High	Partner Billing Rate Low	Partner Billing Rate Avg	Associate Billing Rate High
2014	**Adams and Reese**	New Orleans, LA	318	$700.00	$305.00	$420.00	$315.00
2014	**Akerman**	Miami, FL	523	$880.00	$360.00	$535.00	$465.00
2014	**Akin Gump Strauss Hauer & Feld**	Washington, DC	809	$1220.00	$615.00	$785.00	$660.00
2014	**Allen Matkins Leck Gamble Mallory & Natsis**	Los Angeles, CA	181	$680.00	$525.00	$615.00	
2014	**Alston & Bird**	Atlanta, GA	789	$875.00	$495.00	$675.00	$575.00
2014	**Andrews Kurth**	Houston, TX	337	$1090.00	$745.00	$890.00	$1090.00
2014	**Archer & Greiner**	Haddonfield, NJ	194	$460.00	$330.00	$400.00	$295.00
2014	**Arent Fox**	Washington, DC	330	$860.00	$500.00	$650.00	$595.00
2014	**Arnall Golden Gregory**	Atlanta, GA	140	$520.00	$430.00	$490.00	
2014	**Arnold & Porter**	Washington, DC	720	$950.00	$670.00	$815.00	$610.00
2014	**Arnstein & Lehr**	Chicago, IL	144	$595.00	$350.00	$465.00	$350.00
2014	**Baker & Hostetler**	Cleveland, OH	798	$670.00	$275.00	$449.00	$350.00
2014	**Baker & McKenzie**	Chicago, IL	4087	$1130.00	$260.00	$755.00	$925.00
2014	**Baker, Donelson, Bearman, Caldwell & Berkowitz**	Memphis, TN	588	$495.00	$340.00	$400.00	$465.00
2014	**Ballard Spahr**	Philadelphia, PA	483	$650.00	$395.00	$475.00	$495.00
2014	**Barnes & Thornburg**	Indianapolis, IN	522	$580.00	$330.00	$480.00	$370.00
2014	**Benesch, Friedlander, Coplan & Aronoff**	Cleveland, OH	150	$635.00	$360.00	$455.00	$475.00
2014	**Best Best & Krieger**	Riverside, CA	176	$655.00	$340.00	$455.00	$385.00
2014	**Bingham McCutchen**	Boston, MA	795	$1080.00	$220.00	$795.00	$605.00
2014	**Blank Rome**	Philadelphia, PA	447	$940.00	$445.00	$640.00	$565.00
2014	**Bond, Schoeneck & King**	Syracuse, NY	198	$520.00	$240.00	$355.00	$310.00
2014	**Bowles Rice**	Charleston, WV	140	$285.00	$165.00	$230.00	$180.00
2014	**Bracewell & Giuliani**	Houston, TX	441	$1125.00	$575.00	$760.00	$700.00
2014	**Bradley Arant Boult Cummings**	Birmingham, AL	413	$605.00	$325.00	$430.00	$340.00
2014	**Broad and Cassel**	Orlando, FL	150	$465.00	$295.00	$380.00	
2014	**Brown Rudnick**	Boston, MA	187	$1045.00	$650.00	$856.00	
2014	**Brownstein Hyatt Farber Schreck**	Denver, CO	214	$700.00	$310.00	$520.00	$345.00
2014	**Bryan Cave**	St. Louis, MO	985	$900.00	$410.00	$620.00	$595.00
2014	**Buchalter Nemer**	Los Angeles, CA	139	$695.00	$475.00	$605.00	$375.00
2014	**Burr & Forman**	Birmingham, AL	261	$525.00	$300.00	$371.00	$275.00
2014	**Butler Snow**	Ridgeland, MS	280	$335.00	$235.00	$302.00	
2014	**Cadwalader, Wickersham & Taft**	New York, NY	437	$1050.00	$800.00	$930.00	$750.00
2014	**Carlton Fields**	Tampa, FL	272	$840.00	$455.00	$600.00	

2014	**Cole, Schotz, Meisel, Forman & Leonard**	Hackensack, NJ	118	$730.00	$590.00	$653.00	$340.00
2014	**Connell Foley**	Roseland, NJ	129	$575.00	$275.00	$425.00	$325.00
2014	**Cooley**	Palo Alto, CA	673	$990.00	$660.00	$820.00	$640.00
2014	**Covington & Burling**	Washington, DC	760	$890.00	$605.00	$780.00	$565.00
2014	**Cozen O'Connor**	Philadelphia, PA	495	$1135.00	$275.00	$570.00	$640.00
2014	**Curtis, Mallet-Prevost, Colt & Mosle**	New York, NY	323	$860.00	$730.00	$800.00	$785.00
2014	**Davis Graham & Stubbs**	Denver, CO	145	$635.00	$315.00	$435.00	$350.00
2014	**Davis Polk & Wardwell**	New York, NY	810	$985.00	$850.00	$975.00	$975.00
2014	**Debevoise & Plimpton**	New York, NY	595	$1075.00	$955.00	$1055.00	$760.00
2014	**Dechert**	New York, NY	845	$1095.00	$670.00	$900.00	$735.00
2014	**Dentons**	New York, NY	2503	$1050.00	$345.00	$700.00	$685.00
2014	**Dickstein Shapiro**	Washington, DC	254	$1250.00	$590.00	$750.00	$585.00
2014	**Dinsmore & Shohl**	Cincinnati, OH	415	$850.00	$250.00	$411.00	$365.00
2014	**DLA Piper**	New York, NY	3962	$1025.00	$450.00	$765.00	$750.00
2014	**Dorsey & Whitney**	Minneapolis, MN	501	$585.00	$340.00	$435.00	$510.00
2014	**Duane Morris**	Philadelphia, PA	613	$960.00	$415.00	$589.00	$585.00
2014	**Edwards Wildman Palmer**	Boston, MA	540	$765.00	$210.00	$535.00	$415.00
2014	**Faegre Baker Daniels**	Minneapolis, MN	673	$580.00	$355.00	$455.00	$315.00
2014	**Foley & Lardner**	Milwaukee, WI	844	$860.00	$405.00	$600.00	$470.00
2014	**Foley Hoag**	Boston, MA	221	$775.00	$590.00	$670.00	$385.00
2014	**Fox Rothschild**	Philadelphia, PA	531	$750.00	$335.00	$530.00	$500.00
2014	**Fried, Frank, Harris, Shriver & Jacobson**	New York, NY	450	$1100.00	$930.00	$1000.00	$760.00
2014	**Frost Brown Todd**	Cincinnati, OH	414	$600.00	$220.00	$387.00	$315.00
2014	**Gardere Wynne Sewell**	Dallas, TX	218	$775.00	$430.00	$635.00	$330.00
2014	**Gibbons**	Newark, NJ	201	$865.00	$440.00	$560.00	$475.00
2014	**Gibson, Dunn & Crutcher**	New York, NY	1154	$1800.00	$765.00	$980.00	$930.00
2014	**Gordon Rees Scully Mansukhani**	San Diego, CA	478	$475.00	$375.00	$420.00	$325.00
2014	**Greenberg Traurig**	New York, NY	1690	$955.00	$535.00	$763.00	$570.00
2014	**Harris Beach**	Rochester, NY	198	$400.00	$298.00	$348.00	$285.00
2014	**Harter Secrest & Emery**	Rochester, NY	132	$465.00	$300.00	$385.00	$290.00
2014	**Haynes and Boone**	Dallas, TX	483	$1020.00	$450.00	$670.00	$580.00
2014	**Hogan Lovells**	Washington, DC	2313	$1000.00	$705.00	$835.00	
2014	**Holland & Hart**	Denver, CO	423	$725.00	$305.00	$442.00	$425.00
2014	**Holland & Knight**	Washington, DC	956	$1085.00	$355.00	$625.00	$595.00
2014	**Honigman Miller Schwartz and Cohn**	Detroit, MI	231	$560.00	$290.00	$390.00	$225.00
2014	**Hughes Hubbard & Reed**	New York, NY	351	$995.00	$725.00	$890.00	$675.00
2014	**Husch Blackwell**	St. Louis, MO	539	$785.00	$250.00	$449.00	$440.00

2014	**Ice Miller**	Indianapolis, IN	291	$530.00	$335.00	$450.00	$305.00
2014	**Irell & Manella**	Los Angeles, CA	166	$975.00	$800.00	$890.00	$750.00
2014	**Jackson Kelly**	Charleston, WV	179	$535.00	$270.00	$345.00	$315.00
2014	**Jackson Lewis**	Los Angeles, CA	724	$440.00	$310.00	$380.00	$315.00
2014	**Jackson Walker**	Dallas, TX	333	$675.00	$575.00	$622.00	$385.00
2014	**Jeffer, Mangels, Butler & Mitchell**	Los Angeles, CA	125	$875.00	$560.00	$690.00	
2014	**Jenner & Block**	Chicago, IL	434	$925.00	$565.00	$745.00	$550.00
2014	**Jones Day**	New York, NY	2464	$975.00	$445.00	$745.00	$775.00
2014	**Jones Walker**	New Orleans, LA	363	$425.00	$275.00	$385.00	$240.00
2014	**Kasowitz, Benson, Torres & Friedman**	New York, NY	372	$1195.00	$600.00	$835.00	$625.00
2014	**Katten Muchin Rosenman**	Chicago, IL	612	$745.00	$500.00	$615.00	$595.00
2014	**Kaye Scholer**	New York, NY	392	$1250.00	$725.00	$860.00	$795.00
2014	**Kelley Drye & Warren**	New York, NY	293	$815.00	$435.00	$640.00	$600.00
2014	**Kilpatrick Townsend & Stockton**	Atlanta, GA	561	$775.00	$400.00	$550.00	$475.00
2014	**King & Spalding**	Atlanta, GA	874	$995.00	$545.00	$775.00	$735.00
2014	**Kirkland & Ellis**	Chicago, IL	1554	$995.00	$590.00	$825.00	$715.00
2014	**Knobbe Martens Olson & Bear**	Irvine, CA	260	$810.00	$450.00	$575.00	$455.00
2014	**Kramer Levin Naftalis & Frankel**	New York, NY	313	$1100.00	$745.00	$921.00	$815.00
2014	**Lane Powell**	Seattle, WA	170	$675.00	$375.00	$516.00	$425.00
2014	**Latham & Watkins**	New York, NY	2060	$1110.00	$895.00	$990.00	$725.00
2014	**Lathrop & Gage**	Kansas City, MO	283	$700.00	$285.00	$420.00	$375.00
2014	**Lewis Roca Rothgerber**	Phoenix, AZ	228	$695.00	$380.00	$505.00	$525.00
2014	**Lindquist & Vennum**	Minneapolis, MN	178	$600.00	$460.00	$520.00	$470.00
2014	**Littler Mendelson**	San Francisco, CA	1002	$615.00	$395.00	$550.00	$420.00
2014	**Lowenstein Sandler**	Roseland, NJ	261	$990.00	$600.00	$765.00	$650.00
2014	**Manatt, Phelps & Phillips**	Los Angeles, CA	329	$795.00	$640.00	$740.00	
2014	**McCarter & English**	Newark, NJ	371	$625.00	$450.00	$530.00	$370.00
2014	**McDermott Will & Emery**	Chicago, IL	1021	$835.00	$525.00	$710.00	
2014	**McElroy, Deutsch, Mulvaney & Carpenter**	Morristown, NJ	274	$560.00	$325.00	$445.00	$335.00
2014	**McGuireWoods**	Richmond, VA	931	$725.00	$450.00	$595.00	$525.00
2014	**McKenna Long & Aldridge**	Atlanta, GA	518	$650.00	$480.00	$530.00	$425.00
2014	**Michael, Best & Friedrich**	Milwaukee, WI	189	$650.00	$235.00	$445.00	$425.00
2014	**Miles & Stockbridge**	Baltimore, MD	226	$740.00	$340.00	$478.00	$425.00
2014	**Moore & Van Allen**	Charlotte, NC	274	$870.00	$315.00	$490.00	$430.00
2014	**Morgan, Lewis & Bockius**	Philadelphia, PA	1363	$765.00	$430.00	$620.00	$585.00
2014	**Morris, Manning & Martin**	Atlanta, GA	148	$575.00	$400.00	$480.00	
2014	**Morrison & Foerster**	San Francisco, CA	1020	$1195.00	$595.00	$865.00	$725.00

2014	**Nelson Mullins**	Columbia, SC	466	$800.00	$250.00	$444.00	$395.00
2014	**Nixon Peabody**	Boston, MA	584	$850.00	$295.00	$520.00	$550.00
2014	**Norris McLaughlin & Marcus**	Bridgewater, NJ	128	$505.00	$485.00	$495.00	$365.00
2014	**Norton Rose Fulbright**	Houston, TX	3537	$900.00	$525.00	$775.00	$515.00
2014	**Nossaman**	Los Angeles, CA	148	$800.00	$370.00	$579.00	$490.00
2014	**Nutter McClennen & Fish**	Boston, MA	146	$715.00	$470.00	$575.00	$460.00
2014	**Ogletree Deakins**	Atlanta, GA	668	$650.00	$250.00	$360.00	$365.00
2014	**O'Melveny & Myers**	Los Angeles, CA	721	$950.00	$615.00	$715.00	
2014	**Orrick Herrington & Sutcliffe**	New York, NY	954	$1095.00	$715.00	$845.00	$375.00
2014	**Parker Poe Adams & Bernstein**	Charlotte, NC	185	$500.00	$425.00	$450.00	
2014	**Paul Hastings**	New York, NY	889	$900.00	$750.00	$815.00	$755.00
2014	**Paul, Weiss, Rifkind, Wharton & Garrison**	New York, NY	854	$1120.00	$760.00	$1040.00	$735.00
2014	**Pepper Hamilton**	Philadelphia, PA	510	$950.00	$465.00	$645.00	$525.00
2014	**Perkins Coie**	Seattle, WA	861	$1000.00	$330.00	$615.00	$610.00
2014	**Pillsbury Winthrop Shaw Pittman**	Washington, DC	591	$1070.00	$615.00	$865.00	$860.00
2014	**Polsinelli**	Kansas City, MO	616	$775.00	$325.00	$435.00	$350.00
2014	**Proskauer Rose**	New York, NY	712	$950.00	$725.00	$880.00	$675.00
2014	**Quarles & Brady**	Milwaukee, WI	422	$625.00	$425.00	$519.00	$600.00
2014	**Quinn Emanuel Urquhart & Sullivan**	New York, NY	673	$1075.00	$810.00	$915.00	$675.00
2014	**Reed Smith**	Pittsburgh, PA	1555	$890.00	$605.00	$737.00	$530.00
2014	**Richards, Layton & Finger**	Wilmington, DE	124	$800.00	$600.00	$678.00	$465.00
2014	**Riker Danzig Scherer Hyland & Perretti**	Morristown, NJ	146	$495.00	$430.00	$455.00	$295.00
2014	**Robinson & Cole**	Hartford, CT	201	$700.00	$295.00	$500.00	$445.00
2014	**Rutan & Tucker**	Costa Mesa, CA	147	$675.00	$345.00	$490.00	$500.00
2014	**Saul Ewing**	Philadelphia, PA	240	$875.00	$375.00	$546.00	$590.00
2014	**Schiff Hardin**	Chicago, IL	317				$415.00
2014	**Sedgwick**	San Francisco, CA	342	$615.00	$305.00	$425.00	$475.00
2014	**Seward & Kissel**	New York, NY	143	$850.00	$625.00	$735.00	$600.00
2014	**Seyfarth Shaw**	Chicago, IL	779	$860.00	$375.00	$610.00	$505.00
2014	**Sheppard Mullin Richter & Hampton**	Los Angeles, CA	549	$875.00	$490.00	$685.00	$535.00
2014	**Shumaker Loop & Kendrick**	Toledo, OH	224	$595.00	$305.00	$413.00	$330.00
2014	**Shutts & Bowen**	Miami, FL	230	$660.00	$250.00	$430.00	$345.00
2014	**Skadden, Arps, Slate, Meagher & Flom**	New York, NY	1664	$1150.00	$845.00	$1035.00	$845.00
2014	**Snell & Wilmer**	Phoenix, AZ	411	$845.00	$325.00	$525.00	$470.00
2014	**Spilman Thomas & Battle**	Charleston, WV	131				
2014	**Squire Patton Boggs**			$950.00	$350.00	$655.00	$530.00
2014	**Sterne, Kessler, Goldstein & Fox**	Washington, DC	122	$795.00	$450.00	$577.00	$470.00

2014	**Stevens & Lee**	Reading, PA	154	$800.00	$525.00	$625.00	
2014	**Stoel Rives**	Portland, OR	365	$800.00	$300.00	$492.00	$465.00
2014	**Strasburger & Price**	Dallas, TX	217	$690.00	$290.00	$435.00	$365.00
2014	**Stroock & Stroock & Lavan**	New York, NY	285	$1125.00	$675.00	$960.00	$840.00
2014	**Taft Stettinius & Hollister**	Cincinnati, OH	357	$535.00	$285.00	$415.00	$475.00
2014	**Thompson & Knight**	Dallas, TX	290	$740.00	$425.00	$535.00	$610.00
2014	**Thompson Coburn**	St. Louis, MO	317	$510.00	$330.00	$440.00	$350.00
2014	**Troutman Sanders**	Atlanta, GA	567	$975.00	$400.00	$620.00	$570.00
2014	**Ulmer & Berne**	Cleveland, OH	178	$415.00	$315.00	$380.00	
2014	**Varnum**	Grand Rapids, MI	133	$465.00	$290.00	$390.00	
2014	**Venable**	Washington, DC	533	$1075.00	$470.00	$660.00	$575.00
2014	**Vinson & Elkins**	Houston, TX	650	$770.00	$475.00	$600.00	$565.00
2014	**Waller Lansden Dortch & Davis**	Nashville, TN	178	$600.00	$350.00	$460.00	$335.00
2014	**Weil, Gotshal & Manges**	New York, NY	1157	$1075.00	$625.00	$930.00	$790.00
2014	**White & Case**	New York, NY	1895	$1050.00	$700.00	$875.00	$1050.00
2014	**Wiley Rein**	Washington, DC	277	$950.00	$550.00	$665.00	$535.00
2014	**Williams Mullen**	Richmond, VA	233	$410.00	$360.00	$385.00	$350.00
2014	**Willkie Farr & Gallagher**	New York, NY	526	$1090.00	$790.00	$950.00	$790.00
2014	**Wilmer Cutler Pickering Hale and Dorr**	Washington, DC	988	$1250.00	$735.00	$905.00	$695.00
2014	**Winston & Strawn**	Chicago, IL	822	$995.00	$650.00	$800.00	$590.00
2014	**Wolff & Samson**	West Orange, NJ	125	$450.00	$325.00	$400.00	$450.00
2014	**Womble Carlyle Sandridge & Rice**	Winston-Salem, NC	492	$640.00	$470.00	$554.00	
2014	**Wyatt Tarrant & Combs**	Louisville, KY	202	$500.00	$280.00	$418.00	

Associate Billing Rate Low	Associate Billing Rate Avg	Counsel Avg	Counsel Low	Counsel High	NLJ Billing Source
$220.00	$270.00	$500.00	$425.00	$575.00	National Law Journal, Dece
$205.00	$305.00				National Law Journal, Dece
$365.00	$525.00				National Law Journal, Dece
					National Law Journal, Dece
$280.00	$425.00				National Law Journal, Dece
$265.00	$670.00				National Law Journal, Dece
$200.00	$245.00				National Law Journal, Dece
$275.00	$395.00				National Law Journal, Dece
					National Law Journal, Dece
$345.00	$500.00				National Law Journal, Dece
$175.00	$250.00				National Law Journal, Dece
$210.00	$272.00				National Law Journal, Dece
$100.00	$395.00				National Law Journal, Dece
$245.00	$295.00				National Law Journal, Dece
$235.00	$315.00				National Law Journal, Dece
$260.00	$320.00				National Law Journal, Dece
$155.00	$280.00				National Law Journal, Dece
$235.00	$280.00	$439.83	$340.00	$595.00	National Law Journal, Dece
$185.00	$450.00				National Law Journal, Dece
$175.00	$350.00				National Law Journal, Dece
$160.00	$225.00	$360.00	$275.00	$485.00	National Law Journal, Dece
$115.00	$135.00				National Law Journal, Dece
$275.00	$440.00				National Law Journal, Dece
$200.00	$260.00				National Law Journal, Dece
					National Law Journal, Dece
					National Law Journal, Dece
$265.00	$305.00				National Law Journal, Dece
$220.00	$405.00	$635.00	$355.00	$865.00	National Law Journal, Dece
$350.00	$365.00				National Law Journal, Dece
$200.00	$241.00				National Law Journal, Dece
					National Law Journal, Dece
$395.00	$605.00				National Law Journal, Dece
					National Law Journal, Dece

$275.00	$302.00				National Law Journal, Dece
$200.00	$265.00				National Law Journal, Dece
$335.00	$515.00				National Law Journal, Dece
$320.00	$415.00				National Law Journal, Dece
$180.00	$355.00				National Law Journal, Dece
$345.00	$480.00				National Law Journal, Dece
$200.00	$255.00				National Law Journal, Dece
$130.00	$615.00				National Law Journal, Dece
$120.00	$490.00				National Law Journal, Dece
$395.00	$530.00				National Law Journal, Dece
$210.00	$425.00				National Law Journal, Dece
$310.00	$475.00				National Law Journal, Dece
$160.00	$238.00	$360.00	$150.00	$615.00	National Law Journal, Dece
$250.00	$510.00				National Law Journal, Dece
$215.00	$315.00				National Law Journal, Dece
$280.00	$373.00	$638.00	$460.00	$1015.00	National Law Journal, Dece
$245.00	$325.00				National Law Journal, Dece
$110.00	$260.00				National Law Journal, Dece
$210.00	$335.00				National Law Journal, Dece
$290.00	$325.00				National Law Journal, Dece
$245.00	$310.00				National Law Journal, Dece
$375.00	$595.00				National Law Journal, Dece
$150.00	$234.00	$417.00	$350.00	$540.00	National Law Journal, Dece
$290.00	$303.00				National Law Journal, Dece
$295.00	$360.00				National Law Journal, Dece
$175.00	$590.00				National Law Journal, Dece
$285.00	$300.00				National Law Journal, Dece
$325.00	$470.00				National Law Journal, Dece
$175.00	$230.00	$287.50	$175.00	$400.00	National Law Journal, Dece
$195.00	$250.00				National Law Journal, Dece
$310.00	$405.00				National Law Journal, Dece
					National Law Journal, Dece
$175.00	$277.00	$363.00	$225.00	$535.00	National Law Journal, Dece
$210.00	$340.00	$575.00	$420.00	$910.00	National Law Journal, Dece
$205.00	$220.00				National Law Journal, Dece
$365.00	$555.00				National Law Journal, Dece
$190.00	$275.00	$418.00	$240.00	$625.00	National Law Journal, Dece

$245.00	$270.00				National Law Journal, Dece
$395.00	$535.00				National Law Journal, Dece
$200.00	$243.00				National Law Journal, Dece
$275.00	$290.00				National Law Journal, Dece
$255.00	$335.00				National Law Journal, Dece
					National Law Journal, Dece
$380.00	$465.00				National Law Journal, Dece
$205.00	$435.00				National Law Journal, Dece
$200.00	$225.00				National Law Journal, Dece
$200.00	$340.00				National Law Journal, Dece
$340.00	$455.00				National Law Journal, Dece
$370.00	$597.00				National Law Journal, Dece
$305.00	$430.00				National Law Journal, Dece
$315.00	$385.00				National Law Journal, Dece
$125.00	$460.00				National Law Journal, Dece
$235.00	$540.00				National Law Journal, Dece
$305.00	$360.00				National Law Journal, Dece
$515.00	$675.00				National Law Journal, Dece
$260.00	$331.00	$477.00	$300.00	$650.00	National Law Journal, Dece
$465.00	$605.00				National Law Journal, Dece
$195.00	$250.00				National Law Journal, Dece
$205.00	$400.00				National Law Journal, Dece
$275.00	$365.00				National Law Journal, Dece
$245.00	$290.00				National Law Journal, Dece
$300.00	$450.00				National Law Journal, Dece
					National Law Journal, Dece
$220.00	$300.00				National Law Journal, Dece
					National Law Journal, Dece
$200.00	$295.00				National Law Journal, Dece
$285.00	$360.00				National Law Journal, Dece
$375.00	$395.00				National Law Journal, Dece
$200.00	$283.00				National Law Journal, Dece
$230.00	$290.00	$419.00	$225.00	$695.00	National Law Journal, Dece
$190.00	$280.00				National Law Journal, Dece
$270.00	$390.00				National Law Journal, Dece
					National Law Journal, Dece
$230.00	$525.00				National Law Journal, Dece

$215.00	$271.00	$376.00	$195.00	$600.00	National Law Journal, Dece
$180.00	$300.00				National Law Journal, Dece
$185.00	$275.00				National Law Journal, Dece
$300.00	$400.00				National Law Journal, Dece
$255.00	$340.00	$495.00	$440.00	$550.00	National Law Journal, Dece
$295.00	$375.00				National Law Journal, Dece
$200.00	$260.00	$315.00	$230.00	$555.00	National Law Journal, Dece
					National Law Journal, Dece
$710.00	$560.00	$735.00	$685.00	$850.00	National Law Journal, Dece
					National Law Journal, Dece
$335.00	$540.00				National Law Journal, Dece
$595.00	$678.00				National Law Journal, Dece
$280.00	$390.00				National Law Journal, Dece
$215.00	$425.00	$635.00	$280.00	$800.00	National Law Journal, Dece
$375.00	$520.00				National Law Journal, Dece
$235.00	$279.00	$376.00	$300.00	$450.00	National Law Journal, Dece
$295.00	$465.00				National Law Journal, Dece
$210.00	$335.00				National Law Journal, Dece
$320.00	$410.00				National Law Journal, Dece
$295.00	$420.00				National Law Journal, Dece
$350.00	$414.00				National Law Journal, Dece
$210.00	$250.00				National Law Journal, Dece
$215.00	$300.00				National Law Journal, Dece
$230.00	$320.00				National Law Journal, Dece
$225.00	$344.00				National Law Journal, Dece
$250.00	$333.00				National Law Journal, Dece
$250.00	$325.00				National Law Journal, Dece
$290.00	$400.00				National Law Journal, Dece
$225.00	$365.00				National Law Journal, Dece
$275.00	$415.00				National Law Journal, Dece
$160.00	$256.00				National Law Journal, Dece
$195.00	$260.00				National Law Journal, Dece
$340.00	$620.00				National Law Journal, Dece
$180.00	$280.00				National Law Journal, Dece
		$280.00	$215.00	$350.00	National Law Journal, Dece
$250.00	$355.00				National Law Journal, Dece
$265.00	$346.00	$483.57	$450.00	$520.00	National Law Journal, Dece

					National Law Journal, Dece
$205.00	$287.00	$312.00	$280.00	$510.00	National Law Journal, Dece
$210.00	$270.00	$475.00	$300.00	$690.00	National Law Journal, Dece
$350.00	$549.00	$979.00	$745.00	$1095.00	National Law Journal, Dece
$200.00	$285.00				National Law Journal, Dece
$240.00	$370.00				National Law Journal, Dece
$220.00	$270.00				National Law Journal, Dece
$245.00	$340.00				National Law Journal, Dece
					National Law Journal, Dece
					National Law Journal, Dece
$295.00	$430.00				National Law Journal, Dece
$275.00	$390.00				National Law Journal, Dece
$190.00	$245.00				National Law Journal, Dece
$300.00	$600.00				National Law Journal, Dece
$220.00	$525.00				National Law Journal, Dece
$320.00	$445.00				National Law Journal, Dece
$260.00	$295.00				National Law Journal, Dece
$350.00	$580.00				National Law Journal, Dece
$75.00	$290.00				National Law Journal, Dece
$425.00	$520.00				National Law Journal, Dece
$225.00	$340.00				National Law Journal, Dece
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					National Law Journal, Dece

Notes
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0 report

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

BRANDON SANDERS,	)	
	)	
Plaintiff,	)	
	)	
v.	)	**C.A. NO. 1:2018-CV-10016**
	)	
MAKESPACE LABS, INC,	)	
	)	
Defendant.	)	
	)	
	)	
	)	
	)	

NOTICE OF FILING EXHIBIT 6 TO DECLARATION OF JAMES A. FRANCIS

The undersigned counsel filed the Declaration of James A. Francis In Support of Plaintiff's Motion for Award of Attorneys' Fees and Reimbursement of Expenses (ECF No. 73), and inadvertently did not attach Exhibit 6 to the filing. To correct this omission, I have attached Exhibit 6 to James A. Francis's Declaration to this Notice.

Dated: February 1, 2021

Respectfully submitted,

BY: /s/ Jeffrey B. Sand

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**admitted pro hac vice*

Attorneys for Plaintiff and the Class

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

BRANDON SANDERS,	)	
	)	
Plaintiff,	)	
	)	
v.	)	**C.A. NO. 1:2018-CV-10016**
	)	
MAKESPACE LABS, INC,	)	
	)	
Defendant.	)	
	)	
	)	
	)	

CERTIFICATE OF SERVICE

I certify that I have filed the foregoing Plaintiff's Notice of Filing Exhibit 6 To Declaration of James A. Francis using the Court's CM/ECF System, which will automatically send notice of such filing to all counsel of record.

/s/ *Jeffrey B. Sand*
Jeffrey B. Sand

Francis Mailman Soumilas, P.C.	
Sanders v. MakeSpace Labs, Inc.	
Case No. 1:18-cv-10016	
Costs Reporting from Quickbooks	
Total Costs	**Amount**
Deposition Expenses	**$2,148.03**
Court Filings and Service	**$1,417.50**
Filing Fees, Pro Hac Vice, Certificates of Good Standing, etc.	$1,090.00
Subpoena Service	$327.50
Expenses relating to Court Appearances including train, meals, ground transportation	**$1,083.43**
Cabs	$67.21
Train	$261.00
Meals	$305.35
Lodging	$449.87
Total Expenses	**$4,648.96**

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

BRANDON SANDERS,	)	
	)	
Plaintiff,	)	
	)	
v.	)	**C.A. No. 1:2018-CV-10016**
	)	
MAKESPACE LABS, INC,	)	
	)	
Defendant.	)	
	)	
	)	
	)	
	)	

DECLARATION OF JEFF SAND IN SUPPORT OF PLAINTIFF'S MOTION FOR ATTORNEYS' FEES AND REIMBURSEMENT OF EXPENSES

I, Jeff Sand, declare as follows:

1. I am one of the attorneys principally responsible for representing Brandon Sanders and the class in this lawsuit.

2. I have been practicing law since my graduation from Vanderbilt University Law School in 2008. I am admitted in all state courts in Georgia, the United States District Court for the Northern District of Georgia, and the Eleventh Circuit Court of Appeals. I began my career with Paul Hastings LLP in Atlanta from 2008 to 2010 and I then worked for Seyfarth Shaw LLP from 2010 to 2014, at which point I joined The Weiner Law Firm LLC, which subsequently became Weiner & Sand LLC.

3. I have dedicated a substantial portion of my legal practice to litigation of Fair Credit Reporting Act cases. I have served as lead or co-lead counsel in at least 70 Fair Credit Reporting Act cases, including single-plaintiff claims, multi-plaintiff claims, class actions, and multi-defendant actions.

4. I have been admitted *pro hac vice* in jurisdictions across the country, including, by example only, California, Colorado, Mississippi, Missouri, New York, Oregon, Pennsylvania, Ohio, South Carolina, Tennessee, Texas, and Virginia.

5. As a result of my experience in FCRA litigation, I have been selected as a speaker at numerous CLEs on Fair Credit Reporting Act litigation, including presentations with the National Association of Consumer Advocates (multiple presentations), the National Association of Professional Background Screeners (multiple presentations), the Privacy & Technology Law Section of the Georgia Bar, the Georgia Justice Project (multiple presentations), and the Georgia Association of Criminal Defense Lawyers.

6. I have also been retained as amicus counsel on behalf of the National Consumer Law Center and National Association of Consumer Advocates in an FCRA class action. *Cooper v. Academy Mortgage Corp.*, No. 1:16-cv-001546-LMM-CMS (N.D. Ga).

7. My peers have recognized my work and reputation as an FCRA litigator. From 2015 through 2020 I have been named a Georgia Super Lawyer, a peer-nominated award given to less than 2.5% of the lawyers in Georgia. I have also been named to Georgia Trend Magazine's list of "Legal Elite." In 2015 the Georgia Trial Lawyers Association awarded me the W. Fred Orr. II Memorial Scholarship, an annual award given to one attorney in recognition of excellence in trial practice.

8. In the present case, I served as co-lead counsel and was responsible, along with my co-counsel, for all aspects of litigation. As set forth in the time records attached to this Declaration as Exhibit 1, I performed 295.1 billable hours of work in this case. This time does not include work that will be performed after the filing of Plaintiff's Motion for Attorneys' Fees, including the parties' forthcoming Motion for Final Approval of the settlement, or the Final Approval Hearing.

9. All of the services performed in connection with this case were reasonably necessary for representation of Plaintiff and the class.

10. The hourly rate charged by my firm in this matter is $585.00.

11. This rate is based on the regular current rates charged to clients who retain my services, adjusted to reflect differences between the New York City and Atlanta legal markets, as follows:

a. My standard hourly rate in Atlanta is $450.

b. The 2017 National Law Journal Billing Survey, attached hereto as Exhibit 2, provide the average billing rates for partners at law firms across the country.

i. Six Atlanta firms reported billing rates for 2017 as follows:[1]

FIRM	PARTNER AVERAGE
Dentons US LLP	$625.00
Fisher Broyles LLP	$350.00
King & Spalding LLP	$1,000.00
Lamberth, Cifelli, Ellis & Nason, P.A.	$450.00
Macey, Wilensky & Hennings, LLC	$425.00
Nelson Mullins Riley & Scarborough LLP	$450.00

[1] This analysis omits the following firms because they did not report a partner average, or reported the rate of only one person / position, rather than a partner average: Cohen Pollock Merlin & Small, P.C.; Danowitz & Associates, P.C.; Geiger Law, LLC; George M. Geeslin; Herbert C. Broadfoot II, P.C.; Law Office of Scott B. Riddle LLC; Law Office of Will B. Greer LLC; Law Office of Henry F. Sewell, Jr.; McBryan LLC; Paul Reece Marr, P.C., Rogers Law Offices; Slipakoff & Slomka, PC; LLC.

ATLANTA average	**$550.00**

ii. Twenty-one New York firms reported billing rates for 2017 as follows:[2]

FIRM	**PARTNER AVERAGE**
Backenroth Frankel & Krinsky, LLP	$528.00
Carter Ledyard & Milburn LLP	$900.00
DLA Piper	$985.00
Gibson, Dunn & Crutcher	$1,150.00
Goldberg Weprin Finkel Goldstein LLP	$550.00
Greenberg Traurig	$790.00
Law Offices of Gabriel Del Virginia	$650.00
Mayerson & Hartheimer PLLC	$600.00
Morrison-Tenenbaum PLLC	$495.00
Olshan Frame Wolosky LLP	$730.00

[2] This analysis omits the following firms because they only reported a partner average and not an associate average: Klestadt Winters Jureller Southard & Stevens, LLP; Kudman Trachten Aloe LLP Law Offices of David Carlebach; Moses & Singer; Nutovic & Associates; Proskauer Rose LLP; Ruta Soulios Stratis LLP; Sichenzia Ross Friedman Ference LLP; Siegel & Siegel, P.C.; Tarter Krinsky & Drogin; Thomas J. Dwyer & Associates, LLC; Togut, Segal & Segal; Vogel Bach & Horn, P.C.; Likewise, it omits the following firms because they reported only an associate average but no partner average: Albert H. Barkey, Attorney at Law; Cleary Gottlieb Steen & Hamilton LLP; Davis Polk & Wardwell LLP; Goetz Fitzpatrick; Horowitz Law Group PPLC; Law Offices of James E Hurley Jr.; Medina Law Firm LLC; Michael A. King, Attorney at Law; Randall S D Jacobs PLLC; Shafferman & Feldman LLP; The Law Offices of Jeffrey L. Weinstein; The Law Offices of Robert M. Fox, Esq.; White & Wolnerman, PLLC

Paul, Weiss, Rifkind, Wharton & Garrison	$1,320.00
Pick & Zabicki LLP	$375.00
Reed Smith LLP	$880.00
Shipkevich PLLC	$500.00
Simpson Thacker & Bartlett LLP	$1,350.00
Starr & Starr PLLC	$400.00
Warshaw Burstein LLP	$275.00
Wayne Greenwald PC	$600.00
Weinberg Zareh & Geyerhahn, LLP	$575.00
Wilke Farr & Gallagher	$1,350.00
Wollmuth Maher & Deutsch LLP	$695.00
NEW YORK CITY average	**$747.52**

iii. The difference in these rates indicates that in 2017, the legal market in New York supported rates approximately 26% higher than the rates supported in Atlanta.

c. Likewise, 2014 National Law Journal Billing Survey, attached hereto as Exhibit 3, provides the average billing rates for partners and associates at national law firms across the country.

i. Eight Atlanta firms reported billing rates for 2014 as follows:

FIRM	PARTNER AVERAGE
Alston & Bird	$675.00
Arnall Golden Gregory	$490.00
Kilpatrick Townsend & Stockton	$550.00
King & Spalding	$775.00
McKenna Long & Aldridge	$530.00
Morris, Manning & Martin	$480.00
Ogletree Deakins	$360.00
Troutman Sanders	$620.00
ATLANTA average	**$560.00**

ii. Twenty Eight New York City law firms also reported billing rates for 2014 as follows:

FIRM	PARTNER AVERAGE
Cadwalader, Wickersham & Taft	$930.00
Curtis, Mallet-Prevost, Clot & Mosle	$800.00
Davis Polk & Wardwell	$975.00
Debevoise & Pimpton	$1055.00
Dechert	$900.00
Dentons	$700.00
DLA Piper	$765.00
Fried, Frank, Harris, Shriver & Jacobson	$1000.00

Gibson, Dunn & Crutcher	$980.00
Greenberg Traurig	$763.00
Hughes Hubbard & Reed	$890.00
Jones Day	$745.00
Kasowitz, Benson, Torres, & Friedman	$835.00
Kaye Scholer	$860.00
Kelley, Drye & Warren	$640.00
Kramer Lavin Naftails & Frankel	$921.00
Latham & Watkins	$990.00
Orrick Herrington & Sutcliffe	$845.00
Paul Hastings	$815.00
Paul, Weiss, Rifkind, Wharton & Garrison	$1040.00
Proskauer Rose	$880.00
Quinn Emanuel Urquhart & Sullivan	$915.00
Seward & Kessel	$735.00
Skadden, Arps, Slate, Meagher & Flom	$1035.00
Stroock & Stoock & Lavan	$960.00
Weil, Gotshal & Manges	$930.00
White & Case	$875.00

Wilke Farr & Gallagher	$950.00
NEW YORK CITY average	**$883.83**

iii. The difference in these rates indicates that in 2014, the legal market in New York supported rates approximately 37% higher than the rates supported in Atlanta.

d. The averages reported in the 2017 and 2014 NLJ Billing Rates Surveys demonstrate that in recent years the legal market in New York supports rates approximately 26%-37% higher than Atlanta hourly rates.

e. Therefore, I have applied a 30% upward adjustment to my hourly rate to reflect the difference between my Atlanta hourly rate and average New York City rates.

f. Courts within this district have previously approved hourly rates based upon this same methodology. *See Taylor v. GfK Custom Research, LLC*, No. 1:16-cv-09968-ER (S.D.N.Y.) at ECF 42 (declaration supporting fee petition), ECF 46 (July 24, 2019 order approving full fee request).

