CLASS ACTION SETTLEMENT AGREEMENT AND RELEASE

This SETTLEMENT AGREEMENT AND RELEASE ("Agreement"), made subject to approval by the Court, is by and between Kristie Morris, Scott Reichert, and Amy Fletcher ("Morris," "Reichert," and Fletcher," or collectively, as "Class Representatives," individually and as the representatives of the Settlement Class, as defined herein, and Electro Savings Credit Union ("Credit Union"). The Class Representatives, Credit Union, and the Settlement Class are also sometimes individually referred to as "Party" and collectively referred to as the "Parties."

WHEREAS, Class Representatives are the named counterclaimants in the civil action pending before the St. Louis County Missouri Circuit Court (the "Court"), styled *Electro Savings Credit Union Assignee of Jay Wolfe Toyota Scion v. Kristie E. Morris, et. al.*, Case No. 17SL-AC27114-02 (the "Counterclaim" or "Litigation"); and

WHEREAS, Class Representatives are asserting claims against Credit Union for alleged violations of Missouri's Uniform Commercial Code and common law, and seek statutory damages and other relief for themselves and a class of persons similarly situated who obtained a secured collateralized loan or financing from Credit Union and the collateral was repossessed; and

WHEREAS, the Parties stipulate to a Settlement Class, pending preliminary and final approval by the Court, comprising and defined as "individuals who have or had a loan or finance agreement held by Credit Union under which personal property was pledged as collateral, who had their personal property repossessed by Credit Union or its agents, and who, in the class period of January 7, 2013 to the present, were mailed a: Notice of Our Plan to Sell Property and/or a Personal Property Letter (hereinafter 'presale notice') in the form of or substantially similar to the form mailed to Morris on March 7, 2017, or mailed to Reichert and Fletcher on May 10, 2018; and/or a post-sale notice in the form of or substantially similar to the notice mailed to Morris on July 20,

2017, or to Reichert and Fletcher on July 27, 2018. The Settlement Class excludes any individual who: (a) filed for bankruptcy after the date of the presale notice and whose bankruptcy ended in a discharge applicable to any debtor's obligation to Credit Union related to the presale notice or post-sale notice; or (b) has been sued by Credit Union or its assignee and then subject to a final judgment regarding a deficiency balance after sale of the individual's repossessed personal property; or (c) subsequent to receipt of the presale or post-sale notice, reached a written settlement releasing claims about the presale or post-sale notice, including a release of "any and all" claims or similar language; or (d) has otherwise released any claims against Credit Union about the presale or post-sale notice; and

WHEREAS, Class Representatives' counsel ("Class Counsel") and Credit Union's counsel have thoroughly investigated the facts relating to the claims alleged and the events and transactions underlying the Litigation, through formal and informal discovery, and have made a thorough study of the legal principles applicable to the claims being asserted against Credit Union; and

WHEREAS, the Parties have agreed, subject to Court approval, to resolve the Litigation as between Class Representatives, the Settlement Class, and Credit Union under the terms of this Agreement; and

WHEREAS, the Parties and their respective counsel have engaged in arm's length negotiations concerning the settlement of the claims and causes of action being asserted against Credit Union in the Counterclaim; and

WHEREAS, the Class Representatives and Class Counsel have concluded a settlement with Credit Union under the terms of this Agreement will be fair, just, equitable, reasonable, adequate, and in the best interests of Class Representatives and the Settlement Class: based upon their investigation, study, negotiations, and discovery taken; and considering the contested issues,

the expense and time to prosecute the Litigation against Credit Union through trial, the delays and the risks and costs of further prosecution against Credit Union, the uncertainties of complex litigation, and the benefits to be received under this Agreement; and

WHEREAS, Credit Union disputes the claims but desires to settle the claims being asserted against it on the terms and conditions in this Agreement to avoid the burden, expense, and uncertainty of continuing litigation, and to put to rest all controversies that have been or could be raised against Credit Union in the Litigation; and

WHEREAS, the Parties acknowledge and agree the Agreement constitutes a compromise in settlement of the claims and causes of action that have been or could be raised by the Class Representatives and the Settlement Class (or members thereof) against Credit Union and/or the other Released Persons as to any collateralized loan or financing from Credit Union.

NOW THEREFORE, the undersigned Parties, each intending to be legally bound and acknowledging the sufficiency of the consideration and undertakings in this Agreement, agree, subject to approval of the Agreement by the Court, that the Litigation and the Released Claims against the Released Persons are finally and fully compromised and settled:

1. <u>Definitions</u>

As used in the Agreement, these terms are defined:

- 1.1. **Cash Fund.** "Cash Fund" means the amount to be paid under Paragraph 3.
- 1.2. Class Counsel. "Class Counsel" means Class Representatives' counsel, Martin L. Daesch (sole member of MLD Law Firm, LLC), Jesse B. Rochman (sole member of JBR Law, LLC), Craig W. Richards, and OnderLaw, LLC, 110 East Lockwood, St. Louis, Missouri, 63119.
- 1.3. Class Mail Notice. "Class Mail Notice" (or "Short-Form Notice") means a notice in a form substantially the same as that attached as **Exhibit A.**

- 1.4. **Credit Union's Counsel**. "Credit Union's Counsel" means Kevin P. Clark of the law firm Litchfield Cavo, LLP., 222 S. Central Ave., Suite 110, St. Louis, MO 63105.
 - 1.5. **Court**. "Court" means the St. Louis County Circuit Court, State of Missouri.
- 1.6. **Deficiency Write-Off.** "Deficiency Write-Off" means all deficiency account balances in Credit Union's records as of the Effective Date that Credit Union will write off for the benefit of the Settlement Class as provided under Paragraph 3.11.
- 1.7. **Effective Date**. The "Effective Date" of the Agreement means the date when all the conditions in Paragraph 11 have occurred.
- 1.8. **Final Approval Order**. "Final Approval Order" means an Order consistent with Paragraph 9, finally approving the Agreement and the "Settlement" under Missouri Supreme Court Rule 52.08.
- 1.9. **Final Hearing Date**. "Final Hearing Date" means the date set by the Court for the hearing on final approval of the "Settlement."
- 1.10. **Final Judgment**. "Final Judgment" means a Judgment of the Court consistent with Paragraph 9.
- 1.11. **Gross Deficiency Write-Off Amount.** "Gross Deficiency Write-Off Amount" is the aggregate of deficiency balances reflected as outstanding in Credit Union's records on the accounts of the Settlement Class Members as of the Effective Date. The deficiency balance amount for each Settlement Class Member is the unpaid balance of each member's account regardless whether Credit Union has "written off" the unpaid amount on any portion thereof.
- 1.12. **Long-Form Notice.** "Long-Form Notice" means a notice in a form substantially the same as that attached hereto as **Exhibit B**.
 - 1.13. Net Distributable Settlement Fund. "Net Distributable Settlement Fund" means

the "Cash Fund" *plus* any interest earned on the Cash Fund, while in escrow, *minus* the sum of (a) any incentive award approved by the Court and paid to the Class Representatives; (b) any litigation expenses and/or costs approved by the Court and awarded to Class Counsel for this litigation or for ancillary matters; (c) any award of attorneys' fees to Class Counsel; and (d) any and all costs of notice and settlement administration.

