

**IN THE CIRCUIT COURT OF THE THIRTEENTH JUDICIAL CIRCUIT  
IN AND FOR HILLSBOROUGH COUNTY, FLORIDA  
CIVIL DIVISION**

SHEYENNE MOORE, on behalf  
of herself and on behalf of all  
others similarly situated,

Plaintiff,

v.

Case No.: 2022-CA-000856

COMPUTER GENERATED  
SOLUTIONS, INC.

Defendant.

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**ORDER GRANTING FINAL APPROVAL OF CLASS ACTION  
SETTLEMENT, CLASS COUNSEL'S ATTORNEY'S FEES AND COSTS,  
PLAINTIFF'S GENERAL RELEASE COMPENSATION AND  
DISMISSING ACTION WITH PREJUDICE**

Pursuant to Fla. R. Civ. P. 1.220, the parties jointly moved for final approval of the parties' proposed settlement. Having reviewed all matters and proceedings of record and being fully advised in the matter, it is hereby ORDERED AND ADJUDGED as follows:

1. This Order of Final Approval incorporates herein and makes a part hereof the parties' Settlement Agreement, including all exhibits thereto. Unless otherwise provided herein, the terms as defined in the Settlement Agreement shall have the same meanings for the purposes of this Order of Final Approval.

2. The Court has personal jurisdiction over the Class Representative,

Settlement Class Members, and Computer Generated Solutions, Inc., for purposes of this settlement and has subject matter jurisdiction to approve the Settlement.

3. By Order of May 24, 2023, the Court certified the following Settlement Class for settlement purposes:

All employees and job applicants between July 9, 2019, and January 11, 2021 who were subject of a consumer report obtained by Computer Generated Solutions, Inc. for employment purposes but to whom Computer Generated Solutions did not provide a lawful disclosure or did not obtain lawful authorization prior to procuring the report during the period beginning on July 9, 2019 through January 11, 2021 comprising an approximate class of 3,748 individuals.

The Settlement Class does not include any judges to whom this case is assigned, any member of the judge's immediate family, or the judge's staff or their immediate families.

4. The Court hereby confirms its preliminary certification of this Settlement Class for purposes of granting final approval to the parties' settlement, finding that the Settlement Class and meets the factors set forth in Fla. R. Civ. P. 1.220 (a) and (b)(3).

5. The record shows that Class Notice has been given to the Settlement Class in the manner approved by the Court in its Preliminary Approval Order. The Court finds that such Notice: (i) constitutes reasonable and the best practicable notice; (ii) constitutes notice that was reasonably calculated, under the

circumstances, to apprise Settlement Class Members of the terms of the Agreement rights to object to or exclude themselves from the Settlement and appear at the Fairness Hearing; (iii) constitutes due, adequate, and sufficient notice to all persons or entities entitled to receive notice; and (iv) meets the requirements of due process.

6. The Court preliminarily approved the proposed settlement by Order dated May 24, 2023. Notice to the Class was mailed out on June 1, 2023. The deadline for requests for exclusion was 30 days and the deadline for objections was 60 Days. No objections and two requests for exclusion were received prior to the deadline.

7. On September 5, 2023, after Class Notice, the Court conducted a final fairness hearing at which it considered the materials submitted by the parties in support of settlement approval.

8. The Court finds that the designated Class Representative is an appropriate and adequate representative of the Settlement Class. The Court finds that Class Counsel has fairly and adequately represented the interests of the Settlement Class.

9. Pursuant to Fla. R. Civ. P. 1.220 and having considered the factors relevant to settlement approval,<sup>1</sup> the Court hereby finally APPROVES in all respects the Settlement set forth in the Settlement Agreement and finds that the

Settlement and the Settlement Agreement are, in all respects, fair, reasonable, and adequate, and in the best interests of the Settlement Class.

10. The parties are hereby directed to implement and consummate the Settlement according to the terms and provisions of the Settlement Agreement, including payment of Plaintiff's General Release Compensation and Class Counsel's attorneys' fees and costs.

11. Upon the Effective Date of the Agreement, the Class Representative, Class Counsel, the Settlement Class, and each Settlement Class Member, shall release and forever discharge the Released Persons (as defined in the Agreement) from all Released Claims (as defined in the Agreement).

12. After the Effective Date, the Class Representative, Settlement Class Members, Releasing Persons, and their successors in interest, are hereby permanently enjoined and forever barred from commencing, prosecuting, asserting or assisting in any proceeding in any court or other forum against any Released Person with respect to all matters within the scope of the Released Claims.

13. The Court further adjudges that upon the Effective Date, the Settlement Agreement, including the releases in that Agreement, will be binding on, and have res judicata and preclusive effect, in all pending and future lawsuits or other proceedings maintained by or on behalf of the Class Representative and each Settlement Class Member who did not submit a timely and valid request for

exclusion from the Settlement Class in accordance with the provisions of the Preliminary Approval Order, and each of their respective executors, representatives, heirs, predecessors, assigns, beneficiaries, successors, bankruptcy trustees, guardians, joint tenants, tenants in common, tenants by the entirety, agents, attorneys, or other representatives. Any of the Released Persons may file this Order of Final Approval in any action or proceeding that may be brought against it to support a defense or counterclaim based on principles of res judicata, collateral estoppel, release, good faith settlement, judgment bar or reduction, or any other theory of claim preclusion or issue preclusion or similar defense or counterclaim.

14. Without effecting the finality of this Order of Final Approval, the Court retains exclusive jurisdiction over: (a) implementation and enforcement of the Settlement Agreement until the final judgment contemplated hereby has become effective and each and every act agreed to be performed by the parties hereto pursuant to the Settlement Agreement has been performed; (b) any other action necessary to conclude the Settlement and to administer, effectuate, interpret and monitor compliance with the provisions of the Settlement Agreement; and (c) all parties to this Action, and the Settlement Class Members for the purpose of implementing and enforcing the Settlement Agreement, including the injunction

set forth above, and resolving all disputes arising from claims for payment under the Settlement.

15. Nothing in this Order of Final Approval, the Settlement, the Agreement, or any documents or statements related thereto, is or shall be deemed or construed to be an admission or evidence of any violation of any statute or law or of any liability or wrongdoing by defendant or any Released Person.

16. For the reasons stated herein, the parties' Joint Motion for Final Approval of Settlement, Payment of Plaintiff's General Release Compensation, and Attorney's Fees and Costs is GRANTED. The Court directs the Clerk of Court to DENY AS MOOT any pending motions and enter this ORDER OF FINAL APPROVAL incorporating the terms of this Order of Final Approval and dismissing this action WITH PREJUDICE.

DONE and ORDERED in Chambers, Tampa, Florida, on this \_\_\_\_\_,  
September \_\_\_\_, 2023. Electronically Conformed 9/21/2023  
Mark Wolfe

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Mark Wolfe  
Circuit Court Judge

Copied furnished to:

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