12. The lodestar for my work performed in this case, as reflected in Exhibit 1, is $172,633.50, representing 295.1 hours of time.

13. My firm's lodestar figure is based upon the adjusted billing rates described above, which does not include charges for costs or expense items. Litigation costs and expenses are billed separately and are not duplicated in my firm's billing records or rates.

14. As detailed in Exhibit 1, my firm has incurred a total of $9,700.00, which are the amounts charged by JAMS in connection with the two mediations in this matter.

I declare under the penalty of perjury that the foregoing is true and correct.

Signed this 1st day of February, 2021

Jeffrey Sand

Sanders v. MakeSpace Time (Jeff Sand Time)

DATE	NARRATIVE	TIME	RATE	TOTAL
5/30/18	Call with B. Sanders for case intake; review documents provided by B. Sander	1.9	$585.00	$1111.50
5/31/18	Call and e-mails with B. Sanders to discuss communications with MakeSpace and background of criminal case	1.1	$585.00	$643.50
6/5/18	Calls and e-mails with B. Sanders regarding update for communications with MakeSpace	1.6	$585.00	$936.00
6/6/18	Calls and e-mails with B. Sanders regarding follow up communications with MakeSpace, including recent emails, and next steps.	1	$585.00	$585.00
6/8/18	Calls and e-mails with B. Sanders regarding engagement agreement terms	0.3	$585.00	$175.50
6/12/18	Follow up with B. Sanders regarding strategic considerations for claims against MakeSpace	0.5	$585.00	$292.50
6/29/18	Draft complaint and correspond with B. Sanders regarding additional information and documents needed for same	2.5	$585.00	$1462.50
7/9/18	Draft and revise complaint	6.2	$585.00	$3627.00
7/18/2018	Draft and revise complaint	8.1	$585.00	$4738.50
7/19/18	Revise complaint and correspond with B. Sanders regarding v.1	1.7	$585.00	$994.50
7/24/18	Correspond with J. Francis regarding co-counsel opportunity and case background.	0.5	$585.00	$292.50
7/30/18	Correspond with J. Francis regarding complaint and case strategy	0.1	$585.00	$58.50
8/1/18	Correspond with J. Francis regarding additional documents and information for case background	0.2	$585.00	$117.00
8/7/18	Correspond with J. Francis regarding presuit investigation, client documents, and litigation strategy.	0.4	$585.00	$234.00
8/10/2018	Call with J. Francis to discuss case strategy and revisions to complaint.	0.8	$585.00	$468.00
8/10/18	Call with J. Francis and B. Sanders to discuss next steps and case chronology.	0.6	$585.00	$351.00
8/20/18	Emails with J. Francis	0.1	$585.00	$58.50
8/21/18	Call with J. Francis to discuss class and individual claims, case strategy, and revisions to complaint	0.7	$585.00	$409.50
8/29/18	Draft case chronology based on documents and emails received from B. Sanders for use in litigation	3.2	$585.00	$1872.00
8/29/18	Correspond with J. Francis regarding case chronology	0.4	$585.00	$234.00
9/5/18	Revise complaint	2.4	$585.00	$1404.00
9/6/18	Correspond with J. Francis regarding revisions to complaint	0.1	$585.00	$58.50

9/26/2018	Correspond with J. Francis regarding updates to complaint and meeting with B. Sanders	0.1	$585.00	$58.50
9/28/18	Call with B. Sanders and J. Francis to discuss background of criminal case and emotional distress and other damages.	1.1	$585.00	$643.50
10/5/18	Revise complaint based on discussions with B. Sanders and J. Francis	1.4	$585.00	$819.00
10/9/18	Review complaint with B. Sanders and discuss revisions to same	1.0	$585.00	$585.00
10/18/18	Correspond with L. Brennan regarding separation of complaints and strategic considerations for same and review separate and edited versions of same	2.2	$585.00	$1287.00
10/19/18	Revise complaint	0.3	$585.00	$175.50
10/22/18	Correspond with B. Sanders regarding final edits to complaint	0.1	$585.00	$58.50
10/30/18	Review finalized complaint before filing	0.2	$585.00	$117.00
11/16/18	Correspond with B. Singer regarding PHV requirements	0.1	$585.00	$58.50
11/29/2018	Draft and submit PHV motion	0.2	$585.00	$117.00
12/20/18	Review MakesSpace Letter Motion in anticipation of motion to dismiss or consolidate actions.	0.4	$585.00	$234.00
12/21/18	Draft response letter to MakeSpace motion letter	3.2	$585.00	$1872.00
12/21/18	Correspond with J. Francis and L. Brennan regarding response letter	0.2	$585.00	$117.00
12/26/18	Revise and file response letter	0.6	$585.00	$351.00
12/27/18	Review Order setting conference for MakeSpace Letter Motion	0.1	$585.00	$58.50
1/15/2019	Correspond with B. Sanders to update regarding litigation status and MakeSpace's letter motion to dismiss.	0.5	$585.00	$292.50
1/31/19	Correspond with J. Francis regarding outcome of Status Conference	0.2	$585.00	$117.00
1/31/19	Review Court's Order following pre-motion conference	0.1	$585.00	$58.50
2/14/19	Correspond with J. Francis regarding potential consolidation of case with Checkr and strategic considerations for same	0.6	$585.00	$351.00
2/18/19	Correspond with R. Embry regarding Joint Status Report	0.1	$585.00	$58.50
2/19/19	Confer with R. Embry regarding Joint Status Report and withdrawal of MakeSpace's motion to dismiss or consolidate.	0.3	$585.00	$175.50
2/21/19	Draft Joint Status Report and send draft to R. Embry for review	2.2	$585.00	$1287.00
2/21/19	File Joint Status Report and send courtesy copy to Court	0.1	$585.00	$58.50
2/27/19	Review Court Order on Joint Status Report	0.1	$585.00	$58.50
3/5/19	Correspond with B. Sanders to update about case status	0.5	$585.00	$292.50
3/6/19	Correspond with L. Brennan and opposing counsel regarding Rule 26(f) conference	0.1	$585.00	$58.50

3/14/19	Review MakeSpace Answer	0.7	$585.00	$409.50
3/15/19	Correspond with J. Francis and L. Brennan regarding draft scheduling order; review Court Scheduling Order	0.2	$585.00	$117.00
3/18/19	Draft proposed scheduling order and correspond with R. Embry regarding same.	0.7	$585.00	$409.50
3/19/19	Follow up with R. Embry regarding MakeSpace revisions to proposed scheduling order; and revise scheduling order regarding same	0.6	$585.00	$351.00
3/19/19	Review MakeSpace Corporate Disclosure Statement	0.1	$585.00	$58.50
3/20/19	Review revised corporate disclosure statement	0.1	$585.00	$58.50
3/20/19	Correspond with opposing counsel regarding adjournment and rescheduling of status conference	0.1	$585.00	$58.50
3/21/19	Review MakeSpace third supplemental corporate disclosure statement	0.1	$585.00	$58.50
3/23/19	Conference with B. Sanders regarding case updates.	0.4	$585.00	$234.00
3/25/19	Conference with B. Sanders regarding case updates.	0.2	$585.00	$117.00
4/9/19	Review Order terminating MakeSpace letter motion	0.1	$585.00	$58.50
4/15/19	Review Court Order Scheduling 26(f) reports and scheduling conference	0.1	$585.00	$58.50
4/23/19	Prepare for and attend Initial Pretrial Conference, and correspond with co-counsel regarding same	0.5	$585.00	$292.50
4/23/19	Review Scheduling Order and calendar respective deadlines	0.2	$585.00	$117.00
5/6/19	Correspond with B. Sanders regarding information needed for initial disclosures, including witnesses and documents	0.8	$585.00	$468.00
5/7/19	Correspond with R. Embry regarding consent to electronic service per FRCP 5(b)(2)(E)	0.1	$585.00	$58.50
5/6/19	Correspond with L. Brennan regarding initial disclosures	0.1	$585.00	$58.50
5/7/19	Draft and revise plaintiff's initial disclosures	0.4	$585.00	$234.00
5/7/19	Review MakeSpace initial disclosures and insurance declarations page.	0.7	$585.00	$409.50
5/17/19	Correspond with L. Brennan regarding discovery requests to MakeSpace	0.1	$585.00	$58.50
5/20/19	Review and revise draft interrogatories, requests for production, and requests for admission to MakeSpace	2.6	$585.00	$1521.00
5/21/19	Correspond with L. Brennan regarding additional revisions to discovery requests	0.2	$585.00	$117.00
5/24/19	Review and outline MakeSpace discovery requests to Plaintiff	2.1	$585.00	$1228.50
6/5/19	Confer with LB re case status	0.2	$585.00	$117.00
6/12/19	Correspond with R. Embry regarding extension of time for parties' discovery responses	0.1	$585.00	$58.50
6/17/19	Correspond with B. Sanders regarding information needed for discovery responses	0.1	$585.00	$58.50

6/19/19	Outline information needed from client for discovery responses; correspond with B. Sanders regarding information and documents needed for discovery responses	5.4	$585.00	$3159.00
6/27/19	Follow up with B. Sanders	0.1	$585.00	$58.50
6/28/19	Draft and revise responses to MS interrogatories and requests for production	8.3	$585.00	$4855.50
6/29/19	Draft and revise discovery responses and correspond with co-counsel regarding same	4.8	$585.00	$2808.00
6/29/19	Follow up with B. Sanders regarding additional information and documents needed and to answer questions regarding discovery responses	0.5	$585.00	$292.50
7/1/19	Follow up with B. Sanders regarding documents needed for production	0.1	$585.00	$58.50
7/3/19	Follow up with B. Sanders	0.2	$585.00	$117.00
7/3/19	Revise discovery responses and correspond with co-counsel regarding same	1.5	$585.00	$877.50
7/5/19	Call with MS lawyer regarding extension of time for discovery responses	0.1	$585.00	$58.50
7/5/19	Correspond with B. Sanders regarding information and documents needed	0.5	$585.00	$292.50
7/7/19	Follow up with B. Sanders	0.1	$585.00	$58.50
7/8/19	Review additional documents and information provided by B. Sanders and revise discovery responses based on same.	1.9	$585.00	$1111.50
7/9/19	Correspond with B. Sanders regarding discovery responses	0.4	$585.00	$234.00
7/10/19	Correspond with B. Sanders regarding discovery responses and declaration	0.2	$585.00	$117.00
7/10/19	Organize and outline plaintiff's document production	1.2	$585.00	$702.00
7/10/19	Finalize and serve plaintiff's discovery responses and document production	1.5	$585.00	$877.50
7/10/19	Correspond with co-counsel regarding preparation for status conference with court	0.2	$585.00	$117.00
7/12/19	Status Conference with Court, and correspond with co-counsel afterwards	0.2	$585.00	$117.00
8/2/19	Review and outline MS discovery responses and document production; and correspond with co-counsel regarding same.	3.5	$585.00	$2047.50
8/12/19	Draft and revise R. 37 letter to MS, and correspond with co-counsel regarding same.	5.5	$585.00	$3217.50
8/12/19	Correspond with opposing counsel regarding R. 37 Letter	0.1	$585.00	$58.50
8/23/2019	Correspond with co-counsel regarding deposition notices and topics, and strategy for future discovery	0.5	$585.00	$292.50
8/30/19	Review Rule 30(b)(6) and 30(b)(1) deposition notices, and individual deposition notices	0.6	$585.00	$351.00
9/5/19	Follow up with R. Embry regarding MS response to R. 37 letter	0.1	$585.00	$58.50

9/11/19	Follow up with R. Embry regarding MS response to R. 37 letter	0.1	$585.00	$58.50
9/12/19	Review MS letter responding to R. 37 letter, and correspond with co-counsel regarding same	0.8	$585.00	$468.00
9/13/19	Review joint status report; and correspond with opposing counsel regarding same.	0.2	$585.00	$117.00
9/13/19	Correspond with L. Brennan regarding MS response during meet and confer on R. 37 issues	0.1	$585.00	$58.50
9/17/19	Call with L. Brennan to discuss motion to compel and deposition scheduling	0.4	$585.00	$234.00
9/17/19	Correspond with R. Embry regarding scheduling of depositions	0.2	$585.00	$117.00
9/18/19	Draft R. 37 letter requesting pre-motion conference with court, and correspond with co-counsel regarding revisions to same	4.5	$585.00	$2632.50
9/19/19	Correspond with opposing counsel regarding available dates for conference with court on R. 37 letter motion	0.1	$585.00	$58.50
9/19/19	Finalize and file R. 37 letter motion	0.4	$585.00	$234.00
9/23/2019	Call with R. Embry to discuss scheduling of depositions and order of depositions	0.2	$585.00	$117.00
9/23/19	Research order of depositions based on opposing counsel's insistence that plaintiff's deposition must be scheduled first under local rules and practices	1.2	$585.00	$702.00
9/23/19	Review MS response to R. 37 letter motion and correspond with co-counsel regarding same.	0.5	$585.00	$292.50
9/24/19	Correspond with opposing counsel regarding depositions order and schedule	0.2	$585.00	$117.00
9/25/19	Correspond with opposing counsel regarding deposition order and schedule	0.1	$585.00	$58.50
9/26/19	Correspond with B. Sanders regarding deposition preparation	0.2	$585.00	$117.00
9/27/19	Correspond with opposing counsel regarding deposition schedule for defendant's witnesses	0.1	$585.00	$58.50
10/2/19	Correspond with opposing counsel regarding scheduling of telephone conference with court on R. 37 letter motion	0.2	$585.00	$117.00
10/2/19	Prepare for oral argument on R. 37 letter motion	1.5	$585.00	$877.50
10/3/19	Confer with J. Francis in preparation for R. 37 hearing; R. 37 MTC hearing; correspond with J Francis afterwards	1.6	$585.00	$936.00
10/3/19	Review Court Order granting MTC	0.1	$585.00	$58.50
10/4/19	Correspond with opposing counsel regarding unavailability of Ghandi and Paik for depositions	0.1	$585.00	$58.50

10/8/19	Correspond with opposing counsel regarding deposition witnesses and logistics	0.1	$585.00	$58.50
10/3/2019	Attend hearing on R. 37 letter motion, and correspond with co-counsel regarding deposition and discovery strategy based on court's ruling; review court order following hearing	1.5	$585.00	$877.50
10/3/19	Correspond with opposing counsel regarding reservation of right to continue depositions and recall witnesses if information and documents are not produced prior	0.2	$585.00	$117.00
10/7/19	Correspond with B. Sanders regarding deposition preparation and logistics	0.1	$585.00	$58.50
10/9/19	Revise Rule 30(b)(6) deposition outline and exhibits, and correspond with L. Brennan regarding same	1.8	$585.00	$1053.00
10/9/19	Review defendant's supplemental document production, and correspond with L. Brennan regarding same.	0.3	$585.00	$175.50
10/10/19	Attend MS R. 30(b)(6) deposition and correspond with L. Brennan regarding incorporation of new discovery responses from MS into same	4.5	$585.00	$2632.50
10/10/19	Prepare B. Sanders for his deposition, and correspond with L. Brennan regarding same.	2.0	$585.00	$1170.00
10/11/2019	Attend B. Sanders deposition and correspond with L. Brennan regarding same.	2.0	$585.00	$1170.00
10/14/19	Correspond with L. Brennan regarding additional discovery needed based on deposition testimony of defendant's witness	0.7	$585.00	$409.50
10/14/19	Confer with opposing counsel regarding additional discovery needed, status report, and opportunity to engage in settlement discussions	0.2	$585.00	$117.00
10/14/19	Review and revise subpoenas to third-parties based on deposition testimony from MS R. 30(b)(6) witness	0.3	$585.00	$175.50
10/15/19	Review transcript of R. 30(b)(6) dep and correspond with L. Brennan regarding need for additional depositions based on same	4.3	$585.00	$2515.50
10/15/19	Review joint letter motion to extend discovery deadline	0.1	$585.00	$58.50
10/15/19	Correspond with counsel for Checkr regarding subpoena response.	0.2	$585.00	$117.00
10/15/19	Correspond with MS counsel regarding outstanding written discovery needed from MS before close of discovery, based on deposition testimony of MS R. 30b6 deponent; and correspond with co-counsel regarding same.	0.4	$585.00	$234.00
10/16/19	Review Court Order extending discovery deadlines	0.1	$585.00	$58.50
10/25/19	Review subpoena response from VerifiedFirst and correspond with co-counsel regarding same	0.5	$585.00	$292.50
10/30/19	Review defendant's supplemental document production and second request for production of documents, and correspond with co-counsel regarding same	0.7	$585.00	$409.50
10/31/19	Review defendant's revised and supplemental interrogatory answers	0.2	$585.00	$117.00

11/4/2019	Correspond with counsel for Checkr regarding subpoena response	0.2	$585.00	$117.00
11/11/19	Review subpoena response from Checkr	0.2	$585.00	$117.00
11/13/19	Correspond with counsel for Verified First regarding subpoena response and comparison with testimony provided by MS R 30b6 rep.	0.3	$585.00	$175.50
11/13/19	Correspond with co-counsel regarding communications with RapidCourt in response to subpoena	0.2	$585.00	$117.00
11/18/19	Research case law regarding service of discovery responses beyond discovery close deadline and whether party can unilaterally alter response deadline shorter than R. 34 deadline in response to e-mail from R. Embry; draft email responding to R. Embry	2.5	$585.00	$1462.50
11/21/19	Review R. 37 meet-and-confer letter from H. Ali, and correspond with co-counsel regarding response to same.	0.5	$585.00	$292.50
11/22/19	Prepare for meet and confer call with H. Ali; conduct meet-and-confer call with H. Ali	1.8	$585.00	$1053.00
11/25/19	Draft responses to MS second set of request for production of documents and third party subpoena responses; correspond with H. Ali regarding same.	2.7	$585.00	$1579.50
11/25/19	Revise status report to court and correspond with H. Ali regarding same.	0.4	$585.00	$234.00
11/26/2019	Review MS Letter Motion to compel discovery responses and document production; draft response to same.	7.5	$585.00	$4387.50
11/27/19	Correspond with co-counsel regarding response to motion to compel; revise and file same.	1.2	$585.00	$702.00
12/2/19	Review MS Reply to motion to compel	0.3	$585.00	$175.50
12/6/19	Review and outline deposition transcripts and documents for motion for class certification	7.4	$585.00	$4329.00
12/7/2019	Legal research for motion for class certification	8.0	$585.00	$4680.00
12/10/19	Draft and revise motion for class certification, including research for same	7.5	$585.00	$4387.50
12/12/19	Draft and revise motion for class certification, including research for same	6.8	$585.00	$3978.00
12/13/19	Draft and revise motion for class certification, including research for same	10.0	$585.00	$5850.00
12/15/19	Draft and revise motion for class certification	6.4	$585.00	$3744.00
12/15/19	Correspond with co-counsel regarding motion for class certification	0.2	$585.00	$117.00
12/19/19	Review co-counsel revisions and comments to motion for class certification; further revise based on same	2.6	$585.00	$1521.00
12/23/19	Review local rules and standing orders regarding filing requirements for motion for class certification	0.3	$585.00	$175.50
12/23/19	Revise, finalize, and file motion for class certification.	5.2	$585.00	$3042.00

12/24/19	Review MS Letter addressing motion for class certification	0.2	$585.00	$117.00
12/24/19	Draft and file response to MS Letter to Court; and correspond with co-counsel regarding same.	0.7	$585.00	$409.50
12/30/19	Correspond with H. Ali to coordinate conference call with court on MS motion to compel.	0.2	$585.00	$117.00
1/15/2020	Prepare for hearing on defendant's motion to compel	2.0	$585.00	$1170.00
1/16/2020	Hearing on MS motion to compel; follow up with co-counsel and client regarding same	1.2	$585.00	$702.00
1/16/2020	Correspond with H. Ali regarding follow up from hearing	0.1	$585.00	$58.50
1/17/2020	Call with J. Francis and L. Brennan re status of discovery hearing and strategy for class cert motion	0.4	$585.00	$234.00
1/17/2020	Call with H. Ali regarding follow up on discovery issues from hearing	0.3	$585.00	$175.50
1/24/2020	Call with B. Sanders regarding case update and additional information and documents requested by MS	0.5	$585.00	$292.50
1/27/2020	Revise proposed stipulation regarding emotional distress; correspond with co-counsel regarding MS discovery requests and stipulation.	0.8	$585.00	$468.00
1/28/2020	Correspond with B. Sanders regarding outstanding document and information needed in response to MS discovery requests; review B. Sanders school records regarding same.	1.0	$585.00	$585.00
1/28/2020	Draft email to H. Ali following up on MS discovery requests and stipulation	1.3	$585.00	$760.50
1/28/2020	Revise settlement demand letter to MS and correspond with co-counsel regarding same	0.9	$585.00	$526.50
1/28/2020	Review MS opposition to motion for class certification	2.0	$585.00	$1170.00
1/29/2020	Emails with H. Ali regarding MS continued discovery requests	2.5	$585.00	$1462.50
1/30/2020	Emails with H. Ali regarding MS continued discovery requests and stipulation	0.2	$585.00	$117.00
1/30/2020	Correspond with co-counsel regarding reply to MS opposition to class certification	0.3	$585.00	$175.50
2/11/2020	Draft and revise reply brief in support of motion for class certification	8.2	$585.00	$4797.00
2/12/2020	Draft and revise reply brief in support of motion for class certification; correspond with co-counsel regarding same.	10.1	$585.00	$5908.50
2/15/2020	Revise reply brief based on revisions from co-counsel.	1.5	$585.00	$877.50
2/17/2020	Call with L. Brennan to discuss settlement strategy and mediation	0.4	$585.00	$234.00
2/17/2020	Finalize and file reply brief	2.6	$585.00	$1521.00
2/19/20	Correspond with H. Ali regarding mediation and recommended mediators; correspond with co-counsel regarding same	1.1	$585.00	$643.50
2/19/20	Review MS proposed letter to court seeking stay of proceedings for mediation; correspond with H. Ali re same	0.2	$585.00	$117.00

2/19/20	Draft and revise answers to MS second interrogatories and 3rd request for production of documents; correspond with B. Sanders regarding same.	2.2	$585.00	$1287.00
2/24/20	Correspond with B. Sanders regarding case update and outstanding discovery items from MS	0.5	$585.00	$292.50
2/25/20	Correspond with H. Ali regarding mediator selection and responses to second interrogatories and third requests for production	0.2	$585.00	$117.00
2/26/20	Correspond with H. Ali regarding mediator selection and responses to second interrogatories and third requests for production	0.1	$585.00	$58.50
2/28/20	Revise and finalize answers to MS second set of interrogatories, third requests for production of documents, and v.4 of proposed stipulation regarding emotional distress; correspond with H. Ali regarding same	0.8	$585.00	$468.00
3/3/20	Correspond with co-counsel regarding mediation dates; correspond with JAMS regarding same; correspond with H. Ali regarding same	0.3	$585.00	$175.50
3/4/20	Correspond with JAMS and H. Ali regarding mediation dates	0.2	$585.00	$117.00
3/4/20	Correspond with JAMS and H. Ali regarding mediation dates	0.1	$585.00	$58.50
3/9/20	Correspond with JAMS and H. Ali regarding mediation dates	0.1	$585.00	$58.50
3/11/20	Correspond with JAMS and H. Ali regarding mediation dates	0.1	$585.00	$58.50
3/13/20	Correspond with H. Ali regarding confirmation of mediation date and coordination with JAMS regarding same;	0.1	$585.00	$58.50
3/16/20	Provide case intake information to JAMS	0.2	$585.00	$117.00
3/30/20	Review proposed status report from MS; correspond with H. Ali regarding same	0.2	$585.00	$117.00
5/14/20	Correspond with MS counsel regarding upcoming mediation	0.1	$585.00	$58.50
5/26/20	Draft and revise mediation statement	7.8	$585.00	$4563.00
5/27/20	Draft and revise mediation statement and correspond with J. Francis regarding same	2.4	$585.00	$1404.00
6/1/2020	Revise and finalize mediation statement and correspond with J. Francis regarding same.	1.0	$585.00	$585.00
6/3/2020	Review and outline MS mediation statement	2.0	$585.00	$1170.00
6/5/2020	Correspond with B. Sanders regarding mediation preparation and expectations	0.7	$585.00	$409.50
6/7/2020	Draft Confidential Supplement to Plaintiff's Mediation Statement and correspond with J. Francis regarding same.	4.5	$585.00	$2632.50
6/8/2020	Prepare for and attend mediation; and calls with J. Francis and B. Sanders following mediation	6.5	$585.00	$3802.50
6/10/2020	Review and revise draft class settlement agreement and correspond with L. Brennan and J. Francis regarding same	0.7	$585.00	$409.50
6/14/2020	Revise draft settlement agreement and notices, and correspond with L. Brennan and J. Francis regarding same	0.5	$585.00	$292.50
6/17/2020	Call with R. Embry to discuss procedural questions regarding draft class settlement agreement	0.2	$585.00	$117.00

6/18/2020	Prepare for and attend mediation; and calls with J. Francis and B. Sanders regarding same	4.5	$585.00	$2632.50
6/22/2020	Correspond with opposing counsel regarding draft settlement agreement	0.1	$585.00	$58.50
6/25/2020	Review and revise draft class settlement agreement and notice exhibits	0.5	$585.00	$292.50
6/26/2020	Review draft settlement agreement and exhibits, and correspond with L. Brennan and R. Embry re same	0.4	$585.00	$234.00
6/26/2020	Review letter motion to court to stay deadlines pending settlement discussions	0.1	$585.00	$58.50
7/16/2020	Review R. Embry's revisions to settlement agreement and draft notice; and correspond with R. Embry regarding same	0.2	$585.00	$117.00
7/22/2020	Call with R. Embry to discuss class settlement agreement and notices	0.2	$585.00	$117.00
7/27/2020	Draft and revise motion for order directing notice to class and memo in support of same	3.4	$585.00	$1989.00
7/28/2020	Draft and revise motion for order directing notice to class and memo in support of same	2.8	$585.00	$1638.00
8/3/2020	Revise and file motion for settlement for an order directing notice to the settlement class	1.5	$585.00	$877.50
8/12/2020	Correspond with R. Embry regarding bids from class action administrators and defendant providing CAFA notice through administrator	0.3	$585.00	$175.50
8/12/2020	Correspond with class action administrator regarding scope of project	0.2	$585.00	$117.00
8/13/2020	Attend hearing on parties' motion to settle and certify class; and correspond with J. Francis regarding same	0.3	$585.00	$175.50
10/9/2020	Correspond with class administrator regarding case status	0.1	$585.00	$58.50
10/12/2020	Draft case status report and correspond with R. Embry regarding same	0.4	$585.00	$234.00
10/16/2020	Correspond with class administrator regarding versions of notice (postcard, email, and long form)	0.1	$585.00	$58.50
12/7/20	Review Court Order certifying class and directing notice, and correspond with co-counsel regarding same	0.5	$585.00	$292.50
12/8/20	Review revised notices based on court's order and correspond with co-counsel regarding same	0.2	$585.00	$117.00
12/18/20	Call with R. Embry regarding modification to website for notice	0.2	$585.00	$117.00
12/22/2020	Review final versions of email notice and correspond with class administrator regarding same	0.2	$585.00	$117.00
1/19/2020	Draft and revise motion for attorneys' fees and reimbursement of expenses and memo regarding same	4.0	$585.00	$2340.00
	TOTAL	295.1		$172633.50
COSTS				
6/2/2020	JAMS Mediation Fee	$5,700.00		
6/12/2020	JAMS Mediation Fee	$4,000.00		
	TOTAL	$9,700.00		

ALM LEGAL INTELLIGENCE
More research. More insight. More business.

2017 NLJ Billing Report

Source: National Law Journal

Category: National Law Journal

ALM Legal Intelligence collected 2017 hourly billing rates for partners, associates and of counsel from the published rates in the 20 largest federal bankruptcy jurisdictions. High, low and average attorney billing rates are reported for 948 firms, in 31 states and the U.S. Territory Puerto Rico.

Year	Firm Name	Largest U.S. Office - City	State	NLJ 500 Rank 2017	Partner Billing Rate Low	Partner Billing Rate High	Partner Billing Rate Avg	Associate Billing Rate Low	Associate Billing Rate High	Associate Billing Rate Avg	Counsel Billing Rate Low	Counsel Billing Rate High	Counsel Billing Rate Average
2017	A.O.E Law & Associates, Apc	Los Angeles	CA					$300	$350	$350			
2017	Abarbanel Law Offices	Fort Lauderdale	FL							$350*			
2017	Ackerman Fox	East Meadow	NY				$425*	$350	$475	$413			
2017	Acree Law Firm	Springfield	MO				$275*						
2017	Adam Law Group	Jacksonville	FL				$350			$250			
2017	Adams, Morris & Sessing	Germantown	MD				$365*						
2017	Adelman & Gettleman Ltd	Chicago	IL		$395	$525	$465			$325			
2017	Affinity Law Group	St. Louis	MO					$185	$315	$250			
2017	Agilis Legal, PC	Denver	CO				$350*			$295*			
2017	Akerman LLP	Miami	FL	76			$350*			$275*			
2017	Albert H.Barkey,Attorney at Law	New York	NY							$360			
2017	Allan D. Newdelman	Phoenix	AZ					$315	$395	$355			
2017	Allen Barnes & Jones PLC	Phoenix	AZ		$345	$595	$510	$275	$295	$285			$480
2017	Allen Turnage, P.A.	Tallahassee	FL							$400*			
2017	Allen Vellone Wolf Helfrich & Factor P.C.	Denver	CO					$215	$450	$323			
2017	Allied Legal Group Inc	Los Angeles	CA							$250*			
2017	Almeida & Davila PSC	San Juan	PR				$200	$175	$200	$188			
2017	Andersen Law Firm, Ltd.	Las Vegas	NV							$285			
2017	Andrew M. Ellis Law	Phoenix	AZ							$285*			
2017	Andrews Myers PC	Houston	TX								$325	$375	$350
2017	Anthony O. Egbase & Associates Attorneys At Law	Los Angeles	CA							$150*			
2017	Antonik Law Offices	Mount Vernon	IL				$275*						
2017	Antonio Martinez	McAllen	TX				$250			$175			
2017	Anyama Law Firm	Cerritos	CA				$400	$175	$200	$188			
2017	Arboleda Brechner	Phoenix	AZ				$400*						
2017	Arlene Gordon-Oliver	White Plains	NY							$485*			
2017	Armstrong Teasdale LLP	St. Louis	MO	181	$370	$660	$590	$225	$285	$250			
2017	Ast & Schmidt, P.C.	Morristown	NJ							$395*			
2017	Atkinson Law Associates Ltd	Las Vegas	NV							$520*			
2017	Attorney Justin Oliverio, LLC	Decatur	GA							$275*			
2017	Attorney Robert H. Holber PC	Media	PA							$250			
2017	Avanesian Law Firm	Glendale	CA					$250	$375	$313			
2017	B. Weldon Ponder Jr.	Austin	TX							$350*			
2017	Babcoke Law Office	Miller Beach	IN							$350			
2017	Bach Law Offices	Northbrook	IL				$425	$300	$425	$300			
2017	Backenroth Frankel & Krinsky, LLP	New York	NY		$505	$550	$528	$485	$550	$505			
2017	Baker & Associates	Houston	TX				$450	$300	$375	$305	$350	$450	$400
2017	Baker, Donelson, Bearman, Caldwell & Berkowitz, PC	Nashville	TN	55			$405						
2017	Ballard Spahr LLP	Washington	DC	85	$650	$1,195	$895	$395	$510	$453			$505
2017	Bankruptcy Law Center	San Diego	CA							$425*			
2017	Barrick Switzer Long Balsley & Van Evera, LLP	Rockford	IL					$225	$275	$250			
2017	Barron & Newburger, P.C.	Austin	TX				$495			$495			
2017	Barry Scott Miller, Esq	Newark	NJ							$250*			
2017	Bartolone Legal Group, PA	Orlando	FL							$325*			
2017	Bass Berry & Sims	Nashville	TN	165			$525*			$425*			
2017	Bast Amron LLP	Miami	FL				$525*						
2017	Baumeister Denz LLP	Buffalo	NY		$275	$300	$288			$175			
2017	Bayard, P.A.	Wilmington	DE		$475	$675	$525			$305			
2017	Beall and Burkhardt, APC	Santa Barbara	CA		$400	$475	$438			$300*			
2017	Beard & Savory, PLLC	Memphis	TN							$275			
2017	Behar, Gutt & Glazer, P.A.	Fort Lauderdale	FL				$400			$335			
2017	Belden Blaine Raytis LLP	Bakersfield	CA				$330*						
2017	Bell, Davis & Pitt, PA	Winston-Salem	NC				$300*						

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2017	Bella Rose Skin Care PLLC	Midland	MI							$125			
2017	Belvedere Legal, APC	San Mateo	CA				$495*			$395*			
2017	Benari & Nguyen LLP	Irvine	CA				$350*			$350*			
2017	Benjamin Brand, LLP	Chicago	IL				$425	$250	$395	$395			
2017	Bereliani Law Firm	Los Angeles	CA							$300*			
2017	Berg Hill Greenleaf & Ruscitti, LLP	Denver	CO				$400*						
2017	Berger Singerman	Miami	FL	496			$695*						
2017	Berman DeLeve Kuchan and Chapman	Kansas City	MO				$300			$300			
2017	Bernstein-Burkley	Pittsburgh	PA		$300	$545	$350	$235	$300	$270			
2017	Bielli & Klauder, LLC	Wilmington	DE				$325			$205*			$325
2017	Bigas & Bigas	Ponce	PR							$250*			
2017	BKN Murray LLP	St. Petersburg	FL							$375*			
2017	Black Square Financial	Coral Springs	FL							$500*			
2017	Blake D. Gunn	Mesa	AZ					$175	$300	$238			
2017	Blanchard Law, PA	Largo	FL							$225			
2017	Blank Rome LLP	Philadelphia	PA	78	$310	$725	$615	$435	$470	$453			
2017	Bohnhoff & Mahoney	Lansing	MI							$215*			
2017	Bond, Schoeneck & King, PLLC	Syracuse	NY	164	$360	$400	$380						
2017	Bononi & Company, P.C.	Greensburg	PA				$400*	$185	$280	$195	$635	$650	$643
2017	Bosley Till Neue & Talerico LLP	Newport Beach	CA				$595*				$350	$595	$395
2017	Boul & Associates, P.C.	Columbia	MO				$250*			$250*			
2017	Bracewell LLP	Houston	TX	114	$1,000	$1,100	$1,050	$550	$755	$653			
2017	Bradley Arant Boult Cummings LLP	Birmingham	AL	93			$570*						
2017	Brian K. McMahon, P.A.	West Palm Beach	FL				$400*						
2017	Broege, Neumann, Fischer & Shaver	Manasquan	NJ					$275	$590	$500			
2017	Bronson Law Offices	Harrison	NY					$275	$400	$375			
2017	Broussard Poche LLP	Lafayette	LA				$220*						
2017	Brown Rudnick LLP	Boston	MA	203	$905	$1,245	$1,075			$515*			
2017	Brownstein Hyatt Farber Schreck, LLP	Denver	CO	192			$655*			$330*			
2017	Bruce W. Radowitz, Esq. P.A.	Union	NJ							$300*			
2017	Bruner Wright. P.A.	Tallahassee	FL					$225	$350	$288			
2017	Brutzkus Gubner Rozansky Seror Weber LLP	Woodland Hills	CA		$235	$850	$625	$325	$500	$485	$495	$675	$573
2017	Bryan Cave LLP	St. Louis	MO	37	$594	$660	$627	$369	$625	$487			
2017	Bryan Diaz Law, APC	Ventura	CA							$350*			
2017	Buddy Ford, P.A	Tampa	FL					$300	$375	$338			
2017	Buechler & Garber LLC	Denver	CO				$350						
2017	Bufete Negron García, C.S.P	Guaynabo	PR							$150*			
2017	Burger Law Firm	Houston	TX				$300*	$350	$440	$395			
2017	Burke, Warren, MacKay & Serritella, P.C.	Chicago	IL				$510*			$325*			
2017	Bush Kornfeld LLP	Seattle	WA					$285	$365	$325			
2017	Byrd & Wiser	Biloxi	MS							$300*			
2017	C Conde & Associates	San Juan	PR					$175	$275	$200			
2017	Cairncross & Hempelmann	Seattle	WA							$560*			
2017	Calaiaro Valencik	Pittsburgh	PA		$300	$375	$350	$250	$350	$250			
2017	Campbell and Coombs	Mesa	AZ				$500						
2017	Canterbury Law Group	Scottsdale	AZ					$150	$400	$275			
2017	Cardwell & Chang P.L.L.C	Houston	TX					$250	$400	$400			
2017	Carkhuff & Radmin	North Plainfield	NJ				$400						
2017	Carlos J Cuevas Esq	Yonkers	NY				$450*			$495*			
2017	Carman Law Firm	Prescott	AZ				$250*						
2017	Carmody MacDonald PC	St. Louis	MO				$350*						
2017	Carter Ledyard & Milburn LLP	New York	NY	458			$900*	$285	$700	$493			
2017	Catalyst Lifestyles Sport Resort, LLC	Indianapolis	IN							$350*			
2017	CBG Law Group	Bellevue	WA				$320*						

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2017	Center City Law Offices LLC	Philadelphia	PA				$250*						
2017	CGA Law Firm	York	PA				$345*	$200	$270	$235			
2017	Chambliss, Bahner & Stophel, P.C.	Chattanooga	TN		$245	$385	$290	$150	$350	$298			
2017	Charles A Curpill, PSC Law Office	San Juan	PR					$250	$350	$300			
2017	Charles M Wynn Law Offices PA	Marianna	FL					$200	$325	$250			
2017	Charles R. Chesnutt	Dallas	TX					$250	$450	$350			
2017	Chase Bylenga Hulst, PLLC	Grand Rapids	MI				$350*			$275*			
2017	ChildersLaw, LLC	Gainesville	FL					$275	$375	$325			
2017	Christopher C. Gautschi Attorney At Law	Santa Barbara	CA							$400*			
2017	Ciardi Ciardi & Astin	Philadelphia	PA				$515*	$300	$350	$350			
2017	Cleary Gottlieb Steen & Hamilton LLP	New York	NY	18				$445	$490	$468			
2017	Clinton A Block Attorney At Law	Kewanee	IL							$150*			
2017	Coats Rose	Houston	TX	362	$475	$650	$563			$325			
2017	Cohen & Krol	Chicago	IL		$505	$515	$510			$350			
2017	Cohen, Baldinger & Greenfeld, LLC	Rockville	MD					$295	$450	$425			
2017	Cohen Pollock Merlin & Small, P.C.	Atlanta	GA					$305	$385	$345			
2017	Cole & Cole Law, P.A	Sarasota	FL					$300	$400	$350			
2017	Cole Schotz P.C.	Hackensack	NJ	330	$495	$915	$658	$280	$445	$305			
2017	Collins, Vella & Casello	Manasquan	NJ				$400*			$250*			
2017	Connolly, Rosania and Lofstedt	Louisville	CO				$340*			$375*			
2017	Consumer Action Law Group PC	Los Angeles	CA				$425	$225	$425	$325			
2017	Cooley LLP	Palo Alto	CA	39			$1,100	$595	$835	$735	$850	$1,065	$998
2017	Coon & Cole, LLC	Towson	MD				$350*						$350*
2017	Cooper & Scully, P.C	Dallas	FL							$435*			
2017	Cooper, Pautz, Weiermiller & Daubner, LLP	Horseheads	NY							$250*			
2017	Copeland Law Firm, P.C.	Abingdon	VA							$300			
2017	Corash & Hollender PC	Staten Island	NY				$450*			$425*			$425*
2017	Cordova Ayuso Law Office LLC	San Juan	PR				$100			$100			
2017	Corral Tran Singh, LLP	Houston	TX		$275	$325	$300						
2017	Correa Business Consulting Group, Llc	San Juan	PR							$150*			
2017	Cozen O'Connor	Philadelphia	PA	79	$550	$730	$710			$405*			
2017	Craig & Lofton, P.C.	Memphis	TN				$50*						
2017	Crain, Caton & James	Houston	TX				$400*			$325*			
2017	Crane Heyman Simon Welch & Clar	Chicago	IL		$445	$510	$510			$325*			$400*
2017	Crowley, Liberatore, Ryan & Brogan, P.C.	Norfolk	VA							$330*			
2017	Cunningham, Chernicoff & Warshawsky, P.C.	Harrisburg	PA				$350						
2017	Curtis Castillo PC	Dallas	TX				$425*	$195	$225	$210			
2017	Dallas W Jolley, Jr Attorney at Law	Tacoma	WA				$325*						
2017	Dana M. Douglas Attorney At Law	Granada Hills	CA				$200*			$200*			
2017	Daniel J. Rylander, P.C.	Tucson	AZ					$200	$300	$250			
2017	Daniels & Taylor, PC	Lawrenceville	GA							$300*			
2017	Dann & Merino, P.C.	East Rutherford	NJ							$425*			
2017	Danoff & King, P.A	Towson	MD							$350*			
2017	Danowitz & Associates, P.C.	Atlanta	GA					$275	$350	$300			
2017	David C. Jones, Jr., P.C.	Fairfax	VA				$350*						
2017	David Dunn Law Offices PC	Allentown	PA				$300*						
2017	David E. Lynn, P.C.	Rockville	MD							$425*			
2017	David E. Mullis, P.C.	Valdosta	GA							$250*			
2017	David P. Lloyd, Ltd	LaGrange	IL				$400*			$400*			
2017	David R. Shook, Attorney at Law, PLLC	Clarkston	MI				$350*						
2017	David R. Softness, PA	Miami	FL				$550*						
2017	David Rosenthal Law Firm	Lafayette	IN							$300*			
2017	David Schroeder Law Offices, PC	Springfield	MO				$300*						
2017	David T Cain Law Offices	San Antonio	TX				$300*						