- 1.14. **Person(s).** Person(s) has the broadest meaning possible and includes all legal entities such as corporations, companies and the like.
- 1.15. **Preliminary Approval Order**. "Preliminary Approval Order" means an Order consistent with Paragraph 7, preliminarily approving the Settlement, conditionally or preliminarily certifying a class for settlement, directing the issuance of class notice and scheduling a settlement hearing under Missouri Supreme Court Rule 52.08.
- 1.16. **Released Persons**. "Released Persons" means Credit Union and its insurers, including their current and former officers, directors, successors, predecessors, subsidiaries, parent companies, divisions, employees, attorneys, and agents.
- 1.17. **Released Claims**. "Released Claims" means all past and present known and unknown claims, demands, damages, causes of action or suits seeking damages or other legal or equitable relief arising out of or in any way related to the repossession and disposition of personal property collateral in connection with any of Credit Union's loans encompassed by the Settlement Class or any claim relating to the adequacy or sufficiency of notices and disclosures related to any Credit Union direct or indirect collateralized loan encompassed by the Settlement Class, whether arising from federal, state or local law or regulation which any of the Settlement Class Members have or may have had, or now have, from the beginning of time up through and including the Effective Date, against Credit Union.

- 1.18. **Releasors**. "Releasors" means the Class Representatives and all Settlement Class Members, and each of their respective heirs, executors, administrators, assigns, predecessors, and successors, and any other person claiming jointly with or by or through any or all of them. Releasors does not include: (a) any members of the Settlement Class who opt out of the Settlement under Paragraph 8; or (b) any person(s) not identified by Credit Union as a member of the Settlement Class.
- 1.19. **Settlement.** Settlement means the compromise in settlement memorialized in this Agreement.
- 1.20. **Settlement Administrator.** "Settlement Administrator" means American Legal Claim Services LLC, or any other independent class action settlement administrator company retained by Class Counsel and approved by the Court to administer the Settlement.
 - 1.21. **Settlement Class**. "Settlement Class" has the meaning defined in Paragraph 2.
- 1.22. **Settlement Class Member**. "Settlement Class Member" means any member of the Settlement Class who does not timely opt out of the Settlement under Paragraph 8. If a Settlement Class Member has died, then the person's estate, heirs, representatives, successors, or assigns is deemed a Settlement Class Member.
- 1.23. Settlement Class Member Payment. "Settlement Class Member Payment" means the portion of the Net Distributable Settlement Fund to be paid to the respective Settlement Class Members under the Settlement. The Net Distributable Settlement Fund will be divided on a pro rata basis in the amount as provided below to each Settlement Class Member by the issuance of a check by the Settlement Administrator. The amount of the Settlement Check issued to Settlement Class Members will be determined by multiplying the Net Distributable Settlement Fund by the Settlement Class Member's prorated percentage. The Settlement Class Member's prorated

percentage is equal to a numerator consisting of 10% of the "Amount Financed" on the Settlement Class Member's loan plus the "Finance Charge" on the Settlement Class Member's loan and a denominator consisting of 10% of the aggregate "Amount Financed" for the Settlement Class plus the aggregate "Finance Charge" for the Settlement Class.

- 1.24. **Settlement Hearing**. "Settlement Hearing" means the hearing on final approval of the class action settlement embodied in this Agreement.
- 1.25. **Total Class Benefit**. "Total Class Benefit" means the quantifiable benefits conferred upon the Settlement Class, including the Cash Fund of \$900,000.00, the Gross Deficiency Write-Off Amount, which Credit Union currently estimates as in excess of \$1,700,000.00, and benefits conferred by Paragraph 3.12 for a Total Class Benefit exceeding \$4,600,000.00.

2. <u>Certification of the Settlement Class</u>

- 2.1. Class. Class Counsel and Credit Union's Counsel will request the Court to approve a settlement for a Class of persons (referred to and defined as the "Settlement Class"). The Settlement Class comprises: "All persons with a secured collateralized loan or financing agreement with Credit Union for personal property and the collateral was repossessed in the period of January 7, 2013 to the present and were mailed a Notice of Our Plan to Sell Property and/or a Personal Property Letter ('presale notice') in the form of or substantially similar to the form mailed to Morris on March 7, 2017, or mailed to Reichert and Fletcher on May 10, 2018 and/or a post-sale notice in the form of or substantially similar to the notice mailed to Morris on July 20, 2017 or to Reichert and Fletcher on July 27, 2018."
- 2.2. **Exclusions**. Excluded from the class are any individuals who: (a) filed for bankruptcy after the date on the presale notice and whose bankruptcy ended in a discharge

applicable to any debtor's obligation to the Credit Union related to the presale or post-sale notice; or (b) has been sued by Credit Union or its assignee and been subjected to a final judgment regarding a deficiency balance after sale of the individual's repossessed personal property; or (c) subsequent to receipt of the presale or post-sale notice reached a written settlement releasing claims about the presale or post-sale notice, including a release of "any and all" claims or similar language; or (d) has otherwise released any claims against Credit Union about the presale or post-sale notice.

2.3. Class List. Acting in good faith and using its best efforts, within five (5) business days after the Court issues its Preliminary Approval Order, Credit Union must provide a list to Class Counsel of all persons it has identified as in the Settlement Class. The list provided to Class Counsel, if ordered by the Court in the Preliminary Approval Order or otherwise, must contain for each member of the Settlement Class: (a) their name, Social Security Number, and last known address; and (b) date of purchase, loan number or other loan identifier, the co-borrower or cobuyer, if applicable, the "Amount Financed" and "Finance Charge" from the truth-in-lending information in the agreement, the approximate deficiency balance remaining on the loan as of the Effective Date (regardless of whether the amount was written-off or charged-off), and any other reasonable information that Class Counsel and Credit Union's Counsel mutually agree is necessary for administration of the Settlement. To protect the privacy and the names, addresses, and other personal information of the members of the Settlement Class, the list of Settlement Class Members attached as Exhibit C may not be filed with the Court. If the Court requires the list containing all the information provided to Class Counsel be filed, the Parties agree the list must be filed under seal with the Court to protect the privacy and the names and addresses of the members of the Settlement Class.

