

Sale Employee FAQ

1. What does the Sale Process entail?

The Company is in the process of marketing certain locations for a sale. During this time, these practices will continue to operate in the normal course of business and patients should see no change in medical care. This process may include additional visitors coming to the practice to evaluate assets and assess the location.

2. Why is my location a part of the Sale Process?

The Company's ultimate goal is to achieve a sale, or multiple sales, of their businesses that maximize the value of the Company's assets for the benefit of all its creditors.

3. Will there be layoffs due to the process?

During the sale process there should be no additional layoffs. After the sale has been concluded any employment decisions will be at the discretion of the new practice owner.

4. Will I continue to have a job if the practice is sold?

After the sale has been concluded, any employment decisions will be at the discretion of the new practice owner.

5. Is there a chance that the practice will not be sold?

The Company's ultimate goal is to achieve a sale, or multiple sales, of their businesses that maximize the value of the Company's estates for the benefit of all the creditors. They are working diligently to achieve this goal in the most effective way possible.

6. How long will this process take?

The Company is working through this process as quickly and efficiently as possible. The most pressing objective is to minimize disruption to individual practices' operations. To do this, the Company is marketing this location for a sale as soon as possible.

7. Will my day-to-day job responsibilities continue?

Nothing about your job or day-to-day responsibilities is expected to change as a result of this process. Your location will continue normal operations. Employees will receive the same pay and benefits on the same schedule.

We need all employees to remain focused on providing our eye health patients with superior healthcare and customer service during this transition.