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2017	David W Steen, P.A.	Tampa	FL				$450*	$300	$450	$300			
2017	Davis Miles McGuire Gardner	Tempe	AZ				$380*			$240*			
2017	Davis Polk & Wardwell LLP	New York	NY	35						$1025*			
2017	Davis, Ermis & Roberts, P.C	Arlington	TX							$350*			
2017	Dean G. Sutton, Esq	Sparta	NJ							$400*			
2017	Dean W. Greer, Attorney at Law	San Antonio	TX				$300*						
2017	Deborah Lawson, Attorney At Law, P.L.L.C.	Ventura	CA							$35*			
2017	DeCaro & Howell PC	Upper Marlboro	MD				$425*			$380*			
2017	Deiches & Ferschmann	Haddonfield	NJ							$425*			
2017	DelBello Donnella Weingarten Wise & Wiederkehr LLP	White Plains	NY		$410	$620	$515						$375*
2017	DeMarco-Mitchell, PLLC	Plano	TX		$285	$350	$350			$125*			
2017	Dent Law Office, Ltd	Effingham	IL							$300*			
2017	Dentons US LLP	Atlanta	GA		$575	$675	$625			$345*			
2017	Diamond McCarthy LLP	Houston	TX		$420	$750	$585	$320	$340	$330			
2017	Dibble & Miller	Rochester	NY							$300*			
2017	Dilworth Paxson LLP	Philadelphia	PA	422	$375	$895	$533	$300	$330	$315			
2017	Dishbak Law Firm	Beverly Hills	CA				$400*						
2017	DLA Piper	New York	NY	2	$725	$1,120	$985	$265	$850	$595	$720	$805	$775
2017	Donahoe & Young LLP	Santa Clarita	CA		$375	$500	$438	$60	$500	$300			
2017	Doran & Doran, P.C.	Wilkes-Barre	PA					$285	$300	$293			
2017	Dorsey & Whitney LLP	Minneapolis	MN	89	$555	$980	$680	$410	$515	$463	$480	$555	$513
2017	Dougherty and Guenther	Salinas	CA							$395*			
2017	Douglas Haun and Heidemann, P.C.	Springfield	MO							$250*			
2017	Drake Law Firm PLC	Scottsdale	AZ				$300*	$125	$300	$213			
2017	Drescher & Associates	Baltimore	MD							$350*			
2017	Dsouza Law Group, P.A.	Plantation	FL							$350*			
2017	Dunn Law, P.A	Miami	FL				$325*			$325*			
2017	Durand & Associates, P.C.	Lewisville	TX				$300*						
2017	E. P. Bud Kirk, Attorney at Law	El Paso	TX							$300*			
2017	E. Waters & Associates, P.C.	North Bergen	NJ				$400*			$300			
2017	Eason & Tambornini, A Law Corporation	Sacramento	CA				$400*	$250	$400	$250			
2017	Edmiston Cambron, PLLC	Knoxville	TN				$250*			$250			
2017	Elizabeth A Haas Esq PLLC	New City	NY				$400*			$400*			
2017	Elkington Shepherd LLP	Oakland	CA							$400			
2017	Ellett Law Offices, P.C	Phoenix	AZ					$275	$525	$405			
2017	EPTMS, INC	El Paso	TX							$300*			
2017	Eric A. Liepins	Dallas	TX							$275*			
2017	Eric Slocum Sparks PC	Tucson	AZ					$275	$375	$325			
2017	Estabrook & Company	Baltimore	MD							$125*			
2017	Estudio Legal 1611 Corp	San Juan	PR							$225*			
2017	Eubanks Law Firm, PC	Seymour	TN							$250*			
2017	Fabian Law Office	San Juan	PR					$190	$375	$305			
2017	Fedoroff Firm, LLC	Howell	NJ				$350*						
2017	Financial Relief Law Center	Irvine	CA		$325	$300	$313	$295	$350	$300			
2017	Finestone Hayes LLP	San Francisco	CA				$435*	$370	$435	$403			
2017	Fisher and Associates	Houston	TX				$395*	$240	$395	$240			
2017	Fisher Rushmer, PA	Orlando	FL										$475*
2017	FisherBroyles, LLP	Atlanta	GA		$350	$375	$350	$350	$375	$363			
2017	Flaster Greenberg	Cherry Hill	NJ		$490	$500	$495						
2017	Foley & Lardner LLP	Milwaukee	WI	43			$795*						$630*
2017	Forrester & Worth PLLC	Phoenix	AZ				$450*			$400*			
2017	Forshey & Prostok, LLP	Fort Worth	TX		$425	$575	$575			$400*			
2017	Foster Law Offices	Sayrem	PA							$250*			

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2017	Foster Legal Services PLLC	Orland Park	IL							$420*			
2017	Fox Rothschild LLP	Philadelphia	PA	49			$725*	$300	$585	$450			
2017	Francis E. Corbett, Attorney at Law	Pittsburgh	PA							$250*			
2017	Frank A. Principe	Tampa	FL							$300*			
2017	Frank Lyon Law Offices	Austin	TX				$395			$305			
2017	Franklin Hayward LLP	Dallas	TX				$400*						
2017	Fuentes Law Offices, LLC	San Juan	PR							$250*			
2017	Fuqua & Associates, PC	Houston	TX					$225	$500	$250			
2017	Gagnon Eisele and Rigby, PLLC	Winter Park	FL				$350*						
2017	Gainey Law Offices	Pittsburgh	PA							$250*			
2017	Gardere Wynne Sewell LLP	Dallas	TX	194	$640	$725	$640	$280	$385	$360			
2017	Gardner Law Offices, PLLC	Raleigh	NC							$275*			
2017	Garman Turner Gordon LLP	Las Vegas	NV		$395	$775	$435			$385*			
2017	Garvey Cushner & Associates PLLC	White Plains	NY				$500			$350*			
2017	Garvey Tirelli & Cushner Ltd	White Plains	NY				$500			$350*			
2017	Gary W. Short	Pittsburgh	PA					$300	$350	$325*			
2017	Geiger Law LLC	Atlanta	GA							$330*			
2017	George M. Geeslin	Atlanta	GA							$350*			
2017	Gerald B. Stewart Attorney & Counselor at Law	Jacksonville	FL							$300*			
2017	Gerald K. Smith and John C. Smith Law Offices	Tucson	AZ		$250	$600	$350	$350	$250	$350	$300		
2017	Gerdes Law Firm, L.L.C	Hammond	LA							$200*			
2017	Gibson, Dunn & Crutcher LLP	New York	NY	17	$925	$1,195	$1,150	$250	$875	$685			
2017	Gillman & Gillman, LLC	Edison	NJ				$350*						
2017	Giordano Halleran & Ciesla, P.C	Red Bank	NJ				$425			$250			
2017	Glankler Brown PLLC	Memphis	TN				$400*						
2017	Gleichenhaus Marchese & Weishaar PC	Buffalo	NY					$250	$350	$325			
2017	Goe & Forsythe LLC	Irvine	CA		$300	$395	$395	$295	$315	$300			
2017	Goetz Fitzpatrick	New York	NY					$550	$580	$565			
2017	Gold, Lange & Majoros PC	Southfield	MI		$325	$395	$340	$230	$260	$235			
2017	Goldberg Weprin Finkel Goldstein LLP	New York	NY				$550*			$550*			
2017	Goldman & Beslow, LLC	East Orange	NJ				$400*			$375*			
2017	Goldsmith & Guymon, P.C.	Las Vegas	NV				$425*			$425*			
2017	Goldstein and McClintock	Chicago	IL		$435	$525				$285*			
2017	Goldstein Bershad & Fried PC	Southfield	MI							$400			
2017	Gonzalez Cordero Law Offices	Guaynabo	PR							$250*			
2017	Goodman Law Offices, APC	Encino	CA				$395*						
2017	Goodrich Postnikoff & Associates, LLP	Fort Worth	TX							$200*			
2017	Gorski & Knowlton PC	Hamilton	NJ				$400						
2017	Gouveia and Associates	Merrillville	IN					$275	$400	$275			
2017	Grasl PLC	Farmington Hills	MI				$350*						
2017	Gratacos Law Firm, PSC	Caguas	PR							$200*			
2017	Gray Reed & McGraw LLP	Houston	TX	336			$685*	$375	$455	$415			$575*
2017	Greenberg & Bass	Encino	CA				$450*	$350	$400	$400			$495
2017	Greenberg Traurig, LLP	New York	NY	8	$625	$1,080	$790	$450	$475	$475			$795
2017	Greene Infuso, LLP	Las Vegas	NV		$325	$450	$388	$225	$450	$338			
2017	Gregory K. Stern, P.C	Chicago	IL				$465*	$325	$465	$445			
2017	Grier Furr & Crisp, PA	Charlotte	NC		$360	$550	$445	$250	$340	$295			
2017	Grossbart, Portney & Rosenberg	Baltimore	MD							$445*			
2017	Guarino Law, LLC	Montclair	NJ							$250*			
2017	Gudeman and Associates	Royal Oak	MI				$350*			$300*			
2017	Guerra & Smeberg, PLLC	San Antonio	TX							$275			
2017	Haberbush & Associates LLP	Long Beach	CA					$90	$450	$225			$175*
2017	Halabu Law Group, P.C	Birmingham	MI				$300*						
2017	Harold M Somer PC	Westbury	NY							$350*			

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2017	Harrell & Associates	Memphis	TN							$200*			
2017	Harris Law Practice LLC	Reno	NV							$400*			
2017	Harriss Hartmann Law Firm PC	Rossville	GA							$175*			
2017	Hartman & Hartman	Reno	NV							$450*			
2017	Harvell and Collins, P.A.	Morehead City	NC					$195	$260	$228			
2017	Hatillo Law Office, PSC	Bayamon	PR							$250*			
2017	Haynes and Boone, LLP	Dallas	TX	82	$500	$960	$675	$288	$660	$472			
2017	Hayward, Parker, O'Leary & Pinsky	Middletown	NY				$400*			$400*			
2017	Heidi McLeod Law Office, PLLC	San Antonio	TX							$300*			
2017	Heller, Draper, Patrick, Horn & Dabney, LLC	Baton Rouge	LA		$375	$400	$388	$275	$400	$350			
2017	Henry D Paloci III PA	Thousand Oaks	CA							$300*			
2017	Henshaw Law Office	San Jose	CA		$350	$400	$375			$250			
2017	Herbert C. Broadfoot II, PC	Atlanta	GA					$350	$375	$363			
2017	Heritage Pacific Law Group, PC	Murrieta	CA				$250*			$175*			
2017	Herren, Dare & Streett	St. Louis	MO				$300*						
2017	Herron Hill Law Group, PLLC	Orlando	FL							$300*			
2017	Hester Baker Krebs, LLC	Indianapolis	IN				$350*	$275	$375	$373			
2017	Heyboer Law PLC	Fort Gratiot	MI							$250*			
2017	Hirschler, Fleischer	Richmond	VA				$425*			$250*			
2017	Hodges, Doughty & Carson PLLC	Knoxville	TN		$250	$325	$288			$200*			
2017	Hodgson Russ LLP	Buffalo	NY	206			$360*						
2017	Hoffman & Saweris, P.C.	Houston	TX		$235	$335	$285						
2017	Hoffman, Larin and Agnetti	Miami	FL							$325*			
2017	Holly E. Estes, Esq	Reno	NV							$350*			
2017	Homady & Corcoran, LLC	Hollidaysburg	PA							$210*			
2017	Homel Antonio Mercado Justiniano	Mayaguez	PR							$250*			
2017	Hook & Fatovich, LLC	Wayne	NJ				$350						
2017	Hoover Penrod PLC	Harrisonburg	VA				$300*			$250*			
2017	Hoover Slovacek LLP	Houston	TX				$475*			$320*	$300	$350	$343
2017	Horowitz Law Group, PLLC	New York	NY							$375*			
2017	Hughes, Watters & Askanase	Houston	TX										$350*
2017	Hunter Parker LLC	Las Vegas	NV							$450*			
2017	Hunton & Williams LLP	Richmond	VA	61	$625	$775	$730	$350	$535	$515			
2017	Husch Blackwell LLP	St. Louis	MO	70			$450*			$315*	$395	$450	$423
2017	Ice Miller LLP	Indianapolis	IN	152	$477	$698	$554			$324*			
2017	Imblum Law Offices, PC	Harrisburg	PA							$295*			$235*
2017	Ivey, McClellan, Gatton, & Talcott, LLP	Greensboro	NC		$150	$480	$338						
2017	J.M. Cook, P.A	Raleigh	NC							$300*			
2017	Jackson Walker LLP	Dallas	TX	124	$545	$750	$695	$465	$515	$490			
2017	Jake Blanchard Law, PA	Largo	FL				$250*						
2017	James & Haugland, P.C	El Paso	TX				$350	$250	$350	$300			
2017	James F. Kahn, P.C.	Phoenix	AZ				$400			$250			
2017	James H. Henderson, P.C.	Charlotte	NC							$450*			
2017	James L. Drake, Jr. P.C.	Savannah	GA					$285	$300	$293			
2017	Janvier Law Firm, PLLC	Raleigh	NC					$200	$450	$300			
2017	Jay Lauer, Attorney at Law	South Bend	IN							$200*			
2017	Jay S. Kalish & Associates, P.C	Farmington	MI				$225*						
2017	Jeffrey A. Cogan, Esq., Ltd	Las Vegas	NV							$400*			
2017	Jeffrey C. Alandt	Traverse City	MI							$240*			
2017	Jeffrey M Pitchford, CPA	Denver	CO							$350*			
2017	Jeffrey Strange & Associates	Wilmette	IL				$450*			$395*			
2017	Jesse Blanco and Associates	San Antonio	TX							$450*			
2017	Jimenez Vazquez & Associates, PSC	San Juan	PR							$145*			
2017	Joel D. Russman, Attorney at Law	Denver	CO							$395*			

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2017	John A. Vos	San Rafael	CA							$495*			
2017	John E. Dunlap, Attorney at law	Memphis	TN							$200*			
2017	John M. Brunson, Attorney at Law	St. Petersburg	FL							$200*			
2017	John M. Mcauliffe & Associates, P.C.	Newton	MA				$350*	$150	$300	$300			$300
2017	Johnny W. Thomas, Attorney at Law	San Antonio	TX							$310*			
2017	Johnson & Gubler, P.C	Las Vegas	NV							$245			
2017	Johnson Pope Bokor Ruppel & Burns, LLP	Tampa	FL		$325	$395	$373						
2017	Johnston & Street	Franklin	TN							$300*			
2017	Jones Day	Washington	DC	5	$700	$1,050	$950	$300	$800	$525			$850*
2017	Jones Walker LLP	New Orleans	LA	117	$285	$475	$388			$235*			
2017	Jordan Price Wall Gray Jones & Carlton, PLLC	Raleigh	NC							$250*			
2017	Joseph V. Meyers, Esq	Hackensack	NJ							$350*			
2017	Joyce W. Lindauer Attorney, PLLC	Dallas	TX				$350*	$185	$395	$195			
2017	Juan C Bigas Law Office	Ponce	PR							$250*			
2017	Justiniano's Law Office	Mayaguez	PR					$125	$250	$188			
2017	Kahn & Ahart Pllc	Phoenix	AZ				$425*	$300	$425	$300			
2017	Kane Russell Coleman Logan PC	Dallas	TX	423	$375	$575	$475			$260*			
2017	Kasen & Kasen	Cherry Hill	PA		$350	$500	$425			$350*			
2017	Kasey C. Nye, Lawyer, PLLC	Tucson	AZ					$200	$275	$238			
2017	Kasuri & Levy, LLC	Edison	NJ							$425*			
2017	Kasuri Byck, LLC.	Edison	NJ							$450*			
2017	Katz, Flatau, Popson and Boyer, LLP	Macon	GA							$325*			
2017	Kell C. Mercer, PC	Austin	TX				$400*						
2017	Keller & Almassian PLC	Grand Rapids	MI				$350*			$295*			
2017	Kelley & Clements LLP	Gainesville	GA				$400*						
2017	Kelley and Fulton P.L.	West Palm Beach	TX				$425*			$425			
2017	Kelly / Warner, PLLC	Scottsdale	AZ				$325*						
2017	Kelly G. Black, PLC	Mesa	AZ							$300*			
2017	Kelly Hart Hallman	Fort Worth	TX	252	$405	$495	$450	$235	$320	$265			
2017	Kenneth H.J. Henjum, Law Offices	Ventura	CA				$350*			$195*			
2017	Kera & Graubard	Flushing	NY				$450*						
2017	Kerney Law Office	Gallatin	TN							$350*			
2017	Khang & Khang LLP	Irvine	CA				$350*						
2017	Kilmer Crosby & Walker PLLC	Houston	TX		$325	$425	$375						
2017	King & Spalding LLP	Atlanta	GA	23	$775	$1,435	$1,000	$525	$790	$525			
2017	King Law Offices, P.C	Dublin	TX										$300*
2017	Kinkead Law Offices	Amarillo	TX							$350*			
2017	Kirkland & Ellis LLP	Chicago	IL	12	$235	$1,410	$1,115	$210	$955	$735			
2017	Klein & Associates, LLC	Annapolis	MD				$275*			$325*			
2017	Klein, Denatale, Goldner, Cooper, Rosenlieb & Kimball	Bakersfield	CA				$315*						
2017	Klestadt Winters Jureller Southard & Stevens, LLP	New York	NY		$575	$675	$625						
2017	Klug Law Firm	Okemos	MI				$300*	$185	$225	$205			
2017	Kogan Law Firm APC	Los Angeles	CA							$300*			
2017	Koh Law Firm, LLC	Bethesda	MD							$300*			
2017	Kornfield, Nyberg, Bendes, Kuhner & Little P.C	Oakland	CA				$385*	$375	$425	$390			
2017	Kudman Trachten Aloe LLP	New York	NY				$550*						
2017	Kung & Associates	Las Vegas	NV				$450						
2017	Kurt Stephen, PLLC	McAllen	TX							$375*			
2017	Kurtzman Matera, PC	Spring Valley	NY							$525*			
2017	Kurtzman Steady LLC	Philadelphia	PA				$480*			$325*			
2017	KutnerBrinen, PC	Denver	CO		$400	$500	$465	$260	$340	$300			
2017	Lake & Cobb PLC	Tempe	AZ					$200	$300	$238			
2017	Lamberth, Cifelli, Ellis & Nason, P.A	Atlanta	GA		$360	$495	$450	$250	$360	$350			

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2017	LaMonica Herbst & Maniscalco, LLP	Wantagh	NY				$595			$415			
2017	Landrau Rivera & Assoc	San Juan	PR				$200*			$175*			
2017	Lane & Wilkinson, LLC	Chattanooga	TN							$250*			
2017	Langley & Banack, Inc	San Antonio	TX		$350	$495	$350	$275	$375	$325			
2017	Larry Vick, Attorney at Law	Houston	TX							$375*			
2017	Latham, Shuker, Barker, Eden & Beaudine LLP	Orlando	FL							$550*			
2017	Law at Tyson Law Firm, P.C	Greenwood	IN							$130*			
2017	Law firm of Berger Singerman LLP	Miami	FL				$625						
2017	Law Firm of Brian W. Hofmeister, LLC	Trenton	NJ							$425			
2017	Law Firm of Dean W Greer	San Antonio	TX				$300*						
2017	Law Firm Of Homel Mercado Justiniano	Mayaguez	PR							$125*			
2017	Law Firm of Joel M. Aresty, Esq	Tierra Verde	FL							$400*			
2017	Law Firm of Jose R Cintron	San Juan	PR							$150*			
2017	Law Office Emily D Davila Rivera	San Juan	PR							$200*			
2017	Law Office of Alan C Stein PC	Woodbury	NY				$400*						
2017	Law Office of Albert G. Reese, Jr	Pittsburgh	PA							$225*			
2017	Law Office of Aldo Caller	Overland Park	KS							$250*			
2017	Law Office of Allen P. Turnage	Tallahassee	FL							$300*			
2017	Law Office of Antonio I Hernandez Santiago	San Juan	PR							$250*			
2017	Law Office of Bethany A. Ralph	Amenia	NY				$300*			$250*			
2017	Law Office of Carl M. Barto	Laredo	TX							$350			
2017	Law Office of Craig D. Robins	Melville	NY					$275	$385	$330			
2017	Law Office of Craig K. Welch	Petaluma	CA					$275	$420	$348			
2017	Law Office of Daren M Schlecter	Los Angeles	CA							$350*			$275*
2017	Law Office Of David A. Scholl	Newtown Square	PA							$300*			
2017	Law Office of David Cahn, LLC	Silver Spring	MD							$300*			
2017	Law Office of David M. Serafin	Denver	CO							$325*			
2017	Law Office of David W. Cohen	Baltimore	MD							$275*			
2017	Law Office of Dick Harris, PC	Abilene	TX							$290*			
2017	Law Office of Dino S. Mantzas	Marlton	NJ							$300*			
2017	Law Office of Edward Gonzalez, P.C.	Washington	DC				$450*	$350	$410	$380			
2017	Law Office of Ehsanul Habib	Forest Hills	NY							$275			
2017	Law Office of Erik G. Soderberg	Rockville	MD							$400*			
2017	Law Office of Gary W. Cruickshank	Boston	MA							$400			
2017	Law Office Of Gina M. Corena, Esq	Las Vegas	NV				$400*			$400*			
2017	Law Office of Gregory Messer PLLC	Brooklyn	NY					$350	$575	$463			
2017	Law Office of H. Anthony Hervol	San Antonio	TX				$285*			$285*			
2017	Law Office of Harvey I. Marcus	Saddle Brook	NJ							$350*			
2017	Law Office Of Jackie R. Geller	San Diego	CA							$325*			
2017	Law Office of Jacqueline E. Hernandez Santiago, Esq	San Juan	PR							$250*			
2017	Law Office of Jeffrey L. Smoot	Seattle	WA				$300*						
2017	Law Office of Jeffrey L. Zimring	Albany	NY							$275*			
2017	Law Office of Jerome M. Douglas, LLC	Hawthorne	NJ				$425	$350	$425	$400			
2017	Law Office of Jonathan A. Backman	Bloomington	IL							$325*			
2017	Law Office of Jonathan H. Stanwood, LLC	Philadelphia	PA							$325*			
2017	Law Office Of Jonathan J. Sobel	Philadelphia	PA							$250*			
2017	Law Office of Judith A. Descalso	Escondido	CA				$400*			$300*			
2017	Law Office of Kim Y. Johnson	Laurel	MD							$205*			
2017	Law Office of Lee M. Perlman	Cherry Hill	NJ				$350*	$250	$350	$275			
2017	Law Office of Lewis R. Landau	Calabasas	CA							$495*			
2017	Law Office of Margaret Maxwell McClure	Houston	TX				$400*			$400*			
2017	Law Office of Mark B. French	Bedford	TX					$50	$350	$112			
2017	Law Office Of Mark J. Giunta	Phoenix	AZ				$425*	$175	$225	$200			

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2017	Law Office of Mark S. Roher, P.A.	Fort Lauderdale	FL							$300*			
2017	Law Office Of Marvin Levy	Studio City	CA							$250*			
2017	Law Office of Michael A King	Brooklyn	NY							$250*			
2017	Law Office of Michael J. Harker	Las Vegas	NV					$275	$325	$325			
2017	Law Office Of Michael J. O'Connor	San Antonio	TX				$300*						
2017	Law Office of Michael Y Lo	Alhambra	CA				$475*	$375	$475	$425			
2017	Law Office of Nelson M. Jones III	Houston	TX					$250	$375	$312			
2017	Law Office of O. Allan Fridman	Northbrook	IL				$425*			$425*			
2017	Law Office of Olga Zlotnik, PLLC	Scottsdale	AZ				$220*						
2017	Law Office of Rachel S. Blumenfeld	Brooklyn	NY							$450			$400*
2017	Law Office of Raquel S. White, LLC	Largo	MD							$295*			
2017	Law Office Of Robert M Aronson	Los Angeles	CA							$400			
2017	Law Office of Rowena N. Nelson, LLC	Largo	MD							$325*			
2017	Law Office of Scott B. Riddle, LLC	Atlanta	GA				$350*			$350*			
2017	Law Office of Scott M. Hare	Pittsburgh	PA				$400*			$200*			
2017	Law Office of Sheila Durant	Baltimore	MD							$375*			
2017	Law Office of Stan L Riskin P A	Aventura	FL							$375*			
2017	Law Office of Steven M. Olson	Santa Rosa	CA					$275	$475	$375			
2017	Law Office Of Thomas B. Gorrill	San Diego	CA							$400*			
2017	Law Office of Thomas W. Lynch	Hickory Hills	IL							$275*			
2017	Law Office of Timothy G. Niarhos	Nashville	TN					$250	$350	$250			
2017	Law Office Of Timothy M. Mauser	Danvers	MA				$420*						
2017	Law Office of Toni Campbell Parker	Memphis	TN							$300*			
2017	Law Office of W. Derek May	Upland	CA							$250*			
2017	Law Office of W. Thomas Bible, Jr.	Chattanooga	TN							$250			
2017	Law Office of Warren J. Fields	Katy	TX							$325*			
2017	Law Office of Will B. Geer, LLC	Atlanta	GA							$325*			
2017	Law Office of William F. Kunofsky	Dallas	TX							$350*			
2017	Law Office of William P. Fennell, APLC	San Diego	CA							$375*			
2017	Law Office Of Yasha Rahimzadeh	Sacramento	CA							$250*			
2017	Law Offices Lefkovitz & Lefkovitz	Nashville	TN					$325	$485	$405			
2017	Law Offices of Adam Farber, P.A.	West Palm Beach	FL							$300*			
2017	Law Offices of Alan M Lurya	Irvine	CA							$375*			
2017	Law Offices of Alla Kachan P.C.	Brooklyn	NY							$300*			
2017	Law Offices of Allen A. Kolber, Esq	Suffern	NY							$450*			
2017	Law Offices of Andrew A. Moher	San Diego	CA							$350*			
2017	Law Offices Of Andrew H. Griffin, III	El Cajon	CA					$250	$350	$300			
2017	Law Offices of Anthony O Egbase & Associates	Los Angeles	CA				$450*	$150	$350	$325			
2017	Law Offices of Binder and Malter	Santa Clara	CA		$395	$525	$475	$225	$475	$400			
2017	Law Offices of Brooks, Frank & De La Guardia	Miami	FL				$475*						
2017	Law Offices of Buddy D. Ford, PA	Tampa	FL				$425	$300	$425	$375			
2017	Law Offices Of C. Conde & Assoc.	San Juan	PR				$300*			$250*			
2017	Law Offices Of C.R. Hyde	Tucson	AZ					$250	$295	$272			
2017	Law Offices of Charles B. Greene	San Jose	CA							$495*			
2017	Law Offices of Christopher S. Moffitt	Alexandria	VA				$450*						
2017	Law Offices of Craig A. Diehl	Camp Hill	PA				$250*			$150*			
2017	Law Offices of Craig M. Geno, PLLC	Ridgeland	MS				$375*			$225*			
2017	Law Offices of Craig V. Winslow	San Mateo	CA				$350*						
2017	Law Offices of David A Tilem	Glendale	CA				$600*	$400	$500	$450			
2017	Law Offices of David A. Arietta	Walnut Creek	CA							$350*			
2017	Law Offices of David Carlebach, Esq	New York	NY				$450*						$485*
2017	Law Offices of David H. Lang	Media	PA							$300*			
2017	Law Offices Of David N. Chandler	Santa Rosa	CA					$420	$520	$470			
2017	Law Offices of David W. Meadows	Los Angeles	CA							$550*			

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2017	Law Offices of Dimitri L. Karapelou, LLC	Philadelphia	PA					$225	$350	$287			
2017	Law Offices of Douglas Jacobson, LLC	Cumming	GA				$300*						
2017	Law Offices of Douglas T Tabachnik, PC	Freehold	NJ				$500*			$500*			
2017	Law Offices of Drew Henwood	San Jose	CA							$250*			
2017	Law Offices Of Eric J. Gravel	San Francisco	CA							$350*			
2017	Law Offices Of Francisco Javier Aldana Law Firm, LLP	San Diego	CA							$450*			
2017	Law Offices of Gabriel Del Virginia	New York	NY				$650*			$350*			
2017	Law Offices of Gabriel Liberman, APC	Sacramento	CA				$250*						
2017	Law Offices of George J. Paukert	Palm Desert	CA				$200*						
2017	Law Offices Of Gold & Gold	Hatboro	PA							$150*			
2017	Law Offices of Henry F. Sewell, Jr	Atlanta	GA				$350*						
2017	Law Offices of Ira Benjamin Katz, A Professional Corporation	Los Angeles	CA				$595*						
2017	Law Offices of James E Hurley Jr	New York	NY							$400*			
2017	Law Offices of James J. Joyce PLLC	Lancaster	NY							$250*			
2017	Law Offices Of James Yan	Pasadena	CA							$350*			
2017	Law Offices Of Janet A. Lawson	Ventura	CA							$350*			
2017	Law Offices of Jeffrey M Sherman	Arlington	MD							$500*			
2017	Law Offices of Joann M. Hennessey, PL	Miami	FL							$350*			
2017	Law Offices Of Joel Schechter	Chicago	IL				$450*						
2017	Law Offices of John C. Hanrahan, LLC	Frederick	MD				$300*			$300*			
2017	Law Offices of John D. Moore, P.A.	Ridgeland	MS					$375	$425	$400			
2017	Law Offices of Kevin Michael Madden PLLC	Houston	TX							$275*			
2017	Law Offices of Konstantine Sparagis, P.C	Chicago	IL							$250*			
2017	Law Offices of L. William Porter III	Orlando	FL				$400*			$400*			
2017	Law Offices of Lawrence G. Papale	Dillsburg	PA							$300*			
2017	Law Offices Of Lawrence L. Szabo	Oakland	CA							$450*			
2017	Law Offices of Lewis Phon	Antioch	CA				$300*						
2017	Law Offices of Lionel E Giron	Ontario	CA				$350*			$350*			
2017	Law Offices of Louis J. Esbin	Stevenson Ranch	CA					$250	$550	$375			
2017	Law Offices of Love & Dillenbeck, PLLC	Rural Hall	NC				$300*						
2017	Law Offices of Marc A. Duxbury	Carlsbad	CA							$350*			
2017	Law Offices of Marc R. Kivitz	Baltimore	MD							$400			
2017	Law Offices of Marc Voisenat	Alameda	CA							$400*			
2017	Law Offices of Marilyn D. Garner	Arlington	TX					$375	$400	$388			
2017	Law Offices of Mark E Goodfriend	Encino	CA							$350*			
2017	Law Offices of Mark S Martinez	Fountain Valley	CA				$350*			$200			
2017	Law Offices of Martha J. Simon	San Francisco	CA					$350	$450	$400			
2017	Law Offices Of Marvin H. Gold	Hatboro	PA					$250	$500	$400			
2017	Law Offices of Michael G. Spector	Santa Ana	CA							$410*			$380*
2017	Law Offices of Michael J. Henny	Pittsburgh	PA				$300*						
2017	Law Offices of Michael Jay Berger	Beverly Hills	CA		$495	$525	$510	$265	$495	$373			
2017	Law Offices of Michael K. Mehr	Santa Cruz	CA							$400*			
2017	Law Offices of Moses S. Bardavid	Encino	CA					$275	$350	$313			
2017	Law Offices of Nicholas Gebelt	Whittier	CA							$350*			
2017	Law Offices of Norman and Bullington, P.A.	Tampa	FL				$300*						
2017	Law Offices of Oxana Kozlov	Sunnyvale	CA				$350*						
2017	Law Offices of Paul R. Torre	Encino	CA				$400*						
2017	Law Offices of Perez & Bonomo, LLC	Hackensack	NJ				$475*						
2017	Law Offices of Perry Ian Tischler	Bayside	NY							$300*			
2017	Law Offices of Ray Battaglia, PLLC	San Antonio	TX							$450*			
2017	Law Offices of Raymond B. Rounds	East Orange	NJ							$150*			
2017	Law Offices of Raymond C Stilwell	Amherst	NY							$250*			

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2017	Law Offices of Raymond H Aver APC	Los Angeles	CA				$525*			$375*			
2017	Law Offices of Richard D. Gaines Esq.	Newton	NJ				$350*						
2017	Law Offices of Richard F. Fellrath	Troy	MI				$200*						
2017	Law Offices of Robert M. Yaspan	Woodland Hills	CA					$300	$550	$435			
2017	Law Offices of Robert N. Bassel	Clinton	MI							$300*			
2017	Law Offices of Robert O Lampl	Pittsburgh	PA							$275*			
2017	Law Offices of Russell King, PC	Dublin	TX							$350*			
2017	Law Offices Of Ruth Elin Auerbach	San Francisco	CA							$350*			
2017	Law Offices of Scott J. Sagaria	San Jose	CA				$500*			$450*			
2017	Law Offices Of Selwyn D. Whitehead	Oakland	CA				$400*						
2017	Law Offices of Sheila Esmaili, Esq	Los Angeles	CA							$300*			
2017	Law Offices of Stephen J. Kleeman	Towson	MD							$350*			
2017	Law offices of Steven T Stanton	Maryville	IL				$225*						
2017	Law Offices of Susan J. Cofano	Montrose	CO							$250			
2017	Law Offices of Timothy P. Thomas, Llc	Las Vegas	NV							$350*			
2017	Law Offices of Todd B Becker	Long Beach	CA				$400*			$400*			
2017	Law Offices of W. Steven Shumway	Roseville	CA							$300*			
2017	Law Offices of William F. McLaughlin	Oakland	CA				$350*						
2017	Law Offices of William S. Katchen, LLC	Florham Park	NJ							$850*			
2017	Law Offices of Yvette V. Dudley, P.C	Springfield Gardens	NY							$300*			
2017	LawCare Ltd	Greensburg	PA					$275	$325	$300			
2017	Ledford, Wu & Borges, LLC	Chicago	IL		$350	$400	$400			$250*			
2017	Leech Tishman Fuscaldo & Lampl, Inc	Los Angeles	CA		$290	$595	$428	$200	$215	$208			$215*
2017	Leiderman Shelomith, P.A	Fort Lauderdale	FL		$325	$425	$375						
2017	Leonard, Key & Key PLLC	Wichita Falls	TX							$300*			
2017	Leslie Cohen Law PC	Santa Monica	CA				$575	$297	$390	$350			$390*
2017	Lesnick Prince & Pappas LLP	Los Angeles	CA		$395	$495	$495			$275*			
2017	Lester & Associates, P.C.	Garden City	NY				$375*						
2017	Levene Neale Bender Yoo & Brill LLP	Los Angeles	CA		$515	$595	$575	$335	$555	$425	$515	$595	$575
2017	Levitt & Slafkes, P.C.	Maplewood	NJ				$400*						
2017	Liskow & Lewis	New Orleans	LA	324						$200*			
2017	Litt Law Group LLC	Rockville Centre	NY										$525*
2017	Little & Milligan, PLLC	Knoxville	TN							$300			
2017	Lobel Weiland Golden Friedman LLP	Costa Mesa	CA		$550	$850	$750						$650*
2017	Lohr & Associates, Ltd	West Chester	PA				$300*						$250*
2017	Lube & Soto Law Offices PSC	San Juan	PR				$250						
2017	Lugo Mender Group, LLC	Guaynabo	PR					$175	$300	$238			
2017	Lusky and Associates	Dallas	TX							$350*			
2017	Lyssete Morales Law Office	Mayaguez	PR					$125	$275	$225			
2017	M Jones & Assoicates, PC	Santa Ana	CA		$300	$400	$350	$300	$400	$350			
2017	M. Denise Dotson, LLC	Atlanta	GA							$250*			
2017	Macdonald Fernandez LLP	San Francisco	CA				$450			$350*			
2017	Macey, Wilensky & Hennings, LLC	Atlanta	GA		$350	$450	$425	$195	$450	$398			
2017	Maciag Law, LLC	Princeton	NJ					$465	$475	$470			
2017	Magee Goldstein Lasky & Sayers, P.C.	Roanoke	VA				$375*	$200	$275	$238			
2017	Mahady & Mahady	Greensburg	PA							$275*			
2017	Malaise Law Firm	San Antonio	TX				$275*			$275			
2017	Malone Akerly Martin PLLC	Dallas	TX				$350*						
2017	Mansfield Law Corporation	Oxnard	CA							$360*			
2017	Marc A. Duxbury	Murrieta	CA							$350*			
2017	Marc A. Zaid Esq., P.C	Woodbury	PA							$300*			
2017	Marcos D. Oliva, PC	McAllen	TX				$250*			$250*			
2017	Mark E. Cohen Bankruptcy Law Firm	Forest Hills	NY				$400*						
2017	Mark M. Jones & Associates, P.C.	Santa Ana	CA					$300	$425	$350			