- 2.4. Failure of Condition. If the Agreement is not approved by the Court under the proposed Final Approval Order and Final Judgment, the Agreement, the conditional settlement class certification provided, the Settlement (including any modifications made with the consent of the Parties), and any action(s) taken or to be taken in connection therewith, terminate and become null and void and have no further force or effect, the Preliminary Approval Order must be vacated, the Parties will be restored to their respective positions existing prior to the execution of the Agreement. In addition, neither the Agreement, the stipulated Settlement Class, the Preliminary Approval Order, nor any other document relating to any of the foregoing, may be relied on, referred to or used for any purpose with any further proceedings in the Litigation or any related action, including but not limited to class certification. In such case, or if the Agreement terminates or the settlement embodied does not become effective for any reason, the Agreement and all negotiations, court orders and proceedings relating thereto will be without prejudice to the rights of the Parties, who must be restored to their respective positions existing prior to the execution of the Agreement, and evidence relating to the Agreement, and all negotiations, may not be discoverable or admissible.
- 2.5. **No Admission of Liability**. The Parties are entering into this Agreement to resolve vigorously disputed claims that have arisen between them and avoid the burden, expense and risk of further litigation. By entering into settlement negotiations and ultimately this Agreement, Credit Union is not making any agreement, admission or concession regarding any claims or defenses alleged or asserted. Neither the Agreement nor any of its terms or provisions nor any of the negotiations between the Parties or their counsel may be construed as an admission or concession of any of the Parties of anything, including but not limited to the claims and defenses asserted in the Litigation. The Parties agree that if the Settlement is not approved or anything prevents it from

becoming final, nothing contained in the Agreement or the negotiations will be admissible in any way and no Party will seek to admit any such matter.

3. <u>Settlement Consideration and Distribution of the Qualified Settlement Fund to the Settlement Class Members</u>

- 3.1 **Funding**. Within twenty-one (21) business days after the Effective Date and the receipt of an IRS Form W-9 from Class Representatives and Class Counsel, Credit Union and/or its insurer must deliver \$900,000.00 into a qualified settlement fund established by the Settlement Administrator, subject to Paragraph 14, by check or some other mutually agreeable form of payment. The account will be labeled "Morris, Reichert and Fletcher Class Action Qualified Settlement Fund."
- 3.2 **Inviolable Cap**. The Cash Fund includes all costs, fees, or other payments, including but not limited to the costs of notice and administration, attorneys' fees, litigation expenses and costs, and class representative compensation (the "Cash Fund"). The amount of \$900,000.00 is intended to be a hard and inviolable cap; in no event will Credit Union, its insurers or any of the Released Parties ever be liable for any amount whatsoever in excess of the Cash Fund of \$900,000.00, regardless of any circumstance whatsoever.
- 3.3 **Conditions for Return**. The Cash Fund must be returned to Credit Union if the Settlement is rescinded, terminated, vacated, voided, or the Effective Date does not arrive for any other reason.
- 3.4 **Fund Administration**. The Settlement Administrator, subject to such supervision and direction of the Court as may be necessary, shall be responsible for and shall administer and oversee the distribution of the Total Class Benefit, Cash Fund, and Net Distributable Settlement Fund under the terms of the Agreement.
 - 3.5 Reallocation for Opt-Outs. Subject to the provisions in Paragraph 8, if any

members of the Settlement Class timely opt out and exclude themselves from the Settlement, the portion of the Net Distributable Settlement Fund attributable to said "opt outs" remain a part of the Net Distributable Settlement Fund and will be reallocated to the Settlement Class Members *pro rata*. The Parties shall submit any required revisions to the Court prior to the Final Hearing Date.

- 3.6 Settlement Class Member Payments. The Settlement Administrator and/or Class Counsel shall calculate the Total Class Benefit, Cash Fund and Net Distributable Settlement Fund and the Settlement Administrator shall distribute the Net Distributable Settlement Fund to the Settlement Class Members in the pro rata amounts set forth in Paragraph 1.23, or as the Court may otherwise determine and approve. Such distributions to the Settlement Class Members are referred to and defined as the "Settlement Class Member Payments." The Settlement Administrator shall distribute the Settlement Class Member Payments within thirty (30) days after the Effective Date by checks mailed to the Settlement Class Members. The Settlement Administrator will re-mail any returned check to any new address disclosed. If any check is returned a second time, or if any unreturned check is deemed void, the Settlement Administrator shall undertake reasonable efforts to locate a current address for the Settlement Class Member.
- 3.7 **Check Expiration**. Following the expiration of 90 days after the Effective Date, all checks first issued to the Settlement Class Members as a Settlement Class Member Payment not cashed or negotiated will be deemed void, and the Settlement Administrator shall stop payment on such checks. Following the expiration of 180 days after the Effective Date, all checks reissued to the Settlement Class Members as a Settlement Class Member Payment not cashed or negotiated will be deemed void, and the Settlement Administrator shall stop payment on such checks. All portions of the Net Distributable Settlement Fund remaining 180 days after the Effective Date, less

any costs or expenses associated with stopping payment on such checks, shall be paid to Legal Services of the Eastern District of Missouri.

- 3.8 Allocation of Class Member Payments. For purposes of issuing Settlement Checks, payment to joint or co-obligors or co-borrowers shall be divided equally between co-borrowers and a separate check shall be sent to each co-borrower. Any Settlement Checks for Settlement Class Members who are joint or co-obligors or co-borrowers shall be issued and shall be mailed to the last known address. Any Settlement Class Member who receives a payment under the Settlement shall be solely responsible for distributing or allocating such payment between or among all co-borrowers on his, her, or their loan, regardless of whether a payment check has been made payable to all or only some of the Settlement Class Members' co-borrowers. All Settlement Class Members represent and warrant he or she is entitled to receipt of the Settlement Class Member Payment and has not assigned by operation of law or otherwise the right to receipt of the Settlement Class Member Payment. The Settlement Class Member shall, upon receipt of any Settlement Class Member Payment, remit the Settlement Class Member Payment to any persons having received by assignment or operation of law any right, title or interest to or in the Settlement Class Member Payment.
- 3.9 **No Responsibility**. The Released Persons shall have no responsibility for, interest in, or liability regarding the investment, allocation or distribution of the Net Distributable Settlement Fund, the determination, administration, calculation, or payment of claims, tax liability, the payment or withholding of taxes, or any losses in connection with the Settlement Funds or the implementation of this Settlement.
- 3.10 **Bankruptcy**. If a Settlement Class Member has filed for bankruptcy, the Settlement Class Member shall be solely responsible for providing any required notice to the bankruptcy

trustee or Bankruptcy Court of the Settlement and Settlement Class Member Payment.