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2017	Markus Williams, Young & Zimmermann LLC	Denver	CO				$445*			$315*			
2017	Marshall Socarras Grant, P.L.	Boca Raton	FL							$275*			
2017	Martin Keith Thomas, Attorney at Law	Dallas	TX							$400*			
2017	Maxwell Dunn, PLC	Southfield	MI		$300	$350	$325			$200*			
2017	Mayerson & Hartheimer PLLC	New York	NY				$600			$350*			
2017	Mazur & Brooks, A P.L.C.	Las Vegas	NV							$350*			
2017	McAllister Garfield, P.C.	Denver	CO		$415	$435	$425	$200	$250	$225	$175	$375	$275
2017	McAuliffe Law Firm	Melville	NY				$350*						
2017	McBreen & Kopko	Jericho	NY				$400*						
2017	McBryan, LLC	Atlanta	GA							$400*			
2017	McCallar Law Firm	Savannah	GA					$290	$390	$300			
2017	McCann Garland Ridall & Burke	Pittsburgh	PA							$350*			
2017	McCrystal Law Office	Emmaus	PA				$275*						
2017	McCullough Eisenberg, LLC	Warminster	PA							$350			
2017	McDonald Hopkins	Cleveland	OH	292	$415	$72	$720	$568					
2017	McDonald, Sutton & Duval, PLC	Richmond	VA					$225	$395	$310			
2017	McDowell Posternock Apell & Detrick, PC	Maple Shade	NJ				$400	$250	$300	$275			
2017	McElwee Firm, PLLC	North Wilkesboro	NC							$250*			
2017	McGuire, Craddock & Strother	Dallas	TX				$450*						
2017	McKinley Onua & Associates PLLC	Brooklyn	NY							$250*			$350*
2017	McKool Smith PC	Dallas	TX	230	$620	$1,200	$800	$325	$345	$335			$545*
2017	McMillan Law Group	San Diego	CA							$375*			
2017	McNally & Busche, L.L.C.	Newton	NJ							$350*			
2017	McNamee, Hosea, Jernigan, Kim, Greenan & Lynch, P.A	Greenbelt	MD		$375	$500	$438	$325	$350	$338			
2017	McQueen & Ashman LLP	Irvine	CA		$390	$450	$410				$350	$365	$358
2017	McWhorter, Cobb & Johnson, LLP	Lubbock	TX							$300			
2017	Medina Law Firm LLC	New York	NY					$385	$425	$405			$425
2017	Mellinger, Sanders & Kartzman, LLC	Morris Plains	NJ					$335	$395	$365			
2017	Meridian Law	San Jose	CA							$250*			
2017	Meridian Law, LLC	Baltimore	MD		$300	$325	$313			$250*			
2017	Merrill & Stone, LLC	Swainsboro	GA							$285			
2017	Merrill PA	West Palm Beach	FL							$450			
2017	Mesch Clark & Rothschild	Tucson	AZ		$400	$575	$450	$275	$395	$335			
2017	Messana PA	Fort Lauderdale	FL							$350*			
2017	Mestone & Associates LLC	North Andover	MA		$350	$400	$400			$275*			
2017	Meyer, Suozzi, English & Klein, PC	Garden City	NY				$550*						
2017	Michael A King, Attorney at Law	New York	NY							$250*			
2017	Michael J. Davis	Denver	CO				$350*						
2017	Michael J. Goldstein & Associates	San Francisco	CA					$425	$550	$488			
2017	Michael W. Carmel, Ltd.	Phoenix	AZ							$600*			
2017	Micheal J. Brock, Llc	Las Vegas	NV				$250*			$180*			
2017	Middlebrooks Shapiro, P.C.	Springfield	NJ		$350	$400	$375	$250	$350	$300			
2017	Millan Law Offices	San Juan	PR							$200*			
2017	Miller & Martin PLLC	Chattanooga	TN	353			$295						
2017	Miller and Miller, LLP	Westminster	MD							$225*			
2017	Miller, Johnson, Snell & Cummiskey, P.L.C	Grand Rapids	MI		$370	$460	$420						$300*
2017	Mincin Law, PLLC	Las Vegas	NV				$350*			$360*			
2017	Minden Lawyers, LLC	Minden	NV		$325	$400	$363	$150	$225	$200			
2017	Minion & Sherman	West Caldwell	NJ				$325*						
2017	Mitchell A. Sommers ESQ, P.C.	Ephrata	PA							$225*			
2017	Moher Law Group	San Francisco	CA							$350*			
2017	Montez & Williams PC	Waco	TX					$225	$350	$288			
2017	Moon Wright & Houston, PLLC	Charlotte	NC					$240	$350	$350			

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2017	Moretsky Law Firm	Huntingdon Valley	PA				$220*			$125*			
2017	Morgan & Bley, Ltd	Chicago	IL				$450*			$265*			
2017	Morris, Nichols, Arsht & Tunnell LLP	Wilmington	DE	421	$650	$1,050	$775	$395	$625	$415			$595*
2017	Morris, Polich & Purdy, LLP	Los Angeles	CA	472			$575*			$575*			
2017	Moses & Singer	New York	NY	413			$895*						
2017	Morrison-Tenenbaum PLLC	New York	NY				$495*			$350			
2017	Motschenbacher & Blattner LLP	Portland	OR				$375*	$315	$375	$345			
2017	MRO Attorneys at Law, LLC	San Juan	PR							$250*			
2017	Ms Lozada Law Office	San Juan	PR		$150	$200	$175			$150*			
2017	Mullin Hoard & Brown, LLP	Lubbock	TX		$275	$420	$348						
2017	Munsch Hardt Kopf & Harr PC	Dallas	TX	360	$480	$650	$565			$300*			
2017	Murphy Mahon Keffler & Farrier, L.L.P	Fort Worth	TX				$450*			$400*			
2017	Nathan Sommers Jacobs PC	Houston	TX				$550*			$330*			
2017	Neeleman Law Group	Everett	WA					$275	$360	$318			
2017	Neeley Law Firm Plc	Chandler	AZ							$300*			
2017	Neff & Boyer, P.C.	Tucson	AZ					$200	$350	$275			
2017	Nelson Mullins Riley & Scarborough LLP	Atlanta	GA	86	$410	$570	$450	$300	$390	$335			
2017	Newman & Newman, PC	Ridgeland	MS							$300*			
2017	Niarhos & Waldron, PLC	Nashville	TN		$250	$350	$300			$250*			
2017	Nicolas A. Wong Law Offices	San Juan	PR					$200	$225	$213			
2017	Noble Law Firm, P.A	Boca Raton	FL				$300*						
2017	Noonan & Lieberman Ltd	Chicago	IL				$150*						
2017	Norgaard O'Boyle, Attorneys At Law	Englewood	NJ		$400	$525	$463	$300	$350	$325			
2017	Nuti Hart LLP	Oakland	CA				$575			$575*			
2017	Nutovic & Associates	New York	NY				$560*						
2017	Oaktree Law	Cerritos	CA					$250	$400	$400			
2017	Obermayer Rebmann Maxwell & Hippel LLP	Philadelphia	PA	367						$350*			
2017	Odin, Feldman & Pittleman	Reston	VA				$485*						
2017	Offit Kurman, PA	Bethesda	MD	308			$440*						
2017	Okin & Adams, LLP	Houston	TX				$425*				$295	$345	$320
2017	Olshan Frome Wolosky LLP	New York	NY	431			$730*			$360*			
2017	Olson Nicoud & Gueck, LLP	Dallas	TX				$400			$400*			
2017	Onukwugha & Associates, LLC	Baltimore	MD							$375*			
2017	Orantes Law Firm PC	Los Angeles	CA				$500*			$500			
2017	Orenstein Law Group	Dallas	TX				$425*			$225*			$350*
2017	Ortiz & Ortiz LLP	Astoria	NY		$400	$450	$425	$325	$350	$325			$325*
2017	Pachulski, Stang, Ziehl, and Jones LLP	Wilmington	DE		$850	$1,095	$1,050	$240	$1,195	$438			
2017	Palm Harbor Law Group	Palm Harbor	FL							$200*			
2017	Pamela G. Magee, Attorney at Law	Baton Rouge	LA							$325*			
2017	Pamela Jan Zylstra, A Professional Corporation	Irvine	CA							$425*			
2017	Parker & DuFresne, P.A	Jacksonville	FL							$300			
2017	Parker Poe Adams & Bernstein LLP	Charlotte	NC	219	$380	$475	$428			$575*			
2017	Parry Tyndall White	Chapel Hill	NC				$325*			$200*			
2017	Pasquale Menna, Esq	Red Bank	NJ							$250*			
2017	Paul D. Bradford, PLLC	Cary	NC							$350*			
2017	Paul Reece Marr, P.C.	Atlanta	GA							$325			
2017	Paul Weiss Rifkind Wharton Garrison LLP	New York	NY	28	$1,220	$1,395	$1,320	$820	$1,040	$995			
2017	Penachio Malara LLP	White Plains	NY		$325	$450	$388	$325	$400	$363			
2017	Pendergraft & Simon LLP	Houston	TX				$450*	$200	$250	$225			
2017	Pepper Hamilton LLP	Philadelphia	PA	92	$555	$835	$765	$330	$485	$475			
2017	Perkins Coie LLP	Seattle	WA	31			$695*						
2017	Phil Rhodes Law Corporation	Fair Oaks	CA				$350*	$300	$350	$325			
2017	Phillabaum Ledlin Matthews Sheldon PLLC	Spokane	WA							$300*			
2017	Phillip K. Wallace, PLC	Mandeville	LA							$250*			

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2017	Pick & Zabicki LLP	New York	NY		$325	$425	$375			$250*			
2017	Pillar+Aught	Harrisburg	PA							$395*			
2017	Pillsbury Winthrop Shaw Pittman LLP	Washington	DC	73	$790	$1,235	$830			$680*			
2017	Pletz and Reed, P.C.	Jefferson City	MO					$150	$200	$175			
2017	Pollan Legal	Jacksonville	FL							$200			
2017	Polsinelli PC	Kansas City	MO	51	$400	$625	$513	$260	$360	$310			
2017	Porter Hedges LLP	Houston	TX	383			$485*			$320*			
2017	Porter Law Network	Chicago	IL		$400	$450	$425						
2017	Procopio, Cory, Hargreaves & Savitch LLP	San Diego	CA	255			$525*	$350	$525	$438			
2017	Pronske Goolsby & Kathman, P.C.	Dallas	TX				$600*	$195	$225	$210			
2017	Proskauer Rose LLP	New York	NY	57			$1200*						
2017	Pulman, Cappuccio, Pullen, Benson & Jones LLP	San Antonio	TX		$350	$425	$350			$200*			
2017	Purcell Krug and Haller	Harrisburg	PA				$300*			$250*			
2017	Rafool Bourne & Shelby	Peoria	IL				$250*						
2017	Randal R Leonard Law Firm	Las Vegas	NV							$350*			
2017	Randall S D Jacobs PLLC	New York	NY					$300	$600	$450			
2017	Rattet PLLC	White Plains	NY					$400	$650	$525			
2017	Rayman & Knight	Kalamazoo	MI		$250	$325	$293						
2017	Redman Ludwig PC	Indianapolis	IN				$250*						
2017	Reed Smith, LLP	New York	NY	15	$820	$902	$880	$425	$675	$528			
2017	Reganyan Law Firm	Glendale	CA							$300*			
2017	Renan Buendia Hinojosa	Annandale	VA							$400*			
2017	Reynolds Law Corporation	Davis	CA				$350*						
2017	Richard L Hirsh, P.C.	Lisle	IL					$75	$400	$238			
2017	Richard S. Feinsilver, Esq.	Carle Place	NY				$350*						
2017	Richard W. Martinez, APLC	New Orleans	LA				$350*						
2017	Richards, Layton & Finger, P.A	Wilmington	DE	256	$250	$850	$738	$295	$465	$360			
2017	Rick L. Sponaugle CPA LLC	Denver	CO							$125*			
2017	Riggi Law Firm	Las Vegas	NV				$400*	$195	$400	$298			
2017	Riley & Dever, P.C.	Lynnfield	MA					$50	$350	$200			
2017	Ritter Spencer PLLC	Addison	TX							$350*			
2017	Rivera-Velez & Santiago LLC	San Juan	PR					$75	$200	$150			
2017	Roach, Leite & Manyin, LLC	Philadelphia	PA				$250*						
2017	Robert A Angueira, PA	Miami	FL					$260	$450	$355			
2017	Robert Altman, PA	Palatka	FL							$400*			
2017	Robert C. Bruner, Attorney at Law	Tallahassee	FL							$350			
2017	Robert O Lampl Law Office	Pittsburgh	PA					$350	$450	$388			
2017	Robinson, Bradshaw & Hinson, P.A.	Charlotte	NC	320	$330	$565	$425	$175	$565	$310			
2017	Robl Law Group LLC	Tucker	GA				$350*	$250	$350	$300	$250	$300	$275
2017	Rodriguez & Asociados	Vega Baja	PR					$175	$250	$213			
2017	Rogers Law Offices	Atlanta	GA				$350*			$295*			
2017	Ronald D. Weiss, PC	Melville	NY							$350*			
2017	Rosen, Kantrow & Dillon, PLLC	Huntington	NY							$425*			
2017	Rosenberg Musso & Weiner LLP	Brooklyn	NY				$625*			$575*			
2017	Rosenstein & Associates	Temecula	CA				$375*						
2017	Rosenthal, Levy, Simon & Ryles	West Palm Beach	FL										$400*
2017	Rounds & Sutter, LLP	Ventura	CA				$350			$275*			
2017	Roussos, Lassiter, Glanzer & Barnhart	Norfolk	VA		$325	$390	$358						
2017	Ruben Gonzalez	Bayamon	PR							$250*			
2017	Rubin and Rubin, P.A.	Jacksonville	FL				$575						
2017	Ruddy, King & Petersen Law Group, LLC	Aurora	IL		$270	$280	$275						
2017	Rudov & Stein P.C.	Pittsburgh	PA				$400*			$185*			$280*
2017	Ruff and Cohen	Gainesville	FL							$300*			
2017	Ruta Soulios Stratis LLP	New York	NY				$440*						

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2017	Sabaratnam and Associates	Oakland	CA				$280*			$360*			
2017	Sandground, West, Silek & Raminpour, PLC	Vienna	VA				$350*						
2017	Santiago & Gonzalez Law	Yauco	PR				$200*			$125*			
2017	Santos Berrios Law Offices LLC	Humacao	PR					$150	$200	$175			
2017	Sasser Law Firm	Cary	NC				$300*			$290*			
2017	Saul Ewing LLP	Philadelphia	PA	171	$695	$780	$710			$395*			
2017	Scarborough & Fulton	Chattanooga	TN							$375*			
2017	Scaringi & Scaringi, PC	Harrisburg	PA				$275			$175*			
2017	Schachter Harris LLP	Dallas	TX					$160	$300	$210			
2017	Schafer and Weiner, PLLC	Bloomfield Hills	MI		$310	$465	$373	$245	$295	$275			
2017	Scheef & Stone, LLP	Frisco	TX		$400	$450	$400			$300*			
2017	Schian Walker, P.L.C	Phoenix	AZ				$560*			$220*			
2017	Schneider & Onofry, P.C.	Phoenix	AZ				$385*						
2017	Schneider & Stone	Skokie	IL							$350*			
2017	Schneider Miller, P.C	Detroit	MI					$175	$390	$270			
2017	Schwartz & Shaw LLC	Bethlehem	PA							$300*			
2017	Scott E. Kaplan, LLC	Allentown	NJ					$250	$300	$275			
2017	Scura, Wigfield, Heyer, Stevens & Cammarota, LLP	Wayne	NJ				$425	$350	$425	$375			
2017	Seabrook Law Offices	San Jose	CA				$300*						
2017	Serratelli, Schiffman, & Brown P.C	Harrisburg	PA				$300*			$250*			
2017	Severaid & Glahn, Pc	Sacramento	CA				$375*						
2017	Sferrazza & Keenan PLLC	Melville	NY				$300*						
2017	SFS Law Group	Charlotte	NC				$400*						
2017	Shafferman & Feldman, LLP	New York	NY					$325	$360	$343			
2017	Shapiro, Croland, Reiser, Apfel & Di Iorio, LLP	North Haledon	NJ							$375			
2017	ShapiroSchwartz LLP	Houston	TX							$375*			
2017	Sheehan Law Firm, PLLC	Ocean Springs	MS				$300*						
2017	Sheils Winnubst PC	Richardson	TX					$225	$350	$288			
2017	Sheppard, Mullin, Richter & Hampton LLP	Los Angeles	CA	64			$760*	$585	$630	$608			
2017	Sherman Silverstein Kohl Rose & Podolsky	Moorestown	NJ		$415	$650	$533						
2017	Shevitz Law Firm	Los Angeles	CA							$350*			
2017	Shipkevich PLLC	New York	NY				$500*			$350*			$500*
2017	Shraiberg, Landau & Page, P.A.	Boca Raton	FL		$375	$500	$438			$325*			
2017	Shulman Hodges & Bastian LLP	Irvine	CA		$395	$575	$550	$275	$425	$350	$425	$650	$513
2017	Sichenzia Ross Friedman Ference LLP	New York	NY				$575*						
2017	Sidley Austin LLP	Chicago	IL	10	$965	$1,180	$1,135						
2017	Siegel & Siegel, P.C.	New York	NY				$400*						
2017	Sills Cummis & Gross P.C.	Newark	NJ	311	$695	$775	$735			$495*			$525*
2017	Simbro & Stanley, PLC	Scottsdale	AZ							$500*			
2017	Simon Resnik Hayes LLP	Sherman Oaks	CA		$385	$425	$405			$350			$485
2017	Simpson Thacher & Bartlett LLP	New York	NY	27	$1,340	$1,360	$1,350	$740	$1,080	$900	$1,115	$1,170	$1,143
2017	Slipakoff & Slomka, PC	Atlanta	GA							$300*			
2017	Smaha Law Group, APC	San Diego	CA				$425*			$285			
2017	Smith Conerly LLP	Carrollton	GA				$325*			$270*			
2017	Snow Spence Green LLP	Houston	TX					$500	$650	$575			
2017	Southwell & O'Rourke P.S.	Spokane	WA					$300	$400	$350			
2017	Speckman & Associates	San Diego	CA				$250*						
2017	Spector and Johnson	Dallas	TX		$325	$350	$338						
2017	Spence Custer Saylor Wolfe & Rose, LLC	Johnstown	PA				$250*			$250			
2017	Spence Law Office, P.C.	Jericho	NY				$450*						
2017	Spigner & Associates, PC	Plano	TX				$450*			$200*			
2017	Springer Brown, LLC	Wheaton	IL				$405*	$315	$375	$350			
2017	St. James Law, P.C.	San Francisco	CA				$595*						
2017	Stan L. Riskin, P.A.	Plantation	FL							$375*			

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2017	Stanley A Kirshenbaum, Attorney at Law	Pittsburgh	PA							$250*			
2017	Starr & Starr, PLLC	New York	NY				$400*	$90	$380	$235			
2017	Steidl & Steinberg	Pittsburgh	PA				$300*						
2017	Steinberg & Associates Esqs	Kew Gardens	NY				$450*						
2017	Steinberg Nutter & Brent	Calabasas	CA				$450*			$250*			
2017	Stephen C. Hinze. Counselor At Law	Vista	CA				$275*						
2017	Steven L. Yarmy, Esq.	Las Vegas	NV							$450*			
2017	Steven M. Fishman P.A.	Clearwater	FL							$300*			
2017	Steven R Fox Law Offices	Encino	CA				$450*						
2017	Steven T. Mulligan	Denver	CO					$236	$325	$293			
2017	Stevenson & Bullock, P.L.C	Southfield	MI		$275	$375	$325	$275	$300	$300			
2017	Stewart McArdle & Sorice, LLC	Greensburg	PA				$225*						
2017	Stewart Robbins & Brown, LLC	Baton Rouge	LA		$285	$370	$360						
2017	Stichter, Riedel, Blain & Postler, P.A.	Tampa	FL				$350*			$225*			
2017	Stillman & Associates, P.C.	Miami Beach	FL							$500*			
2017	Stone and Baxter, LLP	Macon	GA							$135*			
2017	Strawn & Edwards, PLLC	Dyersburg	TN							$285*			
2017	SulmeyerKupetz	Los Angeles	CA		$550	$800	$595	$175	$550	$475	$525	$560	$525
2017	Suzy Tate, P.A.	Tampa	FL		$300	$325	$313			$260*			
2017	Tang & Associates, P.C.	Los Angeles	CA				$325*	$250	$400	$325			
2017	Tarbox Law, P.C.	Lubbock	TX							$300*			
2017	Tarpy, Cox, Fleishman & Leveille, PLLC	Knoxville	TN					$200	$300	$275			
2017	Tarter Krinsky & Drogin	New York	NY				$590*						
2017	Tavenner & Beran, PLC	Richmond	VA		$405	$415	$410			$235*			
2017	Thaler Law Firm PLLC	Westbury	NY				$500*						
2017	The Ballstaedt Law Firm	Las Vegas	NV							$300			
2017	The Bankruptcy Group, P.C	Roseville	CA					$200	$400	$200			
2017	The Batista Law Group, PSC	San Juan	PR					$75	$225	$150			
2017	The Burns Law Firm, LLC	Greenbelt	MD				$495*			$355*			
2017	The Callins Law Firm, LLC	Atlanta	GA				$215*						
2017	The Cowart Law Firm, PC	Madison	GA				$250*						
2017	The Coyle Law Group LLC	Columbia	MD				$400*						
2017	The De Leo Law Firm, LLC	Mandeville	LA							$300*			
2017	The DeLorenzo Law Firm	Schenectady	NY										$350*
2017	The Derbes Law Firm, L.L.C.	Metairie	LA		$300	$375	$350	$160	$200	$180			$275*
2017	The Dorf Law Firm LLP	Mamaroneck	NY				$495*			$375*			$850*
2017	The Dragich Law Firm PLLC	Grosse Pointe Woods	MI				$375*			$250*			
2017	The Dribusch Law Firm	East Greenbush	NY							$300*			
2017	The Feldman Law Group	San Diego	CA							$375*			
2017	The Fuller Law Firm, PC	San Jose	CA		$395	$505	$475						
2017	The Furnier Muzzo Group, Llc	Las Vegas	NV							$300*			
2017	The Guard Law Group, PLLC	Lakeland	FL							$300*			
2017	The Harvey Law Firm	Dallas	TX				$400*						
2017	The Kelly Firm, PC	Spring Lake	NJ				$400			$275			
2017	The Law Firm Of Ann Shaw, P.A.	Salisbury	MD							$345*			
2017	The Law Firm of Florida Bankruptcy Advisors, P.L.	Fort Lauderdale	FL				$300*						
2017	The Law Office of Barry S. Miller	Newark	NJ							$350*			
2017	The Law Office Of Corey B. Beck, P.C.	Las Vegas	NV							$375*			
2017	The Law Office of David F. Mills	Smithfield	NC					$150	$250	$200			
2017	The Law Office of Jay Meyers	Staten Island	NY							$450*			
2017	The Law Office of Robert Eckard and Associates, PA	Palm Harbor	FL							$250*			
2017	The Law Office of William J. Factor, Ltd	Northbrook	IL		$275	$375	$325						
2017	The Law Offices of Eric N. McKay	Jacksonville Beach	FL				$350*						

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2017	The Law Offices Of Hector Eduardo Pedrosa Luna	San Juan	PR							$175*			
2017	The Law Offices of Jason A. Burgess, LLC	Atlantic Beach	FL		$295	$300	$295	$195	$300	$248			
2017	The Law Offices of Jeffrey L. Weinstein	New York	NY							$500*			
2017	The Law Offices of Oliver & Cheek, PLLC	New Bern	NC				$175*						
2017	The Law Offices of Richard B. Rosenblatt	Rockville	MD					$295	$300	$350			
2017	The Law Offices of Robert M. Fox, Esq.	New York	NY					$275	$375	$325			
2017	The Law Offices of Robert S. Lewis P.C	Nyack	NY							$400*			
2017	The Law Offices of Stephen R Wade	Claremont	CA		$125	$415	$270			$250*			
2017	The Law Office of Tuella O. Sykes	Seattle	WA							$310*			
2017	The Lewis Law Group, P.C.	Arlington	VA							$350*			
2017	The Milledge Law Firm, PLLC	Houston	TX							$350*			
2017	The Mitchell Law Firm, L.P	Dallas	TX		$325	$375	$325			$225			
2017	The Perez Law Firm	Corpus Christi	TX				$250*			$150*			
2017	The Phillips Law Offices, LLC	Saugus	MA				$300*						
2017	The Pope Firm	Johnson City	TN							$250*			
2017	The Pope Law Firm	Houston	TX				$300*			$300*			
2017	The Schofield Law Firm, P.C.	Brunswick	GA							$225*			
2017	The Shinbrot Firm	Beverly Hills	CA					$465	$525	$495			
2017	The Spears & Robl Law Firm, LLC	Decatur	GA				$350*			$350*			
2017	The Tracy Firm, Ltd	Chicago	IL							$350*			$350*
2017	The Turoci Firm	Riverside	CA					$275	$500	$400			
2017	The Vida Law Firm, PLLC	Bedford	TX							$350*			
2017	The Wiley Law Group, PLLC	Dallas	TX							$375*			
2017	The Wright Law Office, PC	Decatur	GA							$285*			
2017	Thomas B. Woodward, Attorney at Law	Tallahassee	FL				$400*						
2017	Thomas E. Crowe, Professional Law Corporation	Las Vegas	NV				$425*						
2017	Thomas F. Quinn, PC	Denver	CO				$250*						
2017	Thomas J. Dwyer & Associates, LLC	New York	NY				$350*						
2017	Thompson & Knight LLP	Dallas	TX	162			$695*						
2017	Thompson Burton PLLC	Franklin	TN				$395	$225	$395	$310			
2017	Thompson Law Group, P.C.	Pittsburgh	PA							$250*			
2017	Timothy W Gensmer, PA	Sarasota	FL							$300*			
2017	Togut, Segal & Segal	New York	NY		$875	$990	$933						
2017	Totaro & Shanahan	Pacific Palisades	CA					$500	$550	$525			
2017	Trenk, DiPasquale, Della Fera & Sodono, P.C.	West Orange	NJ		$245	$580	$563	$240	$615	$275			
2017	Trodella & Lapping LLP	San Francisco	CA				$500*						
2017	Tsao-Wu and Yee, LLP	San Jose	CA							$300*			
2017	Tucker Hester Baker & Krebs, LLC	Indianapolis	IN				$350*			$350*			
2017	Tully Rinckey PLLC	Albany	NY				$350*			$180*			
2017	Tyler S. Van Voorhees Law, LLC	Clermont	FL							$250*			
2017	Underwood, Perkins and Ralston	Dallas	TX					$225	$450	$338			
2017	Van Dam Law LLP	Newton	MA							$350*			
2017	Van Horn Law Group, PA	Fort Lauderdale	FL				$400*	$350	$400	$350			
2017	Villeda Law Group	McAllen	TX					$250	$375	$313			
2017	Vincent D. Commisa, Esq.	Warren	NJ							$350*			
2017	Vogel Bach & Horn, P.C.	New York	NY				$225*						
2017	Vokshori Law Group	Los Angeles	CA							$300*			
2017	Vorndran Shilliday PC	Denver	CO							$300*			
2017	Vortman & Feinstein	Seattle	WA				$425*			$310*			
2017	Wadsworth Warner Conrardy, P.C.	Denver	CO		$285	$400	$300			$200*			
2017	Walsh, Becker, Wood & Rice	Bowie	MD				$300*						
2017	Warner Norcross & Judd LLP	Grand Rapids	MI	182	$410	$555	$518	$285	$345	$315			$550*
2017	Warshaw Burstein, LLP	New York	NY		$175	$375	$275			$275*			
2017	Wasserman, Jurista & Stolz, P.C.	Basking Ridge	NJ		$375	$675	$450				$500	$550	$525

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2017	Wauson Probus	Sugar Land	TX				$450*	$250	$450	$400			
2017	Wayne Greenwald, P.C.	New York	NY				$600*			$550*			
2017	Weinberg Zareh & Geyerhahn, LLP	New York	NY				$575			$325*			
2017	Weinman & Associates, PC	Denver	CO				$475*			$475*			
2017	Weintraub & Selth APC	Los Angeles	CA		$495	$550	$523	$395	$550	$430			$435*
2017	Weiss & Spees, LLP	Los Angeles	CA		$350	$500	$500						
2017	Weissberg & Associates, Ltd	Chicago	IL				$450*						
2017	Wells And Jarvis, P.S	Seattle	WA							$360*			
2017	Weycer, Kaplan, Pulaski & Zuber, P.C.	Arlington	TX				$385*			$195*			
2017	White & Wolnerman, PLLC	New York	NY					$250	$400	$400			
2017	Whiteford, Taylor & Preston	Baltimore	MD	265	$530	$570	$550			$340*			
2017	Whitelaw & Fangio	Syracuse	NY				$225*						
2017	Wilcox Law Firm	Ponte Vedra Beach	FL				$325*						
2017	William E. Jamison Jr., Attorney at Law	Chicago	IL							$350*			
2017	William E. Maddox Jr., L.L.C.	Knoxville	TN							$200*			
2017	William F. Davis & Associates, PC	Albuquerque	NM				$475*	$225	$250	$238			
2017	William H. Brownstein & Associates, Professional Corporation	Santa Monica	CA				$525*						
2017	Willis & Wilkins, LLP	San Antonio	TX				$375*						
2017	Willkie Farr & Gallagher LLP	New York	NY	74	$1,150	$1,425	$1,350	$625	$965	$800			
2017	Wilson, Harrell, Farrington	Pensacola	FL							$150*			
2017	Winegarden Haley Lindholm & Robertson PLC	Grand Blanc	MI				$225*						
2017	Winstead PC	Dallas	TX	130	$550	$625	$588	$335	$450	$375			
2017	Winston & Cashatt, Lawyers	Spokane	WA							$280*			
2017	Winston & Strawn LLP	Chicago	IL	46			$930*	$560	$750	$655			
2017	Winthrop Couchot Golubow Hollander, LLP	Newport Beach	CA		$595	$750	$595			$425*			$750
2017	Wiss & Freemyer, LLP	Dallas	TX							$375*			
2017	Wollmuth Maher & Deutsch LLP	New York	NY		$695	$795	$695			$595*			
2017	Womac Law	Houston	TX							$225*			
2017	Womble Carlyle Sandridge & Rice, LLP	Winston-Salem	NC	97			$525*	$350	$400	$375			$450
2017	Woods Rogers PLC	Roanoke	VA				$355*	$185	$200	$193			
2017	Wright Law Offices	Phoenix	AZ							$300*			
2017	Wyatt & Mirabella PC	The Woodlands	TX				$600*			$600*			
2017	Young Conaway Stargatt & Taylor, LLP	Wilmington	DE	408	$520	$890	$805	$285	$540	$430			
2017	Yumkas, Vidmar, Sweeney & Mulrenin, LLC	Columbia	MD		$295	$420	$358						
2017	Zack A. Clement PLLC	Houston	TX							$600*			
2017	Zalkin Revell, PLLC	Santa Rosa Beach	FL				$300*	$265	$300	$300			
2017	Zolkin Talerico LLP	Los Angeles	CA				$495*						
2017	Zousmer Law Group PLC	Bloomfield Hills	MI				$395						
	* Not an average - represents one rate/one positon.												

ALM LEGAL INTELLIGENCE
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2014 NLJ Billing Survey

Source: National Law Journal
Category: Billing Rates

ALM Legal Intelligence, in association with The National Law Journal, reached out to the nation's 350 largest law firms (the"NLJ 350") to provide a range of hourly billing rates for partners and associates. For firms that did not report their rates to ALI directly, in many cases we were able to supplement rate data derived from public records. For 2014, we have rates for 169 of the nation's 350 largest firms.

Year	Firm Name	Location	Average FTE Attorneys	Partner Billing Rate High	Partner Billing Rate Low	Partner Billing Rate Avg	Associate Billing Rate High
2014	**Adams and Reese**	New Orleans, LA	318	$700.00	$305.00	$420.00	$315.00
2014	**Akerman**	Miami, FL	523	$880.00	$360.00	$535.00	$465.00
2014	**Akin Gump Strauss Hauer & Feld**	Washington, DC	809	$1220.00	$615.00	$785.00	$660.00
2014	**Allen Matkins Leck Gamble Mallory & Natsis**	Los Angeles, CA	181	$680.00	$525.00	$615.00	
2014	**Alston & Bird**	Atlanta, GA	789	$875.00	$495.00	$675.00	$575.00
2014	**Andrews Kurth**	Houston, TX	337	$1090.00	$745.00	$890.00	$1090.00
2014	**Archer & Greiner**	Haddonfield, NJ	194	$460.00	$330.00	$400.00	$295.00
2014	**Arent Fox**	Washington, DC	330	$860.00	$500.00	$650.00	$595.00
2014	**Arnall Golden Gregory**	Atlanta, GA	140	$520.00	$430.00	$490.00	
2014	**Arnold & Porter**	Washington, DC	720	$950.00	$670.00	$815.00	$610.00
2014	**Arnstein & Lehr**	Chicago, IL	144	$595.00	$350.00	$465.00	$350.00
2014	**Baker & Hostetler**	Cleveland, OH	798	$670.00	$275.00	$449.00	$350.00
2014	**Baker & McKenzie**	Chicago, IL	4087	$1130.00	$260.00	$755.00	$925.00
2014	**Baker, Donelson, Bearman, Caldwell & Berkowitz**	Memphis, TN	588	$495.00	$340.00	$400.00	$465.00
2014	**Ballard Spahr**	Philadelphia, PA	483	$650.00	$395.00	$475.00	$495.00
2014	**Barnes & Thornburg**	Indianapolis, IN	522	$580.00	$330.00	$480.00	$370.00
2014	**Benesch, Friedlander, Coplan & Aronoff**	Cleveland, OH	150	$635.00	$360.00	$455.00	$475.00
2014	**Best Best & Krieger**	Riverside, CA	176	$655.00	$340.00	$455.00	$385.00
2014	**Bingham McCutchen**	Boston, MA	795	$1080.00	$220.00	$795.00	$605.00
2014	**Blank Rome**	Philadelphia, PA	447	$940.00	$445.00	$640.00	$565.00
2014	**Bond, Schoeneck & King**	Syracuse, NY	198	$520.00	$240.00	$355.00	$310.00
2014	**Bowles Rice**	Charleston, WV	140	$285.00	$165.00	$230.00	$180.00
2014	**Bracewell & Giuliani**	Houston, TX	441	$1125.00	$575.00	$760.00	$700.00
2014	**Bradley Arant Boult Cummings**	Birmingham, AL	413	$605.00	$325.00	$430.00	$340.00
2014	**Broad and Cassel**	Orlando, FL	150	$465.00	$295.00	$380.00	
2014	**Brown Rudnick**	Boston, MA	187	$1045.00	$650.00	$856.00	
2014	**Brownstein Hyatt Farber Schreck**	Denver, CO	214	$700.00	$310.00	$520.00	$345.00
2014	**Bryan Cave**	St. Louis, MO	985	$900.00	$410.00	$620.00	$595.00
2014	**Buchalter Nemer**	Los Angeles, CA	139	$695.00	$475.00	$605.00	$375.00
2014	**Burr & Forman**	Birmingham, AL	261	$525.00	$300.00	$371.00	$275.00
2014	**Butler Snow**	Ridgeland, MS	280	$335.00	$235.00	$302.00	
2014	**Cadwalader, Wickersham & Taft**	New York, NY	437	$1050.00	$800.00	$930.00	$750.00
2014	**Carlton Fields**	Tampa, FL	272	$840.00	$455.00	$600.00	

2014	**Cole, Schotz, Meisel, Forman & Leonard**	Hackensack, NJ	118	$730.00	$590.00	$653.00	$340.00
2014	**Connell Foley**	Roseland, NJ	129	$575.00	$275.00	$425.00	$325.00
2014	**Cooley**	Palo Alto, CA	673	$990.00	$660.00	$820.00	$640.00
2014	**Covington & Burling**	Washington, DC	760	$890.00	$605.00	$780.00	$565.00
2014	**Cozen O'Connor**	Philadelphia, PA	495	$1135.00	$275.00	$570.00	$640.00
2014	**Curtis, Mallet-Prevost, Colt & Mosle**	New York, NY	323	$860.00	$730.00	$800.00	$785.00
2014	**Davis Graham & Stubbs**	Denver, CO	145	$635.00	$315.00	$435.00	$350.00
2014	**Davis Polk & Wardwell**	New York, NY	810	$985.00	$850.00	$975.00	$975.00
2014	**Debevoise & Plimpton**	New York, NY	595	$1075.00	$955.00	$1055.00	$760.00
2014	**Dechert**	New York, NY	845	$1095.00	$670.00	$900.00	$735.00
2014	**Dentons**	New York, NY	2503	$1050.00	$345.00	$700.00	$685.00
2014	**Dickstein Shapiro**	Washington, DC	254	$1250.00	$590.00	$750.00	$585.00
2014	**Dinsmore & Shohl**	Cincinnati, OH	415	$850.00	$250.00	$411.00	$365.00
2014	**DLA Piper**	New York, NY	3962	$1025.00	$450.00	$765.00	$750.00
2014	**Dorsey & Whitney**	Minneapolis, MN	501	$585.00	$340.00	$435.00	$510.00
2014	**Duane Morris**	Philadelphia, PA	613	$960.00	$415.00	$589.00	$585.00
2014	**Edwards Wildman Palmer**	Boston, MA	540	$765.00	$210.00	$535.00	$415.00
2014	**Faegre Baker Daniels**	Minneapolis, MN	673	$580.00	$355.00	$455.00	$315.00
2014	**Foley & Lardner**	Milwaukee, WI	844	$860.00	$405.00	$600.00	$470.00
2014	**Foley Hoag**	Boston, MA	221	$775.00	$590.00	$670.00	$385.00
2014	**Fox Rothschild**	Philadelphia, PA	531	$750.00	$335.00	$530.00	$500.00
2014	**Fried, Frank, Harris, Shriver & Jacobson**	New York, NY	450	$1100.00	$930.00	$1000.00	$760.00
2014	**Frost Brown Todd**	Cincinnati, OH	414	$600.00	$220.00	$387.00	$315.00
2014	**Gardere Wynne Sewell**	Dallas, TX	218	$775.00	$430.00	$635.00	$330.00
2014	**Gibbons**	Newark, NJ	201	$865.00	$440.00	$560.00	$475.00
2014	**Gibson, Dunn & Crutcher**	New York, NY	1154	$1800.00	$765.00	$980.00	$930.00
2014	**Gordon Rees Scully Mansukhani**	San Diego, CA	478	$475.00	$375.00	$420.00	$325.00
2014	**Greenberg Traurig**	New York, NY	1690	$955.00	$535.00	$763.00	$570.00
2014	**Harris Beach**	Rochester, NY	198	$400.00	$298.00	$348.00	$285.00
2014	**Harter Secrest & Emery**	Rochester, NY	132	$465.00	$300.00	$385.00	$290.00
2014	**Haynes and Boone**	Dallas, TX	483	$1020.00	$450.00	$670.00	$580.00
2014	**Hogan Lovells**	Washington, DC	2313	$1000.00	$705.00	$835.00	
2014	**Holland & Hart**	Denver, CO	423	$725.00	$305.00	$442.00	$425.00
2014	**Holland & Knight**	Washington, DC	956	$1085.00	$355.00	$625.00	$595.00
2014	**Honigman Miller Schwartz and Cohn**	Detroit, MI	231	$560.00	$290.00	$390.00	$225.00
2014	**Hughes Hubbard & Reed**	New York, NY	351	$995.00	$725.00	$890.00	$675.00
2014	**Husch Blackwell**	St. Louis, MO	539	$785.00	$250.00	$449.00	$440.00

2014	**Ice Miller**	Indianapolis, IN	291	$530.00	$335.00	$450.00	$305.00
2014	**Irell & Manella**	Los Angeles, CA	166	$975.00	$800.00	$890.00	$750.00
2014	**Jackson Kelly**	Charleston, WV	179	$535.00	$270.00	$345.00	$315.00
2014	**Jackson Lewis**	Los Angeles, CA	724	$440.00	$310.00	$380.00	$315.00
2014	**Jackson Walker**	Dallas, TX	333	$675.00	$575.00	$622.00	$385.00
2014	**Jeffer, Mangels, Butler & Mitchell**	Los Angeles, CA	125	$875.00	$560.00	$690.00	
2014	**Jenner & Block**	Chicago, IL	434	$925.00	$565.00	$745.00	$550.00
2014	**Jones Day**	New York, NY	2464	$975.00	$445.00	$745.00	$775.00
2014	**Jones Walker**	New Orleans, LA	363	$425.00	$275.00	$385.00	$240.00
2014	**Kasowitz, Benson, Torres & Friedman**	New York, NY	372	$1195.00	$600.00	$835.00	$625.00
2014	**Katten Muchin Rosenman**	Chicago, IL	612	$745.00	$500.00	$615.00	$595.00
2014	**Kaye Scholer**	New York, NY	392	$1250.00	$725.00	$860.00	$795.00
2014	**Kelley Drye & Warren**	New York, NY	293	$815.00	$435.00	$640.00	$600.00
2014	**Kilpatrick Townsend & Stockton**	Atlanta, GA	561	$775.00	$400.00	$550.00	$475.00
2014	**King & Spalding**	Atlanta, GA	874	$995.00	$545.00	$775.00	$735.00
2014	**Kirkland & Ellis**	Chicago, IL	1554	$995.00	$590.00	$825.00	$715.00
2014	**Knobbe Martens Olson & Bear**	Irvine, CA	260	$810.00	$450.00	$575.00	$455.00
2014	**Kramer Levin Naftalis & Frankel**	New York, NY	313	$1100.00	$745.00	$921.00	$815.00
2014	**Lane Powell**	Seattle, WA	170	$675.00	$375.00	$516.00	$425.00
2014	**Latham & Watkins**	New York, NY	2060	$1110.00	$895.00	$990.00	$725.00
2014	**Lathrop & Gage**	Kansas City, MO	283	$700.00	$285.00	$420.00	$375.00
2014	**Lewis Roca Rothgerber**	Phoenix, AZ	228	$695.00	$380.00	$505.00	$525.00
2014	**Lindquist & Vennum**	Minneapolis, MN	178	$600.00	$460.00	$520.00	$470.00
2014	**Littler Mendelson**	San Francisco, CA	1002	$615.00	$395.00	$550.00	$420.00
2014	**Lowenstein Sandler**	Roseland, NJ	261	$990.00	$600.00	$765.00	$650.00
2014	**Manatt, Phelps & Phillips**	Los Angeles, CA	329	$795.00	$640.00	$740.00	
2014	**McCarter & English**	Newark, NJ	371	$625.00	$450.00	$530.00	$370.00
2014	**McDermott Will & Emery**	Chicago, IL	1021	$835.00	$525.00	$710.00	
2014	**McElroy, Deutsch, Mulvaney & Carpenter**	Morristown, NJ	274	$560.00	$325.00	$445.00	$335.00
2014	**McGuireWoods**	Richmond, VA	931	$725.00	$450.00	$595.00	$525.00
2014	**McKenna Long & Aldridge**	Atlanta, GA	518	$650.00	$480.00	$530.00	$425.00
2014	**Michael, Best & Friedrich**	Milwaukee, WI	189	$650.00	$235.00	$445.00	$425.00
2014	**Miles & Stockbridge**	Baltimore, MD	226	$740.00	$340.00	$478.00	$425.00
2014	**Moore & Van Allen**	Charlotte, NC	274	$870.00	$315.00	$490.00	$430.00
2014	**Morgan, Lewis & Bockius**	Philadelphia, PA	1363	$765.00	$430.00	$620.00	$585.00
2014	**Morris, Manning & Martin**	Atlanta, GA	148	$575.00	$400.00	$480.00	
2014	**Morrison & Foerster**	San Francisco, CA	1020	$1195.00	$595.00	$865.00	$725.00

2014	**Nelson Mullins**	Columbia, SC	466	$800.00	$250.00	$444.00	$395.00
2014	**Nixon Peabody**	Boston, MA	584	$850.00	$295.00	$520.00	$550.00
2014	**Norris McLaughlin & Marcus**	Bridgewater, NJ	128	$505.00	$485.00	$495.00	$365.00
2014	**Norton Rose Fulbright**	Houston, TX	3537	$900.00	$525.00	$775.00	$515.00
2014	**Nossaman**	Los Angeles, CA	148	$800.00	$370.00	$579.00	$490.00
2014	**Nutter McClennen & Fish**	Boston, MA	146	$715.00	$470.00	$575.00	$460.00
2014	**Ogletree Deakins**	Atlanta, GA	668	$650.00	$250.00	$360.00	$365.00
2014	**O'Melveny & Myers**	Los Angeles, CA	721	$950.00	$615.00	$715.00	
2014	**Orrick Herrington & Sutcliffe**	New York, NY	954	$1095.00	$715.00	$845.00	$375.00
2014	**Parker Poe Adams & Bernstein**	Charlotte, NC	185	$500.00	$425.00	$450.00	
2014	**Paul Hastings**	New York, NY	889	$900.00	$750.00	$815.00	$755.00
2014	**Paul, Weiss, Rifkind, Wharton & Garrison**	New York, NY	854	$1120.00	$760.00	$1040.00	$735.00
2014	**Pepper Hamilton**	Philadelphia, PA	510	$950.00	$465.00	$645.00	$525.00
2014	**Perkins Coie**	Seattle, WA	861	$1000.00	$330.00	$615.00	$610.00
2014	**Pillsbury Winthrop Shaw Pittman**	Washington, DC	591	$1070.00	$615.00	$865.00	$860.00
2014	**Polsinelli**	Kansas City, MO	616	$775.00	$325.00	$435.00	$350.00
2014	**Proskauer Rose**	New York, NY	712	$950.00	$725.00	$880.00	$675.00
2014	**Quarles & Brady**	Milwaukee, WI	422	$625.00	$425.00	$519.00	$600.00
2014	**Quinn Emanuel Urquhart & Sullivan**	New York, NY	673	$1075.00	$810.00	$915.00	$675.00
2014	**Reed Smith**	Pittsburgh, PA	1555	$890.00	$605.00	$737.00	$530.00
2014	**Richards, Layton & Finger**	Wilmington, DE	124	$800.00	$600.00	$678.00	$465.00
2014	**Riker Danzig Scherer Hyland & Perretti**	Morristown, NJ	146	$495.00	$430.00	$455.00	$295.00
2014	**Robinson & Cole**	Hartford, CT	201	$700.00	$295.00	$500.00	$445.00
2014	**Rutan & Tucker**	Costa Mesa, CA	147	$675.00	$345.00	$490.00	$500.00
2014	**Saul Ewing**	Philadelphia, PA	240	$875.00	$375.00	$546.00	$590.00
2014	**Schiff Hardin**	Chicago, IL	317				$415.00
2014	**Sedgwick**	San Francisco, CA	342	$615.00	$305.00	$425.00	$475.00
2014	**Seward & Kissel**	New York, NY	143	$850.00	$625.00	$735.00	$600.00
2014	**Seyfarth Shaw**	Chicago, IL	779	$860.00	$375.00	$610.00	$505.00
2014	**Sheppard Mullin Richter & Hampton**	Los Angeles, CA	549	$875.00	$490.00	$685.00	$535.00
2014	**Shumaker Loop & Kendrick**	Toledo, OH	224	$595.00	$305.00	$413.00	$330.00
2014	**Shutts & Bowen**	Miami, FL	230	$660.00	$250.00	$430.00	$345.00
2014	**Skadden, Arps, Slate, Meagher & Flom**	New York, NY	1664	$1150.00	$845.00	$1035.00	$845.00
2014	**Snell & Wilmer**	Phoenix, AZ	411	$845.00	$325.00	$525.00	$470.00
2014	**Spilman Thomas & Battle**	Charleston, WV	131				
2014	**Squire Patton Boggs**			$950.00	$350.00	$655.00	$530.00
2014	**Sterne, Kessler, Goldstein & Fox**	Washington, DC	122	$795.00	$450.00	$577.00	$470.00

2014	**Stevens & Lee**	Reading, PA	154	$800.00	$525.00	$625.00	
2014	**Stoel Rives**	Portland, OR	365	$800.00	$300.00	$492.00	$465.00
2014	**Strasburger & Price**	Dallas, TX	217	$690.00	$290.00	$435.00	$365.00
2014	**Stroock & Stroock & Lavan**	New York, NY	285	$1125.00	$675.00	$960.00	$840.00
2014	**Taft Stettinius & Hollister**	Cincinnati, OH	357	$535.00	$285.00	$415.00	$475.00
2014	**Thompson & Knight**	Dallas, TX	290	$740.00	$425.00	$535.00	$610.00
2014	**Thompson Coburn**	St. Louis, MO	317	$510.00	$330.00	$440.00	$350.00
2014	**Troutman Sanders**	Atlanta, GA	567	$975.00	$400.00	$620.00	$570.00
2014	**Ulmer & Berne**	Cleveland, OH	178	$415.00	$315.00	$380.00	
2014	**Varnum**	Grand Rapids, MI	133	$465.00	$290.00	$390.00	
2014	**Venable**	Washington, DC	533	$1075.00	$470.00	$660.00	$575.00
2014	**Vinson & Elkins**	Houston, TX	650	$770.00	$475.00	$600.00	$565.00
2014	**Waller Lansden Dortch & Davis**	Nashville, TN	178	$600.00	$350.00	$460.00	$335.00
2014	**Weil, Gotshal & Manges**	New York, NY	1157	$1075.00	$625.00	$930.00	$790.00
2014	**White & Case**	New York, NY	1895	$1050.00	$700.00	$875.00	$1050.00
2014	**Wiley Rein**	Washington, DC	277	$950.00	$550.00	$665.00	$535.00
2014	**Williams Mullen**	Richmond, VA	233	$410.00	$360.00	$385.00	$350.00
2014	**Willkie Farr & Gallagher**	New York, NY	526	$1090.00	$790.00	$950.00	$790.00
2014	**Wilmer Cutler Pickering Hale and Dorr**	Washington, DC	988	$1250.00	$735.00	$905.00	$695.00
2014	**Winston & Strawn**	Chicago, IL	822	$995.00	$650.00	$800.00	$590.00
2014	**Wolff & Samson**	West Orange, NJ	125	$450.00	$325.00	$400.00	$450.00
2014	**Womble Carlyle Sandridge & Rice**	Winston-Salem, NC	492	$640.00	$470.00	$554.00	
2014	**Wyatt Tarrant & Combs**	Louisville, KY	202	$500.00	$280.00	$418.00	

Associate Billing Rate Low	Associate Billing Rate Avg	Counsel Avg	Counsel Low	Counsel High	NLJ Billing Source
$220.00	$270.00	$500.00	$425.00	$575.00	National Law Journal, Dece
$205.00	$305.00				National Law Journal, Dece
$365.00	$525.00				National Law Journal, Dece
					National Law Journal, Dece
$280.00	$425.00				National Law Journal, Dece
$265.00	$670.00				National Law Journal, Dece
$200.00	$245.00				National Law Journal, Dece
$275.00	$395.00				National Law Journal, Dece
					National Law Journal, Dece
$345.00	$500.00				National Law Journal, Dece
$175.00	$250.00				National Law Journal, Dece
$210.00	$272.00				National Law Journal, Dece
$100.00	$395.00				National Law Journal, Dece
$245.00	$295.00				National Law Journal, Dece
$235.00	$315.00				National Law Journal, Dece
$260.00	$320.00				National Law Journal, Dece
$155.00	$280.00				National Law Journal, Dece
$235.00	$280.00	$439.83	$340.00	$595.00	National Law Journal, Dece
$185.00	$450.00				National Law Journal, Dece
$175.00	$350.00				National Law Journal, Dece
$160.00	$225.00	$360.00	$275.00	$485.00	National Law Journal, Dece
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					National Law Journal, Dece
					National Law Journal, Dece
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$220.00	$405.00	$635.00	$355.00	$865.00	National Law Journal, Dece
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					National Law Journal, Dece
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					National Law Journal, Dece

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$245.00	$270.00				National Law Journal, Dece
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$275.00	$290.00				National Law Journal, Dece
$255.00	$335.00				National Law Journal, Dece
					National Law Journal, Dece
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$205.00	$435.00				National Law Journal, Dece
$200.00	$225.00				National Law Journal, Dece
$200.00	$340.00				National Law Journal, Dece
$340.00	$455.00				National Law Journal, Dece
$370.00	$597.00				National Law Journal, Dece
$305.00	$430.00				National Law Journal, Dece
$315.00	$385.00				National Law Journal, Dece
$125.00	$460.00				National Law Journal, Dece
$235.00	$540.00				National Law Journal, Dece
$305.00	$360.00				National Law Journal, Dece
$515.00	$675.00				National Law Journal, Dece
$260.00	$331.00	$477.00	$300.00	$650.00	National Law Journal, Dece
$465.00	$605.00				National Law Journal, Dece
$195.00	$250.00				National Law Journal, Dece
$205.00	$400.00				National Law Journal, Dece
$275.00	$365.00				National Law Journal, Dece
$245.00	$290.00				National Law Journal, Dece
$300.00	$450.00				National Law Journal, Dece
					National Law Journal, Dece
$220.00	$300.00				National Law Journal, Dece
					National Law Journal, Dece
$200.00	$295.00				National Law Journal, Dece
$285.00	$360.00				National Law Journal, Dece
$375.00	$395.00				National Law Journal, Dece
$200.00	$283.00				National Law Journal, Dece
$230.00	$290.00	$419.00	$225.00	$695.00	National Law Journal, Dece
$190.00	$280.00				National Law Journal, Dece
$270.00	$390.00				National Law Journal, Dece
					National Law Journal, Dece
$230.00	$525.00				National Law Journal, Dece

$215.00	$271.00	$376.00	$195.00	$600.00	National Law Journal, Dece
$180.00	$300.00				National Law Journal, Dece
$185.00	$275.00				National Law Journal, Dece
$300.00	$400.00				National Law Journal, Dece
$255.00	$340.00	$495.00	$440.00	$550.00	National Law Journal, Dece
$295.00	$375.00				National Law Journal, Dece
$200.00	$260.00	$315.00	$230.00	$555.00	National Law Journal, Dece
					National Law Journal, Dece
$710.00	$560.00	$735.00	$685.00	$850.00	National Law Journal, Dece
					National Law Journal, Dece
$335.00	$540.00				National Law Journal, Dece
$595.00	$678.00				National Law Journal, Dece
$280.00	$390.00				National Law Journal, Dece
$215.00	$425.00	$635.00	$280.00	$800.00	National Law Journal, Dece
$375.00	$520.00				National Law Journal, Dece
$235.00	$279.00	$376.00	$300.00	$450.00	National Law Journal, Dece
$295.00	$465.00				National Law Journal, Dece
$210.00	$335.00				National Law Journal, Dece
$320.00	$410.00				National Law Journal, Dece
$295.00	$420.00				National Law Journal, Dece
$350.00	$414.00				National Law Journal, Dece
$210.00	$250.00				National Law Journal, Dece
$215.00	$300.00				National Law Journal, Dece
$230.00	$320.00				National Law Journal, Dece
$225.00	$344.00				National Law Journal, Dece
$250.00	$333.00				National Law Journal, Dece
$250.00	$325.00				National Law Journal, Dece
$290.00	$400.00				National Law Journal, Dece
$225.00	$365.00				National Law Journal, Dece
$275.00	$415.00				National Law Journal, Dece
$160.00	$256.00				National Law Journal, Dece
$195.00	$260.00				National Law Journal, Dece
$340.00	$620.00				National Law Journal, Dece
$180.00	$280.00				National Law Journal, Dece
		$280.00	$215.00	$350.00	National Law Journal, Dece
$250.00	$355.00				National Law Journal, Dece
$265.00	$346.00	$483.57	$450.00	$520.00	National Law Journal, Dece

					National Law Journal, Dece
$205.00	$287.00	$312.00	$280.00	$510.00	National Law Journal, Dece
$210.00	$270.00	$475.00	$300.00	$690.00	National Law Journal, Dece
$350.00	$549.00	$979.00	$745.00	$1095.00	National Law Journal, Dece
$200.00	$285.00				National Law Journal, Dece
$240.00	$370.00				National Law Journal, Dece
$220.00	$270.00				National Law Journal, Dece
$245.00	$340.00				National Law Journal, Dece
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$295.00	$430.00				National Law Journal, Dece
$275.00	$390.00				National Law Journal, Dece
$190.00	$245.00				National Law Journal, Dece
$300.00	$600.00				National Law Journal, Dece
$220.00	$525.00				National Law Journal, Dece
$320.00	$445.00				National Law Journal, Dece
$260.00	$295.00				National Law Journal, Dece
$350.00	$580.00				National Law Journal, Dece
$75.00	$290.00				National Law Journal, Dece
$425.00	$520.00				National Law Journal, Dece
$225.00	$340.00				National Law Journal, Dece
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UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

BRANDON SANDERS,

Plaintiff,

-against-

MAKESPACE LABS, INC,

Defendant.

Case No.: 1:2018-cv-10016 (ALC) (DCF)

DECLARATION OF ADAM G. SINGER IN SUPPORT OF PLAINTIFF'S MOTION FOR ATTORNEYS' FEES AND REIMBURSEMENT OF EXPENSES

I, Adam G. Singer, declare as follows:

1. I am one of the attorneys principally responsible for representing Brandon Sanders and the class in this lawsuit.

2. I have been practicing law since from approximately one year after my graduation from the University of Pennsylvania Law School with a J.D., *cum laude* in 2003. I am admitted to practice in the state courts of New York, and the United States District Courts for the Northern, Southern, Eastern, and Western Districts of New York as well as the Second Circuit Court of Appeals. I began my career from August 2003 to August 2004 (prior to admission to New York State in June 2004), I served as a full-time law clerk to the Honorable Sidney H. Stein, U.S.D.J. for the S.D.N.Y. I then worked for Skadden Arps Slate Meagher & Flom from 2004 – 2006 and then at Akin Gump from 2007 – 2009. From 2009 to 2011, I worked for the Salloway Law Group. In 2011, I began a solo practice focusing on representing consumers being harmed by credit report errors. In 2015, I founded the Law Office of Adam G. Singer, PLLC which focuses almost entirely on cases arising pursuant to the Fair Credit Reporting Act (federal and New York state statutes).

3. I have dedicated a substantial portion of my legal practice to litigation of Fair Credit Reporting Act cases. Based on a review of PACER records, I have served as lead or co-lead

counsel in at least 80 Fair Credit Reporting Act cases, including single-plaintiff claims, multi-plaintiff claims, class actions, and multi-defendant actions.

4. I have been admitted *pro hac vice* in Maryland.

5. As a result of my experience in FCRA litigation, I have been selected as a speaker at numerous CLEs on Fair Credit Reporting Act litigation, including presentations with the National Association of Consumer Advocates (NACA) in 2017 and 2019 at NACA's national Bi-Annual Fair Credit Reporting Act Conference and was invited to speak at the NACA 2020 FCRA Conference as well. In addition, I have co-hosted a NACA webinar for attorneys about FCRA practice and served on NACA's Education Committee and Conference Planning Committee for its FCRA Conference. Finally, I have been an invited speaker on multiple occasions at the U.S. Military Academy at West Point. At West Point, I presented to its JAG Corp guidance for servicemen and servicewomen on how to address credit reporting and related identity theft problems.

6. In the present case, I served as co-lead counsel and was responsible, along with my co-counsel, for all aspects of litigation. As set forth in the time records attached to this Declaration as Exhibit 1, I performed 14.6 billable hours of work in this case and my firm's paralegal Thomas Guarino performed 17.2 hours. In addition, my firm advanced expenses totaling $1,262.50. All of the services performed in connection with this case were reasonably necessary for representation of Plaintiff and the class.

7. The hourly rate charged by my firm in this matter is $575 for my time and $165 for paralegal Thomas Guarino's time.

8. This rate is based on the regular current rates charged to clients who retain my firm's services.

a. My standard hourly rate in New York is $575. A court in the Southern District of New York approved this rate for me in 2020 in similar FCRA litigation. *Lucas v. Accutrace, Inc.,* 7:2018-cv-09059 (S.D.N.Y.).

b. The 2017 National Law Journal Billing Survey, attached hereto as Exhibit 2, provide the average billing rates for partners and associates at law firms in New York.

i. Twenty-one New York firms reported billing rates for 2017 as follows:[1]

FIRM	**PARTNER AVERAGE**
Backenroth Frankel & Krinsky, LLP	$528.00
Carter Ledyard & Milburn LLP	$900.00
DLA Piper	$985.00
Gibson, Dunn & Crutcher	$1,150.00
Goldberg Weprin Finkel Goldstein LLP	$550.00
Greenberg Traurig	$790.00
Law Offices of Gabriel Del Virginia	$650.00

[1] This analysis omits the following firms because they only reported a partner average and not an associate average: Klestadt Winters Jureller Southard & Stevens, LLP; Kudman Trachten Aloe LLP Law Offices of David Carlebach; Moses & Singer; Nutovic & Associates; Proskauer Rose LLP; Ruta Soulios Stratis LLP; Sichenzia Ross Friedman Ference LLP; Siegel & Siegel, P.C.; Tarter Krinsky & Drogin; Thomas J. Dwyer & Associates, LLC; Togut, Segal & Segal; Vogel Bach & Horn, P.C.; Likewise, it omits the following firms because they reported only an associate average but no partner average: Albert H. Barkey, Attorney at Law; Cleary Gottlieb Steen & Hamilton LLP; Davis Polk & Wardwell LLP; Goetz Fitzpatrick; Horowitz Law Group PPLC; Law Offices of James E Hurley Jr.; Medina Law Firm LLC; Michael A. King, Attorney at Law; Randall S D Jacobs PLLC; Shafferman & Feldman LLP; The Law Offices of Jeffrey L. Weinstein; The Law Offices of Robert M. Fox, Esq.; White & Wolnerman, PLLC

Mayerson & Hartheimer PLLC	$600.00
Morrison-Tenenbaum PLLC	$495.00
Olshan Frame Wolosky LLP	$730.00
Paul, Weiss, Rifkind, Wharton & Garrison	$1,320.00
Pick & Zabicki LLP	$375.00
Reed Smith LLP	$880.00
Shipkevich PLLC	$500.00
Simpson Thacker & Bartlett LLP	$1,350.00
Starr & Starr PLLC	$400.00
Warshaw Burstein LLP	$275.00
Wayne Greenwald PC	$600.00
Weinberg Zareh & Geyerhahn, LLP	$575.00
Wilke Farr & Gallagher	$1,350.00
Wollmuth Maher & Deutsch LLP	$695.00
NEW YORK CITY average	**$747.52**

c. Likewise, 2014 National Law Journal Billing Survey, attached hereto as Exhibit 4, provides the average billing rates for partners and associates at national law firms in New York.

i. Twenty Eight New York City law firms also reported billing rates for 2014 as follows:

FIRM	PARTNER AVERAGE
Cadwalader, Wickersham & Taft	$930.00
Curtis, Mallet-Prevost, Clot & Mosle	$800.00
Davis Polk & Wardwell	$975.00
Debevoise & Pimpton	$1055.00
Dechert	$900.00
Dentons	$700.00
DLA Piper	$765.00
Fried, Frank, Harris, Shriver & Jacobson	$1000.00
Gibson, Dunn & Crutcher	$980.00
Greenberg Traurig	$763.00
Hughes Hubbard & Reed	$890.00
Jones Day	$745.00
Kasowitz, Benson, Torres, & Friedman	$835.00
Kaye Scholer	$860.00
Kelley, Drye & Warren	$640.00
Kramer Lavin Naftails & Frankel	$921.00
Latham & Watkins	$990.00

Orrick Herrington & Sutcliffe	$845.00
Paul Hastings	$815.00
Paul, Weiss, Rifkind, Wharton & Garrison	$1040.00
Proskauer Rose	$880.00
Quinn Emanuel Urquhart & Sullivan	$915.00
Seward & Kessel	$735.00
Skadden, Arps, Slate, Meagher & Flom	$1035.00
Stroock & Stoock & Lavan	$960.00
Weil, Gotshal & Manges	$930.00
White & Case	$875.00
Wilke Farr & Gallagher	$950.00
NEW YORK CITY average	**$883.83**

9. The lodestar for my work performed in this case, as reflected in Exhibit 1, is $11,194, representing 31.8 hours of time (both attorney and paralegal).

10. My firm's lodestar figure is based upon the adjusted billing rates described in herein, above, which do not include charges for costs or expense items. Litigation costs and expenses are billed separately and are not duplicated in my firm's billing records or rates.

I declare under the penalty of perjury that the foregoing is true and correct.

Signed this 28th day of January, 2021

Adam G. Singer

LAW OFFICE OF
ADAM G. SINGER
PLLC
CONSUMER AND COMMERCIAL LITIGATION

75 Montebello Road
Suffern, NY 10901
United States
Phone: (212) 842 - 2428
Email: asinger@adamsingerlaw.com

INVOICE

Date: 01/17/2021
Due Upon Receipt

Brandon Sanders

00107-Sanders

Sanders v. Makespace Labs, Inc.

Services

Date	Notes	Timekeeper	Quantity	Rate	Total
10/29/2018	DIscuss Case with BDS: with paralegal and prior email with co-counsel	AS	0.20	$575.00	$115.00
10/29/2018	Initial case meeting with attorney	TG	0.10	$165.00	$16.50
10/30/2018	Review material: draft complaint and email to cocounsel and parallegal	AS	0.30	$575.00	$172.50
10/30/2018	Drafting CCS Drafting RFIS Emailing attorney	TG	0.30	$165.00	$49.50
10/30/2018	Email Correspondence: with paralegal re def address	AS	0.10	$575.00	$57.50
10/30/2018	Emailing attorney re: defendant address and certificate of good standing	TG	0.10	$165.00	$16.50
10/30/2018	Review material: final CCS and related email re addresses	AS	0.10	$575.00	$57.50
10/30/2018	Filing case	TG	0.30	$165.00	$49.50
10/30/2018	Docketing NEF Job #1	TG	0.10	$165.00	$16.50
10/30/2018	Docketing NEF 1. Download file 2. Name file 3. Docket file 4. Email attorneys	TG	0.10	$165.00	$16.50

	Job #2				
10/30/2018	Docketing NEF 1. Download file 2. Name file 3. Docket file 4. Email attorneys Job #3	TG	0.10	$165.00	$16.50
10/31/2018	Docketing NEF 1. Download file 2. Name file 3. Docket file 4. Download MJ rules 5. Email attorneys 6. Docket MJ rules Job #4	TG	0.10	$165.00	$16.50
10/31/2018	Docketing NEF 1. Capture image 2. Name image 3. Docket image 4. Download Judge's individual rules 5. Docket rules 6. Email attorneys Job #2	TG	0.10	$165.00	$16.50
10/31/2018	Docketing NEF 1. Capture image 2. Name image 3. Docket image 4. Email attorneys Job #3	TG	0.10	$165.00	$16.50
10/31/2018	Docketing NEF 1, Download file 2. Name file 3. Docket file 4. Email attorneys	TG	0.10	$165.00	$16.50
10/31/2018	Emailing attorney re: document review for process server	TG	0.10	$165.00	$16.50
10/31/2018	Emailing attorney re: courtesy copies to Judge and to Magistrate Judge	TG	0.10	$165.00	$16.50
10/31/2018	Adding case to LOAGS tracking chart Populating chart	TG	0.20	$165.00	$33.00
10/31/2018	Preparing package for process server	TG	0.20	$165.00	$33.00
10/31/2018	emailing attorney re: service of process pricing	TG	0.10	$165.00	$16.50

	options Job #1				
10/31/2018	Emailing attorney re: process server Job #2	TG	0.10	$165.00	$16.50
11/02/2018	Review material: various NEFs from case filing; judicial assignment research; email re: service of process	AS	0.30	$575.00	$172.50
11/06/2018	Review material: AOS and related email with paralegal re same	AS	0.10	$575.00	$57.50
11/06/2018	Filing affidavit of service	TG	0.10	$165.00	$16.50
11/06/2018	Docketing NEF	TG	0.10	$165.00	$16.50
11/06/2018	Email Correspondence: with paralegal re: motions PHV status and review filed AOS and related NEF	AS	0.10	$575.00	$57.50
11/06/2018	Preparing PHV motion and proposed order- Brennan & Francis	TG	0.60	$165.00	$99.00
11/14/2018	Email Correspondence: with co-counsel re: assignments	AS	0.10	$575.00	$57.50
11/15/2018	Call: voicemail from Defendant counsel and reply call and e-mail re: same	AS	0.10	$575.00	$57.50
11/15/2018	Email Correspondence: with Defendant counsel re: add'l time to answer	AS	0.10	$575.00	$57.50
11/15/2018	Review material: stip, execute and return	AS	0.10	$575.00	$57.50
11/16/2018	Preparing PHV affidavits	TG	0.30	$165.00	$49.50
11/16/2018	Email Correspondence: with co-counsel re: PHV motions and discuss with paralegal	AS	0.10	$575.00	$57.50
11/19/2018	1. Docketing NEF 2. Adding attorney information to LOAGs tracking chart	TG	0.10	$165.00	$16.50
11/19/2018	Docketing NEF Job #2	TG	0.10	$165.00	$16.50
11/19/2018	Docketing NEF Job 3	TG	0.10	$165.00	$16.50
11/26/2018	Review NEF: NOA for ML; stip re: ext of time to respond	AS	0.10	$575.00	$57.50
11/26/2018	Email Correspondence: re: PHV motion with co-counsel	AS	0.10	$575.00	$57.50

11/26/2018	Downloading and docketing Francis PHV documents	TG	0.20	$165.00	$33.00
11/26/2018	Docketing NEFs - PHV motion Brennan	TG	0.20	$165.00	$33.00
11/27/2018	Docketing NEF Job 3	TG	0.10	$165.00	$16.50
11/27/2018	Docketing NEF Emailing attorney	TG	0.10	$165.00	$16.50
11/27/2018	Docketing NEF Emailing attorney	TG	0.10	$165.00	$16.50
11/27/2018	Docketing NEF Emailing attorney Job 4	TG	0.10	$165.00	$16.50
11/27/2018	Docketing NEF Emailing attorney Job 2	TG	0.10	$165.00	$16.50
11/27/2018	Review motion: for admission PHV for both co-counsel and orders re: same	AS	0.10	$575.00	$57.50
11/29/2018	Docketing PHV NEFs	TG	0.10	$165.00	$16.50
11/29/2018	Docketing NEF Job 2	TG	0.10	$165.00	$16.50
11/30/2018	Constructing case redweld	TG	0.10	$165.00	$16.50
11/30/2018	Updating tracking chart	TG	0.10	$165.00	$16.50
11/30/2018	Docketing NEF	TG	0.10	$165.00	$16.50
12/02/2018	Review material: review motions PHV; order re: same	AS	0.10	$575.00	$57.50
12/05/2018	filing affidavit of service in case redweld	TG	0.10	$165.00	$16.50
12/20/2018	Docketing NEF	TG	0.10	$165.00	$16.50
12/26/2018	Docketing NEF	TG	0.10	$165.00	$16.50
12/26/2018	Review material: courtesy copies; letter motion and pl reply	AS	0.20	$575.00	$115.00
12/27/2018	Docketing NEF Adding date to GCAL Issuing invitation	TG	0.10	$165.00	$16.50
12/27/2018	Docketing NEF Job 2	TG	0.10	$165.00	$16.50

01/21/2019	Review material: order setting conference	AS	0.10	$575.00	$57.50
01/22/2019	Email Correspondence: with co-counsel re: conference	AS	0.10	$575.00	$57.50
01/23/2019	Preparing case redweld and all filings for attorney	TG	0.40	$165.00	$66.00
01/30/2019	Review material: prepare for conference	AS	0.50	$575.00	$287.50
01/31/2019	Attend Court Conference: ans and travel to from	AS	4.70	$575.00	$2,702.50
02/04/2019	Docketing NEF Adding date to GCAL Activiating notifications Issuing invitations Emailing attorney	TG	0.20	$165.00	$33.00
02/05/2019	Docketing NEF Adding attorney info to tracking chart Emailing attorney	TG	0.10	$165.00	$16.50
02/11/2019	Docketing NEF Checking calendar to verify date was added	TG	0.20	$165.00	$33.00
02/21/2019	Review material: order re: joint status report, NOA, joint status report	AS	0.10	$575.00	$57.50
02/25/2019	Docketing NEF Adding date to GCAL Activating notifications Issuing invitations Emailing attorney	TG	0.20	$165.00	$33.00
02/27/2019	Docketing NEF	TG	0.20	$165.00	$33.00
02/27/2019	Docketing NEF Adding date to calendar Job 2	TG	0.20	$165.00	$33.00
02/27/2019	Review Order: ORDER REFERRING CASE TO MAGISTRATE JUDGE; other NEFs	AS	0.10	$575.00	$57.50
03/05/2019	Call: Voicemail from the court regarding conference date	AS	0.10	$575.00	$57.50
03/06/2019	Email Correspondence: with co-counsel re: upcoming conference	AS	0.10	$575.00	$57.50
03/06/2019	Email Correspondence: between counsel re: conference dates	AS	0.10	$575.00	$57.50
03/09/2019	Email Correspondence: from co-counsel to Defendant counsel re: conference timing	AS	0.10	$575.00	$57.50
03/12/2019	Email Correspondence: re: outstanding reply to court	AS	0.10	$575.00	$57.50

03/13/2019	Email Correspondence: re: initial pre-trial conference	AS	0.10	$575.00	$57.50
03/14/2019	Review Order: for conference before USMJ, calendar and e-mail to co-counsel re: same	AS	0.10	$575.00	$57.50
03/15/2019	Adding scheduling order dates to calendar Activating notifications Issuing invitatipons Emailing attorney	TG	0.50	$165.00	$82.50
03/15/2019	Verifying receipt of Docketbord NEF	TG	0.10	$165.00	$16.50
03/15/2019	Review material: answer and calendaring for conference	AS	0.10	$575.00	$57.50
03/19/2019	Review material: RULE 7.1 CORPORATE DISCLOSURE STATEMENT. No Corporate Parent. Document filed by Makespace Labs, Inc..(Embry, Rebecca)	AS	0.10	$575.00	$57.50
03/19/2019	Reviewing docketed NEF	TG	0.10	$165.00	$16.50
03/22/2019	Reviewing docketed NEF	TG	0.10	$165.00	$16.50
03/24/2019	Review NEF: ***NOTICE TO ATTORNEY TO RE-FILE DOCUMENT - DEFICIENT DOCKET ENTRY ERROR RULE 7.1 CORPORATE DISCLOSURE STATEMENT. recalendar conference and related email	AS	0.20	$575.00	$115.00
04/11/2019	Review material: update calendar entries	AS	0.10	$575.00	$57.50
04/17/2019	Preparing docket report for attorney	TG	0.40	$165.00	$66.00
04/17/2019	Review material: order on motion PHV, letter, proposed discovery plan;	AS	0.10	$575.00	$57.50
04/23/2019	Reviewing NEF Adding date to calendar Issuing invitation Adding dates to F&M calendar	TG	0.20	$165.00	$33.00
04/23/2019	Attend Court Conference: travel to and from iptc for split btwn defs 750am to 1230pm	AS	2.30	$575.00	$1,322.50
04/23/2019	Adding dates to firm calendars from scheduling order	TG	0.70	$165.00	$115.50
04/23/2019	Calendar court deadlines: add calendar entries and various e-mail re: today's conference	AS	0.20	$575.00	$115.00
04/25/2019	Reviewing NEF	TG	0.10	$165.00	$16.50
05/08/2019	Review Discovery: initial disclosures;	AS	0.10	$575.00	$57.50

05/21/2019	Review material: e-mail with co-counsel re: discovery and pls discovery requests	AS	0.10	$575.00	$57.50
06/06/2019	Review Discovery: by Defendant rpds and rogs	AS	0.10	$575.00	$57.50
07/08/2019	Email Correspondence: between counsel re: extending discovery deadlines	AS	0.10	$575.00	$57.50
07/12/2019	Review Discovery: Defendant's Responses; ykMinute Entry for proceedings held before Magistrate Judge Debra C. Freeman: Case Management Conference held via telephone on 7/11/ 2019;	AS	0.10	$575.00	$57.50
07/15/2019	Reviewing NEF	TG	0.10	$165.00	$16.50
08/04/2019	Email Correspondence: with co-counsel re: meet and confer process; draft response including related research	AS	0.30	$575.00	$172.50
08/28/2019	Adding attorney information to firm case tracking document	TG	0.10	$165.00	$16.50
08/29/2019	Review NEF: NOA by Huma Ali for Makespace	AS	0.10	$575.00	$57.50
09/06/2019	Review Discovery: notices of depos	AS	0.10	$575.00	$57.50
09/06/2019	Review Discovery: PROPOSED PROTECTIVE ORDER.	AS	0.10	$575.00	$57.50
09/12/2019	Adding new attorney info to LOAGS tracking document	TG	0.10	$165.00	$16.50
09/13/2019	Reviewing NEF	TG	0.10	$165.00	$16.50
09/16/2019	Reviewing NEF	TG	0.10	$165.00	$16.50
09/16/2019	Review material: PROPOSED ORDER FOR WITHDRAWAL OF ATTORNEY and order re: same; STATUS REPORT	AS	0.10	$575.00	$57.50
09/17/2019	Reviewing email	TG	0.10	$165.00	$16.50
09/20/2019	Reviewing NEF	TG	0.10	$165.00	$16.50
09/24/2019	Reviewing NEF	TG	0.10	$165.00	$16.50
09/26/2019	Email Correspondence: research depo priority issue and reply to co-counsel re: same	AS	0.20	$575.00	$115.00
10/03/2019	Review motion: LETTER MOTION for Local Rule 37.2 Conference addressed to Magistrate Judge Debra C. Freeman from Plaintiff; reply; order re: same	AS	0.10	$575.00	$57.50
10/04/2019	Screencapping text order Adding to case DocketBird folder	TG	0.10	$165.00	$16.50

10/07/2019	Reviewing NEF Adding dates to calendar	TG	0.20	$165.00	$33.00
10/07/2019	Minute Entry; status report due and calendar	AS	0.10	$575.00	$57.50
10/16/2019	Reviewing NEF	TG	0.10	$165.00	$16.50
10/17/2019	Changing dates on the firm calendar	TG	0.20	$165.00	$33.00
10/17/2019	Screencapping set/reset entry Adding to case DocketBird folder	TG	0.10	$165.00	$16.50
10/17/2019	Review motion: and related order for ext of time and calendar NEF	AS	0.10	$575.00	$57.50
11/25/2019	Review motion: to compel by makespace; status report	AS	0.10	$575.00	$57.50
11/26/2019	Reviewing NEF	TG	0.10	$165.00	$16.50
11/26/2019	Reviewing NEF Job 2	TG	0.10	$165.00	$16.50
11/26/2019	Reviewing NEF Job 3	TG	0.10	$165.00	$16.50
11/26/2019	Reviewing NEF Job 4	TG	0.10	$165.00	$16.50
12/02/2019	Reviewing NEF	TG	0.10	$165.00	$16.50
12/02/2019	Reviewing NEF	TG	0.10	$165.00	$16.50
12/23/2019	Reviewing NEF Adding date to calendar Issuing invitations Emailing attorney	TG	0.10	$165.00	$16.50
12/26/2019	Reviewing NEF	TG	0.10	$165.00	$16.50
01/16/2020	Minute entry captured and added to case DocketBird folder	TG	0.10	$165.00	$16.50
01/16/2020	Addng date to calendar Capturing image Emailing attorney	TG	0.20	$165.00	$33.00
01/20/2020	Review material: order on conference and related material; motions for conference and to compel and to certify class and related material and filings; calendaring dates	AS	0.20	$575.00	$115.00
01/27/2020	Reviewing NEF	TG	0.10	$165.00	$16.50
01/27/2020	Reviewing NEF	TG	0.10	$165.00	$16.50