Claims. The original amount and enforceability of the alleged deficiency balances outstanding on each Settlement Class Member's account is disputed in good faith. As a result of this good-faith dispute, Credit Union shall write-off all deficiency balances on the loans associated with the allegedly defective presale and post-sale notices for the Settlement Class Members. The write-off of deficiencies shall operate to reduce the alleged obligations of the Settlement Class Members to zero. However, Settlement Class Members shall not be entitled to the return of any amounts previously paid towards the balance of their loans. Additionally, to the extent that a Settlement Class Member may have other loans, finance agreements, or lines of credit on the same openended credit agreement, those other loans, finance agreements or lines of credit are not subject to this Settlement Agreement and are excluded from any waiver. The Settlement Class shall be specifically informed by way of the notice to the class ("Class Mail Notice") of the potential tax consequences of the proposed settlement.

Promptly upon the Effective Date of the Agreement, Credit Union will, regarding all Settlement Class Members, close all accounts and write off any remaining deficiency balances then owed or claimed remaining as of the Effective Date on the Settlement Class Members' collateralized loans, as of the Effective Date, that are the subject of the Litigation, and will cease all collections and attempts to collect monies regarding said closed accounts and written off balances. Upon Preliminary Approval being granted, Credit Union shall not accept payments on Settlement Class Members' deficiency balances and will return any payment received by returning the payment instrument to the sender. If final approval is not granted, all collections on the closed accounts and written off balances after the date of Preliminary Approval shall be retained by Credit

Union. The Credit Union estimates the Deficiency Write-Off and all account balances and deficiency claims written off under the terms of this Agreement is in excess of \$1,700,000 and shall be included as part of the Total Class Benefit.

3.12 **Credit Reporting by Credit Union.** After the Effective Date, Credit Union will cease reporting to the national credit reporting agencies (Experian, Equifax, TransUnion, and Innovis) (the "Credit Bureaus") there is any amount due or owing from the Settlement Class Members on the loans that are the subject of this Settlement. As soon as practicable after the Effective Date, Credit Union will submit to the Credit Bureaus, through an electronic file, a request to delete the trade line for each loan that is the subject of this Settlement.

The Parties acknowledge the Credit Bureaus are separate and distinct entities from Credit Union. The Parties acknowledge that Credit Union can request, but cannot guarantee, warrant, or take responsibility for the Credit Bureaus regarding changing, deleting, suppressing, or making entries regarding any credit information or other information regarding the Settlement Class Members' accounts concerning their loans or financing from Credit Union for any loan by Credit Union. Provided Credit Union has undertaken its obligations in this Paragraph 3, Class Representatives and the Settlement Class Members waive all claims, whether arising in contract or tort, common law or statute, and/or federal or state law (including, but not limited to, claims for any damages, attorneys' fees and/or costs) against Released Persons that may arise subsequent to the Agreement or which arise out of or relate to actions required to be taken by Credit Union under this provision. If an item fails to get deleted or the reporting reoccurs on any account involved in this Litigation after Credit Union's initial request, the only remedy of the Settlement Class Members as to Released Parties for the failure of any consumer or credit reporting agencies to amend the consumer or credit report is to request in writing that Credit Union again request that

its tradeline be deleted as to the relevant finance agreement. It shall be solely the obligation of the individual Settlement Class Members to review their respective credit reports with the consumer or credit reporting agencies to ensure that the consumer or credit reporting agencies have complied with Credit Union's request to delete the tradeline.

- 3.13 Tax Reporting by Credit Union. Notwithstanding the foregoing, Kristie Morris, Scott Reichert, Amy Fletcher and their attorneys acknowledge and agree the class members are solely responsible for the payment of any and all federal, state, city or local taxes which might be due and owing as a result of any term contained in this agreement. The parties acknowledge that no tax advice has been offered or given by either party, their attorneys, agents, or any other representatives, in the course of these negotiations, and each party is relying upon the advice of its own tax consultant with regard to any tax consequences that may arise as a result of the execution of this agreement. Ms. Morris, Mr. Reichert and Ms. Fletcher acknowledges that they may be required by CUMIS Insurance to submit a Form W-9 and that CUMIS may be required to issue a Form 1099 or other tax form reporting the consideration flowing to the class representatives under this agreement to the Internal Revenue Services and/or other taxing authority.
- 3.14 **Settlement Administrator**. Any costs, fees and expenses, including but not limited to class administration, shall be paid from the Cash Fund or by Class Counsel as the Court may direct and approve.

4. Incentive Award, Attorneys' Fees and Costs and No Publicity

4.1. **Incentive Award**. Class Counsel and/or Class Representatives may petition the Court for the payment of an incentive award in a total amount not to exceed \$5,000 for Kristie Morris and \$5,000 to each Scott Reichert and Amy Fletcher in recognition of services rendered for the benefit of the Settlement Class throughout the Litigation. Any such incentive award shall be in

addition to the amount to be paid on their individual claims. Any incentive award approved by the Court shall be paid from the Cash Fund and not in addition to it. Any incentive award approved by the Court shall be deducted from the Cash Fund and distributed to the Class Representatives with their Settlement Class Member Payment. Credit Union will not object to Class Representatives applying to the Court for and/or receiving an incentive award in the above-stated amount. The Class Representatives shall provide a form W-9 to the Settlement Administrator prior to having the Settlement Administrator issue the award.

- 4.2. **Cost Award**. Class Counsel and/or Class Representatives may petition the Court for an award of litigation costs and expenses. Any such litigation costs and expenses will be paid from the Cash Fund and distributed to Class Counsel the first business day after the Cash Fund is received by the Settlement Administrator. Credit Union will not object to Class Counsel or Class Representatives applying to the Court for and receiving an award of litigation costs and expenses from the Cash Fund not to exceed \$30,000.
- 4.3. **Fee Award**. Class Counsel and/or Class Representatives may also petition the Court for an award of attorney's fees based on a percentage of the Total Class Benefit. Any such fee award approved by the Court will be paid from the Cash Fund and distributed to Class Counsel within 7 business days after entry of an Order Granting Final Approval of Class Settlement and dismissing all claims with prejudice. Credit Union will not object to Class Counsel or Class Representatives applying to the Court for, and receiving an award of, attorneys' fees not to exceed 35% of the Total Class Benefit.
- 4.4. **No Allocation Liability**. Credit Union shall have no liability or other responsibility for the allocation of the attorney's fees and expenses among and between Class Counsel and any other counsel for Class Representatives or Settlement Class Members, or with respect to the

incentive award to the Class Representatives. In the event that any dispute arises relating to the allocation of the attorney's fees and expenses or the incentive award, Class Counsel and Class Representatives agree that they are barred from suing or asserting any claim against Credit Union and the Released Parties related to or arising out of in any way the Attorney's Fees and Expenses or the Incentive Award.