01/28/2020	Review material: memo of law in opp; email to co-counsel re: same	AS	0.20	$575.00	$115.00
02/17/2020	Reviewing NEF	TG	0.10	$165.00	$16.50
02/20/2020	Reviewing NEF	TG	0.10	$165.00	$16.50
02/26/2020	Reviewing NEF Adding date to calendar Capturing image Adding to case DocketBird folder Emailing attorney	TG	0.20	$165.00	$33.00
03/04/2020	Updating calendar dates	TG	0.10	$165.00	$16.50
03/25/2020	Reviewing NEF	TG	0.10	$165.00	$16.50
03/25/2020	Reviewing NEF Job 2	TG	0.10	$165.00	$16.50
03/25/2020	Reviewing NEF	TG	0.10	$165.00	$16.50
03/31/2020	Reviewing NEF Job 1	TG	0.10	$165.00	$16.50
03/31/2020	Reviewing NEF Capturing image Adding to case DocketBird folder Adjusting calendar date emailing attorney	TG	0.20	$165.00	$33.00
04/27/2020	Review motion: to stay; order re: same; MOTION for EDWARD H. SKIPTON to Appear Pro Hac Vice; order re: same; NOA re: same; 2nd letter motion; order re: same	AS	0.10	$575.00	$57.50
04/29/2020	Reviewing docket re - case status	TG	0.10	$165.00	$16.50
05/27/2020	Email Correspondence: from JAMS re: upcoming mediation and calendar the same	AS	0.10	$575.00	$57.50
06/11/2020	Mediation -- statement: and email from def counsel re: fees	AS	0.10	$575.00	$57.50
06/12/2020	Email Correspondence: from co-counsel to def counsel	AS	0.10	$575.00	$57.50
06/29/2020	Review motion: LETTER MOTION to Stay	AS	0.10	$575.00	$57.50
06/30/2020	Reviewing NEF	TG	0.10	$165.00	$16.50
08/04/2020	Reviewing NEF Adding date to calendar	TG	0.10	$165.00	$16.50

	Issuing invitation				
08/04/2020	Reviewing NEF	TG	0.10	$165.00	$16.50
08/04/2020	Reviewing NEF Job 2	TG	0.10	$165.00	$16.50
08/10/2020	Placing date on calendar Issuing invitation Emailing LOAGS attorney	TG	0.10	$165.00	$16.50
08/12/2020	Review material: mediation and stay motion/order and settlement emails and NEFs; memo of law re: same; order re: conference	AS	0.20	$575.00	$115.00
08/14/2020	Noting case status for LOAGS attorney's weekly update report	TG	0.10	$165.00	$16.50
08/21/2020	Capturing image of minute entry adding to case Docketbird folder	TG	0.10	$165.00	$16.50
08/21/2020	Checking case status Updating LOAGS attorneys	TG	0.10	$165.00	$16.50
08/28/2020	Checking case status re - weekly case status report for A. Singer	TG	0.10	$165.00	$16.50
09/04/2020	Checking case status re - weekly LOAGS case status report	TG	0.10	$165.00	$16.50
09/08/2020	Checking case status re - Tuesday pressing issues report	TG	0.10	$165.00	$16.50
09/10/2020	Checking case status re - LOAGS Friday case status update report	TG	0.10	$165.00	$16.50
09/15/2020	Reviewing case status re - Weekly Tuesday case status report	TG	0.10	$165.00	$16.50
09/17/2020	Checking case status for the weekly Friday case status update report	TG	0.10	$165.00	$16.50
09/23/2020	Checking case status/due dates re - Tuesday report	TG	0.10	$165.00	$16.50
09/25/2020	Checking case status re - Friday Case Status Update report	TG	0.10	$165.00	$16.50
09/30/2020	Checking case status re - Tuesday case status update report	TG	0.10	$165.00	$16.50
10/07/2020	Reviewing NEF re - ORDER: The Parties are hereby ORDERED to submit a Joint Status Report on or before October 26, 2020. (Signed by Judge Andrew L. Carter, Jr on 10/5/2020)	TG	0.10	$165.00	$16.50
10/07/2020	Adding calendar dates re - ORDER: The Parties are	TG	0.10	$165.00	$16.50

	hereby ORDERED to submit a Joint Status Report on or before October 26, 2020. (Signed by Judge Andrew L. Carter, Jr on 10/5/2020)				
10/07/2020	Emailing A. Singer re - ORDER: The Parties are hereby ORDERED to submit a Joint Status Report on or before October 26, 2020. (Signed by Judge Andrew L. Carter, Jr on 10/5/2020) calendar dates added	TG	0.10	$165.00	$16.50
10/08/2020	Checking case status re - Friday case status report	TG	0.10	$165.00	$16.50
10/13/2020	Checking case status re - Tuesday pressing issues report	TG	0.10	$165.00	$16.50
10/15/2020	Reviewing NEF re - Status Report	TG	0.10	$165.00	$16.50
10/15/2020	Reviewing case status re - Friday Weekly Case Status Report	TG	0.10	$165.00	$16.50
10/20/2020	Checking case status re - Tuesday case status update report	TG	0.10	$165.00	$16.50
10/28/2020	Checking case status re - Wednesday case status and pressing issues report	TG	0.10	$165.00	$16.50
11/03/2020	Checking case status and due dates re - Tuesday weekly report	TG	0.10	$165.00	$16.50
11/11/2020	Checking case status re - case status update report for A. Singer	TG	0.10	$165.00	$16.50
12/08/2020	Adding dates to calendar re - status conference Issuing invitations to A.Singer	TG	0.10	$165.00	$16.50
12/08/2020	Reviewing NEF re - ORDER: The Court has considered the proposed settlement of the claims asserted in this matter on behalf of the Settlement Class proposed to be certified for settlement purposes and defined as further set forth in this Order. So Ordered. (Status Conference set for 3/29/ 2021 at 10:00 AM before Judge Andrew L. Carter Jr.) (Signed by Judge Andrew L. Carter, Jr on 12/7/2020)	TG	0.10	$165.00	$16.50
12/08/2020	Capturing image re - 2020.12.07 Order Converting image to PDF Naming PDF Uploading PDF to case DocketBird folder	TG	0.10	$165.00	$16.50
12/08/2020	Emailing LOAGS attorney re - 2021.03.29 status conference date added to calendar	TG	0.10	$165.00	$16.50
12/08/2020	Checking case status re - Tuesday case status and pressing issues report Updating DocketBird docket	TG	0.10	$165.00	$16.50

Services Subtotal	**$11,134.00**

Expenses

Date	Notes	Timekeeper	Quantity	Rate	Total
11/02/2019	conference room for two days ($550 + $350 - $125 remaining credit) = $775	AS	1.00	$775.00	$775.00

Expenses Subtotal	**$775.00**
Subtotal	**$11,909.00**
Total	**$11,909.00**

Detailed Statement of Account

Current Invoice

Invoice Number	Due On	Amount Due	Payments Received	Balance Due
145	01/17/2021	$11,909.00	$0.00	$11,909.00

Outstanding Balance	**$11,909.00**
Total Amount Outstanding	**$11,909.00**

Operating Account

Date	Type	Notes	Matter	Receipts	Payments	Balance
12/13/2018			00109-Sanders		$535.00	$535.00
12/13/2018			00109-Sanders	$535.00		$0.00
12/13/2018			00107-Sanders		$487.50	$487.50
12/13/2018			00107-Sanders	$487.50		$0.00
01/11/2021		Payment for invoice #143	00109-Sanders		$2,876.50	$2,876.50
01/11/2021		Payment for invoice #143	00109-Sanders	$2,876.50		$0.00

Operating Account Balance	**$0.00**

01/17/2021

Please make all amounts payable to: LAW OFFICE OF ADAM G. SINGER, PLLC

Payment is due upon receipt.

ALM LEGAL INTELLIGENCE
More research. More insight. More business.

2017 NLJ Billing Report

Source: National Law Journal

Category: National Law Journal

ALM Legal Intelligence collected 2017 hourly billing rates for partners, associates and of counsel from the published rates in the 20 largest federal bankruptcy jurisdictions. High, low and average attorney billing rates are reported for 948 firms, in 31 states and the U.S. Territory Puerto Rico.

Year	Firm Name	Largest U.S. Office - City	State	NLJ 500 Rank 2017	Partner Billing Rate Low	Partner Billing Rate High	Partner Billing Rate Avg	Associate Billing Rate Low	Associate Billing Rate High	Associate Billing Rate Avg	Counsel Billing Rate Low	Counsel Billing Rate High	Counsel Billing Rate Average
2017	A.O.E Law & Associates, Apc	Los Angeles	CA					$300	$350	$350			
2017	Abarbanel Law Offices	Fort Lauderdale	FL							$350*			
2017	Ackerman Fox	East Meadow	NY				$425*	$350	$475	$413			
2017	Acree Law Firm	Springfield	MO				$275*						
2017	Adam Law Group	Jacksonville	FL				$350			$250			
2017	Adams, Morris & Sessing	Germantown	MD				$365*						
2017	Adelman & Gettleman Ltd	Chicago	IL		$395	$525	$465			$325			
2017	Affinity Law Group	St. Louis	MO					$185	$315	$250			
2017	Agilis Legal, PC	Denver	CO				$350*			$295*			
2017	Akerman LLP	Miami	FL	76			$350*			$275*			
2017	Albert H.Barkey,Attorney at Law	New York	NY							$360			
2017	Allan D. Newdelman	Phoenix	AZ					$315	$395	$355			
2017	Allen Barnes & Jones PLC	Phoenix	AZ		$345	$595	$510	$275	$295	$285			$480
2017	Allen Turnage, P.A.	Tallahassee	FL							$400*			
2017	Allen Vellone Wolf Helfrich & Factor P.C.	Denver	CO					$215	$450	$323			
2017	Allied Legal Group Inc	Los Angeles	CA							$250*			
2017	Almeida & Davila PSC	San Juan	PR				$200	$175	$200	$188			
2017	Andersen Law Firm, Ltd.	Las Vegas	NV							$285			
2017	Andrew M. Ellis Law	Phoenix	AZ							$285*			
2017	Andrews Myers PC	Houston	TX								$325	$375	$350
2017	Anthony O. Egbase & Associates Attorneys At Law	Los Angeles	CA							$150*			
2017	Antonik Law Offices	Mount Vernon	IL				$275*						
2017	Antonio Martinez	McAllen	TX				$250			$175			
2017	Anyama Law Firm	Cerritos	CA				$400	$175	$200	$188			
2017	Arboleda Brechner	Phoenix	AZ				$400*						
2017	Arlene Gordon-Oliver	White Plains	NY							$485*			
2017	Armstrong Teasdale LLP	St. Louis	MO	181	$370	$660	$590	$225	$285	$250			
2017	Ast & Schmidt, P.C.	Morristown	NJ							$395*			
2017	Atkinson Law Associates Ltd	Las Vegas	NV							$520*			
2017	Attorney Justin Oliverio, LLC	Decatur	GA							$275*			
2017	Attorney Robert H. Holber PC	Media	PA							$250			
2017	Avanesian Law Firm	Glendale	CA					$250	$375	$313			
2017	B. Weldon Ponder Jr.	Austin	TX							$350*			
2017	Babcoke Law Office	Miller Beach	IN							$350			
2017	Bach Law Offices	Northbrook	IL				$425	$300	$425	$300			
2017	Backenroth Frankel & Krinsky, LLP	New York	NY		$505	$550	$528	$485	$550	$505			
2017	Baker & Associates	Houston	TX				$450	$300	$375	$305	$350	$450	$400
2017	Baker, Donelson, Bearman, Caldwell & Berkowitz, PC	Nashville	TN	55			$405						
2017	Ballard Spahr LLP	Washington	DC	85	$650	$1,195	$895	$395	$510	$453			$505
2017	Bankruptcy Law Center	San Diego	CA							$425*			
2017	Barrick Switzer Long Balsley & Van Evera, LLP	Rockford	IL					$225	$275	$250			
2017	Barron & Newburger, P.C.	Austin	TX				$495			$495			
2017	Barry Scott Miller, Esq	Newark	NJ							$250*			
2017	Bartolone Legal Group, PA	Orlando	FL							$325*			
2017	Bass Berry & Sims	Nashville	TN	165			$525*			$425*			
2017	Bast Amron LLP	Miami	FL				$525*						
2017	Baumeister Denz LLP	Buffalo	NY		$275	$300	$288			$175			
2017	Bayard, P.A.	Wilmington	DE		$475	$675	$525			$305			
2017	Beall and Burkhardt, APC	Santa Barbara	CA		$400	$475	$438			$300*			
2017	Beard & Savory, PLLC	Memphis	TN							$275			
2017	Behar, Gutt & Glazer, P.A.	Fort Lauderdale	FL				$400			$335			
2017	Belden Blaine Raytis LLP	Bakersfield	CA				$330*						
2017	Bell, Davis & Pitt, PA	Winston-Salem	NC				$300*						

Year	Firm Name	Largest U.S. Office - City	State	NLJ 500 Rank 2017	Partner Billing Rate Low	Partner Billing Rate High	Partner Billing Rate Avg	Associate Billing Rate Low	Associate Billing Rate High	Associate Billing Rate Avg	Counsel Billing Rate Low	Counsel Billing Rate High	Counsel Billing Rate Average
2017	Bella Rose Skin Care PLLC	Midland	MI							$125			
2017	Belvedere Legal, APC	San Mateo	CA				$495*			$395*			
2017	Benari & Nguyen LLP	Irvine	CA				$350*			$350*			
2017	Benjamin Brand, LLP	Chicago	IL				$425	$250	$395	$395			
2017	Bereliani Law Firm	Los Angeles	CA							$300*			
2017	Berg Hill Greenleaf & Ruscitti, LLP	Denver	CO				$400*						
2017	Berger Singerman	Miami	FL	496			$695*						
2017	Berman DeLeve Kuchan and Chapman	Kansas City	MO				$300			$300			
2017	Bernstein-Burkley	Pittsburgh	PA		$300	$545	$350	$235	$300	$270			
2017	Bielli & Klauder, LLC	Wilmington	DE				$325			$205*			$325
2017	Bigas & Bigas	Ponce	PR							$250*			
2017	BKN Murray LLP	St. Petersburg	FL							$375*			
2017	Black Square Financial	Coral Springs	FL							$500*			
2017	Blake D. Gunn	Mesa	AZ					$175	$300	$238			
2017	Blanchard Law, PA	Largo	FL							$225			
2017	Blank Rome LLP	Philadelphia	PA	78	$310	$725	$615	$435	$470	$453			
2017	Bohnhoff & Mahoney	Lansing	MI							$215*			
2017	Bond, Schoeneck & King, PLLC	Syracuse	NY	164	$360	$400	$380						
2017	Bononi & Company, P.C.	Greensburg	PA				$400*	$185	$280	$195	$635	$650	$643
2017	Bosley Till Neue & Talerico LLP	Newport Beach	CA				$595*				$350	$595	$395
2017	Boul & Associates, P.C.	Columbia	MO				$250*			$250*			
2017	Bracewell LLP	Houston	TX	114	$1,000	$1,100	$1,050	$550	$755	$653			
2017	Bradley Arant Boult Cummings LLP	Birmingham	AL	93			$570*						
2017	Brian K. McMahon, P.A.	West Palm Beach	FL				$400*						
2017	Broege, Neumann, Fischer & Shaver	Manasquan	NJ					$275	$590	$500			
2017	Bronson Law Offices	Harrison	NY					$275	$400	$375			
2017	Broussard Poche LLP	Lafayette	LA				$220*						
2017	Brown Rudnick LLP	Boston	MA	203	$905	$1,245	$1,075			$515*			
2017	Brownstein Hyatt Farber Schreck, LLP	Denver	CO	192			$655*			$330*			
2017	Bruce W. Radowitz, Esq. P.A.	Union	NJ							$300*			
2017	Bruner Wright. P.A.	Tallahassee	FL					$225	$350	$288			
2017	Brutzkus Gubner Rozansky Seror Weber LLP	Woodland Hills	CA		$235	$850	$625	$325	$500	$485	$495	$675	$573
2017	Bryan Cave LLP	St. Louis	MO	37	$594	$660	$627	$369	$625	$487			
2017	Bryan Diaz Law, APC	Ventura	CA							$350*			
2017	Buddy Ford, P.A	Tampa	FL					$300	$375	$338			
2017	Buechler & Garber LLC	Denver	CO				$350						
2017	Bufete Negron García, C.S.P	Guaynabo	PR							$150*			
2017	Burger Law Firm	Houston	TX				$300*	$350	$440	$395			
2017	Burke, Warren, MacKay & Serritella, P.C.	Chicago	IL				$510*			$325*			
2017	Bush Kornfeld LLP	Seattle	WA					$285	$365	$325			
2017	Byrd & Wiser	Biloxi	MS							$300*			
2017	C Conde & Associates	San Juan	PR					$175	$275	$200			
2017	Cairncross & Hempelmann	Seattle	WA							$560*			
2017	Calaiaro Valencik	Pittsburgh	PA		$300	$375	$350	$250	$350	$250			
2017	Campbell and Coombs	Mesa	AZ				$500						
2017	Canterbury Law Group	Scottsdale	AZ					$150	$400	$275			
2017	Cardwell & Chang P.L.L.C	Houston	TX					$250	$400	$400			
2017	Carkhuff & Radmin	North Plainfield	NJ				$400						
2017	Carlos J Cuevas Esq	Yonkers	NY				$450*			$495*			
2017	Carman Law Firm	Prescott	AZ				$250*						
2017	Carmody MacDonald PC	St. Louis	MO				$350*						
2017	Carter Ledyard & Milburn LLP	New York	NY	458			$900*	$285	$700	$493			
2017	Catalyst Lifestyles Sport Resort, LLC	Indianapolis	IN							$350*			
2017	CBG Law Group	Bellevue	WA				$320*						

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2017	Center City Law Offices LLC	Philadelphia	PA				$250*						
2017	CGA Law Firm	York	PA				$345*	$200	$270	$235			
2017	Chambliss, Bahner & Stophel, P.C.	Chattanooga	TN		$245	$385	$290	$150	$350	$298			
2017	Charles A Curpill, PSC Law Office	San Juan	PR					$250	$350	$300			
2017	Charles M Wynn Law Offices PA	Marianna	FL					$200	$325	$250			
2017	Charles R. Chesnutt	Dallas	TX					$250	$450	$350			
2017	Chase Bylenga Hulst, PLLC	Grand Rapids	MI				$350*			$275*			
2017	ChildersLaw, LLC	Gainesville	FL					$275	$375	$325			
2017	Christopher C. Gautschi Attorney At Law	Santa Barbara	CA							$400*			
2017	Ciardi Ciardi & Astin	Philadelphia	PA				$515*	$300	$350	$350			
2017	Cleary Gottlieb Steen & Hamilton LLP	New York	NY	18				$445	$490	$468			
2017	Clinton A Block Attorney At Law	Kewanee	IL							$150*			
2017	Coats Rose	Houston	TX	362	$475	$650	$563			$325			
2017	Cohen & Krol	Chicago	IL		$505	$515	$510			$350			
2017	Cohen, Baldinger & Greenfeld, LLC	Rockville	MD					$295	$450	$425			
2017	Cohen Pollock Merlin & Small, P.C.	Atlanta	GA					$305	$385	$345			
2017	Cole & Cole Law, P.A	Sarasota	FL					$300	$400	$350			
2017	Cole Schotz P.C.	Hackensack	NJ	330	$495	$915	$658	$280	$445	$305			
2017	Collins, Vella & Casello	Manasquan	NJ				$400*			$250*			
2017	Connolly, Rosania and Lofstedt	Louisville	CO				$340*			$375*			
2017	Consumer Action Law Group PC	Los Angeles	CA				$425	$225	$425	$325			
2017	Cooley LLP	Palo Alto	CA	39			$1,100	$595	$835	$735	$850	$1,065	$998
2017	Coon & Cole, LLC	Towson	MD				$350*						$350*
2017	Cooper & Scully, P.C	Dallas	FL							$435*			
2017	Cooper, Pautz, Weiermiller & Daubner, LLP	Horseheads	NY							$250*			
2017	Copeland Law Firm, P.C.	Abingdon	VA							$300			
2017	Corash & Hollender PC	Staten Island	NY				$450*			$425*			$425*
2017	Cordova Ayuso Law Office LLC	San Juan	PR				$100			$100			
2017	Corral Tran Singh, LLP	Houston	TX		$275	$325	$300						
2017	Correa Business Consulting Group, Llc	San Juan	PR							$150*			
2017	Cozen O'Connor	Philadelphia	PA	79	$550	$730	$710			$405*			
2017	Craig & Lofton, P.C.	Memphis	TN				$50*						
2017	Crain, Caton & James	Houston	TX				$400*			$325*			
2017	Crane Heyman Simon Welch & Clar	Chicago	IL		$445	$510	$510			$325*			$400*
2017	Crowley, Liberatore, Ryan & Brogan, P.C.	Norfolk	VA							$330*			
2017	Cunningham, Chernicoff & Warshawsky, P.C.	Harrisburg	PA				$350						
2017	Curtis Castillo PC	Dallas	TX				$425*	$195	$225	$210			
2017	Dallas W Jolley, Jr Attorney at Law	Tacoma	WA				$325*						
2017	Dana M. Douglas Attorney At Law	Granada Hills	CA				$200*			$200*			
2017	Daniel J. Rylander, P.C.	Tucson	AZ					$200	$300	$250			
2017	Daniels & Taylor, PC	Lawrenceville	GA							$300*			
2017	Dann & Merino, P.C.	East Rutherford	NJ							$425*			
2017	Danoff & King, P.A	Towson	MD							$350*			
2017	Danowitz & Associates, P.C.	Atlanta	GA					$275	$350	$300			
2017	David C. Jones, Jr., P.C.	Fairfax	VA				$350*						
2017	David Dunn Law Offices PC	Allentown	PA				$300*						
2017	David E. Lynn, P.C.	Rockville	MD							$425*			
2017	David E. Mullis, P.C.	Valdosta	GA							$250*			
2017	David P. Lloyd, Ltd	LaGrange	IL				$400*			$400*			
2017	David R. Shook, Attorney at Law, PLLC	Clarkston	MI				$350*						
2017	David R. Softness, PA	Miami	FL				$550*						
2017	David Rosenthal Law Firm	Lafayette	IN							$300*			
2017	David Schroeder Law Offices, PC	Springfield	MO				$300*						
2017	David T Cain Law Offices	San Antonio	TX				$300*						

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2017	David W Steen, P.A.	Tampa	FL				$450*	$300	$450	$300			
2017	Davis Miles McGuire Gardner	Tempe	AZ				$380*			$240*			
2017	Davis Polk & Wardwell LLP	New York	NY	35						$1025*			
2017	Davis, Ermis & Roberts, P.C	Arlington	TX							$350*			
2017	Dean G. Sutton, Esq	Sparta	NJ							$400*			
2017	Dean W. Greer, Attorney at Law	San Antonio	TX				$300*						
2017	Deborah Lawson, Attorney At Law, P.L.L.C.	Ventura	CA							$35*			
2017	DeCaro & Howell PC	Upper Marlboro	MD				$425*			$380*			
2017	Deiches & Ferschmann	Haddonfield	NJ							$425*			
2017	DelBello Donnella Weingarten Wise & Wiederkehr LLP	White Plains	NY		$410	$620	$515						$375*
2017	DeMarco-Mitchell, PLLC	Plano	TX		$285	$350	$350			$125*			
2017	Dent Law Office, Ltd	Effingham	IL							$300*			
2017	Dentons US LLP	Atlanta	GA		$575	$675	$625			$345*			
2017	Diamond McCarthy LLP	Houston	TX		$420	$750	$585	$320	$340	$330			
2017	Dibble & Miller	Rochester	NY							$300*			
2017	Dilworth Paxson LLP	Philadelphia	PA	422	$375	$895	$533	$300	$330	$315			
2017	Dishbak Law Firm	Beverly Hills	CA				$400*						
2017	DLA Piper	New York	NY	2	$725	$1,120	$985	$265	$850	$595	$720	$805	$775
2017	Donahoe & Young LLP	Santa Clarita	CA		$375	$500	$438	$60	$500	$300			
2017	Doran & Doran, P.C.	Wilkes-Barre	PA					$285	$300	$293			
2017	Dorsey & Whitney LLP	Minneapolis	MN	89	$555	$980	$680	$410	$515	$463	$480	$555	$513
2017	Dougherty and Guenther	Salinas	CA							$395*			
2017	Douglas Haun and Heidemann, P.C.	Springfield	MO							$250*			
2017	Drake Law Firm PLC	Scottsdale	AZ				$300*	$125	$300	$213			
2017	Drescher & Associates	Baltimore	MD							$350*			
2017	Dsouza Law Group, P.A.	Plantation	FL							$350*			
2017	Dunn Law, P.A	Miami	FL				$325*			$325*			
2017	Durand & Associates, P.C.	Lewisville	TX				$300*						
2017	E. P. Bud Kirk, Attorney at Law	El Paso	TX							$300*			
2017	E. Waters & Associates, P.C.	North Bergen	NJ				$400*			$300			
2017	Eason & Tambornini, A Law Corporation	Sacramento	CA				$400*	$250	$400	$250			
2017	Edmiston Cambron, PLLC	Knoxville	TN				$250*			$250			
2017	Elizabeth A Haas Esq PLLC	New City	NY				$400*			$400*			
2017	Elkington Shepherd LLP	Oakland	CA							$400			
2017	Ellett Law Offices, P.C	Phoenix	AZ					$275	$525	$405			
2017	EPTMS, INC	El Paso	TX							$300*			
2017	Eric A. Liepins	Dallas	TX							$275*			
2017	Eric Slocum Sparks PC	Tucson	AZ					$275	$375	$325			
2017	Estabrook & Company	Baltimore	MD							$125*			
2017	Estudio Legal 1611 Corp	San Juan	PR							$225*			
2017	Eubanks Law Firm, PC	Seymour	TN							$250*			
2017	Fabian Law Office	San Juan	PR					$190	$375	$305			
2017	Fedoroff Firm, LLC	Howell	NJ				$350*						
2017	Financial Relief Law Center	Irvine	CA		$325	$300	$313	$295	$350	$300			
2017	Finestone Hayes LLP	San Francisco	CA				$435*	$370	$435	$403			
2017	Fisher and Associates	Houston	TX				$395*	$240	$395	$240			
2017	Fisher Rushmer, PA	Orlando	FL										$475*
2017	FisherBroyles, LLP	Atlanta	GA		$350	$375	$350	$350	$375	$363			
2017	Flaster Greenberg	Cherry Hill	NJ		$490	$500	$495						
2017	Foley & Lardner LLP	Milwaukee	WI	43			$795*						$630*
2017	Forrester & Worth PLLC	Phoenix	AZ				$450*			$400*			
2017	Forshey & Prostok, LLP	Fort Worth	TX		$425	$575	$575			$400*			
2017	Foster Law Offices	Sayrem	PA							$250*			

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2017	Foster Legal Services PLLC	Orland Park	IL							$420*			
2017	Fox Rothschild LLP	Philadelphia	PA	49			$725*	$300	$585	$450			
2017	Francis E. Corbett, Attorney at Law	Pittsburgh	PA							$250*			
2017	Frank A. Principe	Tampa	FL							$300*			
2017	Frank Lyon Law Offices	Austin	TX				$395			$305			
2017	Franklin Hayward LLP	Dallas	TX				$400*						
2017	Fuentes Law Offices, LLC	San Juan	PR							$250*			
2017	Fuqua & Associates, PC	Houston	TX					$225	$500	$250			
2017	Gagnon Eisele and Rigby, PLLC	Winter Park	FL				$350*						
2017	Gainey Law Offices	Pittsburgh	PA							$250*			
2017	Gardere Wynne Sewell LLP	Dallas	TX	194	$640	$725	$640	$280	$385	$360			
2017	Gardner Law Offices, PLLC	Raleigh	NC							$275*			
2017	Garman Turner Gordon LLP	Las Vegas	NV		$395	$775	$435			$385*			
2017	Garvey Cushner & Associates PLLC	White Plains	NY				$500			$350*			
2017	Garvey Tirelli & Cushner Ltd	White Plains	NY				$500			$350*			
2017	Gary W. Short	Pittsburgh	PA					$300	$350	$325*			
2017	Geiger Law LLC	Atlanta	GA							$330*			
2017	George M. Geeslin	Atlanta	GA							$350*			
2017	Gerald B. Stewart Attorney & Counselor at Law	Jacksonville	FL							$300*			
2017	Gerald K. Smith and John C. Smith Law Offices	Tucson	AZ		$250	$600	$350	$350	$250	$350	$300		
2017	Gerdes Law Firm, L.L.C	Hammond	LA							$200*			
2017	Gibson, Dunn & Crutcher LLP	New York	NY	17	$925	$1,195	$1,150	$250	$875	$685			
2017	Gillman & Gillman, LLC	Edison	NJ				$350*						
2017	Giordano Halleran & Ciesla, P.C	Red Bank	NJ				$425			$250			
2017	Glankler Brown PLLC	Memphis	TN				$400*						
2017	Gleichenhaus Marchese & Weishaar PC	Buffalo	NY					$250	$350	$325			
2017	Goe & Forsythe LLC	Irvine	CA		$300	$395	$395	$295	$315	$300			
2017	Goetz Fitzpatrick	New York	NY					$550	$580	$565			
2017	Gold, Lange & Majoros PC	Southfield	MI		$325	$395	$340	$230	$260	$235			
2017	Goldberg Weprin Finkel Goldstein LLP	New York	NY				$550*			$550*			
2017	Goldman & Beslow, LLC	East Orange	NJ				$400*			$375*			
2017	Goldsmith & Guymon, P.C.	Las Vegas	NV				$425*			$425*			
2017	Goldstein and McClintock	Chicago	IL		$435	$525				$285*			
2017	Goldstein Bershad & Fried PC	Southfield	MI							$400			
2017	Gonzalez Cordero Law Offices	Guaynabo	PR							$250*			
2017	Goodman Law Offices, APC	Encino	CA				$395*						
2017	Goodrich Postnikoff & Associates, LLP	Fort Worth	TX							$200*			
2017	Gorski & Knowlton PC	Hamilton	NJ				$400						
2017	Gouveia and Associates	Merrillville	IN					$275	$400	$275			
2017	Grasl PLC	Farmington Hills	MI				$350*						
2017	Gratacos Law Firm, PSC	Caguas	PR							$200*			
2017	Gray Reed & McGraw LLP	Houston	TX	336			$685*	$375	$455	$415			$575*
2017	Greenberg & Bass	Encino	CA				$450*	$350	$400	$400			$495
2017	Greenberg Traurig, LLP	New York	NY	8	$625	$1,080	$790	$450	$475	$475			$795
2017	Greene Infuso, LLP	Las Vegas	NV		$325	$450	$388	$225	$450	$338			
2017	Gregory K. Stern, P.C	Chicago	IL				$465*	$325	$465	$445			
2017	Grier Furr & Crisp, PA	Charlotte	NC		$360	$550	$445	$250	$340	$295			
2017	Grossbart, Portney & Rosenberg	Baltimore	MD							$445*			
2017	Guarino Law, LLC	Montclair	NJ							$250*			
2017	Gudeman and Associates	Royal Oak	MI				$350*			$300*			
2017	Guerra & Smeberg, PLLC	San Antonio	TX							$275			
2017	Haberbush & Associates LLP	Long Beach	CA					$90	$450	$225			$175*
2017	Halabu Law Group, P.C	Birmingham	MI				$300*						
2017	Harold M Somer PC	Westbury	NY							$350*			

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2017	Harrell & Associates	Memphis	TN							$200*			
2017	Harris Law Practice LLC	Reno	NV							$400*			
2017	Harriss Hartmann Law Firm PC	Rossville	GA							$175*			
2017	Hartman & Hartman	Reno	NV							$450*			
2017	Harvell and Collins, P.A.	Morehead City	NC					$195	$260	$228			
2017	Hatillo Law Office, PSC	Bayamon	PR							$250*			
2017	Haynes and Boone, LLP	Dallas	TX	82	$500	$960	$675	$288	$660	$472			
2017	Hayward, Parker, O'Leary & Pinsky	Middletown	NY				$400*			$400*			
2017	Heidi McLeod Law Office, PLLC	San Antonio	TX							$300*			
2017	Heller, Draper, Patrick, Horn & Dabney, LLC	Baton Rouge	LA		$375	$400	$388	$275	$400	$350			
2017	Henry D Paloci III PA	Thousand Oaks	CA							$300*			
2017	Henshaw Law Office	San Jose	CA		$350	$400	$375			$250			
2017	Herbert C. Broadfoot II, PC	Atlanta	GA					$350	$375	$363			
2017	Heritage Pacific Law Group, PC	Murrieta	CA				$250*			$175*			
2017	Herren, Dare & Streett	St. Louis	MO				$300*						
2017	Herron Hill Law Group, PLLC	Orlando	FL							$300*			
2017	Hester Baker Krebs, LLC	Indianapolis	IN				$350*	$275	$375	$373			
2017	Heyboer Law PLC	Fort Gratiot	MI							$250*			
2017	Hirschler, Fleischer	Richmond	VA				$425*			$250*			
2017	Hodges, Doughty & Carson PLLC	Knoxville	TN		$250	$325	$288			$200*			
2017	Hodgson Russ LLP	Buffalo	NY	206			$360*						
2017	Hoffman & Saweris, P.C.	Houston	TX		$235	$335	$285						
2017	Hoffman, Larin and Agnetti	Miami	FL							$325*			
2017	Holly E. Estes, Esq	Reno	NV							$350*			
2017	Homady & Corcoran, LLC	Hollidaysburg	PA							$210*			
2017	Homel Antonio Mercado Justiniano	Mayaguez	PR							$250*			
2017	Hook & Fatovich, LLC	Wayne	NJ				$350						
2017	Hoover Penrod PLC	Harrisonburg	VA				$300*			$250*			
2017	Hoover Slovacek LLP	Houston	TX				$475*			$320*	$300	$350	$343
2017	Horowitz Law Group, PLLC	New York	NY							$375*			
2017	Hughes, Watters & Askanase	Houston	TX										$350*
2017	Hunter Parker LLC	Las Vegas	NV							$450*			
2017	Hunton & Williams LLP	Richmond	VA	61	$625	$775	$730	$350	$535	$515			
2017	Husch Blackwell LLP	St. Louis	MO	70			$450*			$315*	$395	$450	$423
2017	Ice Miller LLP	Indianapolis	IN	152	$477	$698	$554			$324*			
2017	Imblum Law Offices, PC	Harrisburg	PA							$295*			$235*
2017	Ivey, McClellan, Gatton, & Talcott, LLP	Greensboro	NC		$150	$480	$338						
2017	J.M. Cook, P.A	Raleigh	NC							$300*			
2017	Jackson Walker LLP	Dallas	TX	124	$545	$750	$695	$465	$515	$490			
2017	Jake Blanchard Law, PA	Largo	FL				$250*						
2017	James & Haugland, P.C	El Paso	TX				$350	$250	$350	$300			
2017	James F. Kahn, P.C.	Phoenix	AZ				$400			$250			
2017	James H. Henderson, P.C.	Charlotte	NC							$450*			
2017	James L. Drake, Jr. P.C.	Savannah	GA					$285	$300	$293			
2017	Janvier Law Firm, PLLC	Raleigh	NC					$200	$450	$300			
2017	Jay Lauer, Attorney at Law	South Bend	IN							$200*			
2017	Jay S. Kalish & Associates, P.C	Farmington	MI				$225*						
2017	Jeffrey A. Cogan, Esq., Ltd	Las Vegas	NV							$400*			
2017	Jeffrey C. Alandt	Traverse City	MI							$240*			
2017	Jeffrey M Pitchford, CPA	Denver	CO							$350*			
2017	Jeffrey Strange & Associates	Wilmette	IL				$450*			$395*			
2017	Jesse Blanco and Associates	San Antonio	TX							$450*			
2017	Jimenez Vazquez & Associates, PSC	San Juan	PR							$145*			
2017	Joel D. Russman, Attorney at Law	Denver	CO							$395*			

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2017	John A. Vos	San Rafael	CA							$495*			
2017	John E. Dunlap, Attorney at law	Memphis	TN							$200*			
2017	John M. Brunson, Attorney at Law	St. Petersburg	FL							$200*			
2017	John M. Mcauliffe & Associates, P.C.	Newton	MA				$350*	$150	$300	$300			$300
2017	Johnny W. Thomas, Attorney at Law	San Antonio	TX							$310*			
2017	Johnson & Gubler, P.C	Las Vegas	NV							$245			
2017	Johnson Pope Bokor Ruppel & Burns, LLP	Tampa	FL		$325	$395	$373						
2017	Johnston & Street	Franklin	TN							$300*			
2017	Jones Day	Washington	DC	5	$700	$1,050	$950	$300	$800	$525			$850*
2017	Jones Walker LLP	New Orleans	LA	117	$285	$475	$388			$235*			
2017	Jordan Price Wall Gray Jones & Carlton, PLLC	Raleigh	NC							$250*			
2017	Joseph V. Meyers, Esq	Hackensack	NJ							$350*			
2017	Joyce W. Lindauer Attorney, PLLC	Dallas	TX				$350*	$185	$395	$195			
2017	Juan C Bigas Law Office	Ponce	PR							$250*			
2017	Justiniano's Law Office	Mayaguez	PR					$125	$250	$188			
2017	Kahn & Ahart Pllc	Phoenix	AZ				$425*	$300	$425	$300			
2017	Kane Russell Coleman Logan PC	Dallas	TX	423	$375	$575	$475			$260*			
2017	Kasen & Kasen	Cherry Hill	PA		$350	$500	$425			$350*			
2017	Kasey C. Nye, Lawyer, PLLC	Tucson	AZ					$200	$275	$238			
2017	Kasuri & Levy, LLC	Edison	NJ							$425*			
2017	Kasuri Byck, LLC.	Edison	NJ							$450*			
2017	Katz, Flatau, Popson and Boyer, LLP	Macon	GA							$325*			
2017	Kell C. Mercer, PC	Austin	TX				$400*						
2017	Keller & Almassian PLC	Grand Rapids	MI				$350*			$295*			
2017	Kelley & Clements LLP	Gainesville	GA				$400*						
2017	Kelley and Fulton P.L.	West Palm Beach	TX				$425*			$425			
2017	Kelly / Warner, PLLC	Scottsdale	AZ				$325*						
2017	Kelly G. Black, PLC	Mesa	AZ							$300*			
2017	Kelly Hart Hallman	Fort Worth	TX	252	$405	$495	$450	$235	$320	$265			
2017	Kenneth H.J. Henjum, Law Offices	Ventura	CA				$350*			$195*			
2017	Kera & Graubard	Flushing	NY				$450*						
2017	Kerney Law Office	Gallatin	TN							$350*			
2017	Khang & Khang LLP	Irvine	CA				$350*						
2017	Kilmer Crosby & Walker PLLC	Houston	TX		$325	$425	$375						
2017	King & Spalding LLP	Atlanta	GA	23	$775	$1,435	$1,000	$525	$790	$525			
2017	King Law Offices, P.C	Dublin	TX										$300*
2017	Kinkead Law Offices	Amarillo	TX							$350*			
2017	Kirkland & Ellis LLP	Chicago	IL	12	$235	$1,410	$1,115	$210	$955	$735			
2017	Klein & Associates, LLC	Annapolis	MD				$275*			$325*			
2017	Klein, Denatale, Goldner, Cooper, Rosenlieb & Kimball	Bakersfield	CA				$315*						
2017	Klestadt Winters Jureller Southard & Stevens, LLP	New York	NY		$575	$675	$625						
2017	Klug Law Firm	Okemos	MI				$300*	$185	$225	$205			
2017	Kogan Law Firm APC	Los Angeles	CA							$300*			
2017	Koh Law Firm, LLC	Bethesda	MD							$300*			
2017	Kornfield, Nyberg, Bendes, Kuhner & Little P.C	Oakland	CA				$385*	$375	$425	$390			
2017	Kudman Trachten Aloe LLP	New York	NY				$550*						
2017	Kung & Associates	Las Vegas	NV				$450						
2017	Kurt Stephen, PLLC	McAllen	TX							$375*			
2017	Kurtzman Matera, PC	Spring Valley	NY							$525*			
2017	Kurtzman Steady LLC	Philadelphia	PA				$480*			$325*			
2017	KutnerBrinen, PC	Denver	CO		$400	$500	$465	$260	$340	$300			
2017	Lake & Cobb PLC	Tempe	AZ					$200	$300	$238			
2017	Lamberth, Cifelli, Ellis & Nason, P.A	Atlanta	GA		$360	$495	$450	$250	$360	$350			

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2017	LaMonica Herbst & Maniscalco, LLP	Wantagh	NY				$595			$415			
2017	Landrau Rivera & Assoc	San Juan	PR				$200*			$175*			
2017	Lane & Wilkinson, LLC	Chattanooga	TN							$250*			
2017	Langley & Banack, Inc	San Antonio	TX		$350	$495	$350	$275	$375	$325			
2017	Larry Vick, Attorney at Law	Houston	TX							$375*			
2017	Latham, Shuker, Barker, Eden & Beaudine LLP	Orlando	FL							$550*			
2017	Law at Tyson Law Firm, P.C	Greenwood	IN							$130*			
2017	Law firm of Berger Singerman LLP	Miami	FL				$625						
2017	Law Firm of Brian W. Hofmeister, LLC	Trenton	NJ							$425			
2017	Law Firm of Dean W Greer	San Antonio	TX				$300*						
2017	Law Firm Of Homel Mercado Justiniano	Mayaguez	PR							$125*			
2017	Law Firm of Joel M. Aresty, Esq	Tierra Verde	FL							$400*			
2017	Law Firm of Jose R Cintron	San Juan	PR							$150*			
2017	Law Office Emily D Davila Rivera	San Juan	PR							$200*			
2017	Law Office of Alan C Stein PC	Woodbury	NY				$400*						
2017	Law Office of Albert G. Reese, Jr	Pittsburgh	PA							$225*			
2017	Law Office of Aldo Caller	Overland Park	KS							$250*			
2017	Law Office of Allen P. Turnage	Tallahassee	FL							$300*			
2017	Law Office of Antonio I Hernandez Santiago	San Juan	PR							$250*			
2017	Law Office of Bethany A. Ralph	Amenia	NY				$300*			$250*			
2017	Law Office of Carl M. Barto	Laredo	TX							$350			
2017	Law Office of Craig D. Robins	Melville	NY					$275	$385	$330			
2017	Law Office of Craig K. Welch	Petaluma	CA					$275	$420	$348			
2017	Law Office of Daren M Schlecter	Los Angeles	CA							$350*			$275*
2017	Law Office Of David A. Scholl	Newtown Square	PA							$300*			
2017	Law Office of David Cahn, LLC	Silver Spring	MD							$300*			
2017	Law Office of David M. Serafin	Denver	CO							$325*			
2017	Law Office of David W. Cohen	Baltimore	MD							$275*			
2017	Law Office of Dick Harris, PC	Abilene	TX							$290*			
2017	Law Office of Dino S. Mantzas	Marlton	NJ							$300*			
2017	Law Office of Edward Gonzalez, P.C.	Washington	DC				$450*	$350	$410	$380			
2017	Law Office of Ehsanul Habib	Forest Hills	NY							$275			
2017	Law Office of Erik G. Soderberg	Rockville	MD							$400*			
2017	Law Office of Gary W. Cruickshank	Boston	MA							$400			
2017	Law Office Of Gina M. Corena, Esq	Las Vegas	NV				$400*			$400*			
2017	Law Office of Gregory Messer PLLC	Brooklyn	NY					$350	$575	$463			
2017	Law Office of H. Anthony Hervol	San Antonio	TX				$285*			$285*			
2017	Law Office of Harvey I. Marcus	Saddle Brook	NJ							$350*			
2017	Law Office Of Jackie R. Geller	San Diego	CA							$325*			
2017	Law Office of Jacqueline E. Hernandez Santiago, Esq	San Juan	PR							$250*			
2017	Law Office of Jeffrey L. Smoot	Seattle	WA				$300*						
2017	Law Office of Jeffrey L. Zimring	Albany	NY							$275*			
2017	Law Office of Jerome M. Douglas, LLC	Hawthorne	NJ				$425	$350	$425	$400			
2017	Law Office of Jonathan A. Backman	Bloomington	IL							$325*			
2017	Law Office of Jonathan H. Stanwood, LLC	Philadelphia	PA							$325*			
2017	Law Office Of Jonathan J. Sobel	Philadelphia	PA							$250*			
2017	Law Office of Judith A. Descalso	Escondido	CA				$400*			$300*			
2017	Law Office of Kim Y. Johnson	Laurel	MD							$205*			
2017	Law Office of Lee M. Perlman	Cherry Hill	NJ				$350*	$250	$350	$275			
2017	Law Office of Lewis R. Landau	Calabasas	CA							$495*			
2017	Law Office of Margaret Maxwell McClure	Houston	TX				$400*			$400*			
2017	Law Office of Mark B. French	Bedford	TX					$50	$350	$112			
2017	Law Office Of Mark J. Giunta	Phoenix	AZ				$425*	$175	$225	$200			

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2017	Law Office of Mark S. Roher, P.A.	Fort Lauderdale	FL							$300*			
2017	Law Office Of Marvin Levy	Studio City	CA							$250*			
2017	Law Office of Michael A King	Brooklyn	NY							$250*			
2017	Law Office of Michael J. Harker	Las Vegas	NV					$275	$325	$325			
2017	Law Office Of Michael J. O'Connor	San Antonio	TX				$300*						
2017	Law Office of Michael Y Lo	Alhambra	CA				$475*	$375	$475	$425			
2017	Law Office of Nelson M. Jones III	Houston	TX					$250	$375	$312			
2017	Law Office of O. Allan Fridman	Northbrook	IL				$425*			$425*			
2017	Law Office of Olga Zlotnik, PLLC	Scottsdale	AZ				$220*						
2017	Law Office of Rachel S. Blumenfeld	Brooklyn	NY							$450			$400*
2017	Law Office of Raquel S. White, LLC	Largo	MD							$295*			
2017	Law Office Of Robert M Aronson	Los Angeles	CA							$400			
2017	Law Office of Rowena N. Nelson, LLC	Largo	MD							$325*			
2017	Law Office of Scott B. Riddle, LLC	Atlanta	GA				$350*			$350*			
2017	Law Office of Scott M. Hare	Pittsburgh	PA				$400*			$200*			
2017	Law Office of Sheila Durant	Baltimore	MD							$375*			
2017	Law Office of Stan L Riskin P A	Aventura	FL							$375*			
2017	Law Office of Steven M. Olson	Santa Rosa	CA					$275	$475	$375			
2017	Law Office Of Thomas B. Gorrill	San Diego	CA							$400*			
2017	Law Office of Thomas W. Lynch	Hickory Hills	IL							$275*			
2017	Law Office of Timothy G. Niarhos	Nashville	TN					$250	$350	$250			
2017	Law Office Of Timothy M. Mauser	Danvers	MA				$420*						
2017	Law Office of Toni Campbell Parker	Memphis	TN							$300*			
2017	Law Office of W. Derek May	Upland	CA							$250*			
2017	Law Office of W. Thomas Bible, Jr.	Chattanooga	TN							$250			
2017	Law Office of Warren J. Fields	Katy	TX							$325*			
2017	Law Office of Will B. Geer, LLC	Atlanta	GA							$325*			
2017	Law Office of William F. Kunofsky	Dallas	TX							$350*			
2017	Law Office of William P. Fennell, APLC	San Diego	CA							$375*			
2017	Law Office Of Yasha Rahimzadeh	Sacramento	CA							$250*			
2017	Law Offices Lefkovitz & Lefkovitz	Nashville	TN					$325	$485	$405			
2017	Law Offices of Adam Farber, P.A.	West Palm Beach	FL							$300*			
2017	Law Offices of Alan M Lurya	Irvine	CA							$375*			
2017	Law Offices of Alla Kachan P.C.	Brooklyn	NY							$300*			
2017	Law Offices of Allen A. Kolber, Esq	Suffern	NY							$450*			
2017	Law Offices of Andrew A. Moher	San Diego	CA							$350*			
2017	Law Offices Of Andrew H. Griffin, III	El Cajon	CA					$250	$350	$300			
2017	Law Offices of Anthony O Egbase & Associates	Los Angeles	CA				$450*	$150	$350	$325			
2017	Law Offices of Binder and Malter	Santa Clara	CA		$395	$525	$475	$225	$475	$400			
2017	Law Offices of Brooks, Frank & De La Guardia	Miami	FL				$475*						
2017	Law Offices of Buddy D. Ford, PA	Tampa	FL				$425	$300	$425	$375			
2017	Law Offices Of C. Conde & Assoc.	San Juan	PR				$300*			$250*			
2017	Law Offices Of C.R. Hyde	Tucson	AZ					$250	$295	$272			
2017	Law Offices of Charles B. Greene	San Jose	CA							$495*			
2017	Law Offices of Christopher S. Moffitt	Alexandria	VA				$450*						
2017	Law Offices of Craig A. Diehl	Camp Hill	PA				$250*			$150*			
2017	Law Offices of Craig M. Geno, PLLC	Ridgeland	MS				$375*			$225*			
2017	Law Offices of Craig V. Winslow	San Mateo	CA				$350*						
2017	Law Offices of David A Tilem	Glendale	CA				$600*	$400	$500	$450			
2017	Law Offices of David A. Arietta	Walnut Creek	CA							$350*			
2017	Law Offices of David Carlebach, Esq	New York	NY				$450*						$485*
2017	Law Offices of David H. Lang	Media	PA							$300*			
2017	Law Offices Of David N. Chandler	Santa Rosa	CA					$420	$520	$470			
2017	Law Offices of David W. Meadows	Los Angeles	CA							$550*			

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2017	Law Offices of Dimitri L. Karapelou, LLC	Philadelphia	PA					$225	$350	$287			
2017	Law Offices of Douglas Jacobson, LLC	Cumming	GA				$300*						
2017	Law Offices of Douglas T Tabachnik, PC	Freehold	NJ				$500*			$500*			
2017	Law Offices of Drew Henwood	San Jose	CA							$250*			
2017	Law Offices Of Eric J. Gravel	San Francisco	CA							$350*			
2017	Law Offices Of Francisco Javier Aldana Law Firm, LLP	San Diego	CA							$450*			
2017	Law Offices of Gabriel Del Virginia	New York	NY				$650*			$350*			
2017	Law Offices of Gabriel Liberman, APC	Sacramento	CA				$250*						
2017	Law Offices of George J. Paukert	Palm Desert	CA				$200*						
2017	Law Offices Of Gold & Gold	Hatboro	PA							$150*			
2017	Law Offices of Henry F. Sewell, Jr	Atlanta	GA				$350*						
2017	Law Offices of Ira Benjamin Katz, A Professional Corporation	Los Angeles	CA				$595*						
2017	Law Offices of James E Hurley Jr	New York	NY							$400*			
2017	Law Offices of James J. Joyce PLLC	Lancaster	NY							$250*			
2017	Law Offices Of James Yan	Pasadena	CA							$350*			
2017	Law Offices Of Janet A. Lawson	Ventura	CA							$350*			
2017	Law Offices of Jeffrey M Sherman	Arlington	MD							$500*			
2017	Law Offices of Joann M. Hennessey, PL	Miami	FL							$350*			
2017	Law Offices Of Joel Schechter	Chicago	IL				$450*						
2017	Law Offices of John C. Hanrahan, LLC	Frederick	MD				$300*			$300*			
2017	Law Offices of John D. Moore, P.A.	Ridgeland	MS					$375	$425	$400			
2017	Law Offices of Kevin Michael Madden PLLC	Houston	TX							$275*			
2017	Law Offices of Konstantine Sparagis, P.C	Chicago	IL							$250*			
2017	Law Offices of L. William Porter III	Orlando	FL				$400*			$400*			
2017	Law Offices of Lawrence G. Papale	Dillsburg	PA							$300*			
2017	Law Offices Of Lawrence L. Szabo	Oakland	CA							$450*			
2017	Law Offices of Lewis Phon	Antioch	CA				$300*						
2017	Law Offices of Lionel E Giron	Ontario	CA				$350*			$350*			
2017	Law Offices of Louis J. Esbin	Stevenson Ranch	CA					$250	$550	$375			
2017	Law Offices of Love & Dillenbeck, PLLC	Rural Hall	NC				$300*						
2017	Law Offices of Marc A. Duxbury	Carlsbad	CA							$350*			
2017	Law Offices of Marc R. Kivitz	Baltimore	MD							$400			
2017	Law Offices of Marc Voisenat	Alameda	CA							$400*			
2017	Law Offices of Marilyn D. Garner	Arlington	TX					$375	$400	$388			
2017	Law Offices of Mark E Goodfriend	Encino	CA							$350*			
2017	Law Offices of Mark S Martinez	Fountain Valley	CA				$350*			$200			
2017	Law Offices of Martha J. Simon	San Francisco	CA					$350	$450	$400			
2017	Law Offices Of Marvin H. Gold	Hatboro	PA					$250	$500	$400			
2017	Law Offices of Michael G. Spector	Santa Ana	CA							$410*			$380*
2017	Law Offices of Michael J. Henny	Pittsburgh	PA				$300*						
2017	Law Offices of Michael Jay Berger	Beverly Hills	CA		$495	$525	$510	$265	$495	$373			
2017	Law Offices of Michael K. Mehr	Santa Cruz	CA							$400*			
2017	Law Offices of Moses S. Bardavid	Encino	CA					$275	$350	$313			
2017	Law Offices of Nicholas Gebelt	Whittier	CA							$350*			
2017	Law Offices of Norman and Bullington, P.A.	Tampa	FL				$300*						
2017	Law Offices of Oxana Kozlov	Sunnyvale	CA				$350*						
2017	Law Offices of Paul R. Torre	Encino	CA				$400*						
2017	Law Offices of Perez & Bonomo, LLC	Hackensack	NJ				$475*						
2017	Law Offices of Perry Ian Tischler	Bayside	NY							$300*			
2017	Law Offices of Ray Battaglia, PLLC	San Antonio	TX							$450*			
2017	Law Offices of Raymond B. Rounds	East Orange	NJ							$150*			
2017	Law Offices of Raymond C Stilwell	Amherst	NY							$250*			

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2017	Law Offices of Raymond H Aver APC	Los Angeles	CA				$525*			$375*			
2017	Law Offices of Richard D. Gaines Esq.	Newton	NJ				$350*						
2017	Law Offices of Richard F. Fellrath	Troy	MI				$200*						
2017	Law Offices of Robert M. Yaspan	Woodland Hills	CA					$300	$550	$435			
2017	Law Offices of Robert N. Bassel	Clinton	MI							$300*			
2017	Law Offices of Robert O Lampl	Pittsburgh	PA							$275*			
2017	Law Offices of Russell King, PC	Dublin	TX							$350*			
2017	Law Offices Of Ruth Elin Auerbach	San Francisco	CA							$350*			
2017	Law Offices of Scott J. Sagaria	San Jose	CA				$500*			$450*			
2017	Law Offices Of Selwyn D. Whitehead	Oakland	CA				$400*						
2017	Law Offices of Sheila Esmaili, Esq	Los Angeles	CA							$300*			
2017	Law Offices of Stephen J. Kleeman	Towson	MD							$350*			
2017	Law offices of Steven T Stanton	Maryville	IL				$225*						
2017	Law Offices of Susan J. Cofano	Montrose	CO							$250			
2017	Law Offices of Timothy P. Thomas, Llc	Las Vegas	NV							$350*			
2017	Law Offices of Todd B Becker	Long Beach	CA				$400*			$400*			
2017	Law Offices of W. Steven Shumway	Roseville	CA							$300*			
2017	Law Offices of William F. McLaughlin	Oakland	CA				$350*						
2017	Law Offices of William S. Katchen, LLC	Florham Park	NJ							$850*			
2017	Law Offices of Yvette V. Dudley, P.C	Springfield Gardens	NY							$300*			
2017	LawCare Ltd	Greensburg	PA					$275	$325	$300			
2017	Ledford, Wu & Borges, LLC	Chicago	IL		$350	$400	$400			$250*			
2017	Leech Tishman Fuscaldo & Lampl, Inc	Los Angeles	CA		$290	$595	$428	$200	$215	$208			$215*
2017	Leiderman Shelomith, P.A	Fort Lauderdale	FL		$325	$425	$375						
2017	Leonard, Key & Key PLLC	Wichita Falls	TX							$300*			
2017	Leslie Cohen Law PC	Santa Monica	CA				$575	$297	$390	$350			$390*
2017	Lesnick Prince & Pappas LLP	Los Angeles	CA		$395	$495	$495			$275*			
2017	Lester & Associates, P.C.	Garden City	NY				$375*						
2017	Levene Neale Bender Yoo & Brill LLP	Los Angeles	CA		$515	$595	$575	$335	$555	$425	$515	$595	$575
2017	Levitt & Slafkes, P.C.	Maplewood	NJ				$400*						
2017	Liskow & Lewis	New Orleans	LA	324						$200*			
2017	Litt Law Group LLC	Rockville Centre	NY										$525*
2017	Little & Milligan, PLLC	Knoxville	TN							$300			
2017	Lobel Weiland Golden Friedman LLP	Costa Mesa	CA		$550	$850	$750						$650*
2017	Lohr & Associates, Ltd	West Chester	PA				$300*						$250*
2017	Lube & Soto Law Offices PSC	San Juan	PR				$250						
2017	Lugo Mender Group, LLC	Guaynabo	PR					$175	$300	$238			
2017	Lusky and Associates	Dallas	TX							$350*			
2017	Lyssete Morales Law Office	Mayaguez	PR					$125	$275	$225			
2017	M Jones & Assoicates, PC	Santa Ana	CA		$300	$400	$350	$300	$400	$350			
2017	M. Denise Dotson, LLC	Atlanta	GA							$250*			
2017	Macdonald Fernandez LLP	San Francisco	CA				$450			$350*			
2017	Macey, Wilensky & Hennings, LLC	Atlanta	GA		$350	$450	$425	$195	$450	$398			
2017	Maciag Law, LLC	Princeton	NJ					$465	$475	$470			
2017	Magee Goldstein Lasky & Sayers, P.C.	Roanoke	VA				$375*	$200	$275	$238			
2017	Mahady & Mahady	Greensburg	PA							$275*			
2017	Malaise Law Firm	San Antonio	TX				$275*			$275			
2017	Malone Akerly Martin PLLC	Dallas	TX				$350*						
2017	Mansfield Law Corporation	Oxnard	CA							$360*			
2017	Marc A. Duxbury	Murrieta	CA							$350*			
2017	Marc A. Zaid Esq., P.C	Woodbury	PA							$300*			
2017	Marcos D. Oliva, PC	McAllen	TX				$250*			$250*			
2017	Mark E. Cohen Bankruptcy Law Firm	Forest Hills	NY				$400*						
2017	Mark M. Jones & Associates, P.C.	Santa Ana	CA					$300	$425	$350			

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2017	Markus Williams, Young & Zimmermann LLC	Denver	CO				$445*			$315*			
2017	Marshall Socarras Grant, P.L.	Boca Raton	FL							$275*			
2017	Martin Keith Thomas, Attorney at Law	Dallas	TX							$400*			
2017	Maxwell Dunn, PLC	Southfield	MI		$300	$350	$325			$200*			
2017	Mayerson & Hartheimer PLLC	New York	NY				$600			$350*			
2017	Mazur & Brooks, A P.L.C.	Las Vegas	NV							$350*			
2017	McAllister Garfield, P.C.	Denver	CO		$415	$435	$425	$200	$250	$225	$175	$375	$275
2017	McAuliffe Law Firm	Melville	NY				$350*						
2017	McBreen & Kopko	Jericho	NY				$400*						
2017	McBryan, LLC	Atlanta	GA							$400*			
2017	McCallar Law Firm	Savannah	GA					$290	$390	$300			
2017	McCann Garland Ridall & Burke	Pittsburgh	PA							$350*			
2017	McCrystal Law Office	Emmaus	PA				$275*						
2017	McCullough Eisenberg, LLC	Warminster	PA							$350			
2017	McDonald Hopkins	Cleveland	OH	292	$415	$72	$720	$568					
2017	McDonald, Sutton & Duval, PLC	Richmond	VA					$225	$395	$310			
2017	McDowell Posternock Apell & Detrick, PC	Maple Shade	NJ				$400	$250	$300	$275			
2017	McElwee Firm, PLLC	North Wilkesboro	NC							$250*			
2017	McGuire, Craddock & Strother	Dallas	TX				$450*						
2017	McKinley Onua & Associates PLLC	Brooklyn	NY							$250*			$350*
2017	McKool Smith PC	Dallas	TX	230	$620	$1,200	$800	$325	$345	$335			$545*
2017	McMillan Law Group	San Diego	CA							$375*			
2017	McNally & Busche, L.L.C.	Newton	NJ							$350*			
2017	McNamee, Hosea, Jernigan, Kim, Greenan & Lynch, P.A	Greenbelt	MD		$375	$500	$438	$325	$350	$338			
2017	McQueen & Ashman LLP	Irvine	CA		$390	$450	$410				$350	$365	$358
2017	McWhorter, Cobb & Johnson, LLP	Lubbock	TX							$300			
2017	Medina Law Firm LLC	New York	NY					$385	$425	$405			$425
2017	Mellinger, Sanders & Kartzman, LLC	Morris Plains	NJ					$335	$395	$365			
2017	Meridian Law	San Jose	CA							$250*			
2017	Meridian Law, LLC	Baltimore	MD		$300	$325	$313			$250*			
2017	Merrill & Stone, LLC	Swainsboro	GA							$285			
2017	Merrill PA	West Palm Beach	FL							$450			
2017	Mesch Clark & Rothschild	Tucson	AZ		$400	$575	$450	$275	$395	$335			
2017	Messana PA	Fort Lauderdale	FL							$350*			
2017	Mestone & Associates LLC	North Andover	MA		$350	$400	$400			$275*			
2017	Meyer, Suozzi, English & Klein, PC	Garden City	NY				$550*						
2017	Michael A King, Attorney at Law	New York	NY							$250*			
2017	Michael J. Davis	Denver	CO				$350*						
2017	Michael J. Goldstein & Associates	San Francisco	CA					$425	$550	$488			
2017	Michael W. Carmel, Ltd.	Phoenix	AZ							$600*			
2017	Micheal J. Brock, Llc	Las Vegas	NV				$250*			$180*			
2017	Middlebrooks Shapiro, P.C.	Springfield	NJ		$350	$400	$375	$250	$350	$300			
2017	Millan Law Offices	San Juan	PR							$200*			
2017	Miller & Martin PLLC	Chattanooga	TN	353			$295						
2017	Miller and Miller, LLP	Westminster	MD							$225*			
2017	Miller, Johnson, Snell & Cummiskey, P.L.C	Grand Rapids	MI		$370	$460	$420						$300*
2017	Mincin Law, PLLC	Las Vegas	NV				$350*			$360*			
2017	Minden Lawyers, LLC	Minden	NV		$325	$400	$363	$150	$225	$200			
2017	Minion & Sherman	West Caldwell	NJ				$325*						
2017	Mitchell A. Sommers ESQ, P.C.	Ephrata	PA							$225*			
2017	Moher Law Group	San Francisco	CA							$350*			
2017	Montez & Williams PC	Waco	TX					$225	$350	$288			
2017	Moon Wright & Houston, PLLC	Charlotte	NC					$240	$350	$350			

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2017	Moretsky Law Firm	Huntingdon Valley	PA				$220*			$125*			
2017	Morgan & Bley, Ltd	Chicago	IL				$450*			$265*			
2017	Morris, Nichols, Arsht & Tunnell LLP	Wilmington	DE	421	$650	$1,050	$775	$395	$625	$415			$595*
2017	Morris, Polich & Purdy, LLP	Los Angeles	CA	472			$575*			$575*			
2017	Moses & Singer	New York	NY	413			$895*						
2017	Morrison-Tenenbaum PLLC	New York	NY				$495*			$350			
2017	Motschenbacher & Blattner LLP	Portland	OR				$375*	$315	$375	$345			
2017	MRO Attorneys at Law, LLC	San Juan	PR							$250*			
2017	Ms Lozada Law Office	San Juan	PR		$150	$200	$175			$150*			
2017	Mullin Hoard & Brown, LLP	Lubbock	TX		$275	$420	$348						
2017	Munsch Hardt Kopf & Harr PC	Dallas	TX	360	$480	$650	$565			$300*			
2017	Murphy Mahon Keffler & Farrier, L.L.P	Fort Worth	TX				$450*			$400*			
2017	Nathan Sommers Jacobs PC	Houston	TX				$550*			$330*			
2017	Neeleman Law Group	Everett	WA					$275	$360	$318			
2017	Neeley Law Firm Plc	Chandler	AZ							$300*			
2017	Neff & Boyer, P.C.	Tucson	AZ					$200	$350	$275			
2017	Nelson Mullins Riley & Scarborough LLP	Atlanta	GA	86	$410	$570	$450	$300	$390	$335			
2017	Newman & Newman, PC	Ridgeland	MS							$300*			
2017	Niarhos & Waldron, PLC	Nashville	TN		$250	$350	$300			$250*			
2017	Nicolas A. Wong Law Offices	San Juan	PR					$200	$225	$213			
2017	Noble Law Firm, P.A	Boca Raton	FL				$300*						
2017	Noonan & Lieberman Ltd	Chicago	IL				$150*						
2017	Norgaard O'Boyle, Attorneys At Law	Englewood	NJ		$400	$525	$463	$300	$350	$325			
2017	Nuti Hart LLP	Oakland	CA				$575			$575*			
2017	Nutovic & Associates	New York	NY				$560*						
2017	Oaktree Law	Cerritos	CA					$250	$400	$400			
2017	Obermayer Rebmann Maxwell & Hippel LLP	Philadelphia	PA	367						$350*			
2017	Odin, Feldman & Pittleman	Reston	VA				$485*						
2017	Offit Kurman, PA	Bethesda	MD	308			$440*						
2017	Okin & Adams, LLP	Houston	TX				$425*				$295	$345	$320
2017	Olshan Frome Wolosky LLP	New York	NY	431			$730*			$360*			
2017	Olson Nicoud & Gueck, LLP	Dallas	TX				$400			$400*			
2017	Onukwugha & Associates, LLC	Baltimore	MD							$375*			
2017	Orantes Law Firm PC	Los Angeles	CA				$500*			$500			
2017	Orenstein Law Group	Dallas	TX				$425*			$225*			$350*
2017	Ortiz & Ortiz LLP	Astoria	NY		$400	$450	$425	$325	$350	$325			$325*
2017	Pachulski, Stang, Ziehl, and Jones LLP	Wilmington	DE		$850	$1,095	$1,050	$240	$1,195	$438			
2017	Palm Harbor Law Group	Palm Harbor	FL							$200*			
2017	Pamela G. Magee, Attorney at Law	Baton Rouge	LA							$325*			
2017	Pamela Jan Zylstra, A Professional Corporation	Irvine	CA							$425*			
2017	Parker & DuFresne, P.A	Jacksonville	FL							$300			
2017	Parker Poe Adams & Bernstein LLP	Charlotte	NC	219	$380	$475	$428			$575*			
2017	Parry Tyndall White	Chapel Hill	NC				$325*			$200*			
2017	Pasquale Menna, Esq	Red Bank	NJ							$250*			
2017	Paul D. Bradford, PLLC	Cary	NC							$350*			
2017	Paul Reece Marr, P.C.	Atlanta	GA							$325			
2017	Paul Weiss Rifkind Wharton Garrison LLP	New York	NY	28	$1,220	$1,395	$1,320	$820	$1,040	$995			
2017	Penachio Malara LLP	White Plains	NY		$325	$450	$388	$325	$400	$363			
2017	Pendergraft & Simon LLP	Houston	TX				$450*	$200	$250	$225			
2017	Pepper Hamilton LLP	Philadelphia	PA	92	$555	$835	$765	$330	$485	$475			
2017	Perkins Coie LLP	Seattle	WA	31			$695*						
2017	Phil Rhodes Law Corporation	Fair Oaks	CA				$350*	$300	$350	$325			
2017	Phillabaum Ledlin Matthews Sheldon PLLC	Spokane	WA							$300*			
2017	Phillip K. Wallace, PLC	Mandeville	LA							$250*			

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2017	Pick & Zabicki LLP	New York	NY		$325	$425	$375			$250*			
2017	Pillar+Aught	Harrisburg	PA							$395*			
2017	Pillsbury Winthrop Shaw Pittman LLP	Washington	DC	73	$790	$1,235	$830			$680*			
2017	Pletz and Reed, P.C.	Jefferson City	MO					$150	$200	$175			
2017	Pollan Legal	Jacksonville	FL							$200			
2017	Polsinelli PC	Kansas City	MO	51	$400	$625	$513	$260	$360	$310			
2017	Porter Hedges LLP	Houston	TX	383			$485*			$320*			
2017	Porter Law Network	Chicago	IL		$400	$450	$425						
2017	Procopio, Cory, Hargreaves & Savitch LLP	San Diego	CA	255			$525*	$350	$525	$438			
2017	Pronske Goolsby & Kathman, P.C.	Dallas	TX				$600*	$195	$225	$210			
2017	Proskauer Rose LLP	New York	NY	57			$1200*						
2017	Pulman, Cappuccio, Pullen, Benson & Jones LLP	San Antonio	TX		$350	$425	$350			$200*			
2017	Purcell Krug and Haller	Harrisburg	PA				$300*			$250*			
2017	Rafool Bourne & Shelby	Peoria	IL				$250*						
2017	Randal R Leonard Law Firm	Las Vegas	NV							$350*			
2017	Randall S D Jacobs PLLC	New York	NY					$300	$600	$450			
2017	Rattet PLLC	White Plains	NY					$400	$650	$525			
2017	Rayman & Knight	Kalamazoo	MI		$250	$325	$293						
2017	Redman Ludwig PC	Indianapolis	IN				$250*						
2017	Reed Smith, LLP	New York	NY	15	$820	$902	$880	$425	$675	$528			
2017	Reganyan Law Firm	Glendale	CA							$300*			
2017	Renan Buendia Hinojosa	Annandale	VA							$400*			
2017	Reynolds Law Corporation	Davis	CA				$350*						
2017	Richard L Hirsh, P.C.	Lisle	IL					$75	$400	$238			
2017	Richard S. Feinsilver, Esq.	Carle Place	NY				$350*						
2017	Richard W. Martinez, APLC	New Orleans	LA				$350*						
2017	Richards, Layton & Finger, P.A	Wilmington	DE	256	$250	$850	$738	$295	$465	$360			
2017	Rick L. Sponaugle CPA LLC	Denver	CO							$125*			
2017	Riggi Law Firm	Las Vegas	NV				$400*	$195	$400	$298			
2017	Riley & Dever, P.C.	Lynnfield	MA					$50	$350	$200			
2017	Ritter Spencer PLLC	Addison	TX							$350*			
2017	Rivera-Velez & Santiago LLC	San Juan	PR					$75	$200	$150			
2017	Roach, Leite & Manyin, LLC	Philadelphia	PA				$250*						
2017	Robert A Angueira, PA	Miami	FL					$260	$450	$355			
2017	Robert Altman, PA	Palatka	FL							$400*			
2017	Robert C. Bruner, Attorney at Law	Tallahassee	FL							$350			
2017	Robert O Lampl Law Office	Pittsburgh	PA					$350	$450	$388			
2017	Robinson, Bradshaw & Hinson, P.A.	Charlotte	NC	320	$330	$565	$425	$175	$565	$310			
2017	Robl Law Group LLC	Tucker	GA				$350*	$250	$350	$300	$250	$300	$275
2017	Rodriguez & Asociados	Vega Baja	PR					$175	$250	$213			
2017	Rogers Law Offices	Atlanta	GA				$350*			$295*			
2017	Ronald D. Weiss, PC	Melville	NY							$350*			
2017	Rosen, Kantrow & Dillon, PLLC	Huntington	NY							$425*			
2017	Rosenberg Musso & Weiner LLP	Brooklyn	NY				$625*			$575*			
2017	Rosenstein & Associates	Temecula	CA				$375*						
2017	Rosenthal, Levy, Simon & Ryles	West Palm Beach	FL										$400*
2017	Rounds & Sutter, LLP	Ventura	CA				$350			$275*			
2017	Roussos, Lassiter, Glanzer & Barnhart	Norfolk	VA		$325	$390	$358						
2017	Ruben Gonzalez	Bayamon	PR							$250*			
2017	Rubin and Rubin, P.A.	Jacksonville	FL				$575						
2017	Ruddy, King & Petersen Law Group, LLC	Aurora	IL		$270	$280	$275						
2017	Rudov & Stein P.C.	Pittsburgh	PA				$400*			$185*			$280*
2017	Ruff and Cohen	Gainesville	FL							$300*			
2017	Ruta Soulios Stratis LLP	New York	NY				$440*						

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2017	Sabaratnam and Associates	Oakland	CA				$280*			$360*			
2017	Sandground, West, Silek & Raminpour, PLC	Vienna	VA				$350*						
2017	Santiago & Gonzalez Law	Yauco	PR				$200*			$125*			
2017	Santos Berrios Law Offices LLC	Humacao	PR					$150	$200	$175			
2017	Sasser Law Firm	Cary	NC				$300*			$290*			
2017	Saul Ewing LLP	Philadelphia	PA	171	$695	$780	$710			$395*			
2017	Scarborough & Fulton	Chattanooga	TN							$375*			
2017	Scaringi & Scaringi, PC	Harrisburg	PA				$275			$175*			
2017	Schachter Harris LLP	Dallas	TX					$160	$300	$210			
2017	Schafer and Weiner, PLLC	Bloomfield Hills	MI		$310	$465	$373	$245	$295	$275			
2017	Scheef & Stone, LLP	Frisco	TX		$400	$450	$400			$300*			
2017	Schian Walker, P.L.C	Phoenix	AZ				$560*			$220*			
2017	Schneider & Onofry, P.C.	Phoenix	AZ				$385*						
2017	Schneider & Stone	Skokie	IL							$350*			
2017	Schneider Miller, P.C	Detroit	MI					$175	$390	$270			
2017	Schwartz & Shaw LLC	Bethlehem	PA							$300*			
2017	Scott E. Kaplan, LLC	Allentown	NJ					$250	$300	$275			
2017	Scura, Wigfield, Heyer, Stevens & Cammarota, LLP	Wayne	NJ				$425	$350	$425	$375			
2017	Seabrook Law Offices	San Jose	CA				$300*						
2017	Serratelli, Schiffman, & Brown P.C	Harrisburg	PA				$300*			$250*			
2017	Severaid & Glahn, Pc	Sacramento	CA				$375*						
2017	Sferrazza & Keenan PLLC	Melville	NY				$300*						
2017	SFS Law Group	Charlotte	NC				$400*						
2017	Shafferman & Feldman, LLP	New York	NY					$325	$360	$343			
2017	Shapiro, Croland, Reiser, Apfel & Di Iorio, LLP	North Haledon	NJ							$375			
2017	ShapiroSchwartz LLP	Houston	TX							$375*			
2017	Sheehan Law Firm, PLLC	Ocean Springs	MS				$300*						
2017	Sheils Winnubst PC	Richardson	TX					$225	$350	$288			
2017	Sheppard, Mullin, Richter & Hampton LLP	Los Angeles	CA	64			$760*	$585	$630	$608			
2017	Sherman Silverstein Kohl Rose & Podolsky	Moorestown	NJ		$415	$650	$533						
2017	Shevitz Law Firm	Los Angeles	CA							$350*			
2017	Shipkevich PLLC	New York	NY				$500*			$350*			$500*
2017	Shraiberg, Landau & Page, P.A.	Boca Raton	FL		$375	$500	$438			$325*			
2017	Shulman Hodges & Bastian LLP	Irvine	CA		$395	$575	$550	$275	$425	$350	$425	$650	$513
2017	Sichenzia Ross Friedman Ference LLP	New York	NY				$575*						
2017	Sidley Austin LLP	Chicago	IL	10	$965	$1,180	$1,135						
2017	Siegel & Siegel, P.C.	New York	NY				$400*						
2017	Sills Cummis & Gross P.C.	Newark	NJ	311	$695	$775	$735			$495*			$525*
2017	Simbro & Stanley, PLC	Scottsdale	AZ							$500*			
2017	Simon Resnik Hayes LLP	Sherman Oaks	CA		$385	$425	$405			$350			$485
2017	Simpson Thacher & Bartlett LLP	New York	NY	27	$1,340	$1,360	$1,350	$740	$1,080	$900	$1,115	$1,170	$1,143
2017	Slipakoff & Slomka, PC	Atlanta	GA							$300*			
2017	Smaha Law Group, APC	San Diego	CA				$425*			$285			
2017	Smith Conerly LLP	Carrollton	GA				$325*			$270*			
2017	Snow Spence Green LLP	Houston	TX					$500	$650	$575			
2017	Southwell & O'Rourke P.S.	Spokane	WA					$300	$400	$350			
2017	Speckman & Associates	San Diego	CA				$250*						
2017	Spector and Johnson	Dallas	TX		$325	$350	$338						
2017	Spence Custer Saylor Wolfe & Rose, LLC	Johnstown	PA				$250*			$250			
2017	Spence Law Office, P.C.	Jericho	NY				$450*						
2017	Spigner & Associates, PC	Plano	TX				$450*			$200*			
2017	Springer Brown, LLC	Wheaton	IL				$405*	$315	$375	$350			
2017	St. James Law, P.C.	San Francisco	CA				$595*						
2017	Stan L. Riskin, P.A.	Plantation	FL							$375*			