- 4.5. Satisfaction for Payment of Fees and Expenses. The payment of the attorneys' fees and expenses as described in this Settlement Agreement shall constitute full satisfaction of Credit Union's or the Released Parties' alleged obligation to pay any person, attorney, or law firm, for attorney's fees, costs and expenses incurred on behalf of the Class Representatives and the Settlement Class Members, and shall relieve Credit Union and the Released Parties from any other claims or liability to pay any other attorney or law firm or person for any attorney's fees, expenses and costs to which any person may claim to be entitled related to the Released Claims.
- 4.6. **No Publicity**. Class Counsel agrees, as part of the consideration for this Settlement, it will not in any way publicize this Settlement other than providing the class notices as specifically set forth herein or by Court Order. As such, Class Counsel shall not publicize the Settlement, nor will they issue any press releases or speak to the press about the litigation and/or Settlement other than to direct them to the Class Notice provided for herein.

5. Releases

5.1. **Final Release**. Upon Credit Union's compliance with its obligations under this Agreement, Releasors, by operation of the Agreement and the judgment in the Final Order and Judgment, shall be deemed without further action by any person or the Court, (i) to have fully, finally and forever released, settled, compromised, relinquished, and discharged all of the Released Persons of all Released Claims; (ii) and to be forever barred and enjoined from instituting or further

prosecuting in any forum including, but not limited to, any state, federal, or foreign court, or regulatory agency, the Released Claims. The Parties agree that the Released Persons will suffer irreparable harm if any Settlement Class Member takes actions inconsistent with this release, and that the Released Persons may seek an injunction on such action without further showing of irreparable harm.

- 5.2. **Known and Unknown Claims**. The Releasors acknowledge and agree that they know they may discover material or immaterial facts besides or different from those which they now know or believe to be true regarding the subject matter of the Release, but they intend to and do, upon the Effective Date of the Agreement, fully, finally and forever settle and release each and every of the Released Persons from every Released Claim, known or unknown, suspected or unsuspected, accrued or not accrued, contingent or matured, which now exists, may exist, or may heretofore have existed, without regard to the subsequent discovery or existence of such different or additional facts.
- 5.3. **Binding**. Subject to Court approval, each Settlement Class Member shall be bound by the Agreement and all of their claims shall be dismissed with prejudice and released even if they never received actual, prior notice of the Litigation or the Settlement in the Class Mail Notice or otherwise. The Release and agreements in this paragraph shall apply to and bind all Settlement Class Members, including those Settlement Class Members whose Class Mail Notices are returned as undeliverable, and those for whom no current address can be found.
- 5.4. **Generality of the Release**. Nothing in this section is intended to limit the generality of the release and covenant not to sue set forth above. It is the purpose and intent of this Settlement Agreement that all claims, actions and causes of action by the Class Representatives and Settlement Class Members as set forth in the Counterclaim, and/or any claims under the financing

agreement(s) which are the subject matter of the instant proceeding, shall forever be barred. The doctrines of *res judicata* and collateral estoppel shall apply to all Settlement Class Members with respect to all issues of law and fact and matters of relief within the scope of all filed complaints in this Action, the Released Claims, and this Settlement Agreement. If a Settlement Class Member seeks, in a separate action or proceeding, relief that would be inconsistent with the terms of this Settlement Agreement, Credit Union or any Released Party may by affidavit or otherwise in writing, advise the other Parties and the court or other forum in which such action or proceeding is brought, that such relief in that action or proceeding is unwarranted. If requested by Credit Union or any Released Party, the Class Representatives or Class Counsel shall also advise the Court or other forum in which such action or proceeding is brought, in writing, that such relief in that action or proceeding is unwarranted. Provided that, since this Settlement Agreement provides for review by the Court, any of the Parties hereto may recommend that matters raised in such separate action or proceeding should be submitted to the Court for resolution under the terms of this Settlement Agreement.

6. Representations and Stipulations

- 6.1. **Credit Union's Representations**. Credit Union represents, warrants and declares that:
 - 6.1.1. it has acted in good faith and has used its best efforts in identifying the members of the Settlement Class;
 - 6.1.2. to the best of Credit Union's actual knowledge, there are no members of the Settlement Class other than those identified; and
 - 6.1.3. the total amount due and owing from the Settlement Class Members for "deficiencies" on the Effective Date, if such totals could be determined or

located, is in excess of \$1,700,000.

6.2. Class Counsel's Representations. Except for their clients in the Litigation, Class Counsel represents and warrants to Credit Union they have not been retained by any client to commence a new lawsuit or pursue any claims or right of relief against Credit Union regarding any of the Released Claims. In addition, Class Counsel agrees they will not solicit the right to legally represent any member or members of the Settlement Class who opt(s) out of the Settlement Class and Settlement regarding the Released Claims unless the Agreement terminates or does not become effective. Class Counsel also warrant they do not presently have any intention of seeking to represent any clients who have, or claim to have, any claims against any of the Released Parties. To the fullest extent permitted by law, Class Counsel shall not actively advertise for or undertake to solicit any person to sue Credit Union on any claim or theory.

7. Preliminary Approval Order

The Parties shall promptly move the Court for a Preliminary Approval Order that:

- 7.1. Preliminarily approves the proposed Settlement Class under Missouri Supreme Court Rule 52.08 for settlement purposes only;
- 7.2. Preliminarily approves the Agreement as fair, reasonable and adequate under Missouri Supreme Court Rule 52.08 subject to a final determination by the Court;
- 7.3. Approves the appointment of Class Representatives as representatives of the Settlement Class;
 - 7.4. Approves the appointment of Class Counsel as counsel for the Settlement Class;
- 7.5. Stays all proceedings in the Litigation, enjoins the prosecution by Settlement Class Members who do not timely and validly exclude themselves from this Settlement of any non-filed or pending individual or class claims asserting any claim(s) encompassed by the claims released

above;

- 7.6. Approves a form of mailed notice substantially like the Class Mail Notices attached hereto as **Exhibit A** to be sent to the members of the Settlement Class by first-class mail or email at the best updated address available to Credit Union or any better subsequent address determined by the Settlement Administrator;
- 7.7. Approves a Long-Form Notice (substantially like the form attached hereto as **Exhibit B**) that contains more extensive information than the Class Mail Notice and that will be provided to members of the Settlement Class by request and on a website;
- 7.8. Directs the Administrator to mail the Class Mail Notice promptly after entry by the Court of the Preliminary Approval Order to the Settlement Class by first-class mail or email to the last known address of such persons and to provide the Long-Form Notice to members of the Settlement Class on a website or otherwise if Settlement Class Members request it;
 - 7.9. Schedules a hearing for final approval of the Agreement;
- 7.10. Establishes a procedure for members of the Settlement Class to opt out and setting a date, approximately 30 days after the mailing of class notice or earlier as the Court directs, after which no member of the Settlement Class shall be allowed to opt out of the Settlement Class;
- 7.11. Establishing a procedure for the members of the Settlement Class to appear and/or object to the Settlement and setting a date, approximately 30 days after the mailing of the Class Mail Notices or earlier as the Court directs, after which no member of the Settlement Class shall be allowed to object; and
- 7.12. Containing such other provisions consistent with the terms and provisions of the Agreement as the Court may deem advisable.

8. Opt-Outs and Objections by Members of the Settlement Class

8.1. **Procedure for Opt-Out Requests.** The deadline for opt-out requests shall be set forth in the Preliminary Approval Order. Any request to opt out must be in writing and must include the name, address, telephone number, last four digits of the Social Security Number of the Settlement Class Member seeking to opt out, and a statement that the Settlement Class Member and all other borrowers named on the Settlement Class Member's Retail Installment Contract and Security Agreement or governing loan agreement are seeking exclusion. Any opt-out request must be signed by each person who was a party to the Retail Installment Contract and Security Agreement or governing loan agreement that is the subject of this Litigation, unless such person is deceased. If a party to the Retail Installment Contract and Security Agreement or governing loan agreement is deceased, a copy of the death certificate for such person shall be submitted with the opt-out request. Any opt-out request must include a reference to "Electro Savings Credit Union Assignee of Jay Wolfe Toyota Scion v. Kristie E. Morris, et. al., Case No. 17SL-AC27114-02" and be mailed to the Settlement Administrator. Class Counsel will cause the Settlement Administrator to send all opt-out requests to Class Counsel and Credit Union's Counsel via email within two days after receiving said requests. To be timely and effective, any opt-out request must be postmarked by the date established by the Court in the Preliminary Approval Order. No member of the Settlement Class may opt out by having a request to opt out submitted and signed by an actual or purported agent or attorney acting on behalf of the Settlement Class Member. No opt-out request may be made on behalf of a group of Settlement Class Members. Each member of the Settlement Class not submitting an opt-out request that substantially complies with Paragraph 8 shall be included in the Settlement Class and deemed a Settlement Class Member. The Settlement Administrator shall provide to the Court, by the date of the Final Approval Hearing, a list of all

persons, by reference to a unique identifier or the last four digits of their Social Security Number, who have timely and adequately filed a request to be excluded from the Settlement.

8.2. **Opt-Out Limit**. If ten percent (10%) or more of the class opts out of the Settlement, then the parties will have 21 days to determine whether to withdraw from the settlement. If the option to rescind is exercised, then the Settlement Agreement is void, and the Parties shall return to the status quo as if the Parties had not entered into the Settlement Agreement, and nothing contained in the Agreement or the settlement negotiations shall be discoverable or admissible in Court. If the option to rescind is exercised then Credit Union shall have the right to contest the certification of a class, and this settlement agreement may not be used as evidence or otherwise be used in any court filing or proceeding. Notwithstanding anything to the contrary in this Agreement, if Credit Union elects to rescind this Agreement under this Paragraph 8.2, Credit Union will reimburse Class Counsel for the documented expenses and costs actually incurred by the Settlement Administrator before Credit Union exercised its unilateral rescission right.

8.3. **Procedure for Objections to Settlement**. Any member of the Settlement Class who wishes to object to the Settlement or to the incentive awards or the awards of expenses, costs and/or attorneys' fees must file a written notice of objection, including supporting papers as described further below (collectively referred to as the "Notice of Objection"), with the Court on or prior to the date established by the Court in the Preliminary Approval Order. To determine timeliness, a Notice of Objection shall be deemed to have been submitted when received and filed with the Clerk of Court. Copies of the Notice of Objection must also be postmarked by the date established by the Court in the Preliminary Approval Order, which shall be no later than ten (10) days before the Final Hearing Date:

Martin L Daesch, Esq. Jesse B. Rochman, Esq.

Onder Law, LLC 110 E. Lockwood Avenue St. Louis, Missouri 63119

(on behalf of the Settlement Class)

and

Kevin P. Clark, Esq. Litchfield Cavo, L.L.P. 222 South Central Avenue, Suite 110 St. Louis, Missouri 63105

(on behalf of Credit Union)

The Notice of Objection must be in writing and shall specifically include:

- (i) The name, address, telephone number, facsimile number (if available), email address (if available) and last four digits of the Social Security Number of the Settlement Class Member filing the objection;
- (ii) A statement of each objection asserted;
- (iii) A detailed description of the facts underlying each objection;
- (iv) Any loan documents in the possession or control of the objector and relied upon by the objector as a basis for the objection;
- (v) If the objector is represented by counsel, the name, address, telephone number, facsimile number (if available) and email address (if available) of the counsel, and a detailed description of the legal authorities supporting each objection;
- (vi) If the objector plans to utilize expert opinion and/or testimony as part of the objection(s), a written expert report from all proposed experts that outlines each of the expert's opinions and the factual and substantive bases thereof;
- (vii) If the objector plans to call a witness or present other evidence at the hearing, the objector must state the identity of the witness and identify any documentary evidence by attaching the documents to the objection, and the objector must provide any other evidence that the objector intends to present;
- (viii) A statement of whether the objector intends to appear at the hearing;
- (ix) A copy of any exhibits which the objector may offer during the hearing;

- (x) A reference to "Electro Savings Credit Union Assignee of Jay Wolfe Toyota Scion v. Kristie E. Morris, et. Al., Case No. 17SL-AC27114-02;" and
- (xi) A certification under 28 U.S.C. § 1746 or similar state law in substantially the following form: "I declare (or certify, verify, or state) under penalty of perjury that the foregoing is true and correct. Executed on (date). (Signature)".