Year	Firm Name	Largest U.S. Office - City	State	NLJ 500 Rank 2017	Partner Billing Rate Low	Partner Billing Rate High	Partner Billing Rate Avg	Associate Billing Rate Low	Associate Billing Rate High	Associate Billing Rate Avg	Counsel Billing Rate Low	Counsel Billing Rate High	Counsel Billing Rate Average
2017	Stanley A Kirshenbaum, Attorney at Law	Pittsburgh	PA							$250*			
2017	Starr & Starr, PLLC	New York	NY				$400*	$90	$380	$235			
2017	Steidl & Steinberg	Pittsburgh	PA				$300*						
2017	Steinberg & Associates Esqs	Kew Gardens	NY				$450*						
2017	Steinberg Nutter & Brent	Calabasas	CA				$450*			$250*			
2017	Stephen C. Hinze. Counselor At Law	Vista	CA				$275*						
2017	Steven L. Yarmy, Esq.	Las Vegas	NV							$450*			
2017	Steven M. Fishman P.A.	Clearwater	FL							$300*			
2017	Steven R Fox Law Offices	Encino	CA				$450*						
2017	Steven T. Mulligan	Denver	CO					$236	$325	$293			
2017	Stevenson & Bullock, P.L.C	Southfield	MI		$275	$375	$325	$275	$300	$300			
2017	Stewart McArdle & Sorice, LLC	Greensburg	PA				$225*						
2017	Stewart Robbins & Brown, LLC	Baton Rouge	LA		$285	$370	$360						
2017	Stichter, Riedel, Blain & Postler, P.A.	Tampa	FL				$350*			$225*			
2017	Stillman & Associates, P.C.	Miami Beach	FL							$500*			
2017	Stone and Baxter, LLP	Macon	GA							$135*			
2017	Strawn & Edwards, PLLC	Dyersburg	TN							$285*			
2017	SulmeyerKupetz	Los Angeles	CA		$550	$800	$595	$175	$550	$475	$525	$560	$525
2017	Suzy Tate, P.A.	Tampa	FL		$300	$325	$313			$260*			
2017	Tang & Associates, P.C.	Los Angeles	CA				$325*	$250	$400	$325			
2017	Tarbox Law, P.C.	Lubbock	TX							$300*			
2017	Tarpy, Cox, Fleishman & Leveille, PLLC	Knoxville	TN					$200	$300	$275			
2017	Tarter Krinsky & Drogin	New York	NY				$590*						
2017	Tavenner & Beran, PLC	Richmond	VA		$405	$415	$410			$235*			
2017	Thaler Law Firm PLLC	Westbury	NY				$500*						
2017	The Ballstaedt Law Firm	Las Vegas	NV							$300			
2017	The Bankruptcy Group, P.C	Roseville	CA					$200	$400	$200			
2017	The Batista Law Group, PSC	San Juan	PR					$75	$225	$150			
2017	The Burns Law Firm, LLC	Greenbelt	MD				$495*			$355*			
2017	The Callins Law Firm, LLC	Atlanta	GA				$215*						
2017	The Cowart Law Firm, PC	Madison	GA				$250*						
2017	The Coyle Law Group LLC	Columbia	MD				$400*						
2017	The De Leo Law Firm, LLC	Mandeville	LA							$300*			
2017	The DeLorenzo Law Firm	Schenectady	NY										$350*
2017	The Derbes Law Firm, L.L.C.	Metairie	LA		$300	$375	$350	$160	$200	$180			$275*
2017	The Dorf Law Firm LLP	Mamaroneck	NY				$495*			$375*			$850*
2017	The Dragich Law Firm PLLC	Grosse Pointe Woods	MI				$375*			$250*			
2017	The Dribusch Law Firm	East Greenbush	NY							$300*			
2017	The Feldman Law Group	San Diego	CA							$375*			
2017	The Fuller Law Firm, PC	San Jose	CA		$395	$505	$475						
2017	The Furnier Muzzo Group, Llc	Las Vegas	NV							$300*			
2017	The Guard Law Group, PLLC	Lakeland	FL							$300*			
2017	The Harvey Law Firm	Dallas	TX				$400*						
2017	The Kelly Firm, PC	Spring Lake	NJ				$400			$275			
2017	The Law Firm Of Ann Shaw, P.A.	Salisbury	MD							$345*			
2017	The Law Firm of Florida Bankruptcy Advisors, P.L.	Fort Lauderdale	FL				$300*						
2017	The Law Office of Barry S. Miller	Newark	NJ							$350*			
2017	The Law Office Of Corey B. Beck, P.C.	Las Vegas	NV							$375*			
2017	The Law Office of David F. Mills	Smithfield	NC					$150	$250	$200			
2017	The Law Office of Jay Meyers	Staten Island	NY							$450*			
2017	The Law Office of Robert Eckard and Associates, PA	Palm Harbor	FL							$250*			
2017	The Law Office of William J. Factor, Ltd	Northbrook	IL		$275	$375	$325						
2017	The Law Offices of Eric N. McKay	Jacksonville Beach	FL				$350*						

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2017	The Law Offices Of Hector Eduardo Pedrosa Luna	San Juan	PR							$175*			
2017	The Law Offices of Jason A. Burgess, LLC	Atlantic Beach	FL		$295	$300	$295	$195	$300	$248			
2017	The Law Offices of Jeffrey L. Weinstein	New York	NY							$500*			
2017	The Law Offices of Oliver & Cheek, PLLC	New Bern	NC				$175*						
2017	The Law Offices of Richard B. Rosenblatt	Rockville	MD					$295	$300	$350			
2017	The Law Offices of Robert M. Fox, Esq.	New York	NY					$275	$375	$325			
2017	The Law Offices of Robert S. Lewis P.C	Nyack	NY							$400*			
2017	The Law Offices of Stephen R Wade	Claremont	CA		$125	$415	$270			$250*			
2017	The Law Office of Tuella O. Sykes	Seattle	WA							$310*			
2017	The Lewis Law Group, P.C.	Arlington	VA							$350*			
2017	The Milledge Law Firm, PLLC	Houston	TX							$350*			
2017	The Mitchell Law Firm, L.P	Dallas	TX		$325	$375	$325			$225			
2017	The Perez Law Firm	Corpus Christi	TX				$250*			$150*			
2017	The Phillips Law Offices, LLC	Saugus	MA				$300*						
2017	The Pope Firm	Johnson City	TN							$250*			
2017	The Pope Law Firm	Houston	TX				$300*			$300*			
2017	The Schofield Law Firm, P.C.	Brunswick	GA							$225*			
2017	The Shinbrot Firm	Beverly Hills	CA					$465	$525	$495			
2017	The Spears & Robl Law Firm, LLC	Decatur	GA				$350*			$350*			
2017	The Tracy Firm, Ltd	Chicago	IL							$350*			$350*
2017	The Turoci Firm	Riverside	CA					$275	$500	$400			
2017	The Vida Law Firm, PLLC	Bedford	TX							$350*			
2017	The Wiley Law Group, PLLC	Dallas	TX							$375*			
2017	The Wright Law Office, PC	Decatur	GA							$285*			
2017	Thomas B. Woodward, Attorney at Law	Tallahassee	FL				$400*						
2017	Thomas E. Crowe, Professional Law Corporation	Las Vegas	NV				$425*						
2017	Thomas F. Quinn, PC	Denver	CO				$250*						
2017	Thomas J. Dwyer & Associates, LLC	New York	NY				$350*						
2017	Thompson & Knight LLP	Dallas	TX	162			$695*						
2017	Thompson Burton PLLC	Franklin	TN				$395	$225	$395	$310			
2017	Thompson Law Group, P.C.	Pittsburgh	PA							$250*			
2017	Timothy W Gensmer, PA	Sarasota	FL							$300*			
2017	Togut, Segal & Segal	New York	NY		$875	$990	$933						
2017	Totaro & Shanahan	Pacific Palisades	CA					$500	$550	$525			
2017	Trenk, DiPasquale, Della Fera & Sodono, P.C.	West Orange	NJ		$245	$580	$563	$240	$615	$275			
2017	Trodella & Lapping LLP	San Francisco	CA				$500*						
2017	Tsao-Wu and Yee, LLP	San Jose	CA							$300*			
2017	Tucker Hester Baker & Krebs, LLC	Indianapolis	IN				$350*			$350*			
2017	Tully Rinckey PLLC	Albany	NY				$350*			$180*			
2017	Tyler S. Van Voorhees Law, LLC	Clermont	FL							$250*			
2017	Underwood, Perkins and Ralston	Dallas	TX					$225	$450	$338			
2017	Van Dam Law LLP	Newton	MA							$350*			
2017	Van Horn Law Group, PA	Fort Lauderdale	FL				$400*	$350	$400	$350			
2017	Villeda Law Group	McAllen	TX					$250	$375	$313			
2017	Vincent D. Commisa, Esq.	Warren	NJ							$350*			
2017	Vogel Bach & Horn, P.C.	New York	NY				$225*						
2017	Vokshori Law Group	Los Angeles	CA							$300*			
2017	Vorndran Shilliday PC	Denver	CO							$300*			
2017	Vortman & Feinstein	Seattle	WA				$425*			$310*			
2017	Wadsworth Warner Conrardy, P.C.	Denver	CO		$285	$400	$300			$200*			
2017	Walsh, Becker, Wood & Rice	Bowie	MD				$300*						
2017	Warner Norcross & Judd LLP	Grand Rapids	MI	182	$410	$555	$518	$285	$345	$315			$550*
2017	Warshaw Burstein, LLP	New York	NY		$175	$375	$275			$275*			
2017	Wasserman, Jurista & Stolz, P.C.	Basking Ridge	NJ		$375	$675	$450				$500	$550	$525

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2017	Wauson Probus	Sugar Land	TX				$450*	$250	$450	$400			
2017	Wayne Greenwald, P.C.	New York	NY				$600*			$550*			
2017	Weinberg Zareh & Geyerhahn, LLP	New York	NY				$575			$325*			
2017	Weinman & Associates, PC	Denver	CO				$475*			$475*			
2017	Weintraub & Selth APC	Los Angeles	CA		$495	$550	$523	$395	$550	$430			$435*
2017	Weiss & Spees, LLP	Los Angeles	CA		$350	$500	$500						
2017	Weissberg & Associates, Ltd	Chicago	IL				$450*						
2017	Wells And Jarvis, P.S	Seattle	WA							$360*			
2017	Weycer, Kaplan, Pulaski & Zuber, P.C.	Arlington	TX				$385*			$195*			
2017	White & Wolnerman, PLLC	New York	NY					$250	$400	$400			
2017	Whiteford, Taylor & Preston	Baltimore	MD	265	$530	$570	$550			$340*			
2017	Whitelaw & Fangio	Syracuse	NY				$225*						
2017	Wilcox Law Firm	Ponte Vedra Beach	FL				$325*						
2017	William E. Jamison Jr., Attorney at Law	Chicago	IL							$350*			
2017	William E. Maddox Jr., L.L.C.	Knoxville	TN							$200*			
2017	William F. Davis & Associates, PC	Albuquerque	NM				$475*	$225	$250	$238			
2017	William H. Brownstein & Associates, Professional Corporation	Santa Monica	CA				$525*						
2017	Willis & Wilkins, LLP	San Antonio	TX				$375*						
2017	Willkie Farr & Gallagher LLP	New York	NY	74	$1,150	$1,425	$1,350	$625	$965	$800			
2017	Wilson, Harrell, Farrington	Pensacola	FL							$150*			
2017	Winegarden Haley Lindholm & Robertson PLC	Grand Blanc	MI				$225*						
2017	Winstead PC	Dallas	TX	130	$550	$625	$588	$335	$450	$375			
2017	Winston & Cashatt, Lawyers	Spokane	WA							$280*			
2017	Winston & Strawn LLP	Chicago	IL	46			$930*	$560	$750	$655			
2017	Winthrop Couchot Golubow Hollander, LLP	Newport Beach	CA		$595	$750	$595			$425*			$750
2017	Wiss & Freemyer, LLP	Dallas	TX							$375*			
2017	Wollmuth Maher & Deutsch LLP	New York	NY		$695	$795	$695			$595*			
2017	Womac Law	Houston	TX							$225*			
2017	Womble Carlyle Sandridge & Rice, LLP	Winston-Salem	NC	97			$525*	$350	$400	$375			$450
2017	Woods Rogers PLC	Roanoke	VA				$355*	$185	$200	$193			
2017	Wright Law Offices	Phoenix	AZ							$300*			
2017	Wyatt & Mirabella PC	The Woodlands	TX				$600*			$600*			
2017	Young Conaway Stargatt & Taylor, LLP	Wilmington	DE	408	$520	$890	$805	$285	$540	$430			
2017	Yumkas, Vidmar, Sweeney & Mulrenin, LLC	Columbia	MD		$295	$420	$358						
2017	Zack A. Clement PLLC	Houston	TX							$600*			
2017	Zalkin Revell, PLLC	Santa Rosa Beach	FL				$300*	$265	$300	$300			
2017	Zolkin Talerico LLP	Los Angeles	CA				$495*						
2017	Zousmer Law Group PLC	Bloomfield Hills	MI				$395						
	* Not an average - represents one rate/one positon.												

ALM LEGAL INTELLIGENCE
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2014 NLJ Billing Survey

Source: National Law Journal
Category: Billing Rates

ALM Legal Intelligence, in association with The National Law Journal, reached out to the nation's 350 largest law firms (the"NLJ 350") to provide a range of hourly billing rates for partners and associates. For firms that did not report their rates to ALI directly, in many cases we were able to supplement rate data derived from public records. For 2014, we have rates for 169 of the nation's 350 largest firms.

Year	Firm Name	Location	Average FTE Attorneys	Partner Billing Rate High	Partner Billing Rate Low	Partner Billing Rate Avg	Associate Billing Rate High
2014	**Adams and Reese**	New Orleans, LA	318	$700.00	$305.00	$420.00	$315.00
2014	**Akerman**	Miami, FL	523	$880.00	$360.00	$535.00	$465.00
2014	**Akin Gump Strauss Hauer & Feld**	Washington, DC	809	$1220.00	$615.00	$785.00	$660.00
2014	**Allen Matkins Leck Gamble Mallory & Natsis**	Los Angeles, CA	181	$680.00	$525.00	$615.00	
2014	**Alston & Bird**	Atlanta, GA	789	$875.00	$495.00	$675.00	$575.00
2014	**Andrews Kurth**	Houston, TX	337	$1090.00	$745.00	$890.00	$1090.00
2014	**Archer & Greiner**	Haddonfield, NJ	194	$460.00	$330.00	$400.00	$295.00
2014	**Arent Fox**	Washington, DC	330	$860.00	$500.00	$650.00	$595.00
2014	**Arnall Golden Gregory**	Atlanta, GA	140	$520.00	$430.00	$490.00	
2014	**Arnold & Porter**	Washington, DC	720	$950.00	$670.00	$815.00	$610.00
2014	**Arnstein & Lehr**	Chicago, IL	144	$595.00	$350.00	$465.00	$350.00
2014	**Baker & Hostetler**	Cleveland, OH	798	$670.00	$275.00	$449.00	$350.00
2014	**Baker & McKenzie**	Chicago, IL	4087	$1130.00	$260.00	$755.00	$925.00
2014	**Baker, Donelson, Bearman, Caldwell & Berkowitz**	Memphis, TN	588	$495.00	$340.00	$400.00	$465.00
2014	**Ballard Spahr**	Philadelphia, PA	483	$650.00	$395.00	$475.00	$495.00
2014	**Barnes & Thornburg**	Indianapolis, IN	522	$580.00	$330.00	$480.00	$370.00
2014	**Benesch, Friedlander, Coplan & Aronoff**	Cleveland, OH	150	$635.00	$360.00	$455.00	$475.00
2014	**Best Best & Krieger**	Riverside, CA	176	$655.00	$340.00	$455.00	$385.00
2014	**Bingham McCutchen**	Boston, MA	795	$1080.00	$220.00	$795.00	$605.00
2014	**Blank Rome**	Philadelphia, PA	447	$940.00	$445.00	$640.00	$565.00
2014	**Bond, Schoeneck & King**	Syracuse, NY	198	$520.00	$240.00	$355.00	$310.00
2014	**Bowles Rice**	Charleston, WV	140	$285.00	$165.00	$230.00	$180.00
2014	**Bracewell & Giuliani**	Houston, TX	441	$1125.00	$575.00	$760.00	$700.00
2014	**Bradley Arant Boult Cummings**	Birmingham, AL	413	$605.00	$325.00	$430.00	$340.00
2014	**Broad and Cassel**	Orlando, FL	150	$465.00	$295.00	$380.00	
2014	**Brown Rudnick**	Boston, MA	187	$1045.00	$650.00	$856.00	
2014	**Brownstein Hyatt Farber Schreck**	Denver, CO	214	$700.00	$310.00	$520.00	$345.00
2014	**Bryan Cave**	St. Louis, MO	985	$900.00	$410.00	$620.00	$595.00
2014	**Buchalter Nemer**	Los Angeles, CA	139	$695.00	$475.00	$605.00	$375.00
2014	**Burr & Forman**	Birmingham, AL	261	$525.00	$300.00	$371.00	$275.00
2014	**Butler Snow**	Ridgeland, MS	280	$335.00	$235.00	$302.00	
2014	**Cadwalader, Wickersham & Taft**	New York, NY	437	$1050.00	$800.00	$930.00	$750.00
2014	**Carlton Fields**	Tampa, FL	272	$840.00	$455.00	$600.00	

2014	**Cole, Schotz, Meisel, Forman & Leonard**	Hackensack, NJ	118	$730.00	$590.00	$653.00	$340.00
2014	**Connell Foley**	Roseland, NJ	129	$575.00	$275.00	$425.00	$325.00
2014	**Cooley**	Palo Alto, CA	673	$990.00	$660.00	$820.00	$640.00
2014	**Covington & Burling**	Washington, DC	760	$890.00	$605.00	$780.00	$565.00
2014	**Cozen O'Connor**	Philadelphia, PA	495	$1135.00	$275.00	$570.00	$640.00
2014	**Curtis, Mallet-Prevost, Colt & Mosle**	New York, NY	323	$860.00	$730.00	$800.00	$785.00
2014	**Davis Graham & Stubbs**	Denver, CO	145	$635.00	$315.00	$435.00	$350.00
2014	**Davis Polk & Wardwell**	New York, NY	810	$985.00	$850.00	$975.00	$975.00
2014	**Debevoise & Plimpton**	New York, NY	595	$1075.00	$955.00	$1055.00	$760.00
2014	**Dechert**	New York, NY	845	$1095.00	$670.00	$900.00	$735.00
2014	**Dentons**	New York, NY	2503	$1050.00	$345.00	$700.00	$685.00
2014	**Dickstein Shapiro**	Washington, DC	254	$1250.00	$590.00	$750.00	$585.00
2014	**Dinsmore & Shohl**	Cincinnati, OH	415	$850.00	$250.00	$411.00	$365.00
2014	**DLA Piper**	New York, NY	3962	$1025.00	$450.00	$765.00	$750.00
2014	**Dorsey & Whitney**	Minneapolis, MN	501	$585.00	$340.00	$435.00	$510.00
2014	**Duane Morris**	Philadelphia, PA	613	$960.00	$415.00	$589.00	$585.00
2014	**Edwards Wildman Palmer**	Boston, MA	540	$765.00	$210.00	$535.00	$415.00
2014	**Faegre Baker Daniels**	Minneapolis, MN	673	$580.00	$355.00	$455.00	$315.00
2014	**Foley & Lardner**	Milwaukee, WI	844	$860.00	$405.00	$600.00	$470.00
2014	**Foley Hoag**	Boston, MA	221	$775.00	$590.00	$670.00	$385.00
2014	**Fox Rothschild**	Philadelphia, PA	531	$750.00	$335.00	$530.00	$500.00
2014	**Fried, Frank, Harris, Shriver & Jacobson**	New York, NY	450	$1100.00	$930.00	$1000.00	$760.00
2014	**Frost Brown Todd**	Cincinnati, OH	414	$600.00	$220.00	$387.00	$315.00
2014	**Gardere Wynne Sewell**	Dallas, TX	218	$775.00	$430.00	$635.00	$330.00
2014	**Gibbons**	Newark, NJ	201	$865.00	$440.00	$560.00	$475.00
2014	**Gibson, Dunn & Crutcher**	New York, NY	1154	$1800.00	$765.00	$980.00	$930.00
2014	**Gordon Rees Scully Mansukhani**	San Diego, CA	478	$475.00	$375.00	$420.00	$325.00
2014	**Greenberg Traurig**	New York, NY	1690	$955.00	$535.00	$763.00	$570.00
2014	**Harris Beach**	Rochester, NY	198	$400.00	$298.00	$348.00	$285.00
2014	**Harter Secrest & Emery**	Rochester, NY	132	$465.00	$300.00	$385.00	$290.00
2014	**Haynes and Boone**	Dallas, TX	483	$1020.00	$450.00	$670.00	$580.00
2014	**Hogan Lovells**	Washington, DC	2313	$1000.00	$705.00	$835.00	
2014	**Holland & Hart**	Denver, CO	423	$725.00	$305.00	$442.00	$425.00
2014	**Holland & Knight**	Washington, DC	956	$1085.00	$355.00	$625.00	$595.00
2014	**Honigman Miller Schwartz and Cohn**	Detroit, MI	231	$560.00	$290.00	$390.00	$225.00
2014	**Hughes Hubbard & Reed**	New York, NY	351	$995.00	$725.00	$890.00	$675.00
2014	**Husch Blackwell**	St. Louis, MO	539	$785.00	$250.00	$449.00	$440.00

2014	**Ice Miller**	Indianapolis, IN	291	$530.00	$335.00	$450.00	$305.00
2014	**Irell & Manella**	Los Angeles, CA	166	$975.00	$800.00	$890.00	$750.00
2014	**Jackson Kelly**	Charleston, WV	179	$535.00	$270.00	$345.00	$315.00
2014	**Jackson Lewis**	Los Angeles, CA	724	$440.00	$310.00	$380.00	$315.00
2014	**Jackson Walker**	Dallas, TX	333	$675.00	$575.00	$622.00	$385.00
2014	**Jeffer, Mangels, Butler & Mitchell**	Los Angeles, CA	125	$875.00	$560.00	$690.00	
2014	**Jenner & Block**	Chicago, IL	434	$925.00	$565.00	$745.00	$550.00
2014	**Jones Day**	New York, NY	2464	$975.00	$445.00	$745.00	$775.00
2014	**Jones Walker**	New Orleans, LA	363	$425.00	$275.00	$385.00	$240.00
2014	**Kasowitz, Benson, Torres & Friedman**	New York, NY	372	$1195.00	$600.00	$835.00	$625.00
2014	**Katten Muchin Rosenman**	Chicago, IL	612	$745.00	$500.00	$615.00	$595.00
2014	**Kaye Scholer**	New York, NY	392	$1250.00	$725.00	$860.00	$795.00
2014	**Kelley Drye & Warren**	New York, NY	293	$815.00	$435.00	$640.00	$600.00
2014	**Kilpatrick Townsend & Stockton**	Atlanta, GA	561	$775.00	$400.00	$550.00	$475.00
2014	**King & Spalding**	Atlanta, GA	874	$995.00	$545.00	$775.00	$735.00
2014	**Kirkland & Ellis**	Chicago, IL	1554	$995.00	$590.00	$825.00	$715.00
2014	**Knobbe Martens Olson & Bear**	Irvine, CA	260	$810.00	$450.00	$575.00	$455.00
2014	**Kramer Levin Naftalis & Frankel**	New York, NY	313	$1100.00	$745.00	$921.00	$815.00
2014	**Lane Powell**	Seattle, WA	170	$675.00	$375.00	$516.00	$425.00
2014	**Latham & Watkins**	New York, NY	2060	$1110.00	$895.00	$990.00	$725.00
2014	**Lathrop & Gage**	Kansas City, MO	283	$700.00	$285.00	$420.00	$375.00
2014	**Lewis Roca Rothgerber**	Phoenix, AZ	228	$695.00	$380.00	$505.00	$525.00
2014	**Lindquist & Vennum**	Minneapolis, MN	178	$600.00	$460.00	$520.00	$470.00
2014	**Littler Mendelson**	San Francisco, CA	1002	$615.00	$395.00	$550.00	$420.00
2014	**Lowenstein Sandler**	Roseland, NJ	261	$990.00	$600.00	$765.00	$650.00
2014	**Manatt, Phelps & Phillips**	Los Angeles, CA	329	$795.00	$640.00	$740.00	
2014	**McCarter & English**	Newark, NJ	371	$625.00	$450.00	$530.00	$370.00
2014	**McDermott Will & Emery**	Chicago, IL	1021	$835.00	$525.00	$710.00	
2014	**McElroy, Deutsch, Mulvaney & Carpenter**	Morristown, NJ	274	$560.00	$325.00	$445.00	$335.00
2014	**McGuireWoods**	Richmond, VA	931	$725.00	$450.00	$595.00	$525.00
2014	**McKenna Long & Aldridge**	Atlanta, GA	518	$650.00	$480.00	$530.00	$425.00
2014	**Michael, Best & Friedrich**	Milwaukee, WI	189	$650.00	$235.00	$445.00	$425.00
2014	**Miles & Stockbridge**	Baltimore, MD	226	$740.00	$340.00	$478.00	$425.00
2014	**Moore & Van Allen**	Charlotte, NC	274	$870.00	$315.00	$490.00	$430.00
2014	**Morgan, Lewis & Bockius**	Philadelphia, PA	1363	$765.00	$430.00	$620.00	$585.00
2014	**Morris, Manning & Martin**	Atlanta, GA	148	$575.00	$400.00	$480.00	
2014	**Morrison & Foerster**	San Francisco, CA	1020	$1195.00	$595.00	$865.00	$725.00

2014	**Nelson Mullins**	Columbia, SC	466	$800.00	$250.00	$444.00	$395.00
2014	**Nixon Peabody**	Boston, MA	584	$850.00	$295.00	$520.00	$550.00
2014	**Norris McLaughlin & Marcus**	Bridgewater, NJ	128	$505.00	$485.00	$495.00	$365.00
2014	**Norton Rose Fulbright**	Houston, TX	3537	$900.00	$525.00	$775.00	$515.00
2014	**Nossaman**	Los Angeles, CA	148	$800.00	$370.00	$579.00	$490.00
2014	**Nutter McClennen & Fish**	Boston, MA	146	$715.00	$470.00	$575.00	$460.00
2014	**Ogletree Deakins**	Atlanta, GA	668	$650.00	$250.00	$360.00	$365.00
2014	**O'Melveny & Myers**	Los Angeles, CA	721	$950.00	$615.00	$715.00	
2014	**Orrick Herrington & Sutcliffe**	New York, NY	954	$1095.00	$715.00	$845.00	$375.00
2014	**Parker Poe Adams & Bernstein**	Charlotte, NC	185	$500.00	$425.00	$450.00	
2014	**Paul Hastings**	New York, NY	889	$900.00	$750.00	$815.00	$755.00
2014	**Paul, Weiss, Rifkind, Wharton & Garrison**	New York, NY	854	$1120.00	$760.00	$1040.00	$735.00
2014	**Pepper Hamilton**	Philadelphia, PA	510	$950.00	$465.00	$645.00	$525.00
2014	**Perkins Coie**	Seattle, WA	861	$1000.00	$330.00	$615.00	$610.00
2014	**Pillsbury Winthrop Shaw Pittman**	Washington, DC	591	$1070.00	$615.00	$865.00	$860.00
2014	**Polsinelli**	Kansas City, MO	616	$775.00	$325.00	$435.00	$350.00
2014	**Proskauer Rose**	New York, NY	712	$950.00	$725.00	$880.00	$675.00
2014	**Quarles & Brady**	Milwaukee, WI	422	$625.00	$425.00	$519.00	$600.00
2014	**Quinn Emanuel Urquhart & Sullivan**	New York, NY	673	$1075.00	$810.00	$915.00	$675.00
2014	**Reed Smith**	Pittsburgh, PA	1555	$890.00	$605.00	$737.00	$530.00
2014	**Richards, Layton & Finger**	Wilmington, DE	124	$800.00	$600.00	$678.00	$465.00
2014	**Riker Danzig Scherer Hyland & Perretti**	Morristown, NJ	146	$495.00	$430.00	$455.00	$295.00
2014	**Robinson & Cole**	Hartford, CT	201	$700.00	$295.00	$500.00	$445.00
2014	**Rutan & Tucker**	Costa Mesa, CA	147	$675.00	$345.00	$490.00	$500.00
2014	**Saul Ewing**	Philadelphia, PA	240	$875.00	$375.00	$546.00	$590.00
2014	**Schiff Hardin**	Chicago, IL	317				$415.00
2014	**Sedgwick**	San Francisco, CA	342	$615.00	$305.00	$425.00	$475.00
2014	**Seward & Kissel**	New York, NY	143	$850.00	$625.00	$735.00	$600.00
2014	**Seyfarth Shaw**	Chicago, IL	779	$860.00	$375.00	$610.00	$505.00
2014	**Sheppard Mullin Richter & Hampton**	Los Angeles, CA	549	$875.00	$490.00	$685.00	$535.00
2014	**Shumaker Loop & Kendrick**	Toledo, OH	224	$595.00	$305.00	$413.00	$330.00
2014	**Shutts & Bowen**	Miami, FL	230	$660.00	$250.00	$430.00	$345.00
2014	**Skadden, Arps, Slate, Meagher & Flom**	New York, NY	1664	$1150.00	$845.00	$1035.00	$845.00
2014	**Snell & Wilmer**	Phoenix, AZ	411	$845.00	$325.00	$525.00	$470.00
2014	**Spilman Thomas & Battle**	Charleston, WV	131				
2014	**Squire Patton Boggs**			$950.00	$350.00	$655.00	$530.00
2014	**Sterne, Kessler, Goldstein & Fox**	Washington, DC	122	$795.00	$450.00	$577.00	$470.00

2014	**Stevens & Lee**	Reading, PA	154	$800.00	$525.00	$625.00	
2014	**Stoel Rives**	Portland, OR	365	$800.00	$300.00	$492.00	$465.00
2014	**Strasburger & Price**	Dallas, TX	217	$690.00	$290.00	$435.00	$365.00
2014	**Stroock & Stroock & Lavan**	New York, NY	285	$1125.00	$675.00	$960.00	$840.00
2014	**Taft Stettinius & Hollister**	Cincinnati, OH	357	$535.00	$285.00	$415.00	$475.00
2014	**Thompson & Knight**	Dallas, TX	290	$740.00	$425.00	$535.00	$610.00
2014	**Thompson Coburn**	St. Louis, MO	317	$510.00	$330.00	$440.00	$350.00
2014	**Troutman Sanders**	Atlanta, GA	567	$975.00	$400.00	$620.00	$570.00
2014	**Ulmer & Berne**	Cleveland, OH	178	$415.00	$315.00	$380.00	
2014	**Varnum**	Grand Rapids, MI	133	$465.00	$290.00	$390.00	
2014	**Venable**	Washington, DC	533	$1075.00	$470.00	$660.00	$575.00
2014	**Vinson & Elkins**	Houston, TX	650	$770.00	$475.00	$600.00	$565.00
2014	**Waller Lansden Dortch & Davis**	Nashville, TN	178	$600.00	$350.00	$460.00	$335.00
2014	**Weil, Gotshal & Manges**	New York, NY	1157	$1075.00	$625.00	$930.00	$790.00
2014	**White & Case**	New York, NY	1895	$1050.00	$700.00	$875.00	$1050.00
2014	**Wiley Rein**	Washington, DC	277	$950.00	$550.00	$665.00	$535.00
2014	**Williams Mullen**	Richmond, VA	233	$410.00	$360.00	$385.00	$350.00
2014	**Willkie Farr & Gallagher**	New York, NY	526	$1090.00	$790.00	$950.00	$790.00
2014	**Wilmer Cutler Pickering Hale and Dorr**	Washington, DC	988	$1250.00	$735.00	$905.00	$695.00
2014	**Winston & Strawn**	Chicago, IL	822	$995.00	$650.00	$800.00	$590.00
2014	**Wolff & Samson**	West Orange, NJ	125	$450.00	$325.00	$400.00	$450.00
2014	**Womble Carlyle Sandridge & Rice**	Winston-Salem, NC	492	$640.00	$470.00	$554.00	
2014	**Wyatt Tarrant & Combs**	Louisville, KY	202	$500.00	$280.00	$418.00	

Associate Billing Rate Low	Associate Billing Rate Avg	Counsel Avg	Counsel Low	Counsel High	NLJ Billing Source
$220.00	$270.00	$500.00	$425.00	$575.00	National Law Journal, Dece
$205.00	$305.00				National Law Journal, Dece
$365.00	$525.00				National Law Journal, Dece
					National Law Journal, Dece
$280.00	$425.00				National Law Journal, Dece
$265.00	$670.00				National Law Journal, Dece
$200.00	$245.00				National Law Journal, Dece
$275.00	$395.00				National Law Journal, Dece
					National Law Journal, Dece
$345.00	$500.00				National Law Journal, Dece
$175.00	$250.00				National Law Journal, Dece
$210.00	$272.00				National Law Journal, Dece
$100.00	$395.00				National Law Journal, Dece
$245.00	$295.00				National Law Journal, Dece
$235.00	$315.00				National Law Journal, Dece
$260.00	$320.00				National Law Journal, Dece
$155.00	$280.00				National Law Journal, Dece
$235.00	$280.00	$439.83	$340.00	$595.00	National Law Journal, Dece
$185.00	$450.00				National Law Journal, Dece
$175.00	$350.00				National Law Journal, Dece
$160.00	$225.00	$360.00	$275.00	$485.00	National Law Journal, Dece
$115.00	$135.00				National Law Journal, Dece
$275.00	$440.00				National Law Journal, Dece
$200.00	$260.00				National Law Journal, Dece
					National Law Journal, Dece
					National Law Journal, Dece
$265.00	$305.00				National Law Journal, Dece
$220.00	$405.00	$635.00	$355.00	$865.00	National Law Journal, Dece
$350.00	$365.00				National Law Journal, Dece
$200.00	$241.00				National Law Journal, Dece
					National Law Journal, Dece
$395.00	$605.00				National Law Journal, Dece
					National Law Journal, Dece

$275.00	$302.00				National Law Journal, Dece
$200.00	$265.00				National Law Journal, Dece
$335.00	$515.00				National Law Journal, Dece
$320.00	$415.00				National Law Journal, Dece
$180.00	$355.00				National Law Journal, Dece
$345.00	$480.00				National Law Journal, Dece
$200.00	$255.00				National Law Journal, Dece
$130.00	$615.00				National Law Journal, Dece
$120.00	$490.00				National Law Journal, Dece
$395.00	$530.00				National Law Journal, Dece
$210.00	$425.00				National Law Journal, Dece
$310.00	$475.00				National Law Journal, Dece
$160.00	$238.00	$360.00	$150.00	$615.00	National Law Journal, Dece
$250.00	$510.00				National Law Journal, Dece
$215.00	$315.00				National Law Journal, Dece
$280.00	$373.00	$638.00	$460.00	$1015.00	National Law Journal, Dece
$245.00	$325.00				National Law Journal, Dece
$110.00	$260.00				National Law Journal, Dece
$210.00	$335.00				National Law Journal, Dece
$290.00	$325.00				National Law Journal, Dece
$245.00	$310.00				National Law Journal, Dece
$375.00	$595.00				National Law Journal, Dece
$150.00	$234.00	$417.00	$350.00	$540.00	National Law Journal, Dece
$290.00	$303.00				National Law Journal, Dece
$295.00	$360.00				National Law Journal, Dece
$175.00	$590.00				National Law Journal, Dece
$285.00	$300.00				National Law Journal, Dece
$325.00	$470.00				National Law Journal, Dece
$175.00	$230.00	$287.50	$175.00	$400.00	National Law Journal, Dece
$195.00	$250.00				National Law Journal, Dece
$310.00	$405.00				National Law Journal, Dece
					National Law Journal, Dece
$175.00	$277.00	$363.00	$225.00	$535.00	National Law Journal, Dece
$210.00	$340.00	$575.00	$420.00	$910.00	National Law Journal, Dece
$205.00	$220.00				National Law Journal, Dece
$365.00	$555.00				National Law Journal, Dece
$190.00	$275.00	$418.00	$240.00	$625.00	National Law Journal, Dece

$245.00	$270.00				National Law Journal, Dece
$395.00	$535.00				National Law Journal, Dece
$200.00	$243.00				National Law Journal, Dece
$275.00	$290.00				National Law Journal, Dece
$255.00	$335.00				National Law Journal, Dece
					National Law Journal, Dece
$380.00	$465.00				National Law Journal, Dece
$205.00	$435.00				National Law Journal, Dece
$200.00	$225.00				National Law Journal, Dece
$200.00	$340.00				National Law Journal, Dece
$340.00	$455.00				National Law Journal, Dece
$370.00	$597.00				National Law Journal, Dece
$305.00	$430.00				National Law Journal, Dece
$315.00	$385.00				National Law Journal, Dece
$125.00	$460.00				National Law Journal, Dece
$235.00	$540.00				National Law Journal, Dece
$305.00	$360.00				National Law Journal, Dece
$515.00	$675.00				National Law Journal, Dece
$260.00	$331.00	$477.00	$300.00	$650.00	National Law Journal, Dece
$465.00	$605.00				National Law Journal, Dece
$195.00	$250.00				National Law Journal, Dece
$205.00	$400.00				National Law Journal, Dece
$275.00	$365.00				National Law Journal, Dece
$245.00	$290.00				National Law Journal, Dece
$300.00	$450.00				National Law Journal, Dece
					National Law Journal, Dece
$220.00	$300.00				National Law Journal, Dece
					National Law Journal, Dece
$200.00	$295.00				National Law Journal, Dece
$285.00	$360.00				National Law Journal, Dece
$375.00	$395.00				National Law Journal, Dece
$200.00	$283.00				National Law Journal, Dece
$230.00	$290.00	$419.00	$225.00	$695.00	National Law Journal, Dece
$190.00	$280.00				National Law Journal, Dece
$270.00	$390.00				National Law Journal, Dece
					National Law Journal, Dece
$230.00	$525.00				National Law Journal, Dece

$215.00	$271.00	$376.00	$195.00	$600.00	National Law Journal, Dece
$180.00	$300.00				National Law Journal, Dece
$185.00	$275.00				National Law Journal, Dece
$300.00	$400.00				National Law Journal, Dece
$255.00	$340.00	$495.00	$440.00	$550.00	National Law Journal, Dece
$295.00	$375.00				National Law Journal, Dece
$200.00	$260.00	$315.00	$230.00	$555.00	National Law Journal, Dece
					National Law Journal, Dece
$710.00	$560.00	$735.00	$685.00	$850.00	National Law Journal, Dece
					National Law Journal, Dece
$335.00	$540.00				National Law Journal, Dece
$595.00	$678.00				National Law Journal, Dece
$280.00	$390.00				National Law Journal, Dece
$215.00	$425.00	$635.00	$280.00	$800.00	National Law Journal, Dece
$375.00	$520.00				National Law Journal, Dece
$235.00	$279.00	$376.00	$300.00	$450.00	National Law Journal, Dece
$295.00	$465.00				National Law Journal, Dece
$210.00	$335.00				National Law Journal, Dece
$320.00	$410.00				National Law Journal, Dece
$295.00	$420.00				National Law Journal, Dece
$350.00	$414.00				National Law Journal, Dece
$210.00	$250.00				National Law Journal, Dece
$215.00	$300.00				National Law Journal, Dece
$230.00	$320.00				National Law Journal, Dece
$225.00	$344.00				National Law Journal, Dece
$250.00	$333.00				National Law Journal, Dece
$250.00	$325.00				National Law Journal, Dece
$290.00	$400.00				National Law Journal, Dece
$225.00	$365.00				National Law Journal, Dece
$275.00	$415.00				National Law Journal, Dece
$160.00	$256.00				National Law Journal, Dece
$195.00	$260.00				National Law Journal, Dece
$340.00	$620.00				National Law Journal, Dece
$180.00	$280.00				National Law Journal, Dece
		$280.00	$215.00	$350.00	National Law Journal, Dece
$250.00	$355.00				National Law Journal, Dece
$265.00	$346.00	$483.57	$450.00	$520.00	National Law Journal, Dece

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$205.00	$287.00	$312.00	$280.00	$510.00	National Law Journal, Dece
$210.00	$270.00	$475.00	$300.00	$690.00	National Law Journal, Dece
$350.00	$549.00	$979.00	$745.00	$1095.00	National Law Journal, Dece
$200.00	$285.00				National Law Journal, Dece
$240.00	$370.00				National Law Journal, Dece
$220.00	$270.00				National Law Journal, Dece
$245.00	$340.00				National Law Journal, Dece
					National Law Journal, Dece
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$295.00	$430.00				National Law Journal, Dece
$275.00	$390.00				National Law Journal, Dece
$190.00	$245.00				National Law Journal, Dece
$300.00	$600.00				National Law Journal, Dece
$220.00	$525.00				National Law Journal, Dece
$320.00	$445.00				National Law Journal, Dece
$260.00	$295.00				National Law Journal, Dece
$350.00	$580.00				National Law Journal, Dece
$75.00	$290.00				National Law Journal, Dece
$425.00	$520.00				National Law Journal, Dece
$225.00	$340.00				National Law Journal, Dece
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Notes
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