Attendance at the final hearing by an objector is optional. Any Settlement Class Member who does not make his or her objection in the manner provided shall be deemed to have waived such objection and shall forever be foreclosed from making any objection to the fairness, adequacy, or reasonableness of the proposed settlement or any other provision of the Agreement. The agreedupon procedures and requirements for filing objections should ensure the efficient administration of justice and the orderly presentation of any Settlement Class Members' objections to the Agreement, in accordance with such Settlement Class Members' due process rights. The Preliminary Approval Order and Long-Form Notice shall require all Settlement Class Members who have any objections to serve by mail or hand delivery such objection upon Class Counsel and Credit Union's Counsel at the addresses in the Long-Form Notice no later than the objection date set by the Court. If the objecting Settlement Class Member opts to serve the objection upon Class Counsel and Credit Union's Counsel by mail, the objection must be postmarked no later than the objection date set by the Court. The Preliminary Approval Order shall further provide that objectors who fail to properly or timely file their objections with the Clerk of the Court with the required information and documentation, or fail to serve them, shall not be heard during any hearings, nor shall their objections be considered by the Court.

Under no circumstances shall Credit Union, Class Counsel, the Class Representative, or the Released Parties be responsible for paying any monies or other consideration to objectors and/or counsel for objectors under the terms of this Settlement Agreement or otherwise.

9. Final Approval Order and Final Judgment

- 9.1. **Final Approval Order**. Class Representatives, Class Counsel, and Credit Union agree they will request the Court to enter, after the hearing on final approval of the Agreement, a Final Approval Order certifying the Settlement Class and finding that the Agreement is fair, reasonable, and adequate and in the best interest of the Settlement Class and ordering the Parties to carry out the Agreement.
- 9.2. **Final Judgment**. Class Representatives, Class Counsel, and Credit Union agree they will request the Court to enter a Final Judgment dismissing all claims and motions of Credit Union and the Settlement Class on the merits and with prejudice, declare the Settlement Class Members are bound by the Releases in Paragraph 5, and note the Court's decision to reserve continuing jurisdiction over the enforcement of the Agreement and the administrator and distribution of the Settlement Funds.
- 9.3. **Final Accounting**. The Settlement Administrator, with the assistance of Class Counsel, shall file a final accounting with the Court within 300 days after the Effective Date. This final accounting shall contain a summary of all the distributions of the Cash Fund. Upon receipt of the final accounting, the Court, if satisfied with such report, shall file a Notice of Acceptance of Final Accounting indicating the Court's approval. If the Court requires clarification or additional information, the Parties shall furnish such information within 10 business days after such request or within the timeframe ordered by the Court.

10. <u>Certifications to the Court</u>

10.1. **Affidavit about Initial Notice Mailing**. By the Final Hearing Date, the Settlement Administrator shall file with the Court an affidavit verifying the Court-approved Class Mail Notices have been sent by first-class mail and the Long-Form Notice has been provided to

members of the Settlement Class on a website or otherwise upon the request of Settlement Class Members.

10.2. **Affidavit about Undeliverable Notices**. By the Final Hearing Date, the Settlement Administrator shall file with the Court an affidavit verifying it has complied with the procedures described in Paragraph 13 regarding all Class Mail Notices returned as undeliverable.

11. <u>Effectiveness of Settlement Agreement</u>

The "Effective Date" of the Agreement shall be the date when each and all of the following conditions have occurred:

- 11.1. A Final Approval Order has been entered by the Court.
- 11.2. A Final Judgment has been entered by the Court.
- 11.3. The Final Approval Order and the Final Judgment entered have become final for purposes of appeal because of (i) the expiration of the time for appeals therefrom with no appeal having been taken or, (ii) if review of the order, or any portion thereof, is sought by any person, the matter has been fully and finally resolved by the appellate court(s) and the time for seeking any higher level of appellate review has expired.
- 11.4. If any material portion of the Agreement, the Final Approval Order, or the Final Judgment is vacated, modified, or otherwise altered on appeal, any Party may, within seven (7) business days after such appellate ruling, declare that the Agreement has failed to become effective and in such circumstances the Agreement shall cease to be of any force and effect as provided in Paragraph 12. Notwithstanding anything to the contrary in this Agreement, if Credit Union declares the Agreement has failed to become effective under this Paragraph 11, Credit Union will reimburse Class Counsel for the documented expenses and costs actually incurred by the Settlement Administrator before Credit Union made the declaration.

11.5. Once all obligations of Credit Union and/or its insurer have been completed as required by the Agreement, Class Counsel shall file a Satisfaction of Judgment in this case within 10 business days after Credit Union has filed an affidavit of compliance with the Court affirming all obligations of Credit Union and/or its insurer have been completed as required by the Agreement.

12. Failure of Condition

If the Agreement fails to become effective, the orders, judgment, and dismissal to be entered under the Agreement shall be null and void or otherwise vacated, and the Parties will be returned to the status quo as if the Agreement had never been entered. In addition, the Agreement and all negotiations, court orders and proceedings relating to the Agreement shall be without prejudice to the rights of all Parties, and evidence relating to the Agreement and all negotiations shall not be admissible or discoverable.

13. Class Mail Notice Forms

Address Update. Before mailing the Class Mail Notices, the Settlement Administrator will update the addresses by the United States Postal Service's National Change of Address database or another address database service (e.g., Accurint, Intelius). The Settlement Administrator will re-mail any returned notices to any new address disclosed. If any notice is returned a second time, the Settlement Administrator shall undertake reasonable efforts to locate a current address for the Settlement Class Members. The portion of the Net Distributable Settlement Fund attributable to where the Settlement Administrator is unable to obtain a current address shall remain a part of the Net Distributable Settlement Fund and will be will be reallocated to the Settlement Class Members with valid current addresses *pro rata*. The notices shall be mailed within the later of twenty (20) business days after the Preliminary Approval Order or ten (10)

business days after Credit Union provides Settlement Administrator with the Class List. Also, within twenty (20) business days after the Preliminary Approval Order, the Settlement Administrator will provide the Court-approved Long-Form Notice on a website the Settlement Class Members can access. If requested by any member of the Settlement Class, the Settlement Administrator shall also mail a copy of the Long-Form Notice to the requesting member by first-class mail.

13.2. Release Regardless of Receipt of Notice. Subject to Court approval, all Settlement Class Members shall be bound by the Agreement and the Released Claims shall be released even if a Settlement Class Member never received actual notice of the Litigation or the Settlement. Further, the Parties expressly acknowledge and agree that a Final Judgment shall be entered by the Court barring the re-litigation of the Released Claims, regardless of whether the claims were asserted, to the fullest extent of the law, and that any judgment shall be entitled to Full Faith and Credit in any other court, tribunal, forum, including arbitration forum, or agency.

14. Qualified Settlement Fund

- 14.1. **Treasury Regulations**. The Cash Fund shall constitute a "qualified settlement fund" ("QSF") within the meaning of Treasury Regulation Section 1.468B-1 promulgated under Section 468B of the Internal Revenue Code of 1986 as amended. The Settlement Administrator shall be the "administrator" within the meaning of Treasury Regulation §1.468B-2(k)(3).
- 14.2. **EIN**. Upon establishment of the QSF, the Settlement Administrator shall apply for an employer identification number for the QSF utilizing Internal Revenue Service Form SS-4 and in accordance with Treasury Regulation §1.468B-2(k)(4).
- 14.3. **Relation-Back Election**. If requested by either Credit Union or the Settlement Administrator, the Settlement Administrator and Credit Union shall fully cooperate in filing a

relation-back election under Treasury Regulation §1.468B-1(j)(2) to treat the QSF as coming into existence as a settlement fund as of the earliest possible date.

14.4. **Tax Returns and Statements**. Class Counsel shall cause the Settlement Administrator to file, on behalf of the QSF, all required federal, state, and local tax returns, information returns and tax withholdings statements under Treasury Regulation §1.468B-2(k)(1) and Treasury Regulation §1.468B-2(1)(2)(ii).

15. **General Provisions**

- 15.1. **Best Efforts to Effectuate Settlement**. The Parties' counsel shall use their best efforts to cause the Court to give Preliminary Approval to this Agreement as promptly as practicable, to take all steps contemplated by this Agreement to effectuate the settlement on the stated terms and conditions and to obtain Final Approval of this Agreement.
- 15.2. **Entire Agreement**. This Agreement constitutes the full, complete and entire understanding, agreement and arrangement of and between the Class Representatives and the Settlement Class Members and Credit Union regarding the Settlement and the Released Claims against the Released Persons. The Agreement supersedes all prior oral or written understandings, agreements, and arrangements between the Parties regarding the Settlement and the Released Claims against the Released Persons. Except for those set forth expressly in the Agreement, there are no agreements, covenants, promises, representations or arrangements between the Parties regarding the Settlement and/or the Released Claims against the Released Persons.
- 15.3. **Modification in Writing**. This Agreement may be altered, amended, modified or waived, in whole or in part, only in a writing signed by all Parties, and approved by Court, if necessary. The Agreement may not be amended, altered, modified or waived, in whole or in part, orally.

- 15.4. **Ongoing Cooperation**. The Parties hereto shall execute all documents and perform all acts necessary and proper to effectuate the Agreement. The execution of documents must take place prior to the Final Hearing Date.
- 15.5. **Duplicate Originals/Execution in Counterparts**. All Parties, Class Counsel and Credit Union's Counsel shall sign two copies of the Agreement, and each such copy shall be an original. The Agreement may be signed in one or more counterparts. All executed copies of the Settlement Agreement and photocopies thereof (including facsimile copies of the signature pages) shall have the same force and effect and shall be as legally binding and enforceable as the original.
- 15.6. **No Reliance**. Each Party to the Agreement warrants he, she or it is acting upon his, her, or its independent judgment and upon the advice of his, her, or its own counsel and not in reliance upon any warranty or representation, express or implied, of any nature or kind by any other party, other than the warranties and representations made in the Agreement.
- 15.7. **Governing Law**. The Agreement shall be interpreted, construed, enforced, and administered under the laws of Missouri, without regard to conflict of laws rules. The Agreement shall be enforced in the St. Louis County Missouri Circuit Court. Class Representatives and the Settlement Class Members waive any objection that each such party has to the venue of such suit, action, or proceeding and irrevocably consent to the jurisdiction of the St. Louis County Missouri Circuit Court in any such suit, action or proceeding, and agree to accept and acknowledge service of all process which may be served in any such suit, action or proceeding.
- 15.8. **Reservation of Jurisdiction**. The Parties agree that the Court should retain jurisdiction to enforce the terms of the Agreement.
- 15.9. **Binding on Successors**. Upon execution, the Agreement shall bind and shall inure to the benefit of the Parties and their respective successors, assigns, executors, administrators, heirs

and legal representatives.

- 15.10. **Mutual Preparation**. The Agreement shall not be construed more strictly against one party than another merely because it may have been prepared by counsel for one of the Parties, it being recognized that because of the arm's length negotiations between the Parties, all Parties have contributed to the preparation of the Agreement.
- 15.11. **Gender Neutrality**. All personal pronouns used in the Agreement, whether used in the masculine, feminine or neutral gender, shall include all other genders, and the singular shall include the plural and vice versa.
- 15.12. **Taxes**. All Settlement Class Members are responsible for any tax consequences federal, state and local income taxes that may be due on any payments made to them and any other benefit they receive under the Agreement, including benefits related to the Deficiency Write-Off.
- 15.13. **Authority**. Each of the Parties to the Agreement represents, covenants and warrants that (a) they have the full power and authority to enter into and consummate all transactions contemplated by the Agreement and have duly authorized the execution, delivery and performance of the Agreement and (b) the person executing the Agreement has the full right, power and authority to enter into the Agreement on behalf of the party for whom he/she has executed the Agreement, and the full right, power and authority to execute all necessary instruments, and to fully bind such party to the terms and obligations of the Agreement.
- 15.14. **Exhibits**. The exhibits attached to the Agreement are incorporated as though fully set forth in the Agreement.
- 15.15. **Own Fees and Costs**. Except as otherwise provided in this Agreement, each Party shall bear his or its own attorneys' fees, costs, and expenses in the prosecution, defense, or settlement of the Litigation.

15.16. Miscellaneous. The terms and amount of the Settlement Fund shall not be disclosed

or advertised by any Party or their attorneys to the general public, and any disclosure shall be

limited to the Court only as necessary to obtain court approval or as otherwise required by the

Court and to the Class Members only in the Class Notice as approved by all parties and the Court.

Neither this Agreement nor this paragraph nor any court order entered pursuant to this Settlement,

including but not limited to the Preliminary Approval Order and the Final Approval Order, may

be cited as authority or precedent involving either Party and shall not stand as support of a motion

for class certification in any other case against Credit Union where certification is contested.

[Remainder of page intentionally left blank]

IN WITNESS WHEREOF, the undersigned, being duly authorized, have caused the Agreement to be executed as of the __12_day of May, 2022.

Dated: May 174, 2022	Kristie Morris Kristie Morris, for herself and the Settlement Class Members
Dated: May 12 2022	Scott Reichert Scott Reichert, for himself and the Settlement Class Members
Dated: May 12 ^y , 2022	Amy Fletcher Amy Fletcher, for herself and the Settlement Class Members
Dated: May 16 2022	Electro Savings Credit Union By: Name:
Dated: May 16, 2022	Class Counsel By: Martin L Daeson - 40494 Credit Union's Counsel
Dated: May . 2022	By:

EXHIBITS AND SCHEDULES

Exhibit A – Class Mail Notice

 $Exhibit \ B-Long \ Form \ Mail \ Notice$

 $Exhibit \ C-Class \ List$